OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Friday, April 11, 2008

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Friday, April 11, 2008, at 2:00 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Marc Jacobson, Rector
Kenneth E. Ampy
Frank Batten, Jr.
Kendra M. Croshaw
Harold W. Gehman, Jr.
James A. Hixon
Pamela C. Kirk
Barry M. Kornblau
Ross A. Mugler
Robert J. O'Neill
Moody E. Stallings, Jr.
Katherine A. Treherne
Chanele Bryant (Student Representative)

Absent were:
Robert O. Copeland
David W. Faeder
Conrad M. Hall
Mark E. Strome
Pat Tsao

Also present were:
Roseann Runte, President
Matt Bowers (The Virginian-Pilot)
Alonzo Brandon
John R. Broderick
Kenneth Daley
Dale Feltes
Robert L. Fenning
William R. Fisher
Velvet Grant-Johnson
Donna W. Meeks
Carol Simpson
Geneva Walker-Johnson
James D. Wright

CALL TO ORDER AND APPROVAL OF MINUTES

The Rector called the meeting to order at 1:50 p.m. and asked for approval of the minutes of the regular meeting held on December 7, 2007. Upon a motion made and duly seconded, the minutes were approved unanimously by all members present and voting (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O'Neill, Stallings, Treherne). Upon a motion duly made and seconded, the minutes of the Special Meeting held on January 17, 2008 were approved unanimously.
by all members present and voting (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O'Neill, Stallings, Treherne). Upon a motion duly made and seconded, the minutes of the Annual Retreat held on January 18, 2008 were approved unanimously by all members present and voting (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne).

RECTOR’S REPORT

The Rector commented that Old Dominion University is bustling with activity. He noted the opening of the Arthur and Phyllis Kaplan Orchid Conservatory and the OnFilm Festival. He reported that the work of the Presidential Search Committee is proceeding and the Board will receive further updates. He announced that the women's field hockey team received the award for the highest ranking academic team in the country by the NCAA.

PRESIDENT’S REPORT

In her report to the Board, President Runte shared a rendering of the new Arthur and Phyllis Kaplan Orchid Conservatory and noted how it will be used as a teaching and research facility. She noted approval of the doctoral degree in Engineering, execution of a research agreement with Access Health, and several student awards.

The President reported on the 10th Anniversary celebration of VMASC and explained the funding situation and the strategy being used to restore funding. The Provost is working on math education and will join the President at the Math Emporium at Virginia Tech. The Provost and Faculty Senate are also working on revising the General Education curriculum with, and the entire administration is working on retention efforts.

In the area of athletics, President Runte noted the outstanding achievement by the women's field hockey team in NCAA's award as the highest ranking academic team in the country. She also noted that the women's basketball team played in the NCAA Sweet 16 and the men's basketball team played in the new College Basketball Invitational tournament.

President Runte noted the ONFilm Festival and ODU Night at the Virginia Stage Company, and indicated that she had hosted a poetry reading at her home in honor of Mina Hohenberg Darden. She noted student awards at the Mid-Atlantic Regional National Association of Teachers of Singing on April 4th.

The President shared enrollment data, noting increases in freshmen applications, admitted freshmen, and freshmen admitted with distinction. Although application rates for transfer and international students decreased slightly, the number of admitted transfer students has increased.

President Runte reported on the status of the Wind Tunnel and efforts to funds its operation. She indicated that the annual Research Exposition held this week had over 300 participants and noted grants received by three faculty researchers.

The President described the new points system that was implemented this year for return housing signups and noted upcoming events, including ODU Night at the Virginia Arts Festival, the Marc
and Connie Jacobson Raoul Wallenberg Humanitarian Lecture Series, the ODU/ACT Symposium, and Taste of India.

RATIFICATION OF ACTIONS TAKEN BY EXECUTIVE COMMITTEE

Upon a motion made by Mr. Mugler and duly seconded, the Board of Visitors ratified by unanimous vote the action taken by the Executive Committee on March 17, 2008 to change the title of the Dean of Students and Chief Student Affairs Officer.  (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

Upon a motion made by Mr. Ampy and duly seconded, the Board of Visitors ratified by unanimous vote the action taken by the Executive Committee on March 17, 2008 to promote the Director of Human Resources to Vice President for Human Resources.  (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Rector called on Mr. Stallings for the report of the Audit Committee.  Mr. Stallings reported that the Committee received a report from the University Auditor on the University's ongoing compliance activities, including the efforts of the University's Compliance Committee and work on the Agency Risk Management Internal Control Standards.

After an update on projects in progress, the Committee received in closed session details of recent audits on the Office of Research, Banner Finance, contract management, and follow-up audit on the Small Purchases Charge Card program.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Mr. Mugler for the report of the Institutional Advancement Committee. Mr. Mugler reported that the Committee approved a motion to recommend to the Board that the area adjoining Ireland House, Virginia House and Scotland House be named Roseann Runte Quad in honor of Old Dominion University's seventh president. President Runte left the room as this motion was considered. The motion was approved unanimously by all members present and voting.  (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)  The Rector indicated that it is the Board's wish that a garden be planted in this area in her honor. He also reminded the Board that the University will be hosting a honoring President Runte on May 5th at 4:00 p.m. and encouraged attendance by the Board. He stated that the Board would host a reception for her after the June Board meeting.

Vice President reviewed highlights from the 2008-2010 budget. He discussed funding levels for base adequacy and financial aid, and the tuition moderation incentive.  Mr. Broderick
reported that the biennial budget for research initiatives includes $3 million for modeling and simulation and $1.6 million for alternative energy. He also shared with the committee communication vehicles aimed at informing both internal and external constituencies about the integrated marketing, communication and branding initiative, including the ODU News Page, ODU News of the Week and Old Dominion University Magazine.

Alice McAdory, Executive Director of Admissions, presented three-year comparison data of applications, admitted students and Freshmen with Distinction. She also presented information about the annual workload in outreach and ongoing activities in the Office of Admissions.

Veronica Finch, Director of Student Financial Aid, presented a brief overview of the financial aid process, providing an explanation of the federal and state financial aid programs available at Old Dominion University.

Lisa Snowdy, Public Relations Specialist and YouTube channel administrator, discussed the creation of the official ODU YouTube channel, the on-going development of the channel including branding, current video uploads and upcoming content.

STUDENT ADVANCEMENT COMMITTEE

The Rector called on Dr. Treherne for the report of the Student Advancement Committee. Dr. Treherne reported that the Committee interviewed three candidates for the 2008-2009 student representative to the Board of Visitors. The following resolution, which was brought forth as a recommendation of the Student Advancement Committee, was approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

RESOLUTION APPOINTING STUDENT REPRESENTATIVE TO THE BOARD OF VISITORS

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Advancement Committee, the Board of Visitors approves the appointment of Meredith “Brier” Lee as the student representative to the Board, whose normal term shall expire May 9, 2009.

BE IT FURTHER RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Advancement Committee, the Board of Visitors approves the appointment of Ashley Smith as the alternate student representative to the Board of Visitors.

The Board thanked Ms. Chanele Bryant for her service as the 2007-2008 student representative to the Board of Visitors.
Michael DeBowes, Director of Student Judicial Affairs, presented recommended changes to the University's student disciplinary policy. These changes were recommended by the Committee to the Board, with the provision that staff review the proposed changes with student organizations and obtain their input prior to the next meeting. Following discussion, wherein Mr. Stallings expressed concern with some of the proposed revisions, a motion was made by Mr. Hixon to table this resolution. The motion was approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne) The Board concurred that the proposed revisions should be disseminated to appropriate student groups for their input.

ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Mr. Ampy for the report of the Academic and Research Advancement Committee. Mr. Ampy reported that the Committee met in closed session to discuss an appointment of a faculty member with tenure and six honorary degree nominations.

The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that the Board of Visitors approves the appointment of Dr. Carol Simpson as Provost and Vice President for Academic Affairs and Professor with the award of tenure in the Department of Ocean, Earth and Atmospheric Sciences, effective January 7, 2008. A summary of Dr. Simpson's curriculum vitae is on file in the Office of the Board of Visitors.

Salary: $275,000 for 12 months
Rank: Provost and Vice President for Academic Affairs and Professor of Ocean, Earth and Atmospheric Sciences

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The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (Ampy, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne. Mr. Batten abstained.)

HONORARY DEGREE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the awarding of honorary degrees to the individuals noted below. A summary of each nominee's career is on file in the Office of the Board of Visitors.
1. Richard F. Barry III, vice chairman of Landmark Communications
   Doctor of Humane Letters (*honoris causa*)

2. Dr. Deborah DiCroce, president of Tidewater Community College
   Doctor of Humane Letters (*honoris causa*)

3. Ethel L. Grandy, local activist
   Doctor of Humane Letters (*honoris causa*)

4. Leonard Pitts, Jr., columnist for the Miami Herald and Pulitzer Prize winner
   Doctor of Humane Letters (*honoris causa*)

5. Frank Reidy, president of McClees Associates LLC
   Doctor of Humane Letters (*honoris causa*)

6. Dr. Charles Taylor, president of Thomas Nelson Community College
   Doctor of Humane Letters (*honoris causa*)

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The Committee approved by unanimous vote the resolutions on 29 faculty appointments, 19 administrative appointments, and 33 emeritus appointments. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were approved unanimously by all members present and voting. (*Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne*)

**FACULTY APPOINTMENTS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

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<tr>
<th>Name and Rank</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Term</th>
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<tbody>
<tr>
<td>Dr. Mohamad G. Alkadry</td>
<td>$102,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Associate Professor of Urban Studies and Public Administration (Tenure Track)</td>
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Dr. Alkadry received a Ph.D. in Public Administration in 2000 from Florida Atlantic University, a Masters of Public Policy and Public Administration in 1995 from Concordia University, and a B.A. in Public Policy and a B.A. in Political Science, in 1994 and 1992 respectively, from Carleton University. Since 2000, he has been an Assistant and then Associate Professor of Public Administration and MPA Director at West Virginia University.
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<tr>
<th>Name and Rank</th>
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<th>Effective Date</th>
<th>Term</th>
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<tbody>
<tr>
<td>Ms. Jenifer Alonzo Assistant Professor of Communication and Theatre Arts (Tenure Track)</td>
<td>$46,000</td>
<td>7/25/08</td>
<td>10 mos</td>
</tr>
<tr>
<td>Ms. Alonzo received an M.F.A. in Theatre in 2005 from Towson University and a B.A. in Theatre in 2002 from the University of Colorado. Since 2007, she has been a Lecturer of Communication and Theatre Arts at Old Dominion University. Prior to that, she taught in the Theatre Department at Towson University and at the Community College of Baltimore County.</td>
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<tr>
<td>Dr. Robyn Bluhm Assistant Professor of Philosophy and Religious Studies (Tenure Track)</td>
<td>$48,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Dr. Bluhm received a Ph.D. in Philosophy in 2005 from the University of Western Ontario, an M.A. in Philosophy in 2000 from McMaster University and a B.A. in Philosophy and a B.Sc. in Behavioral Neuroscience, in 1993 and 1992 respectively, from Laurentian University. She is currently a Postdoctoral Fellow in Neuropsychiatry and CIHR Strategic Training Fellow in the Department of Psychiatry at the University of Western Ontario and has taught Philosophy and Health Sciences courses.</td>
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<tr>
<td>Mr. Michael Blumenthal Visiting Professor of English</td>
<td>$50,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Mr. Blumenthal received a J.D. in 1974 from Cornell Law School, an M.A. in Equiv. Clinical Psychology in 1986 from Antioch University and a B.A. in Economics/Philosophy in 1969 from the State University of New York at Binghamton. Since 2006, he has been a Visiting Associate Professor of English at Old Dominion University. Mr. Blumenthal is a tenured Professor of American Civilization, Literature &amp; Translation at the Université Francois Rabelais, France. He has held Distinguished Writer-in-Residence positions at several universities during his career and was the Director of the Program in Creative Writing at Harvard University from 1983-1993. Designated as the Mina Hohenberg Darden Endowed Chair in Creative Writing.</td>
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<tr>
<td>Dr. Stella Bondi Assistant Professor of Engineering Technology (Tenure Track)</td>
<td>$59,000</td>
<td>12/25/07</td>
<td>10 mos</td>
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<tr>
<td>Dr. Bondi received a Ph.D. in Engineering Management, a Master of Engineering Management and a B.S. in Civil Engineering, in 2007, 2003 and 1999 respectively, from Old Dominion University. Since 2003, she has been a Graduate Teaching Assistant and an Adjunct Assistant Professor in the Department of Engineering Management and Systems Engineering and the Department of Engineering Technology at Old Dominion University.</td>
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<tr>
<td>Dr. Timothy B. Bostic Lecturer of English</td>
<td>$47,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Dr. Lindal Buchanan Assistant Professor of English (Tenure Track)</td>
<td>$56,500</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Dr. Stephen L. Bültmann Assistant Professor of Physics (Tenure Track)</td>
<td>$58,000</td>
<td>12/25/07</td>
<td>10 mos</td>
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Dr. Bostic received a Ph.D. in Education, Instructional Leadership in 2006 from Virginia Commonwealth University, a Teacher Certification in Secondary Education, English in 1995 from Virginia Wesleyan College, and an M.A. in Humanities and a B.A. in Speech Communication and Theatre Arts, in 1995 and 1993 respectively, from Old Dominion University. Since 2006, he has been a Visiting Assistant Professor of English, Composition and Rhetoric at Old Dominion University. Prior to that, Dr. Bostic was an Instructor for Foundations of Education at Virginia Commonwealth University.

Ms. Brassington received an M.S. in Environmental Health in 1996 from Old Dominion University and a B.S. in Microbiology in 1974 from Pennsylvania State University. She served as an Industrial Hygiene Officer in the U.S. Navy from 1977-2006. From 2002-2006, she was Director of Occupational Safety and Health Programs at the Naval Safety Center (NAVSAFECEN).

Dr. Buchanan received a Ph.D. in English in 2003 from the University of Louisiana at Lafayette, an M.A. in English in 1999 from the University of New Orleans and a B.A. in Psychology from the University of Mississippi. Since 2003, she has been an Assistant Professor of Communication in the Department of Liberal Studies at Kettering University. Prior to that, Dr. Buchanan taught at the University of Louisiana at Lafayette.

Dr. Bültmann received a Ph.D. in Physics and a University Physics Diploma from Bielefeld University (Germany) in 1996 and 1991 respectively. Since 2003, he has been a Research Assistant Professor of Physics at Old Dominion University. Prior to that, Dr. Bültmann was a Research Associate at Brookhaven National Laboratory in the Physics Department.
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<th>Term</th>
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<tbody>
<tr>
<td>Dr. Yi-Fan Chen</td>
<td>$50,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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<tr>
<td>Assistant Professor of Communication and Theatre Arts (Tenure Track)</td>
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Dr. Chen received a Ph.D. in Communication, Information, and Library Studies in 2007 from Rutgers University, an M.A. in Communication Studies and a Master of Arts in Journalism, in 2003 and 1997 respectively, from Marshall University and a B.A. in Chinese Literature in 1993 from National Cheng-Kung University. Since 2004, he has been a Research Associate/Associate Director in the Center for Mobile Communication Studies (CMCS) at Rutgers University.

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<tr>
<th>Mr. Charles B. Daniels</th>
<th>$65,000</th>
<th>7/25/08</th>
<th>10 mos</th>
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<tr>
<td>Lecturer of Engineering Management and Systems Engineering</td>
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Mr. Daniels received an M.S. in Engineering Management in 2003 from George Washington University and a B.S. in 1994 from the State University of New York, and he is pursuing a Ph.D. in Engineering Management at Old Dominion University. Since 2007, he has been Director for the Space and Mission Support (SMS) Business Area for Raytheon Information Solutions (RIS), and he served as Program Manager and Business Area Manager for Raytheon from 2001-2007. Mr. Daniels is also the Founder and President of Leadership Dynamic, Inc.

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<tr>
<th>Dr. Rafael Diaz</th>
<th>$90,000</th>
<th>2/25/08</th>
<th>12 mos</th>
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<tr>
<td>Research Assistant Professor, Virginia Modeling, Analysis and Simulation Center</td>
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Dr. Diaz received a Ph.D. in Engineering with a concentration in Modeling and Simulation and an M.B.A., in 2007 and 2002 respectively, from Old Dominion University and a B.S. in Industrial Engineering in 1994 from Jose Maria Vargas University, Venezuela. Most recently, he has been a Postdoctoral Research Associate in the Virginia Modeling, Analysis and Simulation Center at Old Dominion University.

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<tr>
<th>Mr. Michael F. Kosloski, Jr.</th>
<th>$52,000</th>
<th>7/25/08</th>
<th>10 mos</th>
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<tr>
<td>Senior Lecturer of Occupational and Technical Studies</td>
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Mr. Kosloski received an M.S. in Occupational and Technical Studies and a B.S. in Marketing Education, in 2001 and 1998 respectively, from Old Dominion University. Since 2007, he has been an Instructor of Occupational and Technical Studies at Old Dominion University. Prior to that, Mr. Kosloski was a Student Organizations/Technical Support Services Specialist for Marketing (DECA) at Old Dominion University.
Ms. Kozlova received an M.A. in Teaching International Languages in 2002 from California State University-Chico and is a doctoral candidate in Applied Linguistics at Georgia State University. Since 2003, she has been a Graduate Teaching Assistant in the Department of Applied Linguistics and ESL at Georgia State University. Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2008.

Dr. Lin received a Ph.D. in Biochemistry in 1978 from the Institute of Biophysics, China and a B.S. in Biochemistry in 1964 from Szechuan University, China. Since 1995, he has been an Associate Scientist in the Department of Microbiology and Immunology at Temple University School of Medicine.

Dr. Liu received a Ph.D. in Geography, Geology, and Anthropology in 2007 from Indiana State University, an M.A. in Resource and Environmental Science in 2003 from Wuhan University, China, and a B.A. in Land Science in 2000 from Wuhan Technical University of Surveying and Mapping. Since 2007, she has been a Visiting Assistant Professor at Old Dominion University. Prior to that, Dr. Liu was a Research Assistant at Indiana State University.

Ms. Machado received an M.S. and a B.S. in Occupational and Technical Studies, in 2006 and 2005 respectively, from Old Dominion University. Since 2005, she has been an Adjunct Instructor and Graduate Teaching Assistant in the Department of Occupational and Technical Studies at Old Dominion University.

Dr. Maggard received a Ph.D. and an M.A. in Sociology, in 2006 and 2001 respectively, from the University of Florida and a B.A. in Sociology in 1997 from the University of Central Florida. Since 2005, he has been a Court Research Associate at the National Center for State Courts in Williamsburg. Prior to that, Dr. Maggard was a Research Assistant at the University of Florida.
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<tbody>
<tr>
<td>Mr. John McManus Assistant Professor of English (Tenure Track)</td>
<td>$55,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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Mr. McManus received an M.F.A. in Creative Writing in 2004 from James A. Michener Center for Writers at the University of Texas at Austin, an M.A. in English and Creative Writing in 2001 from Hollins University and a B.A. in English Literature in 1999 from Goucher College. He currently is a Visiting Professor of Creative Writing at the University of Tennessee-Knoxville. Mr. McManus was also a Creative Writing faculty member at Goddard College. He is the author of three widely praised books of fiction.

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<tbody>
<tr>
<td>Dr. Rani A. Muhdi Research Assistant Professor of Engineering Management and System Engineering (Tenure Track)</td>
<td>$72,000</td>
<td>2/25/08</td>
<td>10 mos</td>
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Dr. Muhdi received a Ph.D. in Industrial and Systems Engineering in 2008 from Auburn University, an M.S. in Industrial Engineering Technology in 2002 from East Tennessee State University and a B.S. in Industrial Engineering in 1999 from the University of Jordan, Amman. Since 2002, he has been a Graduate Teaching Assistant in the Department of Industrial and Systems Engineering and an Instructor in Academic Support at Auburn University.

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<tbody>
<tr>
<td>Dr. Vickie S. Parsons Lecturer of Engineering Management and Systems Engineering</td>
<td>$65,000</td>
<td>7/25/08</td>
<td>10 mos</td>
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Dr. Parsons received a Ph.D. in Engineering Management and an M.P.A. in Information Systems, in 2004 and 1980 respectively, from Old Dominion University and a B.S. in Mathematics in 1974 from Virginia Polytechnic Institute. Since 2005, she has been an Adjunct Professor in the Department of Engineering Management and Systems Engineering at Old Dominion University. From 2004-06, Dr. Parsons was a Systems Engineer in the NASA Engineering and Safety Center at Langley Research Center.

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<tbody>
<tr>
<td>Dr. Pilar Pazos Assistant Professor of Engineering Management and Systems Engineering (Tenure Track)</td>
<td>$72,000</td>
<td>7/25/08</td>
<td>10 mos</td>
</tr>
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</table>

Dr. Pazos received a Ph.D. in Industrial Engineering and an M.S. in Systems and Engineering Management, in 2005 and 2001 respectively, from Texas Tech University and an M.S. and B.S. in Industrial Engineering, in 1997 and 1994 respectively, from the University of Vigo, Spain. Since 2007, he has been a Research Associate in the Searle Center for Teaching Excellence at Northwestern University. Dr. Pazos has also been a Research Associate at the VaNTH Engineering Research Center for Engineering Educational Technologies.
Dr. Liza K. Potts  $58,000  7/25/08  10 mos
Assistant Professor of English
(Tenure Track)

Dr. Potts received a Ph.D. in Communication and Rhetoric and an M.S. in Technical Communication, in 2007 and 2003 respectively, from Rensselaer Polytechnic Institute and a B.A. in English in 1997 from Florida Atlantic University. In 2006-2007, she held the Joanne Wagner Memorial Fellowship at Rensselaer Polytechnic Institute. Prior to that, Dr. Potts was Associate Director of Writing to the World Wide Web and a Graduate Instructor at Rensselaer Polytechnic Institute.

Dr. Laura Simmons Pouloutides  $60,000  12/25/07  5 mos
Visiting Assistant Professor of Accounting

Dr. Pouloutides received a Ph.D. in Accounting in 1996 from Kenan-Flagler Business School at The University of North Carolina at Chapel Hill, an M.B.A. in 1992 from the University of Houston, and a B.B.A. in Accounting in 1986 from the University of Texas at Austin. Since 1996, she has been a Principal (owner) at Cornerstone Research, Inc. Prior to that, Dr. Pouloutides worked for Price Waterhouse.

Dr. Dawn L. Rothe  $56,500  7/25/08  10 mos
Assistant Professor of Sociology and Criminal Justice
(Tenure Track)

Dr. Rothe received a Ph.D. and an M.A. in Sociology, in 2006 and 2004 respectively, from Western Michigan University and a B.A. in Sociology in 2002 from Southern Illinois University Edwardsville. Since 2006, she has been an Assistant Professor of Criminology in the Department of Sociology, Criminology, and Anthropology at the University of Northern Iowa. Prior to that, Dr. Rothe was a Doctoral Teaching Assistant in the Department of Sociology and Criminal Justice at Western Michigan University.

Dr. Larry P. Seese  $125,000  7/25/08  10 mos
Associate Professor of Accounting
(Tenure Track)

Dr. Seese received a Ph.D. in Business Administration with a major in Accounting in 2000 from the University of South Carolina and an M.B.A. in Professional Accounting and a B.A. in Criminal Justice, in 1992 and 1983, from Michigan State University. Since 2000, he has been an Assistant and then Associate Professor of Accounting at East Carolina University.
Mr. Stephen L. Shapiro $53,890 7/25/08 10 mos
Assistant Professor of Exercise Science, Sport, Physical Education and Recreation
(Tenure Track)

Mr. Shapiro received an M.S. in Management and a B.A. in Advertising and Public Relations, in 2002 and 2000 respectively, from the University of Central Florida and is expected to receive a Ph.D. in Sport and Exercise Science from the University of Northern Colorado. Since 2005, he has been a Graduate/Teaching Assistant in the School of Sport and Exercise Science at the University of Northern Colorado. Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2008.

Mr. Charles D. Stanton $24,000 12/25/07 5 mos
Lecturer of Music

Mr. Stanton received a Master of Music in 2004 from the University of North Carolina at Greensboro and a Bachelors Degree (Music Emphasis) in 2001 from Wingate University. Since 2005, he has been a Voice Instructor and Director of Opera Theatre in the Department of Music at Plymouth State University.

Dr. Juita-Elena Yusuf $83,000 7/25/08 10 mos
Assistant Professor of Urban Studies and Public Administration
(Tenure Track)

Dr. Yusuf received a Ph.D. in Public Policy and Administration in 2007 from the University of Kentucky, an M.B.A. in 2002 from Indiana University and a B.S. in Chemical Engineering in 1999 from the University of Notre Dame. Since 2004, she has been a Research Associate and Research Assistant at the University of Kentucky.

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APPOINTMENT OF CURATOR
GORDON ART GALLERIES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Ramona M. Austin as Curator, Gordon Art Galleries in the College of Arts and Letters, effective February 10, 2008.

Ms. Austin is a Ph.D. candidate in the History of Art at Yale University, where she also earned her M.Phil. and M.A. degrees. In addition, she holds a B.A. in English from Simpson College and a B.F.A. in Acting and Directing from the School of the Art Institute of Chicago. Ms. Austin brings to the Gordon Art Galleries more than twenty years’ professional experience, including the Hampton University Museum, where she served as Director; the Dallas Museum of Art, where she served as the Margaret McDermott Associate Curator for African Art; and the Art Institute of Chicago, where she served as the Associate Curator of African Art.
Salary: $50,000 for 12 months  
Rank: Curator, Gordon Art Galleries and Instructor

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**APPOINTMENT OF ASSISTANT STRENGTH COACH**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Yaw Baidoo as Assistant Strength Coach in the Office of Athletics, effective March 25, 2008.

Mr. Baidoo received an M.S. in Human Performance in 2007 from the University of Wisconsin-La Crosse and a B.S. in Physical Education with a concentration in Kinesiology in 2005 from Mississippi State University. Since 2005, he has been a Graduate Assistant Strength and Conditioning Coach at the University of Wisconsin-La Crosse.

Salary: $30,000 for 12 months  
Rank: Assistant Strength Coach and Instructor

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**APPOINTMENT OF BUSINESS REFERENCE LIBRARIAN**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Miriam Bridges as Business Reference Librarian in the Perry Library, effective March 25, 2008.

Ms. Bridges received an M.L.S. in Library and Information Science in 2007 from the University of Maryland College Park, an M.L.H.R. in Labor and Human Resources Management in 1994, and a B.A. in Political Science in 1992 from Elizabeth City State University. Since 1997, she has been Library Assistant II at George Mason University Libraries.

Salary: $49,823 for 12 months  
Rank: Business Reference Librarian

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**APPOINTMENT OF DIRECTOR OF CONSTITUENT RELATIONS**  
**OFFICE OF ALUMNI RELATIONS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Daniel F. Campbell as Director of Constituent Relations in the Office of Alumni Relations, effective January 25, 2008.

Mr. Campbell received a Master of Education in 1998 from Bridgewater State College and a B.A. in History in 1995 from Loyola College in Maryland. Since 2005, he has been Assistant Director for Special Events in the Office of Alumni Relations at Old Dominion University.
Salary: $50,000 for 12 months  
Rank: Director of Constituent Relations, Office of Alumni Relations, and Instructor

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**APPOINTMENT OF DEFENSIVE LINE COACH**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Dealton Cotton as Defensive Line Coach, Office of Athletics, effective November 28, 2007.

Mr. Cotton received an M.S. and B.S. in Social Work and a B.S. in Criminal Justice, in 1998, 1996, and 1995 respectively, from East Carolina University. Since 2004, he has been Head Football Coach and Counselor/Dean of Students at Maury High School.

Salary: $43,000 for 12 months  
Rank: Defensive Line Coach and Instructor

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**APPOINTMENT OF INSTRUCTIONAL DESIGNER**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Carolyn E. Denton as Instructional Designer in the Office of Academic Technology Services, effective January 10, 2008.

Ms. Denton received an M.Ed. in Instructional Technology and a B.A. in International Studies, in 2003 and 2001 respectively, from the University of West Florida. Since 2007, she has been an Instructional Designer for Virtual Virginia/WHRO. Prior to that, Ms. Denton was an Instructional Designer at Concurrent Technologies Corporation.

Salary: $54,000 for 12 months  
Rank: Instructional Designer and Instructor

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**APPOINTMENT OF DIRECTOR OF THE EXECUTIVE DEVELOPMENT CENTER**  
**COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Michael J. Dugan as Director of the Executive Development Center in the College of Business and Public Administration, effective March 17, 2008.

Mr. Dugan received a Master in Public Administration in 1981 from Harvard University Kennedy School of Government and a B.A. in Political Science/Business Administration in 1972 from Northern Illinois University. Since 1998, he has been Executive Director of the Education Division at Gas Technology Institute (GTI). Prior to that, Mr. Dugan was Assistant Dean and Director of
Executive Education Programs in the School of Business Administration at Loyola University Chicago.

Salary: $80,000 for 12 months
Rank: Director, Executive Development Center, and Instructor

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**APPOINTMENT OF HEAD EQUIPMENT MANAGER**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Jerry D. Fife as Head Equipment Manager for the Office of Athletics, effective February 10, 2008.

Mr. Fife received an M.Ed. in Sports Education and a B.S. in Mathematics and Sports Medicine, in 2001 and 1994 respectively, from Ashland University. Since 2002, he has been Head Equipment Manager at the College of William and Mary. Prior to that, Mr. Fife was Head Equipment Coordinator at Ashland University.

Salary: $40,000 for 12 months
Rank: Head Equipment Manager and Instructor

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**APPOINTMENT OF ASSISTANT DIRECTOR/LIAISON TO THE COLLEGE OF SCIENCES CAREER MANAGEMENT CENTER**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Amanda Griffin as Assistant Director/Liaison to the College of Sciences, Career Management Center, effective December 25, 2007.

Ms. Griffin received an M.S.Ed. in Higher Education and a B.S. in Geology – Teacher Preparation, in 2003 and 2001 respectively, from Old Dominion University. Since 2006, she has been Coordinator of Residence Education for the Office of Residential Life and Housing at Virginia Commonwealth University. Prior to that, Ms. Griffin was Hall Director for the Office of Residence Life at Christopher Newport University.

Salary: $37,000 for 12 months
Rank: Assistant Director/Liaison to the College of Sciences, Career Management Center, and Instructor
APPOINTMENT OF ASSISTANT DIRECTOR
FOR ENROLLMENT AND STUDENT SERVICES
VIRGINIA BEACH HIGHER EDUCATION CENTER

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Tammera Nielsen Johnson as Assistant Director for Enrollment and Student Services for the Virginia Beach Higher Education Center, effective January 10, 2008.

Ms. Johnson received an M.S.Ed in Counseling and a B.S. in Human Services Counseling, in 2002 and 2000 respectively, from Old Dominion University. Since 2002, she has been Assistant Director for Interdisciplinary Studies Teacher Preparation Programs at Old Dominion University.

Salary: $50,000 for 12 months
Rank: Assistant Director for Enrollment and Student Services, Virginia Beach Higher Education Center, and Instructor

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APPOINTMENT OF DIRECTOR OF STUDENT ACTIVITIES AND LEADERSHIP

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Nicole C. Kiger as Director of Student Activities and Leadership in the Office of Student Affairs, effective December 10, 2007.

Ms. Kiger received an M.S.Ed. in Higher Education in 2004 from Old Dominion University and a B.A. in Communication Studies in 1996 from Virginia Polytechnic Institute and State University. Since 2001, she has been Coordinator for Activities and Programs, Assistant Director and Associate Director in the Office of Student Activities and Leadership at Old Dominion University.

Salary: $55,000 for 12 months
Rank: Director of Student Activities and Leadership and Instructor

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APPOINTMENT OF WIDE RECEIVERS/TIGHT ENDS COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Keita Malloy as Wide Receivers/Tight Ends Coach, Office of Athletics, effective February 25, 2008.

Mr. Malloy received a Master of Education in 2004 from American Intercontinental University and a B.A. in Criminal Justice in 1995 from the University of Delaware. Since 2006, he has been Assistant Football Coach ( Receivers) at Trinity College. Prior to that, Mr. Malloy was Assistant Football Coach (Running Backs and Tight Ends) at Fordham University.
Salary: $55,000 for 12 months
Rank: Wide Receivers/Tight Ends Coach and Instructor

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**APPOINTMENT OF ASSISTANT TENNIS COACH**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Dominic Manilla as Assistant Tennis Coach for the Office of Athletics, effective December 25, 2007.

Mr. Manilla received a B.A. in History in 2007 from Old Dominion University. Since 2006, he has been an Assistant Tennis Professional at the Norfolk Yacht and Country Club. In 2005 and 2006, Mr. Manilla was a Tennis Instructor for the Old Dominion University Tennis Camp.

Salary: $30,000 for 12 months
Rank: Assistant Tennis Coach and Assistant Instructor

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**APPOINTMENT OF GRANT WRITER**

**COLLEGE OF HEALTH SCIENCES**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Laura Paganucci as Grant Writer in the College of Health Sciences, effective January 10, 2008.

Ms. Paganucci received an M.S. in Molecular, Cellular, and Systems Physiology in 2006 from Dartmouth College and a B.A. in Biology in 2002 from Bowdoin College. From 2006-2007, she was a Research Associate at Eastern Virginia Medical School.

Salary: $50,000 for 12 months
Rank: Grant Writer, College of Health Sciences, and Instructor

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**APPOINTMENT OF STUDENT ORGANIZATION/TECHNICAL SUPPORT SERVICES SPECIALIST FOR MARKETING**

**COLLEGE OF EDUCATION**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Kirstine M. Sigloh as Student Organizations/Technical Support Services Specialist for Marketing in the College of Education, effective December 10, 2007.
Ms. Sigloh received a B.A. in Communication: Media Management/Organizational Development from the University of Colorado and is pursuing an M.Ed. in Curriculum and Instruction from the University of Virginia. Since 2005, she has been a Marketing/Business Teacher at Albermarle County High School, and she has significant business experience in development and marketing.

Salary: $49,950 for 12 months
Rank: Student Organizations/Technical Support Services Specialist for Marketing and Assistant Instructor

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**APPOINTMENT OF SOCIAL SCIENCES REFERENCE LIBRARIAN**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ms. Judith F. Trump as Social Sciences Reference Librarian in the Perry Library, effective March 10, 2008.

Ms. Trump received an M.S. in Library Science in 1996 from The Catholic University of America and a B.A. in French in 1975 from Albright College. From 1995-2006 she held a variety of positions in the Library at Georgetown University. Her most recent position at Georgetown was Head of the Government Documents and Microforms Department.

Salary: $49,823 for 12 months
Rank: Social Sciences Reference Librarian

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**APPOINTMENT OF GRANT WRITER**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Prakash C. Viswanathan as Grant Writer in the College of Sciences, effective February 10, 2008.

Dr. Viswanathan received a Ph.D. in Biophysics and Bioengineering in 1999 from Case Western Reserve University and a B.E. in Instrument Engineering in 1993 from Karnatak University, India. Following a post-doctoral fellowship in Electrophysiology at Vanderbilt University, Dr. Viswanathan joined the Department of Cell Biology and Physiology as a Research Assistant Professor at the University of Pittsburgh in 2005.

Salary: $50,000 for 12 months
Rank: Grant Writer, College of Sciences and Instructor

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APPOINTMENT OF SCIENCE REFERENCE LIBRARIAN

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Edward D. Wladas as Science Reference Librarian in the Perry Library, effective March 10, 2008.

Mr. Wladas received an M.A. in Library Science in 1977 from Dominican University and a B.S. in Mathematics in 1975 from Roosevelt University. He was most recently the Engineering Librarian and Head in the Engineering Library at Princeton University. Prior to that, Mr. Wladas served as Reference Librarian at Santa Clara University, Bechtel Corporation, Dynamic Information Corporation, Information on Demand, and The John Crerar Library.

Salary: $50,000 for 12 months  
Rank: Science Reference Librarian

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APPOINTMENT OF SPECIAL TEAMS COORDINATOR/RUNNING BACKS COACH

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Mr. Michael Zyskowski as Special Teams Coordinator/Running Backs Coach, Office of Athletics, effective November 28, 2007.

Mr. Zyskowski received a B.S. in Landscape Horticulture from the University of Maine. Most recently, he has been Special Teams Coordinator and Running Backs Coach at the University of Maine.

Salary: $55,000 for 12 months  
Rank: Special Teams Coordinator/Running Backs Coach and Assistant Instructor

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EMERITUS APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus/emerita to the following faculty members. A summary of each faculty member's accomplishments is included.

<table>
<thead>
<tr>
<th>Name and Rank</th>
<th>Effective Date</th>
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</table>
| Dwight W. Allen  
Eminent Scholar Emeritus of Educational Reform and Professor Emeritus | June 1, 2008 |
| Katherine T. Bucher  
Professor Emerita of Educational Curriculum and Instruction | June 1, 2008 |
<table>
<thead>
<tr>
<th>Name and Rank</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Thomas R. Cash</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Psychology</td>
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<tr>
<td>Gary E. Copeland</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Physics</td>
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<tr>
<td>James L. Cox, Jr.</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Physics</td>
<td></td>
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<tr>
<td>Ernest J. Cross, Jr.</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Aerospace Engineering</td>
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<tr>
<td>Gary R. Crossman</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Engineering Technology</td>
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<tr>
<td>William G. Cunningham</td>
<td>June 1, 2008</td>
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<tr>
<td>Eminent Scholar Emeritus and Professor Emeritus of Educational Leadership and Counseling</td>
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<tr>
<td>Stephen G. Cupschalk</td>
<td>June 1, 2008</td>
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<tr>
<td>Associate Professor Emeritus of Mechanical Engineering</td>
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<tr>
<td>Ram C. Dahiya</td>
<td>June 1, 2008</td>
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<tr>
<td>Eminent Scholar Emeritus and Professor Emeritus of Mathematics and Statistics</td>
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<tr>
<td>Walter F. Deal, III</td>
<td>June 1, 2008</td>
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<tr>
<td>Associate Professor Emeritus of Occupational and Technical Studies</td>
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<tr>
<td>Chris Drake</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emerita of Political Science and Geography</td>
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<tr>
<td>William A. Drewry</td>
<td>June 1, 2008</td>
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<tr>
<td>Professor Emeritus of Civil and Environmental Engineering</td>
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<tr>
<td>Perry M. Duncan</td>
<td>June 1, 2008</td>
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<tr>
<td>Associate Professor Emeritus of Psychology</td>
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<tr>
<td>Anita C. Fellman</td>
<td>June 1, 2008</td>
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<tr>
<td>Associate Professor Emerita of History</td>
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<tr>
<td>Ann E. Gargett</td>
<td>June 1, 2008</td>
</tr>
<tr>
<td>Professor Emerita of Ocean, Earth and Atmospheric Sciences</td>
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</tr>
<tr>
<td>Name and Rank</td>
<td>Effective Date</td>
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<td>------------------------------------------------------------------------------</td>
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</tr>
</tbody>
</table>
| David R. Hager
Professor Emeritus of Political Science and Higher Education Administration | June 1, 2008   |
| Louis H. Henry
Professor Emeritus of Economics and Dean Emeritus of the Honors College | June 1, 2008   |
| Clare Houseman
Associate Professor Emerita of Nursing                                   | January 1, 2008|
| Elizabeth Lipsmeyer
Associate Professor Emerita of Art                                          | June 1, 2008   |
| Otto B. Martinson
Professor Emeritus of Accounting                                             | June 1, 2008   |
| R. Bruce McAfee
Professor Emeritus of Management                                             | June 1, 2008   |
| Chuh Mei
Eminent Scholar Emeritus and Professor Emeritus of Aerospace Engineering     | June 1, 2008   |
| Leonard I. Ruchelman
Eminent Scholar Emeritus and Professor Emeritus of Urban Studies and Public Administration | June 1, 2008   |
| Joseph H. Rule
Professor Emeritus of Ocean, Earth and Atmospheric Sciences                  | July 1, 2008   |
| Stewart N. T. Shen
Professor Emeritus of Computer Science                                         | June 1, 2008   |
| J. Taylor Sims
Professor Emeritus of Marketing                                               | June 1, 2008   |
| Ronald W. Snapp
Associate Professor Emeritus of Art                                            | June 1, 2008   |
| John J. Swetits
Professor Emeritus of Mathematics and Statistics                              | June 1, 2008   |
Dwight Allen, professor and eminent scholar of educational reform, earned B.A., M.A., and Ed.D. degrees from Stanford University in 1953, 1957 and 1959 respectively. He served on the faculty at Stanford School of Education and as the Dean of the University of Massachusetts' College of Education before joining Old Dominion University in 1978. While at Massachusetts he instituted major programs of educational reform and served as chair of the Education Cluster for the White House Conference on Children and Youth in 1970.

Allen has worked toward educational reform world-wide. In Lesotho he served as Founding Chief Technical Advisor for the National Teacher Training College (1974-76). In Botswana he served as Technical Advisor to the Molepolole College of Education. (1986-89). He served as consultant for the United Nations Development Project in China, focusing on educational reform and teacher training (1991-2007). Allen has consulted on educational reform in more than 50 countries. At Old Dominion, Allen acted as principal investigator for projects such as Public Schools Restructuring Through Innovative Mainstream Education (PRIME) and Aligning Credentialing with Teacher Training Now (ACTTNOW), published numerous books and articles, and taught innovative courses at the undergraduate and graduate levels in the Education, English and University Studies Departments. Allen also served as mentor to many students.

Katherine Bucher

Katherine Bucher received a B.S. in English and library science from Millersville (PA) State College in 1969, an M.L.S. in library services from Rutgers University in 1970 and an Ed.D. from Auburn University in administration and curriculum in 1976. She came to Old Dominion University in 1975 as an assistant professor in educational curriculum and instruction and achieved the rank of professor in 2002. She served as the assistant department chair of educational curriculum and instruction and as the graduate program director for PreK-6 education, middle school education, and K-12 school librarianship.

At Old Dominion University, Bucher moved the school library program into a position of national prominence with recognition from the American Association of School Librarians. The program at Old Dominion is one of only two recognized programs in the Commonwealth. In 2005, she was
awarded a three-year grant from the Institute of Museum and Library Services to address the critical shortage of school library media specialists in Virginia and to develop an online school library program for the Commonwealth of Virginia. In 2006, the Friends of the Old Dominion University Library honored Bucher with their Outstanding Achievement Award. Bucher is the author or co-author of several books and has written on literature, middle schools, and librarianship for peer-reviewed journals. She has presented at various national meetings including the Association for Childhood Education International, National Middle School Association, and American Library Association.

Thomas F. Cash

Thomas Cash, professor of psychology, received a B.A. from Vanderbilt University in 1969, a master's in psychology in 1971, and a Ph.D. in clinical psychology from George Peabody College of Vanderbilt University in 1974. He joined the Old Dominion faculty in 1973 and was promoted to professor in 1985. Cash has published nearly 200 articles and chapters and seven books, received 30 research contracts (producing 21 technical reports), and given 127 professional presentations. He is the founder and Editor in Chief of Body Image: An International Journal of Research, served as Associate Editor of The Journal of Social and Clinical Psychology from 1998-2003, and worked as a board member for five journals and consulting reviewer for 30 additional journals. Cash is known for mentoring and developing young professionals. He has chaired 18 dissertations, 22 master's theses, 16 honors theses, and has been a committee member for 50 additional theses and dissertations. Cash also played a critical role in the establishment and development of the Virginia Consortium for Clinical Psychology.

In recognition of his significant contributions, Cash received the Rufus Tonelson Distinguished Faculty Award in 1990, was named a University Professor in 1998, was nominated three times for the State Council of Higher Education of Virginia Outstanding Teacher Award, was selected in 2003 as a Fellow of the Association for Psychological Science, and was Old Dominion University's 20th recipient of the “Distinguished Research Career Award” in 2004.

Gary E. Copeland

Gary E. Copeland received a B.S. in physics from the University of Oklahoma in 1964, an M.S. in physics from the University of Oklahoma in 1965, and a Ph.D. in physics from the University of Oklahoma in 1970. He joined Old Dominion as an assistant professor of physics in 1971 and achieved the rank of professor of physics in 1985. He served as graduate program director from 1979-1982 and chief departmental advisor and undergraduate program director from 1984 to 1992. He served as faculty advisor for the Society of Physics Students for several years, which was designated twice as an outstanding chapter during that time. Copeland is currently chair of the undergraduate program committee, and he represents the department on the Faculty Senate.

During his 37 years at Old Dominion University, Copeland has mentored and inspired numerous undergraduate and graduate students in physics and served as the dissertation advisor for four Ph.D. graduates. His research interests are broad and include both astrophysics and atomic, molecular and optical physics. He received the Distinguished Faculty Teaching award from the College of Sciences in 2005 and the Alan Rufus Tonelson Faculty Award in 2006, both reflective of his dedication to teaching and to his students. He has been actively involved throughout his career in serving both the University and his community.
James L. Cox, Jr.

James L. Cox, Jr. received a B.S. in physics (minor in mathematics) from North Carolina State University in 1963, an M.S. in physics from North Carolina State University in 1965, and a Ph.D. in physics from North Carolina State University in 1969. He joined Old Dominion as an assistant professor of physics in 1969 and achieved the rank of professor of physics in 1983. He served as acting chair of the Department of Physics from 1986-1987, assistant dean of the College of Sciences from 1987-1989 and as chair of the Department of Physics from 1989 to 2000. His research interests include the interaction between particle beams and plasmas.

During his 39 years at Old Dominion University, and especially during his tenure as chair, Cox was instrumental in expanding the Department of Physics; it is due to his initiative and foresight that an agreement was reached with Jefferson Lab that facilitated the development of the highly regarded nuclear physics program at Old Dominion University. The partnership between ODU and Jefferson Lab has expanded into new areas, to the great benefit of both institutions. He also played a pivotal role in growing the graduate program and was the principle investigator of two prestigious Department of Education GAANN Grants to support graduate fellowships in physics. This along with other initiatives allowed the graduate program to more than double from an average of 20 to over 40 Ph.D. students.

Ernest J. Cross

Ernest J. "Jim" Cross Jr., professor of aerospace engineering, received a B.S. in aerospace engineering from Penn State University in 1959, and a master's and Ph.D. in aerospace engineering from the University of Texas, Austin in 1965 and 1968 respectively, following service as a fighter pilot with the United States Air Force.

Prior to joining Old Dominion University, Cross served as professor and head of the Aerospace Engineering Department at Texas A&M University and as professor and director of the Raspet Flight Research Laboratory at Mississippi State University. He joined Old Dominion University in 1984 as Dean of the College of Engineering and Technology, a position he held until 1997. He then served as Old Dominion's Manager of Special Projects, Manager of the Langley Full-Scale Tunnel, and Chair of the Aerospace Engineering Department from 2002-2005. Cross was awarded the NASA Distinguished Public Service Medal in 2000, the agency's highest non-employee medal. As well as the wind tunnel operation, Cross has played a substantial role in the establishment of the University's relationship with Jefferson Lab and the Virginia Modeling, Analysis and Simulation Center, while maintaining his research interests in experimental aerodynamics, wind tunnel and flight testing, applied aerodynamics, and motorsports engineering.

Gary R. Crossman

Gary R. Crossman received a B.S. in marine engineering from the U. S. Merchant Marine Academy in 1964 and an M.E. in thermal engineering from Old Dominion University in 1970. He joined Old Dominion as an assistant professor of mechanical engineering technology in 1970 and achieved the rank of professor of engineering technology in 2003. He served as chair of the Mechanical Engineering Technology Department from 1979-1988, as associate dean of the College of Engineering and Technology in 1988-1994, and as chair of the Department of Engineering
Technology in 2003-2008. He was also the first director of the Engineering Clinic (now the Virginia Applied Technology and Professional Development Center, VATPDC) in 1986-1990.

During his 38 years at Old Dominion University, Crossman was recognized by students numerous times for his outstanding teaching and advising. He was very active in representing the University to the national academic community through his service to the American Society for Engineering Education (ASEE), the Accreditation Board for Engineering and Technology (TAC of ABET) and the American Society of Mechanical Engineers (ASME). He was recognized by ASEE for his contributions and received two national awards, the Fred Berger Medal and the James H. McGraw Award, both for exemplary contributions to engineering technology education. He is also a Fellow of ASEE. His service to the University includes being the University Marshal for the past ten years.

William G. Cunningham

William G. Cunningham, eminent scholar and professor of educational leadership and counseling, received a B.S. from Miami University in industrial technology and management in 1964, an M.B.A. from Bowling Green State University in 1969, and a Ph.D. from Duke University in educational administration, organizational behavior and systems analysis in 1974. He joined Old Dominion University in 1974 as an assistant professor and was promoted to professor in 1984. During his 34 years at Old Dominion University, Cunningham served as doctoral program director, department chair, and graduate program director for the Department of Educational Leadership and Counseling and also as a faculty senator and faculty chair for the College of Education.

Cunningham has written eight books and over 60 articles and made hundreds of presentations. His most recent book, *A Handbook for Educational Leadership Interns: A Right of Passage*, was adopted by the State of New Jersey for all its school principal education programs. While at Old Dominion, he secured funds to support research and development in high school reform. Cunningham is a national leader in educational leadership with a reputation as a scholar and leader in his field. He was awarded three Danforth Foundation Grants and was part of a national network for Innovative Principal Preparation. Cunningham was invited to a White House Conference on Early Childhood Development during the Clinton Administration.

Stephen G. Cupschalk

Stephen G. Cupschalk, associate professor of mechanical engineering, received B.S and M.S. degrees in metallurgical engineering from Lehigh University in 1955 and 1957 and a Ph.D. from the University of Pennsylvania in 1966. He was employed by the Westinghouse Atomic Power Division in a physical metallurgy group that was active in developing the fuel for the first nuclear powered aircraft carrier, the “Enterprise,” and he taught in the Mechanical Engineering Department at Vanderbilt University where he also conducted research using x-ray diffraction techniques.

Cupschalk joined Old Dominion University in 1968. During his 40 years at Old Dominion, he taught about 18 different undergraduate and graduate lecture courses and laboratories. These were principally associated with materials science, but they also covered a variety of traditional mechanical engineering courses. During this time he directed one Ph.D. dissertation and several M.S. theses and served on numerous review committees. His principal research efforts have been concerned with determining relationships between the macroscopic behavior of materials and their
microscopic structure, especially those that result in the failure of materials. Several papers and presentations, most recently at the 2008/International Plasticity Symposium in Hawaii, have resulted from this work. In connection with these interests, Cupschalk has occasionally served as an expert witness in litigation involving component failures. He is a life member of ASM International, a professional materials engineering society.

Ram C. Dahiya

Ram C. Dahiya earned a B.A. in mathematics from Punjab University in 1962, an M.A. in mathematical statistics from the University of Delhi in 1964, an M.S. in statistics from the University of Wisconsin in 1967, and a Ph.D. in statistics from the University of Wisconsin in 1970. He joined Old Dominion as an associate professor in 1978 and was promoted to professor of mathematics and statistics in 1980. He was designated as an Eminent Professor in 1983, and then as Eminent Scholar in 1989. Since 1995, Dahiya also served as an adjunct professor at Eastern Virginia Medical School. During this time he strengthened collaborative efforts between the medical school and the University and brought in significant funding for statistics graduate students.

From 1978 to 1999, Dahiya served as the department’s Statistics Program Director. Under his strong leadership the Ph.D. program was established in 1981. In 1990, the ODU Statistics group was ranked as the best in Virginia based on total published pages in nine selective peer-reviewed journals. Since joining Old Dominion, he graduated a department-high eight doctoral students, published 30 refereed papers, and brought in external support from a variety of agencies and private sources.

Walter F. Deal, III

Walter F. Deal, III received a Bachelor of Science in industrial arts from Old Dominion College in 1968, a Master of Arts from the School of Technology at East Carolina University in 1971, and a Doctor of Philosophy from the Graduate School of Computer and Information Science at Nova Southeastern University in 1989. He joined Old Dominion as an instructor in the College of Education in 1969 and achieved the rank of associate professor of occupational and technical studies in 1974. He served as the program leader for the technology programs in the department.

During his tenure at Old Dominion University, Deal was a sponsor for a number of interdisciplinary studies students and also a mentor to master's degree and doctoral students. Throughout his career, he was actively engaged in research and publication in the areas of technology education and training and learning technology. He received the Old Dominion University Instructional Technology Teaching Award in 1998, the Iota Lambda Sigma Raymond Christensen Lifetime Achievement Award in 2003, and the International Technology Education Association's Special Achievement Award in 2003. He also edits the Resources in Technology section of The Technology Teacher, an international journal for this profession. For his scholarship and active participation in the technology education profession, he earned the title of Distinguished Technology Educator (DTE) from the International Technology Education Association in February 2008.

Chris Drake

Chris Drake received a B.A (First class honors) in geography from Oxford University in 1964 and an M.A. and Ph.D. in geography from Rutgers University in 1969 and 1977 respectively. She joined Old Dominion University as an assistant professor of geography in 1979 and achieved the rank of

During her 29 years at Old Dominion University, Drake taught a wide range of courses in geography and international studies and led many groups of students on study abroad programs to Europe and to such countries as Egypt, Peru, Morocco, and Turkey. She was a founding faculty member of the Honors College. In the 1990s, she was awarded four grants from the National Endowment for the Humanities to lead institutes for high school teachers on the literature and geography of the Francophone world, two of which involved taking groups of teachers to Senegal. She has done field work in more than 30 countries and was awarded a Fulbright Fellowship in 1996 to work in Indonesia. In 1998, Drake became one of Old Dominion’s first designated University Professors and received the Outstanding Faculty Award from the State Council of Higher Education in Virginia in 1999. She has published two books and numerous articles. Most recently she was designated a fellow of the prestigious Explorers Club.

William A. Drewry

William A. Drewry has served as a professor in the College of Engineering and Technology at Old Dominion University for 32 years. During this period he served as the first chair of the Civil Engineering Department (1976-1984) and as acting chair (1992-93) and then chair of the Civil and Environmental Engineering Department from 1993 to 1997. From 1988 to 1993 he also served as associate dean in the College of Engineering and Technology. Drewry has served on the board of directors and as president of the Virginia Section of the American Society of Civil Engineers (ASCE), on the board and as president of the Virginia Society of Professional Engineers, and nationally on the board of governors and in several national-level committees with the National Society of Professional Engineers. He has been designated a Fellow and Life Member of the American Society of Civil Engineers and a Life Member of the American Water Works Association. In 1982-83 Drewry was named the Virginia Engineer of the Year by the Virginia Society of Professional Engineers. He was also designated in 1978 as the Outstanding Civil Engineering Faculty Member.

Drewry has devoted much service to the University including membership and leadership roles on many university-level committees and twice serving as Chair of the Faculty Senate. He received the 2006 Town and Gown Service Award for his activities to improve living conditions on the Eastern Shore of Virginia. Drewry has a lengthy record of research with 34 sponsored projects, over 60 published papers and reports, and a record of guiding the research of over 50 master's and Ph.D. students.

Perry M. Duncan

Perry Duncan completed a Bachelor of Arts in 1961 and a Master of Arts in 1966 from the University of Missouri, Columbia in psychology. He completed a Ph.D. in psychology in 1969 from the University of Washington in Seattle. From 1962-1964, he served in the United States Army and retired at the rank of Captain. He came to Old Dominion University as an assistant professor of psychology in 1971 and was promoted to associate professor in 1977. During his tenure at Old Dominion Duncan published 24 journal articles, prepared 54 presentations, invited addresses, or published abstracts, participated in four funded research activities that totaled close to a half million
dollars, and is currently completing a book for Cambridge University Press entitled: *Understanding Drug Abuse and Dependence*.

A major focus for Duncan was mentoring and nurturing students in behavioral pharmacology research, and many of his publications are co-authored with students. His teaching has focused in the areas of biopsychology, psychopharmacology, and drug abuse. Duncan has served as the director for the master's degree program, he has served several terms as a faculty senator and as chair and secretary of the Psychology Section of the Virginia Academy of Sciences, and he is a member of several professional societies. He regularly chairs paper sessions at conferences, reviews manuscripts for professional journals, has been an active member and chair of the Faculty Affairs Committee, and he is active in the community giving presentations in his areas of expertise.

**Anita Clair Fellman**

Anita Clair Fellman received a B.A. in history and government from Oberlin College in 1964, an M.A. in American history from the University of Michigan in 1965, and a Ph.D. in history from Northwestern University in 1969. She joined Old Dominion as associate professor of history and director of the women's studies program in 1988. With the conversion of the program into a department in 2002, Fellman was appointed inaugural chair of the Department of Women's Studies and has held that position since then. Before coming to Old Dominion University, she taught at Barat College IL, University of British Columbia, University of Haifa and in the women's studies program at Simon Fraser University.

During her 20 years at Old Dominion University, Fellman inspired a generation of students. Her publications include *Making Sense of the Self: Medical Advice Literature in Late Nineteenth Century America* (co-author, 1981), *Rethinking Canada: The Promise of Women's History* (co-editor 1986), *Ourselves as Students: Multicultural Voices in the Classroom* (editor, 1996) and *Little House, Long Shadow: Laura Ingalls Wilder's Impact on American Culture*, forthcoming in 2008 from the University of Minnesota Press. Fellman was actively engaged in working with students both at the graduate and undergraduate levels and helped develop excellent alumni connections for women's studies. She won the Laura Jamieson Prize for her 1986 book as well as many awards within Old Dominion University.

**Ann Gargett**

Ann E. Gargett received a B.S. with double honors in mathematics and physics from the University of Manitoba (Canada) in 1966 and a Ph.D. in physics (oceanography) from the University of British Columbia (Canada) in 1970. After a postdoctoral year at the British National Institute of Oceanography, she joined the Canadian Institute of Ocean Sciences where she achieved tenure in 1974. After moving through five promotion levels, she reached the highest level of senior researcher in 1992. In recognition of contributions to her areas of specialty research, oceanic turbulence and its influence on biological communities, she was elected a Fellow of the Science Academy of the Royal Society of Canada, the Canadian equivalent of the U.S. National Academy of Sciences, in 1991.

Since arriving at Old Dominion University as professor of ocean, earth and atmospheric sciences in 2001, Gargett has been associated with over 2 million dollars of research funding. At the national level, she has been part of the successful development of the NSF Ocean Observatories Initiative,
presently scheduled for full funding in 2009. She is a reviewer for national and international journals and federal funding agencies and serves on the Board of Editors for the Journal of Marine Research.

David R. Hager

David R. Hager, professor of higher education and international studies, holds a Ph.D. and M.A. in foreign affairs from the University of Virginia, a B.A. in political science from Wayne State University, and an A.A. in social science from Highland Park Junior College. Prior to entering graduate school, he served in the U.S. Air Force. He currently holds a joint appointment in the Departments of Educational Leadership and Counseling and Political Science and Geography. Since joining Old Dominion University in 1969 as a faculty member, Hager has held several significant administrative leadership appointments. During his 39 years of service he held the positions of assistant dean of the School (now College) of Arts and Letters, chair of the Political Science and Geography Department, and Dean of the School of Graduate Studies, Associate Vice President for Academic Affairs for Faculty and Curriculum, Deputy Vice President for Academic Affairs, Vice Provost, and Acting Provost on five separate occasions for a total of six years as Old Dominion's chief academic officer.

Hager was assigned broad responsibilities in the Academic Affairs Division during his many years of service, including new degree program development, outcomes assessment, academic and personnel policy, strategic planning, faculty recognition, equal opportunity and affirmative action recruitment efforts, and liaison and development of collaborative programs with other institutions to name a few. He has been an integral part of Old Dominion's efforts that resulted in successful reaffirmation of its regional accreditation by the Southern Association of Colleges and Schools Commission on Colleges, leading the last two reviews, and certification of its Division I athletics programs. He serves as an evaluator for both the Commission on Colleges and the National Collegiate Athletics Association. In recognition of his many contributions to Old Dominion University, Hager was selected as the Administrator of the Year, received the Provost's Award for Leadership in International Education, was recognized by the Coalition of Black Faculty and Administrators for his outstanding service, received the Virginia Consortium for Professional Psychology's Graduate's Award for support of Psy.D. program development, and was granted Honorary Alumnus status.

Louis H. Henry

Louis H. Henry received a B.A. in economics from King's College in 1964 and an M.A. (1966) and Ph.D. (1970) in economics from the University of Notre Dame. He joined Old Dominion University in 1970 as an assistant professor and earned the rank of professor of economics in 1981. In 1986 Henry received the National Award for the Teaching of Economics by the Joint Council on Economic Education. Over the years, several honors graduates named him Most Inspirational Faculty Member. He also earned the Outstanding Teaching Faculty Award presented by the College of Business and Public Administration in 1987 and was awarded Old Dominion University's first Alan Rufus Tonelson Distinguished Faculty Award.

Henry was appointed director of the Old Dominion University Honors Program in 1987 and served as president of the Virginia Collegiate Honors Council in 1994. He nurtured the program's growth from 70 students to its current enrollment of 650 while developing it from the status of a program
to that of a bone fide Honors College, and he was named Dean in 1997. Henry served as advisor for key graduate fellowships and groomed ODU's first Rhodes Scholar, first Jack Kent Cooke Scholar, and first Truman Scholar as well as many finalists in these and other national competitions. In 1990 he initiated the Undergraduate Research Program and has served as its sole director to date. He directed the President's Lecture Series from its inception, a series that by winning first place in the International Platform Association's Colleges competition has twice earned Old Dominion University national distinction.

Clare Houseman

Clare Houseman received a B.S.N. in nursing from the University of Virginia in 1970, an M.N. in psychiatric nursing from the University of Florida in 1972 and a Ph.D. in psychiatric nursing from the University of Texas at Austin in 1985. Additionally, she served as a nurse corps officer in the Army Reserve for 31 years, retiring with the rank of Lt. Colonel. Houseman joined Old Dominion as an instructor of nursing in 1978 and achieved the rank of associate professor of nursing in 1984. In 1987 she developed the health services concentration area of the Ph.D. program in urban services and later transformed the concentration into a stand-alone Ph.D. program in health services research. She served as the program's graduate program director and as chair of the School of Community and Environmental Health.

Houseman was a mentor to many doctoral and master's students, serving over 30 completed dissertations and theses, and was nominated for the ODU Graduate Mentor award. She has published several review books for nurses seeking psychiatric certification, as well as many peer-reviewed articles. In 1972, she was inducted into both Sigma Theta Tau (the Nursing Honor Society) and the Phi Kappa Phi honor society. She received the Achievement medal from the United States Army Reserve. Her teaching honors include the 1989 Most Inspiring Teacher Award from the College of Health Sciences, being a University finalist for the Outstanding Faculty Award from SCHEV (1996) and University Professor (nominee). In 2003 Houseman was awarded the Child Health Advocacy Award from the Norfolk-based Consortium for Infant and Child Health (CINCH) in recognition of her work to improve the health of children.

Elizabeth Lipsmeyer

Elizabeth Lipsmeyer, associate professor of art, came to Old Dominion University in 1984, bringing a considerable and varied experience in education. What is now a 54-year career as a teacher began in elementary schools and advanced to the university level after she earned her Ph.D. at Rutgers in 1981. A specialist in the art and architecture of the European Medieval era, Lipsmeyer has contributed a wide range of courses at all levels of instruction. Contact with original works of art has always been essential to Lipsmeyer's approach, and she scheduled regular visits to the Chrysler and other regional venues as part of course requirements. Furthermore, she initiated several opportunities for art students to study abroad on trips to Greece, Cypress, Berlin, and Florence. In her role as art history program director, she developed a museum studies seminar with the curatorial staff at the Chrysler and contributed to the Board of the Norfolk Society for the Arts. She has long served on the College Board's AP exams in art history as an evaluator, and more recently as a consultant in the continuous alteration of this system.

Lipsmeyer's international reputation rests securely on her journal publications for such scholarly journals as *Gesta*, *Volkskunst*, and *Vox Benedictina*. She has participated in the annual International
Congress on Medieval Studies, lectured in American universities, and served on and chaired medieval panels at national art-historical conferences such as The College Art Conference and The Southeastern College Art Conference.

Otto B. Martinson

Otto B. Martinson earned B.A., M.B.A., and D.B.A. degrees from George Washington University while serving his country as a commissioned officer in the United States Air Force. Upon retiring from the military, he was Vice President for Strategic Planning at Carlson Companies. Martinson joined the faculty of Old Dominion University during the 1990 academic year as an assistant professor of accounting and was promoted to professor. He also served as the department chair and graduate program director for the Department of Accounting.

Martinson's national reputation was validated when The Institute of Management Accountants (IMA) named him the recipient of its R. Lee Brummet Award as the organization's outstanding educator for his promotion of management accounting, teaching, scholarship, and community service. At Old Dominion University, he revised the undergraduate managerial accounting courses, developed a seminar in managerial accounting course in the M.S. in accounting program, and developed a four-course track in managerial accounting for the M.B.A. program. He was the recipient of a teaching award by the College of Business and Public Administration. Martinson has written numerous articles on managerial accounting that have appeared in widely read journals. He has won numerous grants to study managerial accounting issues. In particular, Martinson is the author of the book, Cost Accounting in the Service Industry – A Critical Assessment. Martinson has also been very active in the local community and the Institute of Management Accountants at the local, regional and national levels.

Bruce McAfee

Bruce McAfee, professor of business administration, received a B.B.A. and M.B.A. from the University of Michigan, an M.A. from the University of Detroit, and a Ph.D. degree from Wayne State University. Prior to joining Old Dominion University in 1979, he worked for a major Detroit bank, served as an officer in the U.S. Army Reserve, and taught for ten years at Lawrence Technological University.

McAfee is the co-author of Application in Human Resource Management (Southwestern Publishing, 2008), a book that is in its sixth edition and is used throughout the United States. He also co-authored numerous other books including, Effectively Managing Troublesome Employees, Organizational Behavior: A Manager's View, Productivity Strategies: Enhancing Employee Job Performance, Motivating Strategies for Performance and Productivity: A Guide to Human Resource Development, and Cases and Experiential Learning Exercises in Personnel. He has written over 80 journal articles and proceedings that have focused primarily on employee motivation and human resource management. McAfee has taught management courses at both the undergraduate and graduate levels and was one of the first professors to teach on Old Dominion's TELETECHNET system. He has served as a reviewer of manuscripts for the Association for Business Simulation and Experiential Learning.
Chuh Mei

Chuh Mei received a B.S. in mechanical engineering from the National Taiwan University in 1956, an M.S. in mechanical engineering from the University of Utah in 1962, and a Ph.D. in theoretical and applied mechanics from Cornell University in 1968. Following employment with NCR Corporation, Vought Corporation, and the University of Missouri-Rolla, Mei joined Old Dominion as an associate professor in 1979, serving in the Department of Mechanical Engineering and Mechanics and the Department of Aerospace Engineering. He was promoted to professor in 1985 and was designated an Eminent Scholar in 1992. He is a past recipient of the Alan Rufus Tonelson Faculty Award and the Faculty Research Achievement Award.

During his nearly 29 years of service at Old Dominion University, Mei has mentored graduate students and served as advisor to 23 Ph.D. students and 22 master's students. Four of his graduate students have received the AIAA Jefferson Goblet Best Paper Award at the Structures, Structural Dynamics and Materials Conferences and one received the best paper award at the AIAA Aeroacoustics Conference. His expertise in the areas of panel flutter, sonic fatigue, nonlinear structural dynamics, composite structures, thermal stresses, finite element methods, and smart structures is acknowledged throughout the aerospace research community, with over 200 formal publications and two certificates of recognition from NASA Langley Research Center. Some of the nonlinear finite element analysis capabilities of the popular NASTRAN package are based on Mei’s research.

Leonard I. Ruchelman

Leonard I. Ruchelman, professor and eminent scholar of urban studies and public administration, received a B.A. in political science from the City College of New York in 1954 and a Ph.D. in political science and public administration from Columbia University in 1965. Prior to coming to Old Dominion University in 1975, he taught at West Virginia University, Alfred University in Upstate New York, and Lehigh University in Pennsylvania. At Old Dominion University, Ruchelman served as chair of the Department of Urban Studies and director of the Center for Urban and Regional Research from 1975 to 1981. In 1992, he was designated an Eminent Scholar. In 2001, he was appointed to the William B. Spong Chair of Management in the College of Business and Public Administration.

Ruchelman has published widely in the area of public affairs including a book titled *The World Trade Center: The Politics and Policies of Skyscraper Development* (1974), and most recently *Cities in the Third Wave: The Technological Transformation of Urban America, 2nd Edition* (2007). In recognition of his accomplishments, Ruchelman was designated a Distinguished Scholar of Public Administration by the Virginia Social Science Association at its annual meeting in 2002. He was also given the Wolfgang Pindur Award for Distinguished Service in Academia and Practice by the Hampton Roads Chapter of the American Society for Public Administration in 2005.

Joseph H. Rule

Joseph H. Rule received a B.S. in agriculture from the University of Tennessee - Knoxville in 1967, an M.S. in agronomy from the University of Tennessee in 1970 and a Ph.D. in soil science from the University of Missouri – Columbia in 1972. He joined Old Dominion as an assistant professor of geophysical sciences in 1976 and achieved the rank of professor of ocean, earth and atmospheric
_rule has mentored numerous students in master's thesis and research projects. His research has focused on the behavior of toxic trace metals in the environment, especially the interaction of biological organisms with soils and sediments. Rule held a Fulbright Lectureship at the Marie Curie Sklodowska University, Lublin, Poland.

Stewart Shen

Stewart Shen, professor of computer science, came to Old Dominion University in 1981 from Virginia Tech and had previously been on the faculty at Rochester Institute of Technology. He earned a B.S. in Taiwan, an M.A. from the University of Washington and a Ph.D. from Northwestern. Since coming to Old Dominion University, he has played a key role in developing and guiding both the undergraduate and graduate degree programs in computer science. He has published over 60 papers over a 40-year period. Computing issues have changed dramatically since he joined the field and his research record reflects these changes. His recent interests include the Semantic Web, Web technologies and digital libraries, all critical issues in computing. In his role as mentor, he supervised seven Ph.D. students.

Shen has helped bring ODU expertise to the local community by serving as a consultant to many local businesses, as well as consulting frequently at the state, federal, and international levels. For several years, he served as the director of the Artificial Intelligence Center at Old Dominion University. He has served on numerous departmental, college and University committees. Shen has served as a panelist for NSF and a member of the Virginia State Joint Commission on Science and Technology Advisory Committee. He is active in local organizations and serves as president of the Organization of Chinese Americans, Eastern Virginia Chapter.

J. Taylor Sims, Jr.

J. Taylor Sims, Jr. received a B.S. in economics from Texas Technological College in 1961, an M.B.A. from Texas Technological College in 1963, and a Ph.D. in marketing from the University of Illinois in 1970. Sims joined Old Dominion University as professor of marketing and Dean of the College of Business and Public Administration in 1994, a position he held until 2000 when he returned to the faculty to resume full-time teaching. He has published four books and over 50 articles and papers in leading journals and proceedings in marketing and business management. He was named a Certified Marketing Executive (CME) in 1987 by Sales and Marketing Executives International.

During his tenure as Dean, Sims was instrumental in the successful reaccreditation of the College of Business and Public Administration by the American Assembly of Collegiate Schools of Business (AACSB) in the areas of business, accounting, and public administration at both undergraduate and graduate levels in 1998. He also directed the planning of Constant Hall, the newly renovated faculty and classroom building for the college, which was occupied in 2002. Prior to his appointment at Old Dominion University, Sims served as Interim President and Provost and Vice President for Academic Affairs at Cleveland State University from 1990-94. He also held deanships in the
College of Business at Bradley University and the Fogelman College of Business and Economics and faculty appointments at the University of South Carolina and Wright State University.

Ron Snapp

Ron Snapp received an A.B. from Southern Colorado State College and an M.F.A. from the University of North Carolina. He joined Old Dominion University in 1973 and was promoted to associate professor of art in 1980. His service and stewardship provided an excellent and consistent undergraduate and graduate painting curriculum. He also served as graduate program director for the M.F.A. program and as an advisor and thesis committee member for numerous graduate students.

In addition to managing and enhancing the painting curriculum and its faculty, Snapp created a popular course in assemblage, an enduring category in contemporary art. Often working on weekends and after hours, he literally designed and built studios for graduate students and undergraduates, following this with exhibitions that showcased his students' work. For over 13 years, he co-directed the original Old Dominion Gallery, which led to the establishment of the Gordon Galleries. He was instrumental in the formation and implementation of the Batten Visiting Artists Endowment, and he managed the independent downtown galleries “Splat” and “Wonder” that played a role in the revitalization of Norfolk’s Granby corridor. Snapp's assemblages, a vibrant expression of modernism's "junk aesthetic," appeared at national and international venues as far afield as Chile and Canada as well as in local galleries. Following his retirement, he will return full time to his studio and his association with the artists in Canada, where he is associated with CARFAC (the Front des Artistes Canadien).

John J. Swetits

John J. Swetits earned a B.S. in mathematics from Fordham University in 1964, an M.S. in mathematics from Lehigh University in 1967, and a Ph.D. in mathematics from Lehigh University in 1968. After spending two years as an assistant professor at Lafayette College, he joined Old Dominion as an associate professor in 1970 and was promoted to professor of mathematics and statistics in 1980. He served as the department's graduate program director from 1990 to 1999. Under his strong leadership the graduate program expanded and flourished as evidenced by the 36 Ph.D. students who graduated during this decade.

During his 38 years at Old Dominion University, Swetits was a prolific researcher, particularly in the areas of optimization and approximation, and helped bring the department and the University international visibility. He published 72 papers in peer-reviewed journals and attracted more than $300,000 in research fellowships and grants. In the classroom he was a fine teacher and inspired many to become successful mathematicians.

Surendra N. Tiwari

Surendra "Suren" N. Tiwari received a B.S. in engineering from the University of Allahabad (India) in 1959, an M.S. in agricultural engineering from the University of Maine in 1962, an M.S. in mechanical engineering from the University of Maine in 1964, and a Ph.D. in engineering science from the State University of New York, Stony Brook in 1969. He joined Old Dominion University in 1971. Designated as one of Old Dominion University's first eminent professors in 1979, he now
holds the rank of professor and eminent scholar of mechanical engineering. Tiwari received the Old Dominion University Research Award and the Alan Rufus Tonelson Award. He also received the Distinguished Alumni Award from the State University of New York at Stony Brook and the AIAA Thermophysics national award.

Tiwari has directed and supervised the research studies of 33 master's and 41 Ph.D. students. He directed major efforts in establishing the University's Institute for Computational and Applied Mechanics, and he established Old Dominion's Institute for Scientific and Educational Technology in 1994. He represents Old Dominion to the National University Space Research Association and is a co-director of the NASA/ASEE Summer Faculty Fellowship Program. Tiwari has research and scholarly activities funded by different agencies for more than $14 million. He has contributed works to more than 400 technical publications, including 16 chapters in 10 books, 55 journal articles, 49 published proceedings, 182 referable national and international conference papers, and 174 technical reports. Tiwari has been recognized as a Fellow of the American Society of Mechanical Engineers (ASME) and Associate Fellow of the American Institute of Aeronautics and Astronautics (AIAA).

Harold S. Wilson

Harold S. Wilson received a B.A. degree from King College in 1957, an M.A. degree from The Johns Hopkins University in 1959, and a Ph.D. in history from Emory University in 1966. He joined Old Dominion as an assistant professor of history in 1966 and achieved the rank of professor in 2003. He was chair of the Department of History from 1991 to 1998. During his career he served as a Senior Fulbright Lecturer in Southeast Asia teaching at Fu Ren and Tamkang Universities in Taiwan in 1971-72 and the National University of Singapore in 1978-1980. In 1995 he was also an exchange professor at Old Dominion University's sister university in Japan, Kitakyushu University.

During his 42 years at Old Dominion University, Wilson inspired many students to major in history. He specialized in the history of the Civil War and the history of the Old South. He mentored many graduate students and directed 28 master's theses. Wilson has published many articles and edited two journals, The Textile History Review and The Wesleyan Quarterly Review. His books include McClure's Magazine and the Muckrakers, published by Princeton University Press in 1970, and Confederate Industry: Manufacturers and Quartermasters in the Civil War published by the University Press of Mississippi in 2002. This book was a finalist for the Peter Seaborg prize awarded each year for the best book on Civil War history. Wilson spent many years as chair of the Faculty Senate Committee that oversees general education.

Larry Wilson

Larry Wilson received a B.S. in mathematics from Midwestern University in 1964, an M.S. in applied mathematics from the University at Austin in 1968, and a Ph.D. in applied mathematics with a statistics minor from the University of Texas at Austin in 1971. He joined Old Dominion University as an assistant professor of mathematics in 1968. He became an assistant professor of the new Computer Science Department in 1979 and was promoted to associate professor of computer science in 1983. He served as assistant chair of the Computer Science Department for 20 years and played a major role in the selection and recruitment of faculty in the department from its inception.
During his 40 years at Old Dominion University, Wilson mentored, instructed, and inspired students inside and outside of the classroom. He was awarded the Phi Kappa Phi “Excellence in Teaching Award” in 1995. He served as faculty sponsor of the Student Chapter of the ACM for decades and coached repeated teams to success in the yearly programming contests. He served as director of the Mid-Atlantic Regional Programming Contest, introducing the distributed contest to this region. Wilson was actively engaged in research in the areas of Mikusinski Operator Functions, Software Reliability, Mesh Architectures, and Wireless Sensor Networks. One of his grants from NSF provided significant scholarships to undergraduate students majoring in computer science, engineering or math.

James H. Yuan

James H. Yuan, professor of chemistry and biochemistry, received a B.A. degree in philosophy from the National Taiwan University in 1964 and a Ph.D. in biochemistry from the University of Tennessee in 1971. After post-doctoral training, including a two-year appointment at Virginia Tech as a member of an international exchange program, Yuan joined Old Dominion University in 1974. He was promoted to associate professor in 1978 and to professor in 1986. Yuan has also held several appointments at other major universities as an adjunct professor of biomedical sciences. Yuan has served as a member of the Board of Directors for the Taipei Institute of Pathology and also served as the acting director for the Institute’s Department of Clinical Pathology. He has published numerous papers, books, and monographs in the area of biomedical and biochemical sciences and is an internationally known expert in his field. Yuan has won many awards for his service to the scientific community and also to the general Hampton Roads area such as his appointment by Norfolk’s mayor as Norfolk City Ambassador in 1990 and 1994. He is a member of several professional societies both in the United States and abroad. At Old Dominion, he served as faculty advisor for the Chinese Student Association.

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Mr. Ampy reported that Committee members asked that the proposal to rename the Institute for Applied Ethics the Institute of Ethics and Public Affairs be tabled until the next meeting. Provost Simpson will ask the department to respond to questions about the usefulness of public affairs in the Institute's name.

Ahmed Noor, Eminent Scholar and William E. Lobeck Professor of Aerospace Engineering and Director of the Center for Advanced Engineering Environments, gave an overview of the activities of the Center in the area of innovative learning paradigms, technologies, and environments. He described the knowledge exploitation facilities at the Center and demonstrated the interactive 3D stereo immersive experience provided by the Center's ICatcher projector.

In her report to the Committee, Provost, Simpson presented information on student retention. She described Old Dominion's retention and graduation rates, some of the reasons students leave, and what we are doing to improve student retention and graduation rates. She welcomed ideas from Committee members on what else we can do to improve student retention.
In the report from the Office of Research, Dr. Kate Ferguson, Director of Research Development, distributed information on this year's Research Expo. She reported on the activities of the research development team and shared several success stories. Four grant writer positions have been created and are staffed by individuals with graduate degrees in the disciplines they support.

ADMINISTRATION AND FINANCE COMMITTEE

The Rector called on Mr. Hixon for the report of the Administration and Finance Committee. Mr. Hixon reported that the Committee held the first part of its meeting in joint session with the Academic and Research Advancement Committee to receive a briefing from Vice President Fenning on the proposed comprehensive fees for FY2008-2009. Mr. Fenning provided summary information from the major components in the University's projected FY2008-09 Operating Budget to be funded by the proposed 4.0% Tuition & Mandatory Fee increase and the 9.9% Student Activity Fee increase.

At the conclusion of the joint session, the Administration and Finance Committee reconvened and approved the proposed 2008-2009 comprehensive fees. The following resolution was brought forth as a recommendation from the Administration and Finance Committee and was approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

COMPREHENSIVE FEE RESOLUTION 2008-2009

RESOLVED, that upon the recommendation of the President, the Board of Visitors approves the following comprehensive tuition cost per credit hour for the 2008-2009 academic year beginning with the Summer 2008 semester and thereafter until otherwise adjusted by the Board of Visitors. Under unusual circumstances, the President may establish tuition rates different from these approved rates. The President must notify the Board of such changes at its next meeting.
### Comprehensive Fee Per Credit Hour for the 2008-2009 Academic Year

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<td>$211</td>
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<td>Graduate (Per Cr Hr)</td>
<td>$304</td>
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<td>Teaching Assistant</td>
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<td>Research Assistant</td>
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| SUMMER SESSION (1) (Summer 2007-08) |          |          |           |          |         |           |          |         |           |          |         |
| Undergraduate (Per Cr Hr) | $211     | $224    | $585      | $613     |
| Graduate (Per Cr Hr)     | $304     | $321    | $761      | $796     |
| Teaching Assistant       | $304     | $321    | $304      | $321     |
| Research Assistant       | $304     | $321    | $304      | $321     |

| HIGHER EDUCATION CENTERS (Including Northern VA Higher Ed Center) & Off-Campus Offerings |          |          |           |          |         |           |          |         |
| Within Hampton Roads: |          |          |           |          |         |           |          |         |
| Undergraduate (Per Cr Hr) | $211     | $224    | $585      | $613     |
| Graduate (Per Cr Hr)     | $304     | $321    | $761      | $796     |

| TELETECHNET & OFF-CAMPUS COURSES (Outside Hampton Roads): |          |          |           |          |         |           |          |         |
| Undergraduate (Per Cr Hr) | $206     | $219    | $462      | $490     |
| Graduate (Per Cr Hr)     | $304     | $321    | $761      | $796     |

| TELETECHNET USA (Outside Virginia): |          |          |           |          |         |           |          |         |
| Undergraduate (Per Cr Hr) | $236     | $240    | $236      | $240     |
| Graduate (Per Cr Hr)     | $348     | $350    | $348      | $350     |

(1) A graduate teaching or research assistant who has completed a master’s degree or its equivalent and is admitted as a matriculated student into a doctoral program and enrolls for and completes a minimum of 6 hours of graduate credit per semester or 3 hours in the summer may be granted a waiver of full tuition and fees.

NOTE: The comprehensive fee includes a student activity fee of $84.50 per credit hour for Norfolk campus courses, $50 per credit hour for Higher Education Centers, TELETECHNET and off-campus courses. The asynchronous nursing program tuition rate will remain at $270 per credit hour.
Vice President Fenning presented a Resolution for the sale of the land on 49th Street to the Muslim Center of Tidewater for the purpose of expanding the Islamic Center. The Committee and Board previously approved this sale at the December 16, 2005 Board meeting, but the Muslim Center failed to obtain the necessary City of Norfolk approval to proceed with the purchase and project construction within the time allotted by the Board. This resolution, again, requires the Muslim Center to obtain all approvals, construct the addition as designed, and operate it as a campus ministry. This resolution also sunsets if the project fails to move forward within 180 days.

The following resolution was brought forth as a recommendation from the Administration and Finance Committee and was approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

**RESOLUTION TO CONVEY PROPERTY ON W. 49th STREET TO THE MUSLIM COMMUNITY OF TIDEWATER FOR EXPANSION OF ITS STUDENT CENTER**

WHEREAS, pursuant to Section 23-49.21 of the Code of Virginia, the Board of Visitors of Old Dominion University ("Board"), with the approval of the Governor, is authorized to lease, sell and convey real estate that it has acquired by gift, devise or purchase;

WHEREAS, the Board of Visitors of Old Dominion University (the "Board") is supportive and committed to the educational and cultural development of Old Dominion University's students in accordance with the Master Plan of the University Village ("Master Plan");

WHEREAS, the University is developing the Quad Housing Project, which eliminates the parking the University has allowed the Islamic Center to use in order to meet City of Norfolk Building Code;

WHEREAS, the Muslim Community of Tidewater, a Virginia non-profit 501 (C) (3) organization (the "MCT") is desirous of expanding the current Islamic Center and providing 27 associated parking spaces;

WHEREAS, the University using non-general funds acquired Subdivision Lot B, Block 70 (Lots 23-24 and Lots 149-150), and Subdivision Lot Y, Block 70 (Lot 20-22 and Lots 146-148), shown on the plat of the Norfolk Water Front Development Company in order to develop the north side of 49th Street pursuant to the Master Plan; and

WHEREAS, the University also acquired the western half of Parker Avenue north of W. 49th Street in 2004 in concert with the MCT in anticipation of the further development of the Islamic Center.

THEREFORE, BE IT RESOLVED as follows:

1. The Board agrees to convey to the MCT for TWO HUNDRED AND FOUR THOUSAND DOLLARS AND NO CENTS ($204,000.00), as established by an appraisal
commissioned by Old Dominion University, Subdivision Lot B, Block 70 (Lots 23-24 and Lots 149-150), and Subdivision Lot Y, Block 70 (Lots 20-22 and Lots 146-148), shown on the plat of the Norfolk Water Front Development Company and the western half of Parker Avenue north of W. 49th Street, as set forth on Exhibit A ("MCT Parcels"), to be used for the expansion of the Islamic Center and the establishment of 27 parking places.

(2) The proceeds from the sale of this property will be placed in the University's Central E&G Reserve Account (1XX40) for the use by the President for further land acquisition.

(3) The Board requires that the land revert to Old Dominion University at the price paid by the MCT should the MCT either (I) cease to be an active entity by action or default under Paragraph 6 below or (ii) abandons the use of the MCT Parcels for event programming and religious services consistent with those of a campus ministry facility as anticipated by this conveyance. Should such a reversion be required the cost of segregating the property will be subtracted from the proceeds to be paid to the MCT.

(4) The sale closing will occur at such a point in time as the City of Norfolk has approved all MCT building and site plans. Should the City of Norfolk not approve all MCT building and site plans within the six (6) month period immediately following the approval herein being granted by this Board, the Board withdraws its approval of this sale.

(5) The Board requires that the MCT not vary from its proposed design options as shown in Exhibit B unless the deviation is required by the City of Norfolk during their plan review process and approved by the University in writing.

(6) The MCT must remain in good standing with the State Corporation Commission and/or any legal requirements placed on it by the Commonwealth of Virginia necessary to establish the MCT as an entity.

(7) The Board further authorizes the University to make available up to twenty (20) special parking permits for Parking Garage A (43rd St. and Elkhorn Avenue), which will be valid only between the hours of 11:00 AM and 2:00 PM on Fridays. These permits will not carry any reserved parking space privileges and will be priced consistent with those fees charged other visitors/guests. Should the MCT desire additional parking they may obtain daily parking permits form the University's Parking and Transportation Services Office at the prevailing rate for such permits.

(8) Pursuant to the Old Dominion University Board of Visitors Bylaws Sections 7.01(b) and (c)(8), the Board authorizes the President to execute all documents and instruments and other items as may be necessary or desirable to consummate the conveyance of the MCT parcels after obtaining all necessary approvals as provided for by law.

This resolution shall take effect immediately upon its adoption.
Exhibit A

Block: 70

Lots:
Y (Lots 20-22 and Lots 146-148)
B (Lots 23-24 and Lots 149-150)
Exhibit B (cont’d)

One Story Option
Exhibit B (cont’d)

Two Story Option
Sue Mitchell, Interim Assistant Vice President for Auxiliary Services, provided an update on activities in Auxiliary Services. She reported on recent sales in the University Village Bookstore, new approaches for Parking Services, upcoming renovations to Webb University Center, changes in portfolio of offerings by dining services and how they propose to manage a 25% increase in student dining at Café 1201, the reorganization of Housing Services, and the new return housing selection system.

Doug Alexander, Interim Director of Environmental Health and Safety, and Dillard George, Director of Facilities Management, briefed the Committee on the University’s sustainability and environmental activities, and recognition for those efforts. Old Dominion University received the designation as a “model” level performer by the Elizabeth River Project in recognition of these programs and projects, and recently received one of the Governor’s Environmental Leadership Awards at the annual, statewide environmental conference at VMI.

In his report to the Committee, Vice President Fenning provided an update on the on-going proceedings of the Hampton Boulevard Congestion Study Group, the Return to Work policy and OSHA statistics, and a status report on the University Village.

The Committee received an Investment Report from Rick Massey, Foundation Accounting and Chief Financial Officer, but postponed the Capital Outlay Projects Status report due to time constraints. At the request of the Committee, Mr. Dale Feltes, Director of Design and Construction, presented his report to the full Board.

Tom Osha, Executive Director for Economic Development, and Don Crigger of GVA Advantis (who has been obtained by Wexford Equities as its leasing agent for the Innovation Research Park, Building #1 and Building #2) reported on the University’s current lease costs as compared with other research/office buildings in research parks in the Commonwealth and metropolitan areas on the East Coast. During their review of the leasing activity and progress at identifying and getting private sector firms in the Innovation Research Park, Mr. Mugler expressed his concern about the progress of the leasing activity, as well as the amount of space leased by the University and cost of this space. After further discussion, the Committee sought copies of the full presentation for its review.

**PROPOSED REVISIONS TO THE BOARD OF VISITORS’ BYLAWS**

The Rector presented the proposed revisions to the Board of Visitors’ Bylaws, which would add the Chair of the Audit Committee as a member of the Executive Committee and increase the number of members on the Executive Committee to eight. It was pointed out that proper notice had previously been given of this proposed Bylaws change, but the motion had been deferred until the requisite twelve members were present for a vote.

Having the requisite twelve members, a motion was made and duly seconded that the Board of Visitors Bylaws be approved as noted. The motion was approved by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Jacobson, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)
PROPOSED AMENDMENTS TO THE BOARD OF VISITORS’ BYLAWS

RESOLVED, that the Board of Visitors approves the following amendments to the Board of Visitors’ Bylaws.

BY-LAWS
OF THE OLD DOMINION UNIVERSITY
BOARD OF VISITORS

PREFACE

The Board of Visitors adopts the by-laws that follow for the orderly and efficient conduct of its meetings and the business of Old Dominion University. This preface is to provide a brief overview of the source of the Board’s authority as a public institution of higher education, and a component of the executive branch of the government of Virginia.

The Virginia statutes specific, or organic to the University, Va. Code §§ 23-49.11 through 23-49.22, might be thought of as the University’s charter. These statutes constitute the Board of Visitors as a public corporation named “Old Dominion University,” and set the corporation’s basic purpose and authority. Other statutes apply to all of the Commonwealth’s institutions of higher education to impose other duties and confer additional powers. The University is also subject, along with all agencies of the executive branch of the state government, to such statutes as, for example, the Virginia Freedom of Information Act which governs, inter alia, the circumstances under which a public body, such as this Board, may meet in closed session. Ultimately, however, the University’s operations are dependent on the terms of the Appropriations Act adopted bi-annually in the even numbered years by the Virginia legislature, the General Assembly, and amended in the odd numbered years. Finally, it is to be noted that the Commonwealth’s agencies and institutions are not as a rule subject to the general statutes of Virginia, as well as the ordinances enacted by the local governments, unless the General Assembly expressly provides otherwise.

Members of the Board, the University staff, and the public should be aware at all times that the authority conferred on the Board of Visitors by the General Assembly resides solely in the Board. That is, no visitor or other individual, regardless of title or position, shall speak for, or exercise the Board’s authority except to the extent that the Board may so provide by delegation contained in these by-laws, or by other action of the Board.

The Commonwealth demands institutional direction by a Board composed of active, informed, and engaged visitors. As a measure of this need, the General Assembly provided that if any member of the Board should fail to perform the duties of a visitor for a year, without sufficient cause, the Board shall certify the same to the Governor; and the office of that member shall then be vacant.
ARTICLE I
Power, Authority, and Duties

1.01. Role and Responsibilities. The Board of Visitors is the body responsible for the University. The Board’s trust includes the following responsibilities.

(a) Presidential Selection and Oversight. The Board’s most important responsibility is selection (§ 4.04. of these Bylaws) and oversight (§ 6.01. (f) of these Bylaws) of the University President. The President reports only to the Board and it is the responsibility of the Board to ensure that the President is implementing the Board’s formally adopted policies and efficiently and effectively accomplishing the University’s goals.

(b) University Mission. The Board is responsible for ensuring that the University’s mission reflects and directs the relative commitment to undergraduate, graduate, and professional programs, as well as an appropriate balance among instruction, research, and service.

(c) Strategic Planning. The Board is responsible for ensuring there is an ongoing strategic planning process and overseeing its implementation. In conjunction with the President, and in consultation with the faculty, other internal groups, and external constituencies, the Board shall take an active part in developing priorities and goals essential to the accomplishment of the University’s mission, allocation of resources, and measurement of success.

(d) University Budget. The Board is responsible for ensuring that the University’s mission, priorities, and goals are visible in and expressed through its budget. The budget shall reflect the priorities developed in the strategic planning process. The Board shall periodically review and approve the University’s annual budget and work in conjunction with the President and his/her administration that are accountable for directing a process that seeks input from the Board.

(e) Academic Integrity. The Board is responsible for advancing and protecting the academic quality of the education offered by the University including, but not limited to considering, strategic planning, admission standards, graduation requirements, grading policies, use of technology in the classroom, and faculty structure, development, productivity, priorities, and incentives for outstanding teaching.

(f) Research Integrity. The Board is responsible for promoting and preserving excellence in basic and applied research.

(g) Student Quality of Life. The Board is responsible for assuring the high quality of student life necessary to ensure that higher education achievement can take place in an environment conducive to a high level of learning.

(h) Affiliated Foundations. The Board is responsible for assuring that priorities for fund raising, research, athletics, real estate acquisition and disposal, and other affiliated foundation activities are consistent with the University’s mission, priorities, and goals. While the Board recognizes the independent governance of these private activities, the Board is responsible for private resources contributed to the University for public purpose. Guidelines for the exercise
of this responsibility are contained in the Board Policies and Procedures Manual (see Article VIII of these Bylaws) and affiliation agreements.

(I) Audit Planning and Review. The Board is responsible for the selection of accountability measures, review of results, and determination of how effectively its policies have been implemented through the audit process; i.e., whether the University’s allocation of resources is consistent with the Board’s priorities and with the University’ financial position.

(j) Fiscal Efficiency. In its review and approval of the University’s annual operating budget and the setting of tuition and fees, the Board is ultimately responsible for assuring fiscal efficiency; i.e., the cost-effective operation of the University.

(k) Institutional Advancement. The Board is responsible for promoting the academic purpose, strategic initiatives, service, and solvency of the University among its many constituents by communicating the institution’s accomplishments, sharing its vision for the future, relating the community to the campus and the campus to the community, maintaining constituent trust, and engaging the larger local, national and international community in partnerships to achieve University goals and objectives.

ARTICLE II
Members

§ 2.01. Resignation. Any member of the Board of Visitors may resign at any time by providing notice to the Governor. Notice also shall be provided to the Rector so that the Board can take measures to accommodate said resignation. Such resignation shall take effect at the time specified in such notice and, unless otherwise specified therein, the acceptance of said resignation shall not be necessary to make it effective.

§ 2.02. (Reserved)

§ 2.03. Visitors Emeriti. In recognition of the invaluable service rendered to the University during their appointments to the Board of Visitors and the informed counsel they are capable of providing after their terms expire, former members of the Board shall be designated Visitors Emeriti. They shall be entitled to receive copies of minutes of the regular Board meetings and be invited to meet at least once each year with current members of the Board at a social or other function hosted by the Board of Visitors.

ARTICLE III
Meetings

§ 3.01. Regular Meetings. Regular meetings of the Board of Visitors shall be held no less frequently than four times each year on such dates and in such places as may be set by the Rector and the Board of Visitors. Regular meetings scheduled annually in excess of the four published regular meetings shall be announced to Board members, University staff, and the public at least 30 calendar days prior to the day the regular meeting is to be convened to assure maximum
participation, the three day statutory notification notwithstanding. The regular meeting during the month of June of each year shall be the annual meeting.

§ 3.02. Special Meetings. Special meetings of the Board may be called by the Rector, or, in his/her absence or disability, by the Vice Rector, or by any three Visitors at such dates, times, and places, with agenda, as may be specified in the call for such meeting.

§ 3.03. Emergency Meetings. Emergency meetings are special meetings and may be called by giving reasonable notice to all members and the public whenever in the judgement of the Rector, in consultation with the President, there is an emergency. A quorum of five voting members shall be sufficient to transact any business with respect to said emergency, except declarations of fiscal exigency. Declarations of fiscal exigency only must be made by an affirmative vote of at least 12 voting members.

§ 3.04. Special and Emergency Meeting Notice. For special meetings under normal, non-emergency circumstances, seven days’ notice shall be given of the date, time, place, and agenda of all non-electronic communication meetings, by the Secretary/Executive Secretary of the Board. Emergency meeting notice shall provided, as reasonably timely as possible under the circumstances, and be given contemporaneously to the public with notice provided to Board members.

§ 3.05. Quorum. (Effective July 1, 2002) A majority of voting members of the Board of Visitors serving at any time shall constitute a quorum (§ 23-49.17. (b), Code of Virginia).

§ 3.06. Order of Business. The order of business at meetings is set forth in the Board Policy and Procedures, unless modified at the discretion of the Rector with the modification(s) approved by a majority of the voting Board members present. Matters to be placed on the Board’s regular and special meeting agenda and requests for public comment shall be brought to the attention of the Rector or the President in writing at least 15 calendar days in advance of the meeting at which the issue is to be addressed or public comment accepted. Reports of invited representatives and anticipated issues or resolutions requiring Board decisions under unfinished and new business and the point or points during the meeting where public comment will be accepted will be specified in the published pre-meeting agenda. Such agenda shall be distributed to all Board members at least seven days prior to each regularly scheduled Board meeting. Supplementary agenda items originating after distribution of the pre-meeting agenda shall be provided to all Board members as soon as they are identified and may be considered if confirmed by a majority of the voting members of the Board.

§ 3.07. Conduct of Business. All meetings shall be conducted in accordance with the Code of Virginia, these Bylaws, Board Policies and Procedures, and Robert's Rules of Order Newly Revised, in order of descending precedence. The Vice Rector shall serve as Board parliamentarian for purposes of interpreting Robert’s Rules of Order Newly Revised. The Board shall request the presence of the University’s legal representative at all open and closed meetings and committee meetings except those where the President is being evaluated or presenting portions of his/her Annual Report dealing with the evaluation of University officers, unless otherwise directed by the Attorney General. At the Board’s discretion, it may request the presence of the University’s legal representative during evaluations if it is considering: (1) whether the party or parties involved are in breach of his/her contract; (2) or the Board is seeking legal advice about the amounts and methods of compensating the President or other officers involved.
§ 3.08. Voting Procedures. Votes on substantive matters shall be taken by roll-call vote, conducted by the Secretary, of all voting members supporting, opposing, or abstaining from the matter. Incidental or procedural motions (e.g., adjournment) may be carried or defeated by voice vote, however, all votes taken during electronic communication meetings shall be by roll-call and so recorded in the meeting minutes (§ 2.2-3708.D., Code of Virginia). No proxies, secret, or written ballots are authorized in any Board meeting (§ 2.2-3710., Code of Virginia). The roll-call vote shall be recorded in the minutes by the Secretary calling the roll. Should members attending the meeting be absent for the vote, their absence shall be noted in the minutes. The Student Representative to the Board of Visitors is a non-voting member, but his/her comment regarding an issue may be recorded in the minutes.

ARTICLE IV
Committees

§ 4.01. Executive Committee.

(a) Composition. The Executive Committee shall consist of eight members of the Board, three of whom shall be the elected officers of the Board. The remaining members of the Executive Committee shall be the chairs of each standing committee of the Board other than the Audit Committee. Vacancies, other than Board officers who must be elected, may be filled at any time by appointment of the Rector and confirmation by the Board. In the event a standing committee chair is also an elected officer, the vice chair of that particular standing committee shall be a member of the executive committee to maintain the executive committee membership at seven members. A quorum of the Executive Committee shall consist of three Executive Committee members. In the absence of standing committee chairs, standing committee vice chairs may serve on the Executive Committee and count towards a quorum as directed by the Rector.

(b) Duties and Authority. The Executive Committee shall meet upon the call of the Rector or the President. The Executive Committee shall have the power of the Board to take such actions as are necessary to direct the affairs of the University between meetings of the Board. The full Board must be notified of all actions taken by the Executive Committee and all actions must be ratified by the Board at its next regular or a special meeting called for that purpose in emergency situations. The committee shall coordinate the policy development and the goals/objectives of all Board committees and shall recommend the means whereby the Board will assess its effectiveness in accordance with § 9.03. of these Bylaws. A complete record of all actions of the Executive Committee shall be maintained by the Secretary and shall be provided to each member of the Board within 15 working days after the Executive Committee meeting at which such actions were taken. All members of the Board shall be invited to attend Executive Committee meetings in a non-voting capacity. Meeting notices shall be provided as set forth in § 3.04. of these Bylaws.

§ 4.02. Standing Committees. In addition to the Executive Committee, the standing committees of the Board shall consist of the Academic and Research Advancement Committee, Institutional Advancement Committee, Administration and Finance Committee, the Student Advancement Committee, and the Audit Committee. The chairs and members of the five standing committees shall be appointed by the Rector, after consultation with the parties involved, and approved by the Board at the meeting at which the appointments are proposed by the Rector, for
terms of two years, and shall serve until their successors have been duly appointed. All members subsequently may be reappointed from year to year. Board members shall typically serve on two standing committees. The chairs of standing committees shall serve until their successors have been duly appointed. Officer vacancies shall be filled in accordance with § 5.04. of these Bylaws and Standing Committee chair vacancies (versus temporary absences) may be filled at any time by appointment of the Rector and confirmation by the Board. A quorum of each of the standing committees shall consist of three voting Visitors who are committee members. The Rector and Vice Rector are deemed committee members for all purposes, including a quorum. The agenda for each regular Board meeting shall include reports by committees, to the Board. Unless otherwise specifically provided by the Board, decisions/recommendations of standing committees (except decisions by the Academic and Research Advancement Committee on review of negative tenure decisions and the approval of the annual internal compliance and operations audit plan by the Administration and Finance Committee) are advisory and must be ratified and approved by the Board of Visitors.

(a) Academic and Research Advancement Committee. The Academic and Research Advancement Committee supports the Board’s responsibility to advance and protect the academic quality of the education and research offered by the University. The Committee shall make recommendations to the Board on the academic mission, purpose, strategic plans, important academic and research initiatives, and regular and special programs of the University; on awards and honorary degrees; on faculty personnel appointments, policies and procedures, including tenured appointments, policies, and procedures; and on student recruitment and admissions criteria and policies. The Academic and Research Advancement Committee is designated by the Board as the committee with the responsibility of responding, on behalf of the Board, to requests from faculty for review of negative tenure decisions. In the case the Committee recommends in favor of tenure, this must be approved by the Board. A negative decision is final. The Committee may meet, as it deems necessary, with faculty, staff representatives, and other University members as requested through the President.

(b) Institutional Advancement Committee. The Institutional Advancement Committee supports the Board’s responsibility for relations with affiliated foundations and is responsible for making recommendations to the Board on matters and policies pertaining to the University’s government relations, fund raising, community (including military) and public relations, and alumni activities.

(c) Administration and Finance Committee. The Administration and Finance Committee supports the Board’s responsibilities for the budget process, accountability, and fiscal efficiency in general. The Committee is responsible for making recommendations to the Board on matters pertaining to the purchase, lease, sale, construction, and maintenance of University owned or controlled land and buildings; on fiscal policies; oversight of the fiscal accounts and operations of the University, including budget, investments, and the impact of the foregoing on the University's overall fiscal condition, mission and purpose. The Committee may also receive reports from the University Auditor on matters of economy, efficiency and effectiveness of operations and internal controls.

(d) Student Advancement Committee. The Student Advancement Committee supports the Board’s responsibilities for ensuring student quality of life and fiscal affordability. The Committee is responsible for making recommendations to the Board on matters and policies
pertaining to students and shall continuously assess and appraise the quality of student life. It shall review policies relating to student rights, responsibilities, conduct, and discipline, including matters related to the student honor system. The Committee shall consider issues concerning student organizations and their funding, extracurricular activities, and matters related to student government and appropriate student participation in University governance by all types of students. The Committee shall review athletic policy and programs, both intramural and intercollegiate, and shall make appropriate recommendations to the Board.

(e) Audit Committee. The Audit Committee helps the Board fulfill its financial oversight and compliance responsibilities. The Committee is responsible for (1) oversight of financial reporting and financial statement matters and any critical accounting and reporting issues; (2) reviewing annually the audited financial statements with internal auditors, determining that the administration has been open and has acted in good faith in connection with the audit; and (3) oversight of the internal audit function, including receiving reports and approval of the annual audit plan. Members of the Audit Committee should have some basic knowledge of generally-accepted accounting procedures and financial reporting and controls. Members of the Audit Committee may serve on the Administration and Finance Committee; however, a majority of the Audit Committee may not serve on the Administration and Finance Committee.

(f) Additional Responsibilities. Each standing committee shall periodically review Board Policies and Procedures in its areas of responsibility and recommend revisions as necessary. The standing committees shall have such other duties and responsibilities as are assigned to them by the Board or by the Rector, subject to the Board's approval. In accordance with the preceding and after consulting with their respective committees and appropriate University officials, committee chairs shall present goals/objectives for the coming year at the Executive Committee meeting set by the Rector. Goals/objectives shall be initiatives consistent with the mission of each standing committee as set forth in subparagraphs (a) through (d) in this Bylaws section, and previously initiated goals and objectives of the University and the Board’s Standing Committees.

§ 4.03. Nominating Committee. The Nominating Committee is responsible for nominating Board members for Board officers positions. In even numbered years, at the annual June meeting of the Board, a Nominating Committee of an odd number of not less than three members along with two alternates shall be elected by the Board. The Committee shall meet at the same meeting during which it is created to elect its chair. The Nominating Committee shall consult with the Rector, the President, and all other Board members about the needs of the University without being bound by their suggestions.

(a) Nominations. The Nominating Committee shall post a call for nominations for officers from the Board no later than July 15. Nominations shall be submitted in writing to the committee chair and shall be due no later than 14 days following the date of the call for nominations. Members of the Board may feel free to nominate themselves for an office to the chair of the Nominating Committee. Nominees for officers must have more than one year remaining on their terms of appointment. The Nominating Committee should give priority to nominating members for office whose terms of appointment on the Board do not expire simultaneously so the Board shall not be without a presiding officer.

(b) Presentation of Nominations. The Nominating Committee shall meet at least 30 days prior to the September Fall Board meeting to determine the nominations to be presented to
the Board. The recommendation of the nominating committee shall be distributed with the announcement of the meeting of the Board of Visitors in the even numbered year in which the election of officers is to be held. At that meeting, the nominating committee shall present one candidate for each office for election in accordance with § 5.01. of these Bylaws. Nominations from the floor may be made from the floor prior to such election.

(c) Committee Vacancies. In the event a member of the Nominating Committee cannot serve or becomes a candidate for an office for which the committee is selecting candidates, he/she shall resign from the committee immediately and the Rector shall immediately appoint a previously elected alternate as a replacement. Should circumstances require additional alternates, they shall be elected by the Executive Committee at a special meeting convened for that purpose.

(d) Officer Vacancies. The Nominating Committee may be elected by Board members at a regular or special meeting to fill vacant officer positions that may be created. The Nominating Committee shall then meet as required by § 5.04. Vacancies of these Bylaws.

§ 4.04. Presidential Search Committee. As necessary, but not later than the first regular meeting of the Board after the President expresses to the Board his/her intent to step down or leave the University or departs under other circumstances (e.g., prolonged illness or death), the Board shall elect a Presidential Search Committee of five or more Board members, along with two alternates, and may include no more than four non-Board members as non-voting members to that committee. The Committee, whose mission is to search for and select the best possible choices for a new president, shall meet at the same meeting at which it is created to elect its chair who must be a voting Board member, regardless of whether nonmember appointments have been made. All Committee meetings shall be held in conformity with the provisions of the Freedom of Information Act and its exceptions.

(a) University Needs. The Presidential Search Committee shall consult with the Rector, the President, other members of the Board of Visitors, the faculty, the alumni and students, and the community about the needs of the University. The Board may secure the services of a search firm or consultant to assist in the search and selection. The Board may also immediately commission the conduct of an institutional review by a reputable agency or consultant.

(b) Practices and Procedures. The Committee shall prepare a search budget and a range of compensation for the next president, both of which shall be approved by the Board early in the search process. The Board shall be kept informed of the Committee’s progress and expenses incurred and anticipated at regular Board and Executive Committee meetings by the committee chair. The search committee shall consider external and internal candidates equally, based on the depth of their experience and the needs of the University. The Committee’s duties shall be completed when it recommends the requisite number of candidates previously specified by the Board to the Board for consideration, unless the Board requests that other candidates be brought forth or the search be continued. Approval of a candidate requires the affirmative vote of at least nine voting members of the Board.

(c) Committee Vacancies. In the event a member of the Presidential Search Committee cannot serve, he/she shall resign from the Committee immediately and the Rector shall promptly appoint a previously elected alternate as a replacement. Should circumstances require
additional alternates, they shall be elected by the Board at the next regular Board or Executive Committee meeting or, if necessary, at a special meeting convened for that purpose.

(d) **Unexpected Vacancy in the President’s Position.** In case of an unplanned vacancy in the position of the President, the Board shall expeditiously designate an Acting President to serve until a President shall be appointed by the Board and installed in the office. The Board shall hold an emergency meeting and proceed with the preceding provisions of this section of the Bylaws. The Presidential Selection Committee shall be tasked to select expeditiously the best possible choice for the Acting President following the procedures outlined in this section of the Bylaws. In the interim, the Provost and Vice President for Academic Affairs shall act as the University’s Acting President.

§ 4.05. **Special Committees.** Special or *ad hoc* committees may be created at any time either by action of the Board of Visitors, or by written direction of the Rector with the approval of the Board. Special committees shall consist of no fewer than three members appointed by the Rector who shall appoint the chair, and fill vacancies in consultation with the Chair. The Rector shall also have the power to change the membership of special committees at any time with the concurrence of the chair and the Board, unless it is the chair who is to be removed. In making initial or subsequent assignments of individuals to special committees, the Rector shall take volunteers into account. Special committees shall have a life specified by the Board at the time of constitution, shall be subject to annual reviews, and may be renewed for a specified period by action of the Board. At the time the special committee is created, its mission shall be specifically established and articulated either by action of the Board or by written direction of the Rector with approval of the Board. The resolution of the Board or the direction of the Rector shall specify the time the special committee is to make its report to the Board.

§ 4.06. **Subcommittees.** Committees may appoint subcommittees of not less than three voting Board members from within their memberships to consider such specific business as required, subject to Board approval of such subcommittee’s creation.

§ 4.07. **Appointment of Non-Board Advisors to Committees.** Non-Board members cannot be appointed to Board of Visitors committees without the Board approving each individually named proposed member. The advisors who are approved for membership shall serve under the same conditions as Board members, however, they shall serve in a non-voting, advisory capacity.

§ 4.08. **Attendance.** Board of Visitors members are entitled to attend all Board functions, including open and closed meetings of Board committees. Where conflicts arise due to several committees meeting simultaneously, the Board member shall give priority to the standing committee to which he/she has been assigned, unless excused by the standing committee chair and the Rector.

§ 4.09. **Notice and Conduct.** The chair, or vice chair acting on behalf of the chair, or a majority of the membership of the committee or subcommittee, may call meetings. Committee meetings shall be noticed in the same manner as Board meetings as set forth in § 4.04 of these Bylaws. The conduct of business of any committee or subcommittee shall be governed by the procedures set forth in these Bylaws.

§ 4.10. **Removal.** Standing and special committee chairs only may be removed by the Rector with prior approval of the Board, with at least nine voting members voting in the affirmative.
for removal. Members or advisors may be removed from Board committees on the recommendation of the committee chair and approved by a majority of committee members, after an affirmative vote by a majority of Board members attending the meeting at which the recommendation is presented.

ARTICLE V
Board Officers

§ 5.01. Officers Elected from the Board. The officers to be elected from the members of the Board of Visitors shall be the Rector, Vice Rector, and Secretary. Officers must have at least one year remaining in their terms. At the first regular meeting after July 1 of even numbered years, the Board shall elect its officers from its own body (§ 23-49.17. (b), Code of Virginia). Newly elected officers shall take office immediately following the close of the meeting at which elected and shall serve for a term of two years, or until their successors have been elected. Officers must be elected by an affirmative vote of at least nine voting members of the Board. Officers may not hold the same office for more than one term. For purposes of the preceding sentence, service of a partial term of one year or less shall not be considered.

§ 5.02. Removal. At any meeting of the Board of Visitors, any elected officer may be removed, either with or without cause, by an affirmative vote of at least nine voting members of the Board of Visitors.

§ 5.03. Resignation. Any elected officer may resign at any time by giving written notice to the Board of Visitors, to the Rector, or to the Secretary. Any such resignation shall take effect at the time specified in such notice and the acceptance of such resignation shall not be necessary to make it effective.

§ 5.04. Vacancies. Vacancies in any office shall be reported to the Board as soon as possible after notice is received. The vacancy shall be filled for the unexpired term by the Board of Visitors at the meeting during which the vacancy is first created or discovered by immediately electing a Nominating Committee as outlined in § 4.03. of these Bylaws and electing an officer or officers at the current, or special, or next regular meeting to fill vacancies. The election shall require an affirmative vote of at least nine voting members of the Board. In the temporary absence of all three officers, the Board shall elect one of its voting members to preside.

§ 5.05. Rector. The Rector shall serve as the presiding officer, spokesperson, and designated representative of the Board.

(a) Duties. The Rector shall preside at all meetings of the Board and its Executive Committee. As presiding officer, the Rector has an obligation to ensure that all sides of a pending question are heard and, though not required, he/she may voluntarily step aside and have the next senior officer present preside or appoint a temporary chair, if the Rector wishes to enter into the debate. The Rector’s relationship with other Board members is as an equal among equals with no authority over other Board members except as stated in Robert’s Rules of Order Newly Revised. The Rector is the liaison between the Board and the President who works for the entire Board. The Rector shall maintain the integrity of Board procedures and facilitate a high level of interest, involvement, and activity among the Board members (Board Policies and Procedures Manual).
(b) Authority. The Rector has no authority to act on behalf of the Board or the University except as that authority is expressly delegated to the incumbent by these Bylaws or a majority vote of the Board prior to the initiation of such activities.

(c) Committees. The Rector shall serve as ex-officio member of all committees of the Board, except the Nominating and Presidential Search Committees, and appoint all standing and ad hoc committee members with the approval of the Board, except members to the Nominating and Presidential Search Committees.

(d) Board Meeting Agenda. The Rector shall determine, in consultation with the President, committee chairs, and other Board members, business to be brought before meetings of the Board, act as the Board's spokesperson, and perform such other duties as are incident to the presiding officer of the Board, or as may be assigned by the Board.

(e) Board of Visitors Operating Budget. The Rector shall provide guidance to the Vice Rector and the Executive Secretary to the Board in the development of a budget for Board operations (§ 10.04. of these Bylaws) annually as required by the budgeting cycle.

§ 5.06. Vice Rector. The Vice Rector shall serve as ex-officio member of all standing committees of the Board, except the nominating committee, and shall perform the duties of the Rector in the Rector's absence and such other special duties as are assigned by the Rector. The Vice Rector shall serve as Board parliamentarian. He/she shall be responsible for presenting Executive Committee reports at regular meetings and tracking and reporting unfinished business. The Vice Rector shall be responsible for formulating the Board of Visitors Operating Budget (see Bylaws § 9.04.) for presentation to the Board for approval at the Spring regular meeting and shall regularly ensure that the status of the Board Budget Account is reported at each regular and Executive Committee meeting.

§ 5.07. Secretary. The Secretary shall take or supervise the taking of minutes of the open meetings of the Board and the Executive Committee, have constructive custody of all books and records of the Board, supervise the issuance of notices of meetings of the Board and Executive Committee in advance of the meeting, have constructive custody of the Seal of the University and affix the Seal to any instrument as authorized by the Board, the Rector, the Vice Rector, or President. The Secretary shall represent the Board and preside at the meetings of the Board and its Executive Committee in the absence of the Rector and Vice Rector, and perform such other duties as are incident to the office (see Bylaws § 7.04. and Article VIII) or as may from time to time be assigned by the Board. When directed by the Board, the Secretary shall take the minutes of closed meetings and be responsible for the security of draft minutes and audio recordings of closed meetings. The Secretary shall be responsible for ensuring that all Board of Visitors' reports required by the Commonwealth are submitted in a timely manner by the Rector.

§ 5.08. Other Representatives of the Board. From time to time, the Rector may designate a member of the Board, who is not an officer, to represent the Board on special occasions or for special ceremonies. Any member so designated shall be limited in his/her actions on behalf of the Board by the express role delegated by the Board for each occasion. The Rector only shall delegate his/her role as Board spokesperson for policy and other Board matters to other Board officers.
ARTICLE VI
University Administrative Officers

§ 6.01. The President. The President of the University is appointed by the Board of Visitors and serves at the pleasure of the Board and may be removed only by an affirmative vote of at least nine voting Board members. The President is the chief executive and academic officer of the University and has direct charge of and is responsible to the Board for the operation of the University. The President shall submit to the Board, in writing, an annual report on the condition of the University.

(a) Responsibilities of the President include, but are not limited to:

(1) Providing leadership in the development of the University's mission and programs;

(2) Providing leadership for the governance of the University's faculty, all other University employees, and students;

(3) Balancing the University's revenues and expenditures, managing the University's funds and other resources, assuring the financial integrity of the University, and reporting the financial condition of the University to the Board, on a regular basis.

(4) Managing and personally participating in public and private fund-raising;

(5) Managing the University's facilities;

(6) Implementing the Policies and Procedures of the Board relating to University operations.

(7) Making recommendations to the Board concerning the initial appointment of faculty, the award of tenure to faculty, and the granting of emeritus status;

(8) Making recommendations to the Board concerning the comprehensive fee to be charged to students and setting other fees including, but not limited to, fees for certain vocational, non-credit, institute and specialized courses based on the type of courses and the cost of instruction;

(9) Recommending to the Board a management structure for the University and the organization of the University's academic programs into colleges, schools, departments, divisions, and centers of instruction;
(10) Making other recommendations, as necessary, to the Board or to Board committees with regard to matters falling within the authority of the Board;

(11) Speaking on behalf of the University as its official spokesperson and representing the University as its designated representative;

(12) Presiding over official meetings and functions of the University, except Board of Visitors meetings and Board-sponsored events;

(13) Keeping the Rector informed and informing the Board of actions taken by the President on behalf of the Board and of the development of critical or controversial issues at the next regular Board meeting, or sooner via correspondence as the situation warrants;

(14) Reviewing, accepting, modifying, or rejecting recommendations of the campus governance bodies, or causing such activities to be done, with respect to any matter concerning academic policy, programs, or procedures. To present to the Board all formal recommendations on such matters, ensuring that significant dissenting positions are reported. In turn, the President formally shall inform the faculty and other governance bodies of the Board's position in those areas where their interests and well-being are affected; and

(15) Performing such other specific responsibilities as are required by the Policies and Procedures of the Board or by the laws and regulations of the Commonwealth of Virginia.

(b) As the University's designated representative, the President is delegated the general authority to act on behalf of the University and the Board of Visitors, except in the selection and contracting of a new president. The President or designee shall report to the Administration and Finance Committee, any budget changes of $250,000 or more.

(c) The authority of the President to act on behalf of the University and the Board includes, but is not limited to, the authority:

(1) To appoint and to reappoint all faculty and fix their salaries, subject to Board ratification;

(2) To approve promotions in rank of faculty and to designate faculty to the honors of eminent professor or university professor;

(3) To take final actions on behalf of the University in all other personnel matters concerning the University employees, except that the President shall not have the authority to make final decisions on faculty requests for Board review of negative tenure decisions or to make final decisions on severe faculty sanctions as set forth in the Board Policies and Procedures;
(4) To recommend to the Board for approval the awarding of degrees and certificates to candidates who have completed all degree requirements and are recommended by the faculty of the appropriate college, school, or division, and the authority to confer such degrees and certificates.

(5) To approve the use of University facilities;

(6) To approve the use of the University's name and visual identification;

(7) To execute contracts, leases and other legal instruments;

(8) To execute documents necessary to purchase, sell or otherwise convey interests in real property, subsequent to Board approval;

(9) To accept gifts;

(10) To write off uncollectible debts and to settle claims;

(11) To make final decisions on student disciplinary matters;

(12) To recommend to the Board for approval the comprehensive fee and to set other fees for certain vocational, non-credit, institute and specialized courses based on the type of courses and the cost of instruction; and

(13) To exercise such other authority as is provided by the Policies and Procedures of the Board or by the statutes and regulations of the Commonwealth of Virginia.

(d) The President may designate another University officer or employee to exercise, in whole or in part, the authority provided to the President herein, provided that the President shall be responsible to the Board for the actions of his/her designee.

(e) The authority of the President, as provided herein, shall be exercised in accordance with all applicable federal and state laws and regulations and in accordance with the bylaws, policies, procedures, and specific instructions of the Board.

(f) Evaluation of the President. The Board is responsible for oversight of the President’s performance (§ 1.01. (a) of these Bylaws). The President, in open or closed session, as appropriate, at the annual meeting of the Board, shall submit his/her annual report on objectives, specific and general, developed by the President and the Rector and agreed to by the Board for the past year. The Board shall subsequently evaluate the President’s performance for the past year. Objectives for each ensuing year shall also be presented at the annual meeting of the Board for approval. At least every three years or at any time deemed desirable by the Board, the President shall be evaluated more formally. Procedures for Presidential Evaluation are contained in the Board Policy and Procedures.
§ 6.02. **Vice Presidents and Deans**

(a) **Appointment.** Vice Presidents and Deans of the University shall be appointed by the Board of Visitors on the recommendation of the President in all cases and additionally by the Provost and Vice President for Academic Affairs for Deans and shall serve at the pleasure of the President.

(b) **Powers and Duties.** Vice Presidents shall report directly and be responsible to the President. The Vice Presidents shall be responsible for the coordination, supervision and direction of those activities assigned by the President. Deans, as chief administrative officers of their respective colleges, are responsible to the Provost and Vice President for Academic Affairs for the operation and development of their college.

§ 6.03. **Other University Officers.** The University shall have such administrative officers as are appointed by the President with the approval of the Board. Such other administrative officers shall have duties and responsibilities as assigned to them by the President, and shall serve at the pleasure of the President.

**ARTICLE VII**

**Staff Personnel Supporting the Board**

§ 7.01. **University Auditor.** The University Auditor is appointed by the Board of Visitors and is the internal auditor for the University. The University Auditor is functionally accountable and reports to the Board, but is a University employee reporting administratively to the President. The incumbent serves as an independent appraiser within the University for the review of University operations as a service to the Board and the President. The University Auditor shall report to the Board through the Administration and Finance Committee, as directed by the Board, and shall perform such specific duties and responsibilities incident to the office as are assigned by the Board or the President. The Board shall hire, annually evaluate, recommend compensation increases, and dismiss the person serving in this position, based on recommendations of the Administration and Finance Committee. The budget for, and authorization of, positions in the Office of the University Auditor shall be reviewed and recommended to the Board for approval via the Administration and Finance Committee.

(a) **Removal.** Any recommendation by the University Administration to terminate the incumbent must be approved by the Board of Visitors. The University Auditor may be removed only by assent of at least nine voting Board members.

(b) **Resignation.** A resignation by the University Auditor must be submitted to the President, the chair of the Administration and Finance Committee, and the Rector. Board members shall be notified immediately by the Rector or his/her designated representative.

(c) **Vacancy.** When there is a vacancy in this position, the Rector shall appoint a special committee from the Administration and Finance Committee, with the chair’s concurrence, to seek and recommend a person to fill the vacancy. The committee shall consist of no fewer than five members, at least three of whom must be voting members of the Board. Procedures to be followed for an executive search shall be similar to those contained in § 4.04 of these Bylaws. The
President may be involved in the process and an external audit of the Office of the University Auditor shall replace the institutional review if deemed necessary. Approval of a candidate requires the vote of at least nine voting members of the Board.

§ 7.02. Legal Representation. The University’s legal counsel is appointed by the Attorney General and provides all legal services as set forth in § 2.2-507., Code of Virginia.

§ 7.03. Director of Equal Opportunity/Affirmative Action. The University Director of Equal Opportunity/Affirmative Action supports the Board of Visitors in assisting the University in its commitment to equal opportunity and affirmative action.

§ 7.04. Executive Secretary to the Board. The Executive Secretary to the Board is a university employee who shall be appointed by the President and serves at the pleasure of the Board. The Executive Secretary to the Board manages the Office of the Board of Visitors, provides staff support to the Board and its Secretary, maintains the Board of Visitors Manual and the official records of the Board, has actual custody of the Seal of the University and may affix the Seal to any instrument as authorized by the Board, the Rector, the Vice Rector, or President with approval of the Board Secretary, ensures that the content of official regulations of the University contained in its publications corresponds with the content of Board established policies and procedures, manages funds allocated to the Office of the Board of Visitors in support of the responsibilities of the Vice Rector as contained in §§ 5.06. and 9.04. of these Bylaws, in conjunction with the Office of Institutional Advancement maintains contact with Visitors Emeriti as set forth in § 2.03. of these Bylaws, issues notices of meetings of the Board, Executive Committee, and other special committees in advance of each meeting, and performs such other duties and responsibilities incident to the Office of the Board of Visitors as may be assigned by the Board and the President or his/her designee relating to the incumbent’s other duties in the University, if any. The President shall annually evaluate this individual in accordance with University policy, and may dismiss the person serving in this position, with the advice and counsel of the Board.

(a) Removal. Any decision by the University Administration to terminate the incumbent must be approved by the Board of Visitors. The Executive Secretary to the Board may be removed only by assent of at least nine voting Board members.

(b) Resignation. A resignation by the Executive Secretary to the Board must be submitted to the President and the Rector. Board members shall be notified immediately by the Rector or the President.

(c) Vacancy. When there is a vacancy in this position, the Rector shall request the President to fill the vacancy. The Board will be represented on the selection committee.

ARTICLE VIII
Board Policies and Procedures

§ 8.01. Definition. Actions by the Board of Visitors establishing policies or procedures shall be known as Board Policies and Procedures. Heretofore, Board Policies and Procedures have been styled "Rules and Regulations." All Rules and Regulations of the Board in existence on the date of
the adoption of these Bylaws shall be considered as part of the Board Policies and Procedures and shall be referred to as such.

§ 8.02. Adoption. Board Policies and Procedures may be adopted, amended, modified or repealed, in whole or in part, at any meeting of the Board by an affirmative vote of at least nine of the voting members of the Board provided that notice of the proposed change has been given at least 45 calendar days prior to the meeting. Each member of the Board shall be provided a copy in manual form along with subsequent updates of the Board Policies and Procedures which shall be indexed so that Board members can find and use them expeditiously.

§ 8.03. Effective Date. Board Policies and Procedures shall be effective on adoption by the Board, or the Executive Committee when the Board is not in session, unless a different date be fixed by the Board.

§ 8.04. Publication of Policies and Procedures. The Board Secretary, assisted by the Executive Secretary to the Board, shall supervise the maintenance of all Policies and Procedures and may direct the publication of all or any part of same from time to time.

ARTICLE IX
Miscellaneous Provisions

§ 9.01. Suspension of Bylaws. Except as set forth in this section, sections of these Bylaws or any portion thereof may be temporarily suspended at any meeting of the Board by a three-fourths majority affirmative votes of all voting members present provided that no section shall be suspended unless at least nine members vote affirmatively therefore. Articles I and II of these Bylaws and other portions pertaining to the Code of Virginia, as referenced in the text, shall not be subject to suspension by the Board under any circumstances.

§ 9.02. Institutional Review. The Board may periodically commission an institutional review. This review may also serve as the evaluation of the president as set forth in §701. (f) of these Bylaws to preclude unnecessary duplication.

§ 9.03. Board Evaluation. The Board should conduct a self evaluation annually at a Board retreat. The Board should occasionally have a formal evaluation of its processes and procedures which could be conducted by an external evaluator at the discretion of the Executive Committee. In these endeavors, the candid opinions regarding the Board should be sought in an appropriate fashion from the University President, University Staff, Faculty, and Students along with the public at large.

§ 9.04. Board of Visitors Budget. The Office of the Board of Visitors shall be allocated funds in the annual University budget adopted by the Board. The Vice Rector, in conjunction with the Executive Secretary to the Board, shall be responsible for formulating the Board of Visitors Base Budget for the coming year (see Bylaws § 5.06. and § 7.04.) predicated on guidance developed by the Rector grounded on past spending patterns and anticipated needs. The Board of Visitors Budget shall be developed during the University’s budget formulation process and shall be presented by the Vice Rector to the Board at the Spring regular meeting for approval. The Vice Rector, based on
reports prepared by the Executive Secretary to the Board, shall regularly report on the status of the Board Budget Account at each regular and Executive Committee meeting.

ARTICLE X
Amendments and Procedural Irregularities

§ 10.01. Procedure. The Bylaws may be amended at any regular or special meeting of the Board by a vote of at least 12 voting members of the Board of Visitors provided that notice of the proposed amendment has been given at least 45 calendar days prior to the meeting.

§ 10.02. Legislative Amendments. In the event any portion of the legislation pertaining to Old Dominion University is amended by Acts of the General Assembly in a manner in conflict with these Bylaws, the laws of the Commonwealth shall control and these Bylaws will be amended thereby. Those portions of the Bylaws which are not affected by such legislation shall remain in full force and effect until and unless otherwise amended or repealed. Annual legislative amendments to the Code of Virginia may be initiated by the Board and the President, however, the Board must pass by a majority vote on all amendments, including annual budget amendments, to be submitted to the General Assembly on behalf of Old Dominion University.

§ 10.03. State Budget Requests. The Board shall participate in the formulation of the biennium budget request process. The Board or the Executive Committee must approve operating and capital requests by a majority vote. The Board shall review planning and financial feasibility studies for capital projects and approve them by a majority vote of voting members of the Board or the Executive Committee prior to submission to appropriate state agencies.

§ 10.04. Ratification of Ultra Vires Act. Any action taken in violation of these Bylaws is taken without authority. For such action to be legally binding, it must be ratified by an affirmative vote of at least nine voting members of the Board.

§ 10.05. Adoption, Effective Date and Repealer. These Bylaws are hereby adopted and shall be effective as of the 11th day of April, 2008. All former Bylaws of the Board of Visitors are hereby repealed.

CLOSED SESSION

The Rector recognized Ms. Kirk, who made the following motion: “Mr. Rector, I move that this meeting be recessed, and, as permitted by Virginia Code Section 2.2-3711(A)(1) and (7), we reconvene in closed session for the purpose of discussing proposed contracts and responsibilities of specific vice presidents, the appointment of an acting president, and to consult with legal counsel in the matter of Birkmeyer v. ODU. The motion was seconded and approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Jacobson, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)
RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was eleven in favor and none opposed. (Ampy, Batten, Croshaw, Gehman, Hixon, Jacobson, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

MOTION REGARDING ACTING PRESIDENT

The Rector recognized Ms. Croshaw, who made the following motion, “Mr. Rector, I move that Mr. John R. Broderick, Vice President for Institutional Advancement and Admissions and Chief of Staff, be named Acting President immediately following the departure of Dr. Roseann Runte from her official duties as President of Old Dominion University and shall serve in this capacity until her successor is in place.” The motion was seconded by Mr. Mugler and approved unanimously by all members present and voting. (Ampy, Batten, Croshaw, Gehman, Hixon, Jacobson, Kirk, Kornblau, Mugler, O’Neill, Stallings, Treherne)

OLD/UNFINISHED BUSINESS

The Rector asked if there was any old or unfinished business to come before the Board. There was none.

NEW BUSINESS

The Rector indicated that there has been some discussion about the possibility of using the house owned by the University located at the end of 49th Street as the President’s residence in lieu of renovating the current residence. He appointed Kendra Croshaw, Pamela Kirk and Barry Kornblau to an ad hoc committee to explore this possibility and report back to the full Board at the June meeting. He plans to ask two real estate professionals to also serve on this committee.

With no further business to be discussed, the meeting was adjourned at 3:50 p.m.