

Old Dominion University Police Department Personnel Early Intervention System





2018

Office of Professional Standards 2018 Annual Statistical Summary

The Old Dominion University Police Department is committed to providing law enforcement and security services that are fair, effective, and impartially applied. To help achieve this, all department personnel including both sworn officers and civilian employees are held to the highest standards of conduct and are expected to treat all individuals with respect and to acknowledge the rights of all persons. Adherence to these standards, by personnel motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency.

The Office of Professional Standards is responsible for investigating all misconduct complaints made against members of the Old Dominion University Police Department. In 2018, the Office of Professional Standards investigated 16 allegations of misconduct. Below is the statistical analysis of the types of complaints and the findings. CALEA standard 26.2.5.

Definitions of Terms Used in this Report

These complaints are categorized as follows:

<u>Excessive Force and/or Abuse of Authority</u>: Any force used by department personnel that exceeds that which is necessary to complete a lawful encounter.

<u>Firearms A-Discharge of Firearms, B-Discharge Involving Injuries, C-Discharge Involving Death</u>: Any discharge of a department firearm, accidental or intentional, other than discharge of a firearm during training unless the discharge during a training event causes injury or death.

<u>Alleged Felonies or Misdemeanors Committed by a Police Officer or Civilian Personnel</u>: Any arrest of a department employee involving a felony or misdemeanor.

<u>Unbecoming Conduct</u>: Inappropriate conduct by department personnel to include ethnic slurs, general discourtesy or rudeness, abusive and/or insulting language, civil rights, harassment, and attitude.

<u>Operational Procedural Violations</u>: Complaint of procedural or policy violations to include missing court, lost departmental equipment, lost citizen's property, arrest, searches, service, stops, car and pedestrian checks, paperwork, dress and personal appearance.

<u>Miscellaneous and/or Command Handling</u>: Complaint of any other concerns not directly mentioned in the previous categories.



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Additionally, the outcome of the investigation, also known as the disposition, is provided for each category.

<u>Exonerated</u>: The alleged incident did occur, but the actions of the employee were justified, legal, and proper.

<u>Unfounded</u>: The allegations are false or not factual, no basis in fact.

<u>Substantiated</u>: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the employee violated a provision of the agency's rules, regulations, or procedures.

<u>Unsubstantiated</u>: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.

<u>Not Involved</u>: The investigation was sufficient to prove the accused was not present or involved in the incident.

<u>Withdrawn by Complainant</u>: The complainant requested the investigation to be closed prior to completion.

Old Dominion University Police Department							
Office of Professional Standards Statistical Analysis 2018							
Complaint	Exonerated	Unfounded	Substantiated	Unsubstantiated	Not Involved	Withdrawn by Complainant	TOTAL
Excessive Force	1	0	0	0	0	0	1
Accidental Discharge Firearm	0	0	1	0	0	0	1
Alleged Felony/Misdemeanor by Employee	0	1	0	0	0	0	1
Unbecoming Conduct	3	0	0	3	0	0	6
Operational Procedural Violations	2	0	4	0	0	0	6
Miscellaneous	0	0	1	0	0	0	1
Total	6	1	6	3	0	0	16