This 120-hour program is designed to prepare students as training specialists who design, develop, and present training in business and industry. This major is also available through the University’s TELETECHNET distance learning system. On approval of the program leader, select business-related technical content areas from the community college can satisfy 30 hours of technical content for this emphasis. Requirements are as follows:

**LOWER DIVISION GENERAL EDUCATION**

**Written Communication**
ENGL 110C __3 (See transfer guide)
ENGL 211C, 221C, or 231C __3 (See transfer guide)

**Oral Communication**
COMM 101R, 103R, or 112R __3 (See transfer guide)

**Mathematics**
MATH 101M, 102M, 162M or STAT 130M __3 (See transfer guide)

**Language and Culture**
0-6 (See transfer guide)

**Information Literacy and Research**
STEM 251G required) __3 (ETR 160)*

**B. Ways of Knowing**

**Human Creativity**
ARTH 121A, ARTS 122A, MUSC 264A, DANC 185A,
THEA 241A, COMM/THEA 270A __3 (See transfer guide)

**Interpreting the Past**
HIST 100H, 101H, 102H, 103H, 104H, or 105H __3 (See transfer guide)

**Literature**
ENGL 112L, 114L, or FLET 100L __3 (See transfer guide)

**Philosophy & Ethics**
PHIL 110P, 120P, 140P, 230E, 250E, 303E, 344E, 345E, 441E, or 442E __3 (See transfer guide)

**The Nature of Science**

**Human Behavior**
ECON 200S required

**Impact of Technology**
(satisfied by STEM 370T in major)

**Technical Content—General Emphasis (45 hours)**
ACCT 201Prin of Accounting __3 (ACC 211)*
HMSV 343 Human Services Methods __3
MGMT 325Contemporary Org Mgmt __3
MGMT 340 Human Resources Mgmt __3
MKTG 311 Mrkt Principles/Problems __3
SEPS 302 Workforce Supervision __3
STEM 370T Tech & Society __3
SEPS 389 Adult Education and Training __3

**SEPS 402 Instructional Methods in Occupational Studies** __3
SEPS 405 Directed Work Experience or Community College Co-Op __3
STEM 351 Communication Tech __3
SEPS 450 Assessment Eval&Improvement __3
SEPS 400 Instructional System Develop __3
PSYC 201S Introduction to Psychology __3 (PSY 200, 201, or 202)*
PSYC 303 Industrial/Organizational Psych __3

**Training Electives** (28 hours)
Consult the departmental advisor for a list of the approved courses used to meet this requirement

**UPPER DIVISION GENERAL EDUCATION**

Option A. Approved Disciplinary Minor (a minimum of 12 hours determined by the department) or second degree or second major.

Option B. Interdisciplinary Minor (specifically 12 hours, 3 of which may be in the major)

Option C. International Business and Regional Courses or an approved Certification Program such as teaching licensure

Option D. Two Upper-Division Courses from outside the College of Education and not required by the major (6 hours)

**Requirements for graduation include a minimum cumulative grade point average of 2.00 overall and in the major, 120 credit hours, which must include both a minimum of 30 credit hours overall and 12 credit hours in upper-level courses in the major program from Old Dominion University, passage of the Exit Examination of Writing Proficiency, and completion of Senior Assessment.