The academic year is moving quickly along and I certainly hope it has been productive thus far for all of you! In this Newsletter we have included the course schedules for both the upcoming summer and fall semesters. Please look them over carefully so you can plan out your program of study. Of course if you are graduating this spring its too late to do much planning! Please note that core course offerings in the MPA and MUS programs are very limited in the summer – plan accordingly! The two-year matrix of core courses has been updated, as it is every semester. Remember that the purpose of this matrix is to allow you to plan in advance the location where you will take the majority of your courses so be sure to use it to your travel advantage.

We are currently in the process of working with the Department of Sociology and Criminal Justice in the College of Arts and Letters, to develop a concentration area in criminal justice administration for our MPA and MUS students. Essentially, there will be a commitment to offer at least one graduate level criminal justice available to our students each semester. As soon as the curriculum is set it will be available on our home page (http://odu-cbpa.org/uspa) as a two year schedule of course offerings. Remember, in both the MPA and MUS programs students are responsible for planning their own “Individual Emphasis Area” of elective courses. We are excited that our partnership with the Department of Sociology and Criminal Justice will expand the number of electives available to those of you who are particularly interested in this area!

If you have been on campus lately you may have noticed that good progress is being made by the contractor on the “rebuilding” of Constant Hall, which will be the home of the College of Business and Public Administration. If the project stays on schedule, we should have very nice, new classrooms on campus by the spring semester next year! We will also have a new higher education center on the peninsula. The new center, located next to Thomas Nelson Community College, just a short distance from the current center, will be completed in August and open for Fall classes.

As always please feel free to contact me, Sharon Walls, our Program Manager, or any faculty member with your questions or concerns.

Registration for Summer and Fall, 2001 Classes begins April 16, 2001

Summer and Fall Course Schedules will be available via Leo Online beginning March 1, 2001. Books will be available after April 1.
### Summer 2001 Course Schedule

Sites: VB=Virginia Beach, P=Peninsula Ctr., C=Campus

*: Represents Core Classes for Master’s Students/Courses for students accepted into the program

#### 800 level for Ph.D. students only

#### Professor | Call # | Course | Day | Site | Time
--- | --- | --- | --- | --- | ---
Mengistu31423/34162 | 31436/31437 | PADM 734/834 Negotiation & Dispute Resolution | MW | C | 5:45-8:55pm
Richman34349/34350 | *URBN 705/805 Urban Law & Public Policy | MW | C | 5:45-8:55pm
Ruchelman | 31438 | *URBN 701/801 Public Policy Analysis | MW | P | 5:45-8:55pm
Yacus | 31442 | PADM 695 Topics: Ethics | MW | VB | 4:20-7pm
Glover | 33343/33358 | PADM 738/838 Conflict Mediation | F/Sat | TV | 5:30-8:30pm
Leavitt | 31443/31444 | PADM 795/895 Advanced Personnel | TR | P | 5:45-8:55pm

#### TWO YEAR COURSE MATRIX

(Minimum guaranteed core & capstone offerings—additional selections may be offered. Electives are not included.)

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<thead>
<tr>
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<tbody>
<tr>
<td>PADM 651</td>
<td>P</td>
<td>VB</td>
<td>C</td>
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<tr>
<td>PADM 655</td>
<td>P</td>
<td>VB</td>
<td>C</td>
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<tr>
<td>PADM 671</td>
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<tr>
<td>PADM/URBN 701/801</td>
<td>VB</td>
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<td>PADM 704</td>
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<td>PADM 720/820</td>
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<td>PADM 733/833</td>
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<td>PADM 753</td>
<td>VB</td>
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<tr>
<td>URBN 607</td>
<td>VB</td>
<td>C</td>
<td>P</td>
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<tr>
<td>CAPSTONE</td>
<td>P</td>
<td>C</td>
<td>VB</td>
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</table>
### Fall 2001 Course Schedule

**Sites:** VB=Virginia Beach, P=Peninsula Ctr., C=Campus  
*: Represents Core Classes for Master’s Students/Courses for students accepted into the program  
**800 level for Ph.D. students only**

<table>
<thead>
<tr>
<th>Professor</th>
<th>Call #</th>
<th>Course</th>
<th>Day</th>
<th>Site</th>
<th>Time</th>
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<tbody>
<tr>
<td>Mengistu</td>
<td>19346</td>
<td>*PADM 671 Public Budgeting Systems</td>
<td>M</td>
<td>VB</td>
<td>4:20-7pm</td>
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<tr>
<td></td>
<td>15016</td>
<td>*PADM 671 Public Budgeting Systems</td>
<td>T</td>
<td>P</td>
<td>5:45-8:45pm</td>
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<tr>
<td>Richman</td>
<td>15101/15102</td>
<td>PADM 781/881 Intergovernmental Mgmt.</td>
<td>T</td>
<td>P</td>
<td>5:45-8:45pm</td>
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<tr>
<td></td>
<td>15103/15104</td>
<td>*PADM 733/833 Legal Foundations of P.A.</td>
<td>W</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<tr>
<td></td>
<td>11318</td>
<td>*PADM 696 Dir. Readings (3)</td>
<td></td>
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<tr>
<td></td>
<td>11322</td>
<td>*PADM 698 Dir. Research (3)</td>
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<tr>
<td></td>
<td>11450</td>
<td>*URBN 698 Dir. Research</td>
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<tr>
<td></td>
<td>11452</td>
<td>*URBN 898 Dir. Research</td>
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<tr>
<td>Richelman</td>
<td>11535</td>
<td>*URBN 690 Intro. To Urban Studies</td>
<td>W</td>
<td>C</td>
<td>7:10-9:50pm</td>
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<tr>
<td></td>
<td>15096</td>
<td>*PADM 701 Public Policy Analysis</td>
<td>R</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<td></td>
<td>15097/15098</td>
<td>*URBN 701/801 Public Policy Analysis</td>
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<td></td>
<td>11314</td>
<td>*PADM 668 Internship/Field Placement</td>
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<tr>
<td></td>
<td>11449</td>
<td>*URBN 668 Internship/Field Placement</td>
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<td></td>
<td>11451</td>
<td>*URBN 868 Urban Services Internship</td>
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<tr>
<td>Leavitt</td>
<td>14178/14179</td>
<td>*PADM 720/820 Public Personnel Administration</td>
<td>T</td>
<td>C</td>
<td>7:10-9:50pm</td>
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<tr>
<td></td>
<td>15008</td>
<td>*PADM 655 Theories of Public Organizations</td>
<td>W</td>
<td>VB</td>
<td>4:20-7pm</td>
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<tr>
<td></td>
<td>15010</td>
<td>*PADM 655 Theories of Public Organizations</td>
<td>R</td>
<td>P</td>
<td>5:45-8:45pm</td>
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<td></td>
<td>13423</td>
<td>*URBN 685 Capstone Project</td>
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<td></td>
<td>11453</td>
<td>*URBN 899 Dissertation (1)</td>
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<td></td>
<td>11454</td>
<td>*URBN 899 Dissertation (3)</td>
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<td></td>
<td>11455</td>
<td>*URBN 899 Dissertation (6)</td>
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<tr>
<td></td>
<td>11456</td>
<td>*URBN 899 Dissertation (9)</td>
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<tr>
<td>Pindur</td>
<td>15020</td>
<td>*PADM 746 Capstone Seminar</td>
<td>M</td>
<td>P</td>
<td>5:45-8:45pm</td>
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<tr>
<td></td>
<td>15105</td>
<td>*URBN 881 Dissertation Seminar</td>
<td>T</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<tr>
<td></td>
<td>14180</td>
<td>*PADM 704 Program Evaluation</td>
<td>W</td>
<td>C</td>
<td>5:45-8:25pm</td>
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<td></td>
<td>14182</td>
<td>*URBN 704 Program Evaluation (goes w/padm 704)</td>
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<tr>
<td>Johnson</td>
<td>15106</td>
<td>PADM 651 Intro. To Public Administration</td>
<td>M</td>
<td>P</td>
<td>5:45-8:45pm</td>
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<td></td>
<td>15107</td>
<td>*PADM 753 Research Methods in Public Admin.</td>
<td>T</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<td></td>
<td>15108</td>
<td>*URBN 607 (same as PADM 753)</td>
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<tr>
<td></td>
<td>14185</td>
<td>*PADM 853 Research Methods in Public Admin.</td>
<td>W</td>
<td>C</td>
<td>7:10-9:50pm</td>
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<tr>
<td>Lombard</td>
<td>15109/15110</td>
<td>PADM 725/825 –Business, Government &amp; Society</td>
<td>T</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<td></td>
<td>14191</td>
<td>URBN 696 Urban &amp; Regional Development</td>
<td>R</td>
<td>C</td>
<td>7:10-9:50pm</td>
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<tr>
<td>Kapoor</td>
<td>12891</td>
<td>PADM 695 Information Technology &amp; E-Gov’t</td>
<td>M</td>
<td>C</td>
<td>5:45-8:25pm</td>
</tr>
<tr>
<td>Faulcon</td>
<td>15111</td>
<td>PADM 695 Leadership in Multicultural Urban Environments</td>
<td>R</td>
<td>VB</td>
<td>5:45-8:25pm</td>
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<tr>
<td>Redd-Clary</td>
<td>15112</td>
<td>PADM 743 Total Quality Leadership (TQL)</td>
<td>W</td>
<td>P</td>
<td>5:45-8:45pm</td>
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</tbody>
</table>
What advice do you have for incoming Masters or Ph.D. students?

Dr. Ruchelman “Be prepared for a learning experience.”

Howard Porter “To have some sort of public service experience which as utilized both the individuals practical experience on the job and has applied the experience with theory in the classroom.”

Scott M. Snook “Carefully balance your work, school, and personal priorities and responsibilities.”

Mike Hawkins (Ph.D. student) “Enjoy the process as an opportunity to learn rather than merely as a route to a degree.”

David Young (Ph.D. student) “Don’t obsess on finishing but stay on the cutting edge and distinguish yourself from others by being a lifetime learner.”

Yuri Rodgers “Don’t take program evaluation and legal foundations of public administration at the same time! And take intro. first.”

Ramey Hees “Start papers and projects early!”

C. Cooper (Ph.D. student) “Plan your coursework in advance with your particular interests and the requirements of the candidacy exam in mind. Choose specific courses and lay out a timetable…”

Kermit Skinner “Don’t be afraid to ask questions and to offer your opinions.”

Deborah Abell “Coordinate class schedules to optimize your efforts and reinforce the learning experience.”
Peggy Howard “Interact with fellow students as much as you can, while obtaining knowledge of various organizations, to make the learning experience more enjoyable.”

Rayanne Fernandes “Enjoy what you do. Balance work, school, and family. Most importantly, take time out for yourself.”

Kevin Taylor “I strongly advise against taking two classes in a semester if you want a life.”

Edward Burgh “Attend class. Do all the assignments and drink plenty of coffee.”

What has been your biggest accomplishment since you have begun your program?

Kavon Hakimzadeh “Getting to the end! Learning to balance school and a full time job.”

Elizabeth Vogel (Ph.D. student) “Presenting academic papers at state, national, and international conferences.”

Dean Bowles “A recent career advancement is greatly attributed to the knowledge gained in the MPA program.”

Sonal Rastogi “Relating theory and concepts to work situations.”

Scott Fuller “Being a proud single dad.”

David Palmer “Being appointed to the Governor’s EMS Advisory Board by Governor Gilmore.”

Angela Cyrus (Ph.D. student) “For me, it’s not giving up. I work full time and have children who are active in school and sports. So, while at times I feel like I’m operating at the margins, I haven’t given up…”

ALUMNI & STUDENT NEWS

* Congratulations to Chris Price on his recent wedding engagement! *

* Greg Daniels (May 2000 MPA) is the current Deputy Director of Real Estate Assessments for James City County. He has just accepted the position of City Assessor for Lynchburg! *

* Billy Hurt has accepted a position as a Business Analyst at Intel Corporation in Utah! *

* Kevin and Dawn Taylor just adopted a new baby, Jessica, in December. Kevin has also been accepted into the Ph.D. program at NC State!*

* Deborah Abell has just started a new job with the Naval Facilities Engineering Command in the 2-year Professional Development Program!* 

* Al Bianchi, PhD ‘93, is currently teaching in ODU’s Management Department!* 

* Pamela Dunning, MPA 95, and current PhD student, has been appointed to the faculty of Christopher Newport University in the Department of Government and Public Affairs!* 

* Karla Johnson began a new job, Executive Assistant to the President of Norfolk State University and Agency Liaison in the Office of the President.* 

* April Blunt, MUS 00, began a new job in D.C. She is a Management Analyst and Education Program Specialist for the U.S. Department of Education.*
DR. WOLFGANG PINDEUR
has been chosen by Wayne State University to receive the
62nd Annual Distinguished Alumni Award.
He was the first Ph.D. in the department of Public Policy, and is being honored for his
distinguished career in the field.
Congratulations!!!!!!!!!!

Ph.D. students Elizabeth Vogel and Pam Dunning have been invited to present their paper “Factors Affecting Dissertation Progress’ at the national ASPA conference in New Jersey next month. The paper, developed from coursework for Dr. Johnson’s Advanced Research Methods, was well-received at the 24th National Teaching Public Administration Conference in Arizona. Copies of the paper may be obtained after April 15 by contacting Elizabeth at evogel@odu.edu or Pam at pdunning@erols.com.

COMING ATTRACTIONS............

Dr. George Yacus will be teaching Ethics this Summer. Dr. Yacus is married with a son and daughter. In addition to holding a B.S., M.S., and M.U.S., he also received a Ph.D. in Urban Services from Old Dominion University. He has also had an extensive military career including the position of Naval Commander. He is the keyboardist in a rock band called The Phun Doctors, and enjoys tennis and boating.

Bob Glover, the Executive Director for The Dispute Settlement Center of Hampton Roads, will be teaching Conflict Mediation this summer. Bob is a graduate of West Point and holds an MBA degree in International Marketing and negotiation. The mediation course will explore the theory and practice of mediation as an alternative dispute resolution method.

Ramesh Kapoor, the Chief Information Officer for Virginia Beach Public Schools, will be introducing an E-GOVERNMENT course in the Fall. Mr. Kapoor is experienced in the public sector and in manufacturing, and has facilitated and coordinated several technology initiatives, including a regional criminal justice information network. He is married, and has two children.

Dr. Mary Redd-Clary will be teaching Total Quality Leadership this Fall. She is a graduate of Tuskegee University, Memphis University and ODU. Mrs. Redd-Clary is currently an Instructional Systems Specialist for the Commander in Chief of the U.S. Atlantic Fleet. She is married, and has two sons.

Landis Faulcon will be teaching Leadership in Multicultural Urban Environments this Fall. Dr. Faulcon is currently the Executive Director of Empowerment 2010 Inc., a non-profit organization funded by HUD.
Congratulations to our recent graduates!

<table>
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<th>Fall 2000 MPA</th>
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<tr>
<td>Michael Baumann</td>
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<tr>
<td>Joseph Belk</td>
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<td>Unwanna Bellinger</td>
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<tr>
<td>Deborah Brooks</td>
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<td>Alan Dorman</td>
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<td>Charlotta Jacobson</td>
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<td>Tawanna Johnson</td>
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<td>Patrick Kelly</td>
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<td>Mary Martin</td>
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<td>Matthew Sanford</td>
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<td>Pamela Smart</td>
</tr>
<tr>
<td>Shauna Strickland</td>
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<td>Mark Woodward</td>
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<td>Erika Young</td>
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</table>

Congrats to the following students selected as Phi Kappa Psi Outstanding Students:

- Kevon Hakimzadeh
- Rebecca Hamraz
- Teresa Vannostrand
- Dave Palmer
- Denise Bush
- Mary Vogel

Also, congrats to the nominees for the Pi Alpha Alpha’s National Honor Society:

- Denise Bush
- Mark Woodward
- Meredith Kellam
- David Palmer
- Teresa Vannostrand
- Mary Vogel
- William Hurt, Jr.
- Rayanne Fernandes
- William Fuller
- Kavon Hakimzadeh
- Rebecca Hamraz

Ph.D. News

PhD Studies and ABD Status:
Urban Services Management students who are currently ABD are invited to attend a meeting with faculty to discuss issues surrounding dissertation completion. Specific topics to be addressed include:
- Availability of meeting times with committee chair and members
- Dissertation Process (Goals, Guidance, Direction, Expectations)
- Student Concerns

The Meeting will be held on Monday, March 19 at 3 p.m. in the Dean’s Conference Room 2035F in Hughes Hall. Please respond via email to: bmengist@odu.edu by Tuesday, March 17.

Doctoral Candidacy Examination to Change

In the continuing effort to assure the Urban Services Doctoral Management Program remains relevant to professional interests and orientations of the field, the written examination is being modified, effective Fall, 2001. The policy and program evaluation section of the written examination will be restructured to incorporate a question addressing the urban core. The faculty feels confident that this adjustment will improve doctoral candidates’ preparation for oral defense.

In addition to the courses students have taken, a reading list of classic urban theory and related books will be available by April to help guide in preparation for the restructured question. Please direct any questions to Dr. Berhanu Mengistu at bmengist@odu.edu.

The following schedule will help plan your classes: URBN 804 & 807 will be offered every spring and PADM 853 will be offered every fall.
Join the American Society for Public Administration!

We are happy to let you know that Joyce Heffington is the 2001 President Elect of the Hampton Roads Chapter of the American Society of Public Administration (ASPA)!

If you are not a member we encourage you to join ASPA. ASPA is after all THE association for public professionals. ASPA offers professionals already in the field and students a plethora of benefits which include:

- Free membership in your local ASPA chapter allowing you to meet and learn from working professionals and upcoming talent in your geographical area.
- A one year subscription to the monthly newspaper the PA Times, which keeps you up to date on recent developments in the field and provides employment opportunities in its “Recruiter” section.
- A one year subscription to the Public Administration Review, the leading journal in the field.
- The chance to join an ASPA section based on your particular interests.
- The ability to participate at ASPA’s brand new ONLINE COMMUNITY at http://www.memberconnections.com/ASPA -a site complete with a Career Center!

ASPA CALENDAR OF EVENTS

February 20-25, 2001
COMPA National Conference
Little Rock, AR

March 8, 2001
Professional Development Day
Quality Inn- Hampton, Virginia

March 10-13, 2001
62nd Annual National Conference
Newark, NJ

April 6-7, 2001
Constructing Cyberculture
University of Maryland
College Park, MD

May 17, 2001
Awards Luncheon
Details to follow
Odds and Ends

♦ MUS Capstone Contact – Dr. Mengistu. He will work with students to determine which faculty member would be appropriate to oversee the directed research project.
♦ Ph.D. Prospectus Policy – Students must complete all courses and finish any incompletes as well as complete all other requirements before putting together a Dissertation committee.
♦ The Department of Urban Studies and Public Administration is currently seeking applications for Ph.D. and MPA/MUS Graduate Research Assistantships. There will be limited positions available starting Fall Semester. For more information contact Sharon at 683-3961.

Ph.D. Association Scheduling
2001 Meeting
The Urban Services Doctoral Program Student Association is soliciting input from all Ph.D. students, candidates, and alumni for a meeting that will be held in late March. You will receive a brief email questionnaire requesting your input on topics and meeting date/time. The meeting will be held on the main campus, prior to 7p.m. classes. Please respond to the email ASAP.

MOVE YOUR MOUSE AND VISIT THESE WEB SITES

Professors
http://odu-cbpa.org/uspa
http://members.visi.net/~johnsong/
http://web.odu.edu/wleavitt
http://courses.lib.odu.edu/business/wpindur/
http://www.odu.edu/bpa/rrichman/legallab/
http://courses.lib.odu.edu/business/jlombard/

Other Interesting Sites
http://www.whitehouse.gov/government/index.html
http://www.gao.gov/
http://www.aspanet.org/patimes/ocframes.htm
http://par.csuohio.edu/
http://www.udel.edu/uaa/index.html
http://www.state.va.us/

The Department of USPA
Dr. Gail Johnson
Dr. William Leavitt
Dr. Wolfgang Pindur
Dr. Roger Richman
Dr. John Lombard

Your Guide to the Government
GAO
PA Times
Public Administration Review
Urban Affairs Association
State of Virginia
Graduate Center for Urban studies and Public Administration

Old Dominion University
Hughes Hall Room 2091
Norfolk, VA 23529
1US00

DEADLINES!

Graduation:
Applications on-line: http://web.odu.edu/webroot/orgs/AF/Reg/registrar.nsf/pages/regindex
Return applications to: Office of Registrar, 116 Rollins Hall, Norfolk, VA 23529-0053

December Graduation: Third Friday in July
May Graduation: Second Friday in November
August Graduation: Second Friday in April

Admission:
Fall Semester: June 1
Spring Semester: November 1
Summer Session: March 1

PLEASE MAKE SURE WE HAVE YOUR E-MAIL ADDRESS ON OUR DISTRIBUTION LIST.
DROP US A LINE AT: USPA@ODU.EDU.