



Old Dominion University

Graduate Center for Urban Studies and Public Administration

Newsletter

<http://odu-cbpa.org/uspa>

EXECUTIVE DIRECTOR'S MESSAGE DR. WILLIAM LEAVITT

The big news at the Graduate Center this spring semester is that the NASPAA reaccreditation Site Visit is now complete and we have the preliminary report back from the Site Visit Team! The Report is really excellent and we should have little trouble with reaccreditation when the final determination is made in June – we will keep you posted on this. One recommendation that was made in the report to enhance our programs is the establishment of a Graduate Center Advisory

Committee composed of federal, state, and local government officials, as well as alumni, to help in providing direction and feedback to us in fulfilling our mission. In the coming months we will be working to establish the Advisory Committee so that it is in place for the fall semester. If you know of officials/administrators who might be willing to serve on the Advisory Committee or if you as an alumnus of one of our graduate programs would be willing to serve, please let me know. We anticipate that the Advisory Committee would meet once a semester, but we haven't yet worked out the exact format for these meetings. I would like to extend my personal appreciation and thanks to all the students and alumni who met with the reaccreditation Site Visit Team – they were very impressed with you!

Registration for the Summer and Fall semesters has just begun. Please



register early to get the classes you want! Make an advising appointment if you have any questions or concerns or you can choose to talk with any faculty member for advice or call Marjorie Wills, our Program Manager, at 683-3961. Dr. Ruchelman is available to meet with MUS students, Dr. Mengistu is available to meet with Ph.D. students, and I am available to meet with MPA students, so if you have questions now is a good time! Most core courses for all three programs are available only in the fall and spring semester with the only exception being that PADM 701, Policy Analysis, available this summer. Plan accordingly!

Our dedicated group of Graduate Center alumni have met and are now planning several alumni functions that you will be hearing more about soon. The first big event for both alumni and current students will be the end-of-the-academic-year annual party. An

excellent chance to decompress or celebrate or get reacquainted with old friends from school. We have a separate e-mail going out about the party, but it will be at Dr. Lombard's house on April 26th from 7pm to 11pm. The Phun Doctors, a really great band, will provide the entertainment and I will provide the comic relief! Directions to the party are elsewhere in the Newsletter and in the e-mail announcement – hope you can make it – it's a really fun time!

The Wolfgang Pindur Scholarship and award are now fully funded and we have been told that the money will be available beginning next Spring. We would still love to have more donations to this worthy cause so please consider making a contribution to honor his memory. Call us at 683-3961 and we would be glad to send you the form to accompany your donation.

In This issue

Two Year Course Matrix

New USPA Alumni Chapter

Public Service Internships

"Common Mistakes Students Make When..."

TWO YEAR COURSE MATRIX

MINIMUM GUARANTEED CORE & CAPSTONE OFFERINGS—ADDITIONAL SELECTIONS MAY BE OFFERED.
ELECTIVES ARE NOT INCLUDED.

| | FALL 2003 | SPRING 2004 | FALL 2004 | SPRING 2005 |
|-----------------------|-----------|-------------|-----------|-------------|
| PADM 651 | VB | C | P | VB |
| PADM 655 | P | VB | C | P |
| PADM 671 | C | VB | P | C |
| PADM/URBN 701/801 | VB | P | VB | P |
| PADM 704 | VB | P | C | VB |
| PADM 720/820 | P | VB | P | VB |
| PADM 733/833 | P | C | VB | P |
| PADM 753/ URBN 607 | C | P | VB | C |
| CAPSTONE | C | VB | P | C |

Congratulations To Fall 2002 Graduates

Mary Artis

Michael Barakley

William R. Cope

Lynn Farrugia

Gregory Hanson

Elizabeth Harders

Stephen Horton

Teresa Hatmaker

Heidi Hollobaugh

Charles Jordan

Suzanne Mellen

Maritz Maxcy

Christie McLaughlin

Lacie M. Davis

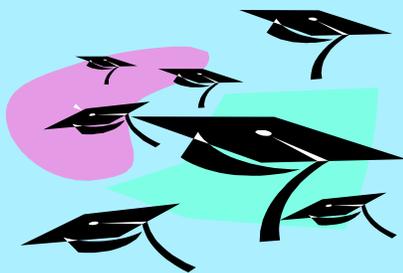
John Oakey

Natalie Pavon

Meghan Peterlin

Vanessa Turner

Christian Williams



What's New in the Department?

- ◆ Beginning Spring 2004, registration for non-degree students will be blocked after 2 courses. Exceptions: Students in certificate or licensure programs, or those who are life long learners.
- ◆ The Graduate Studies Newsletter is now available online at the following website: <http://www.odu.edu/ao/affairs/graduatestudies/graduatestudies.htm> . Be sure to check out the Graduate Studies Newsletter in order to keep up to date with events and information critical to the graduate community.
- ◆ Professor Ruchelman, The MUS Program Director, has been consultation with the Geography Department for the purpose of creating a new cluster for persons who have an interest in Geographical Information Systems (GIS). GIS has become an important skill component for all forms of spatial as well as program planning and implementation. This cluster should be available by the Fall Semester.

Deadlines and Important Dates

| | |
|-------------|--|
| April 14-18 | Pre-registration (Monday-Friday) |
| May 12 | Summer Semester Starts |
| August 22 | Summer Graduation Date (no ceremony) |
| August 23 | Fall classes begin Deadline to apply for in-state tuition rates for Fall 2003 |
| September 2 | Tuition Deadline Last day to drop classes and receive full tuition refund or credit |
| November 7 | Deadline for Masters and Ph.D. Students to apply for May 2004 graduation |
| November 17 | Spring 2004 Pre registration begins |
| December 5 | Classes end |
| December 14 | Fall Commencement |

ATTENTION ALL GRADUATES

All graduates must complete the online Graduate Student Satisfaction Survey before graduating. Diplomas and transcripts will be withheld until this survey is completed. It takes about 15-20 minutes to complete.

You can access the survey at:

<http://www.odu.edu/webroot/orgs/ao/assessment.nsf/pages/homepage>

PH.D. PROGRAM DIRECTOR'S MESSAGE

DR. BERHANU MENGISTU

Ph.D. Director's Message

from Dr. Berhanu Mengistu,
Ph.D. Program Director



International Journal

Work on the fourth volume of the *Journal of Global Awareness* is in progress. The journal will be published in May, 2003 and presented at the annual conference of the Global Awareness Society International Conference. Registration for the conference, held in Washington, D.C. May 22-25, 2003, is still open. To register for the conference, visit the website: <http://orgs.bloomu.edu/gasi/index.html>, or pick up a registration form from Dr. Mengistu.

Doctoral Program in Urban Services...Public Management and Public Policy

The dialogue about the Ph.D. program, which was based on the recommendation of external reviewers who reviewed the program in 2001, is making good progress that we hope will be implemented in the near future. You may recall that last year, consistent with the external review recommendations, some changes were made in the admission requirements. The previous requirement that students obtain a minimum score of 500 on the verbal portion of the GRE is no longer mandatory. The GRE is still, however, required as one of the overall requirements for admission to the Ph.D. program.



Ph.D. Graduate

Congratulations to our most recent Ph.D. Graduate, Dr. William S. Grant, who successfully defended his dissertation titled, "Organizational Climate and Commitment: A Case Study of an Urban Non-Profit Organization".

Student News

We honor Suzanne Wood, Ph.D. student, who has been called to active duty at Portsmouth Naval Hospital. Suzanne had been working on the publication of the *Journal of Global Awareness* but had to leave in order to

serve the nation. Suzanne is still able to continue with her classes, and we wish her well.

Angela Cyrus, also on active duty, successfully passed the Ph.D. Comprehensive Examinations. Angela passed the oral portion of the exams in February and will now proceed with developing her dissertation topic and prospectus.

Rosanne D. Walters is scheduled to defend her dissertation in April 2003. Rosanne's dissertation is titled, "An Analysis of the Relationship Among Exposure to Risk, Gender and Delinquency: An Exploratory Case Study".

Elizabeth Vogel, ABD, has completed the first third of the Congressional Fellowship she was awarded by the Women's Research and Education Institute (WREI). Elizabeth is working as a Legislative Staffer in the office of Representative Carolyn Maloney from New York, and has been involved in the successful introduction of two pieces of legislation – the Equal Rights Amendment to the Constitution and Fair Play-Equality in Membership, and will be tackling various women's health care issues next. Elizabeth invites students who are interested in exploring the fellowship program to go to www.wrei.org.

ASPA Conference Presentations

Tom Poulin, Ph.D. student, presented a poster at the national ASPA conference in Washington, D.C. in March. Tom's poster was titled, "Invisible Flames: A Process Evaluation of the National Fire Incident Reporting System from 1976-2001."

Elizabeth Vogel, ABD, presented a paper titled "Privatizing Public Health in the U.S.". Copies of the presentation draft of the paper are available through ASPA.



ASPA News and Updates

ASPA: A Professional Association For You

The American Society for Public Administration (ASPA) has provided over 60 years of professional collaboration among academics and practitioners in the field of public administration by publishing scholarly journals, hosting regional and national conferences, and orchestrating electronic communications to assist in the advancement of public administration education, theory and research. There are many advantages to joining the association and I strongly encourage you to visit their website at www.aspanet.org for details.

The Hampton Roads Chapter of the ASPA serves the sixteen counties and cities of Southeastern Virginia. Every other month, starting in September of each year, the chapter offers exciting general membership luncheon meetings and special programs. Please learn more about our own chapter by visiting www.hampton.va.us/budget/aspa/.

Upcoming Events

April 10, 2003, 12 noon. Location TBA

This is an Executive Board and General Membership Meeting for COMPA. For more information, contact Robert Copeland at (757) 382-6191.

May 8, 2003, 11:30 a.m., Webb Center, Old Dominion University Hampton Roads Chapter Annual Awards Luncheon Featured Speaker: Meyera Orbendorf, Mayor, City of Virginia

Contact: Leslie Beauregard at lbeauregard@hampton.gov

Detail: Visit www.hampton.gov/budget/aspa for more information

June 12, 2003, 12 noon, Location TBA

Detail: This is an Executive Board and General Membership Meeting for COMPA. Details and contact information TBA.

Certificate Programs Offered by USPA

As prospective students with Master's degrees and professionals in the community we may not always have the time or the motivation to enroll in a Ph.D program. That is why the Graduate Center of Urban Studies and Public Administration offers certificate programs which are designed to help you advance on the job or simply broaden your educational horizons. There are two certificate programs that you may choose from. **The Professional Public Manager Certificate** is post-master's program with the objective to help working professionals upgrade their public management skills. Courses such as Public Budgeting and Public Personnel Administration are part of this certificate program, but you can design your own curriculum in conjunction with your advisor. The program consists of four courses which will expose you to advanced concepts and methods of public management. You will gain knowledge in the areas of personnel, budgeting, conflict management/negotiation, and politics/administration. Therefore, those of you who are already managers or may seek high level managerial responsibilities will highly benefit by obtaining the Pro-

fessional Public Manager Certificate.

The second certificate program offered by the Center is the **Advanced Certificate in Public Policy Analysis**. It is intended for persons who work full-time, have an interest in management and policy analysis, and hold a Master's degree in any discipline. The objective of the program is to develop the analytical and policy capabilities of individuals who are managers or who may become managers. Students in this certificate program are required to take four courses which expose them to concepts and methods of analyzing the treating complex problems in the public sector. Courses such as Urban Policy Analysis and Urban Law and Public Policy will help the students develop skills necessary in diagnosing problems, managing resources, generating options, directing implementation, and measuring effectiveness and efficiency.

Courses taken during either of the certificate programs can be applied toward the Ph.D program, provided they are approved by the Ph.D Program Director. If you are interested in enrolling in one of our certificate programs, please contact Dr. Leonard Ruchelman

The Most Common Mistake Students Make When They Do Homework

By Pamela A. Gibson, Ph.D.

You already know the mistake with homework. You waited too long to do it.

“Panic overrides the learning process in these cases and no purpose is served.”

The assignments you submit to the instructor demonstrate your understanding of the course material. They reflect your grasp of the textbook readings, lectures and class discussions. Your papers provide an opportunity to brag. You can offer personal insights into how the theoretical foundations of class work support a practical application in your job. You provide proper citations to outside readings and a caliber of writing that is free from grammatical errors or faulty sentence structure. You *earn* a good grade on the assignment.

That is if you didn't wait too long to do it.

Faculty can do their best to anticipate questions you might have regarding your homework assignments by providing websites, handouts and general question and answer periods during class to address homework guidelines. However, they cannot foresee all potential issues that arise when you are working on your homework assignment. You want to give ample time to ask questions before an assignment is due, perhaps, during office hours or around class time. If permitted, you want to submit drafts of your written assignments to receive feedback on your paper format, content and style before final submission.

You certainly don't want to give the impression that you have not invested the time and energy into the course that deserves to be acknowledged with one of the first two letters of the alphabet. If you paint yourself into a corner, you place yourself in the uncomfortable position of sending your instructor an e-mail 8-weeks into the semester about an assignment that is due tomorrow, asking for an extension on an assignment when the syllabus states deadlines are fixed, or jumping from one topic to another right before the paper is due. Panic overrides the learning process in these cases and no purpose is served.

Faculty make you earn the grade. Make your instructors earn their salary by visiting them during office hours, talking to them before and after class, and bringing them issues about your homework well in advance of the due date.

Note: See Dr. Gibson's article in the Fall, 2002 newsletter, "The Most Common Mistake Students Make When They Miss Class" and in the Spring, 2002 newsletter, "The Most Common Mistake Students Make in Planning Coursework."

MPAs on Demand!

This spring *The Kansas City Star* published an article announcing increase of enrollment at universities that train workers for government and nonprofit careers.

Leaders of some colleges' public administration departments are claiming that since Spring 2001 more students are entering once over-looked public careers. The National Association of Schools of Public Affairs and Administration reports that some schools saw a 60 percent or more increase. According to the Associate Dean of Truman School of Public Affairs at the University of Missouri-Columbia, Guy Adams, students of today want to do work where they can make a difference.

The increase in enrollment can be partially attributed to the frail economic conditions, but Adams notes that many applicants to his school cited the events of September 11, 2001, and their aftermath, as their reasons for enrollment in a program that will prepare them for a career in public service. The students recognize that public and nonprofit sectors help the society be a better place to live and work, so they seek careers in those fields. Undoubtedly, many were inspired by images of firefighters and Port Authority personnel shown on television during and after September 11, 2001.

If you would like more information about schools of public affairs and administration, visit www.naspa.org, the web site of National Association of School of Public Affairs and Administration.

The original article, "Enrollment Picks up at Universities that Train Workers for Government and Non-profits", written by Lynn Franey, appeared in The Kansas City Star on March 17, 2003.

ODU'S CENTER FOR REAL ESTATE AND ECONOMIC DEVELOPMENT AWARDED \$100K GRANT

Old Dominion University's Center for Real Estate and Economic Development recently received a \$104,697 grant to conduct a study on issues associated with homeowners and the associations, or Common Interest Communities (CIC), that govern them. The grant was authored by Dr. John Lombard and Dr. Pamela Gibson.

"We will be looking into common issues that come up between condominium owners, planned-unit development associations and others that act as shadow governments dictating everything from the size of your fence to color of your front door," said Dr. Lombard, director of the center.

The grant comes from the commonwealth of Virginia's Department of Professional and Occupational Regulation (DPOR) real estate board. DPOR regulates 31 occupations and professions through 18 boards of practitioners appointed by the Governor. The real estate board regulates businesses and individuals representing others in real property transactions.

Over the next year Doctors Lombard and Gibson will research organizational and operational issues by conducting surveys and focus groups of the CIC community in Hampton Roads and western Virginia. "Very little is known about this form of shadow governance and this work will contribute greatly to our understanding," said Lombard.

The center will develop a Web site based on survey results featuring statewide listings of residential condominium, cooperative and property owners' associations; links to local, state and regional resources by topic; and CIC organization Web addresses. The center's long-term goal is to establish a series of workshops with constituent groups to discuss common issues.

MPA/MUS/PHD ALUMNI CHAPTER IS HERE



**Have you lost touch with classmates?
Are you getting ready to graduate and you want a way to keep in touch?**

Look no further because your MPA/MUS/PhD Alumni Chapter is here!!

If you are a graduate of the MPA/MUS/PhD program at Old Dominion University, we want to hear from you! A group of alumni have come together to create an alumni chapter for fellow graduates. We have some great ideas (and would love to hear some of yours!) on how we can make this chapter successful. There are many different ways to be involved. If you would like more information, please contact the Chapter Chairman, Lacie Davis, via email at ladavis@vbcps.k12.va.us. Even if you can't participate at this time, we would appreciate you sending your contact information so that we can include you on our mailing list to keep you updated! We look forward to hearing from you!

Our next meeting will be on April 22, 2003 at 6 pm in the Koch Hall Conference Room. Please email Lacie Davis at ladavis@vbcps.k12.va.us if you are planning on attending!

**Let us know where you are and what you are doing.
Call 757-683-3961**

Thinking About An Internship?



Here are some sites that will help you get started:

An internship can provide practical, on-the-job experience for students who do not have prior or current work experience in the public or nonprofit sectors. It can also be beneficial for professionals who are looking to gain experience in a new field. The internship program will give students the opportunity to apply their education to the practical work experience and also allow students to develop self-confidence as public service professionals.

The Graduate Center for Urban Studies and Public Administration give M.P.A students the opportunity to earn three semester credits for internships and apply these credits to their Individual Emphasis Module. The Internship/Field Experience course or PADM 698 is a 300-hour public service experience in an approved agency.

Where have students held internships in the past?

- Equal Employment Opportunity Commission
- City of Virginia Beach, Department of Housing
- United States Marshall Service
- City of Chesapeake, Law Enforcement
- City of Newport News, Office of Youth Development
- National Aeronautics and Space Administration

How do you get started?

First, contact the Graduate Center for Urban Studies & Public Administration for the program policies, and then you can begin your search.

Office of Career Management

<http://www.odu.edu/cmc>

The Office of Career Management provides a free web database for internship opportunities both paid and unpaid in the Hampton Roads area as well as in the states and abroad.

American Society for Public Administration

<http://www.aspanet.org/careers/internship.html>

The site offers information for recommended internship programs at all three levels of the public sector.

USAJOBS' Guide to Student Internship Programs with the Federal Government

<http://www.usajobs.opm.gov/EI13.htm>

The Federal Government is interested in finding people from diverse backgrounds who have the skills needed to meet its future employment needs. While some Federal agencies have developed agency-specific programs, this internship listing is limited to special programs that can be used for hiring in all Federal agencies. Source: American Society for Public Administration

City of Norfolk Municipal Internship Program

www.norfolk.gov

Department of Human Resources
City Hall Building, Room 100
Norfolk, Virginia 23510

Pindur Memorial Fund Reaches Goal

We are happy to report that our \$25,000 goal for the Pindur Memorial Fund has been attained. However, your continuous support is needed and would be greatly appreciated. Your generous gift will help us honor the memory of our colleague, mentor, and friend. Gifts in any amount are welcome and are tax deductible as allowed by law.

Payment options other than check are welcome, including credit card payments and gifts of securities. For more information, please call the Office of Development at (757) 683-3090, or send checks, payable to Old Dominion University Foundations, to: Old Dominion University Educational Foundation, 129 Koch Hall, Norfolk, VA 23529.

The Wolfgang Pindur Award in Applied Research will support the scholarship of outstanding graduate students in applied research in the Graduate Center's MPA, MUS or PhD programs.

As the endowment builds, more funds will be available for these students. We are grateful for your interest and support, and we look forward to honoring the legacy of an esteemed colleague.

A special thanks to The Wolfgang Pindur Memorial Committee for their contributions in organizing the Pindur Memorial Dinner and spearheading the campaign for the scholarship and endowment fund.

USPA Faculty & Program Manager



Left to right standing: Dr. Lombard, Dr. Morris, Marjorie, Dr. Leavitt, and Dr. Mengistu
Left to right sitting: Dr. Gibson, Dr. Ruchelman, and Dr. Richman

Date: Saturday, April 26, 2003

Spring 2003

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Time: 7 p.m. 'til 11 p.m.

USPA SPRING '03 PARTY

MUSIC BY
THE PHUN DOCTORS
8-10 PM

Place:

**Dr. Lombard's Home
961 Upper Hastings Way**

Directions:

- ❖ Take the Rosemont Rd. N. Exit, off of 264 to Virginia Beach Blvd.
- ❖ Right onto Virginia Beach Blvd.
- ❖ Travel approximately ½ mile and make a left onto Little Neck Road. (by Home Depot)
- ❖ Go approximately 2.1 miles and make right onto Harris Rd.
- ❖ 1st Right onto Glen Eden Quay
- ❖ 1st Left onto Upper Hastings Way

**Dr. Lombard's home is the last house on the left,
961 Upper Hastings Way**

**Attention all USPA Students
Come One, Come All To
A Party to Celebrate our
Spring 2003 Graduates**

RSVP by April 22

**Email: cfloyd@odu.edu or call
Amira or Cheriene at 683-3961**

Snacks and Beverages will be served. Please remember to bring your specialty dish. Thanks!

