FACULTY MEDIATION PROGRAM (2016/17)
(Sponsored and supported by President Broderick and the Faculty Senate)

**Purpose:** The purpose of the program is to provide consultative and mediation services to faculty when issues and concerns emerge between faculty and administrators that are relevant to the Faculty Handbook policies and procedures*. Administrators may be on the program, department, college/school, or central administration levels.

*Exceptions are as specified in the Grievance Policy for discrimination which are addressed by the Office of Diversity, and harassment addressed by Human Resources.

**Example Issues For Mediation**

- Performance evaluation processes and procedures (Examples include annual reviews, pre-tenure and tenure reviews, promotion and the like.)
- Misleading and/or inaccurate evaluations
- Procedures for space allocation
- Teaching and other assignments that fall outside of the faculty's area of expertise
- Administrator's failure to follow University or Faculty Handbook's policies and procedures
- Perceived unfair allocation of resources
- Capricious and arbitrary application of policies and procedures
- Providing/supporting a hostile work environment or procedures

**For more information go to the Faculty Senate's Website**

Click on Faculty Mediation Program in the upper right corner. Request for Mediation form and an explanation of the process are provided there.

**OR**

**Consult a Faculty Mediator**

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