A nation or civilization that continues to produce soft-minded men purchases its own spiritual death on an installment plan.

Martin Luther King, Jr.
SAAB NATIONAL OFFICE STAFF

“International Recognition by Rotary”
PERPETUAL CHALLENGE

“We have to challenge all stakeholders to find their place in the conversation in order to enhance the experiences of our young men of color as valuable assets morally and economically”

Dr. Tyrone Bledsoe
(Male Empowerment Network Conference, Phoenix, AZ, 2014)
WE INVEST... IN THOSE THINGS...

WE CARE ABOUT!!!
WHO IS SAAB?

SAAB IS A CULTURALLY SENSITIVE SCHOOL-BASED INTERVENTION WITH A VERY UNIQUELY STRUCTURED APPROACH THAT AIMS TO INCREASE THE NUMBER OF YOUNG MEN OF COLOR WHO GRADUATE FROM HIGH SCHOOL AND COLLEGE BY CREATING A POSITIVE PEER COMMUNITY.
What is SAAB’s Cause?

Two (2) Main Elements of our Cause

1) Ensure young men of color throughout the nation have the education-to-career support they need to achieve lives of purpose and success. (School-Based Approach)

2) Enable young men of color to be recognized for their talent, drive and contribution to society whether in school or not. (School-Based and community-based Approach in SAAB)
SAAB’S MEMBERSHIP IS VERY DIVERSE BEYOND AFRICAN AMERICANS (AA) IN THAT SOME CHAPTERS HAVE NON-AA/LATINO MEMBERS (I.E., WHITES, ASIANS, NATIVE AMERICAN, PACIFIC ISLANDERS, ETC).

BROTHER TO BROTHER (B2B) IS THE ALTERNATE NAME THAT SAAB ALLOWS INSTITUTIONS TO USE LOCALLY SO THAT THERE CAN BE INTENTIONALITY AROUND DIVERSE, IF DESIRED.
To Make Your SAAB (B2B) Chapter Work...

- You must be Caring
- You must be Committed
- You must be Dedicated

- Note: Be watchful for overcommitted members/officers (e.g., other involvement on your
"Our society needs to re-establish a culture of caring."

~ Nelson Mandela during a Father’s Day lunch hosted by Zindzi Mandela, Hyatt Hotel, Johannesburg, South Africa, 1 June 2001
"Our society needs to re-establish a culture of caring."
YOU BECOME LIKE
THE 5 PEOPLE
YOU SPEND THE
MOST TIME WITH.

CHOOSE CAREFULLY.
“Student Panel”

- Anthony Whitaker
  - President, ODU SAAB [B2B]

- Montae Taylor
  - Vice President, ODU SAAB [B2B]

- Antony Mondragon
  - Secretary, ODU SAAB [B2B]

- Edward Artis
  - Alumnus, ODU
14th Annual SAAB National Conference – 2019
Save The Dates Tentatively: Friday, April 5 & Saturday, April 6

Conference Theme:
“One Brotherhood . . . Many Voices: Creating Systems for Success”

Conference Venue: Hilton Atlanta Airport Hotel ~ Atlanta, GA

www.saabnational.org
CONTACT US:

Phone: (419) 841-2277

Email: Saabnational@aol.com

Web: www.saabnational.org

Facebook: Student African American Brother (SAAB National Headquarters)

Twitter: SAABHQ
PART II

*Time Permitting
The S.A.A.B. EXPERIENCE

Creates Culture

Shapes Values

Forms Beliefs

Transforms Behaviors
How Is SAAB A Retention Strategy?

- Creates less threatening environment
- Ample opportunities for exploration of racial issues
- Supportive and nurturing
- Opportunity of Engagement and Connectedness
- Culturally-Sensitive environment
- Accountability/Commitment
  - To personal goals
  - To S.A.A.B./B2B (*Being My Brother’s Keeper*)
  - To institution/school
- Leadership opportunities through active committees
- Ongoing academic success initiative with a plan
- Peer to Peer Mentoring extremely powerful
KNOW YOUR “DATA”

--Data = facts/statistics collected together for reference/analysis.

- How many males of color (MOC) attend your institution?
- How many freshmen MOC enter each fall?
- What percentage of the freshmen MOC return for their sophomore year?
- What’s the overall GPA for MOC?
- What’s the graduation rate for MOC?
  ▶ 5-yr & 6-yr
Evidence of Effectiveness

**Need & Opportunity**

The Educational Imperative: The percentage of Black and Latino males holding a bachelor’s degree or higher is 16% and 12%, respectively—compared to 32% for their White counterparts.*

The Economic Imperative: A college education is increasingly necessary for family-sustaining employment in the United States.*

**Activities & Interventions**

Mentoring:
- 3-tiered approach to mentoring

Leadership:
- 15 leadership positions, 6 functional committees

Cultural Relevance:
- A culturally-sensitive brotherhood

Individualization:
- Personal development plan

Weekly Programming:
- Executive team and general body meetings

**Outcomes (Short to Long Term)**

Interim Outcomes

**Academic:**
- Pass courses
- Persist in college

**Non-Academic:**
- Increase self-efficacy
- Gain social capital
- Sustain interest in postsecondary education and career identification

Life Outcomes

- Graduate from postsecondary institutions
- Develop careers that provide meaningful work and family-sustaining incomes
- Become caring and productive men, fathers, and citizens

Shaping Campus Climate

How SAAB enhances campus climate?...

- Teaching young men to be Responsible
- Encouraging young men to hold each other Accountable
- A culturally sensitive Brotherhood
- Creating a culture that yields a Sense Of Belonging & Acceptance for its participants
SAAB Teaches Males Responsibility

Just as in the future workplace, SAAB teaches young men responsible practices

- **Dressing Appropriately**
- **Time Management** (#1 reason for not completing college)
- Making education a priority
- Focus on tasks (first thing first)
- Proactive (Not Procrastinating)
- Having a “Plan”!!!
SAAB provides young men a vehicle for **connection** to their respective campus. (3’Cs-Connect, Communicate, Consistent)

It makes them feel like they are apart of something big.

SAAB provides to them the engagement they need to keep them focused on the reason they are in school, which is to obtain their education (Cultivating a Life—not just a living).

GET YOUR STUFF!!
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