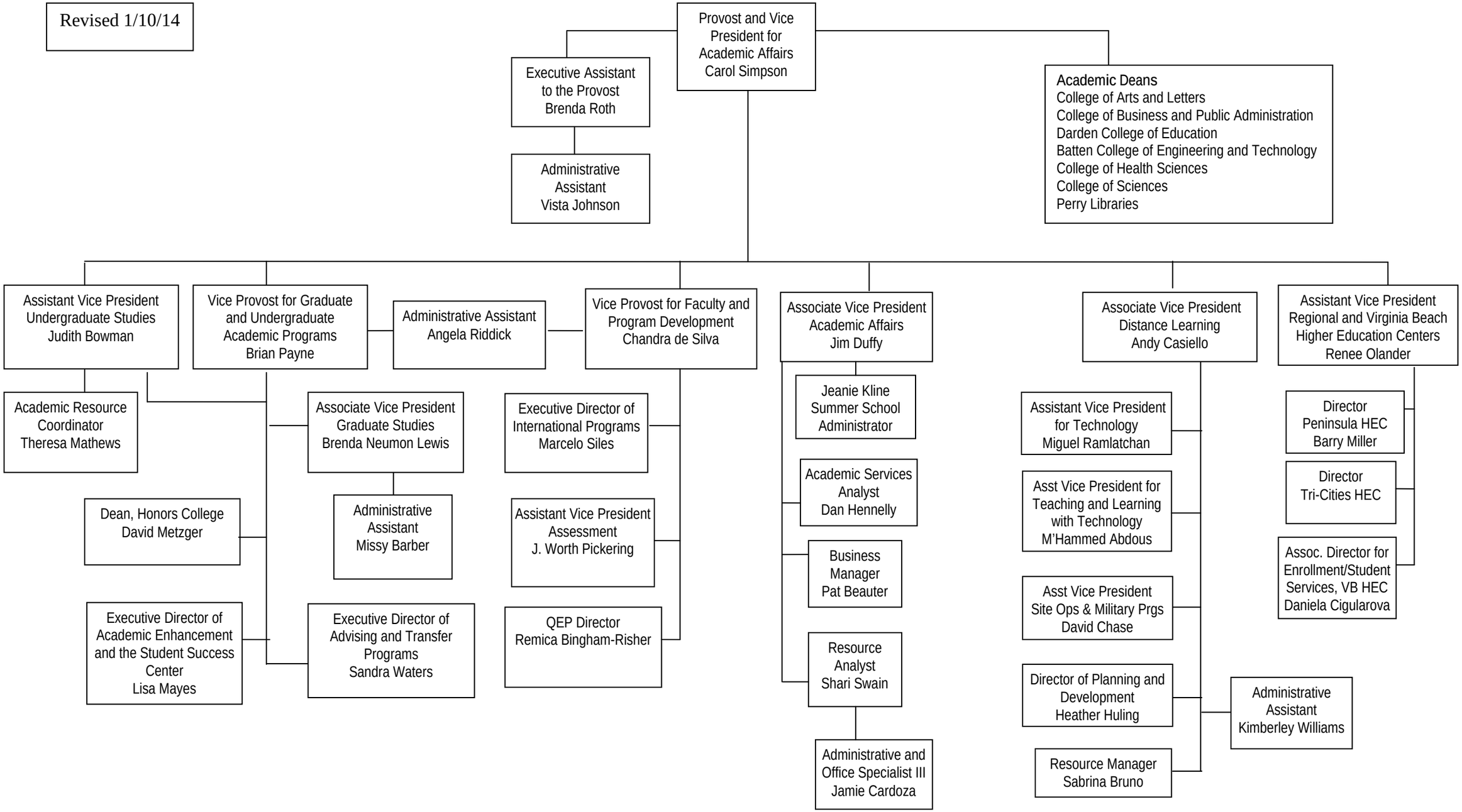Revised 1/10/14