The Academic and Research Advancement Committee of the Board of Visitors of Old Dominion University met on Thursday, June 8, 2017 at 9:30 a.m. in Committee Room A of the Kate and John R. Broderick Dining Commons on the Norfolk campus. Present from the Board were:

- R. Bruce Bradley
- Michael J. Henry
- Toykea S. Jones
- Kay A. Kemper
- Mary Maniscalco-Theberge
- Frank Reidy
- Andres Sousa-Poza, (Faculty Representative)

Absent was: Richard Cheng

Also present were: Augustine O. Agho
- Judy Bowman
- Jonathan Cawley
- Jane Dané
- Morris Foster
- Casey Kohler
- Jay Wright

I. APPROVAL OF THE APRIL 27, 2017 MINUTES

The minutes of the April 27, 2017 meeting were approved.

II. CLOSED SESSION

The Committee recessed and reconvened in closed session to discuss recommendations for two honorary degree recipients and the appointment of five faculty members with tenure. The Committee convened again in open session.
III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

A motion was made by Mr. Henry and seconded by Ms. Kemper to award an honorary degree to Dr. Francis S. Collins and Ambassador Reuben E. Brigety II. The motion was approved by unanimous vote (Bradley, Henry, Jones, Kemper, Maniscalco-Theberge, Reidy).

A motion was made by Mr. Henry and seconded by Mr. Reidy to approve the appointment of five faculty members with tenure. The motion was approved by unanimous vote (Bradley, Henry, Jones, Kemper, Maniscalco-Theberge, Reidy).

IV. CONSENT AGENDA

A motion was made by Ms. Kemper and seconded by Mr. Bradley to approve the resolutions on 14 faculty appointments, six administrative appointments, and two emerita appointments. The motion was approved by unanimous vote (Bradley, Henry, Jones, Kemper, Maniscalco-Theberge, Reidy).

V. REGULAR AGENDA

A motion was made by Mr. Bradley and seconded by Mr. Reidy to approve the proposed changes to the policy on Academic Rank and Criteria for Ranks. The revisions establish additional non-tenure track faculty ranks, specifically clinical assistant professor, clinical associate professor, and clinical professor. The primary focus of these ranks is scholarship associated with professional practice expertise and service. Committee members received a listing of undergraduate and graduate clinical programs offered by Old Dominion University (Bradley, Henry, Jones, Kemper, Maniscalco-Theberge, Reidy).

A motion was made by Mr. Bradley and seconded by Mr. Reidy to approve the proposed changes to the policy on Promotion in Rank. The revisions establish the criteria for promotion to clinical associate professor and clinical professor. The motion was approved by unanimous vote (Bradley, Henry, Jones, Kemper, Maniscalco-Theberge, Reidy).

VI. INFORMATION ITEMS

Committee members received the Annual Report on Committee Actions for 2016-17. In the report from the Vice President for Research, Morris Foster provided an update on four strategic research initiatives.

- Resilience
- Data Science and Security (including Modeling and Simulation)
- Cybersecurity
- Port Logistics and Supply Chain and Maritime Engineering

Dr. Foster discussed state priorities for Neuroscience, Cybersecurity, and Autonomous Surface and Subsurface Vehicles. He also discussed the uncertainties of federal funding priorities and
noted particular opportunities in the Department of Defense, the National Institutes of Health and NASA.

In the report from the Provost, Austin Agho discussed the results of the ODU Faculty Exit Interviews from 2012-16. Fifty-seven former faculty members responded to the exit interview. The top five reasons faculty members left ODU are as follows.

- Salary
- Opportunities for Research
- Teaching Load
- Spouse/Partner/Family Needs
- Location/Region