

**2023 - 2024 Old Dominion University Catalog**  
**Bachelor of Science in Business Administration (BSBA) - Management with a Major in Human Resource Management**  
**(w/VCCS Equivalencies)**

*Sample four year curriculum with a suggested ordering of courses. Students may re-order as needed.*  
*\* indicates not automatically waived with transferrable associates degree, C or better required for transfer.*  
*Courses in green are waived by the completion of an Associate degree (Not eligible for Applied Associate degrees).*  
*AS in Business Administration recommended for ease of transfer.*

**YEAR 1 - FRESHMAN (33 CREDITS)**

<b>FALL SEMESTER (17 credits)</b>		<b>SPRING SEMESTER (16 credits)</b>	
<u>General Education Coursework:</u>	<u>VCCS Equivalency:</u>	<u>General Education Coursework:</u>	<u>VCCS Equivalency:</u>
ENGL 110C	ENG 111*	ENGL 211C or 231C	ENG 112, 113, 115, or 131*
MATH 162M	MTH 161 or 163*	MATH 200	MTH 261, 270 or 271*
Language and Culture I (May be waived, see catalog for details)	<a href="#">Transfer Equivalency Guide</a>	Language and Culture II (May be waived, see catalog for details)	<a href="#">Transfer Equivalency Guide</a>
Nature of Science I	<a href="#">Transfer Equivalency Guide</a>	Nature of Science II	<a href="#">Transfer Equivalency Guide</a>
BUSN 110	BUS 100 (or waived by completion of the AS in Business Administration from the VCCS)	Interpreting the Past	<a href="#">Transfer Equivalency Guide</a>
Free Elective***			

**YEAR 2 - SOPHOMORE (30 CREDITS)**

<b>FALL SEMESTER (15 credits)</b>		<b>SPRING SEMESTER (15 credits)</b>	
<u>General Education Coursework:</u>	<u>VCCS Equivalency:</u>	<u>General Education Coursework:</u>	<u>VCCS Equivalency:</u>
Literature	<a href="#">Transfer Equivalency Guide</a>	Human Creativity	<a href="#">Transfer Equivalency Guide</a>
Oral Communication: COMM 101R required	CST 100 or 105*	Information Literacy and Research	<a href="#">Transfer Equivalency Guide</a>
PHIL 230E, PHIL 303E, PHIL 344E, PHIL 345E, PHIL 442E	PHI 220, 225 or 226*	<u>BSBA Core:</u>	
<u>BSBA Core:</u>		ACCT 202	ACC 212*
ACCT 201	ACC 211*	ECON 201S	ECO 201*
ECON 202S	ECO 202*	BNAL 206	BUS 216*

**YEAR 3 - JUNIOR (33 CREDITS)**

<b>FALL SEMESTER (15 credits)</b>		<b>SPRING SEMESTER (18 credits)</b>	
<u>BSBA Core:</u>	<u>VCCS Equivalency:</u>	<u>BSBA Core:</u>	<u>VCCS Equivalency:</u>
BNAL 306		FIN 331	
IT 360T (Satisfies Impact of Technology)		ECON 301	
FIN 323		MKTG 311	
MGMT 325 (C- or better required)		OPMT 303	
<u>Major Coursework:</u>		<u>Major Coursework:</u>	
MGMT 330 (C- or better required)		MGMT 340 (C- or better required)	
		Free Elective***	

**YEAR 4 - SENIOR (30 CREDITS)**

<b>FALL SEMESTER (15 credits)</b>		<b>SPRING SEMESTER (15 credits)</b>	
<u>BSBA Core:</u>	<u>VCCS Equivalency:</u>	<u>Major Coursework:</u>	<u>VCCS Equivalency:</u>
MGMT 485W (C or better required)		MGMT 430 (C or better required)	
<u>Major Coursework:</u>		HR Major Elective (C or better required)	
MGMT 361 (C- or better required)		200-400 Level Free Elective***	
MGMT 460 (C or better required)		300-400 Level Free Elective***	
HR Major Elective (C or better required)		Upper Division General Education: Option D**	
Upper Division General Education: Option D**			

**Requirements for graduation include a minimum cumulative grade point average of 2.00 overall and in the major, a minimum of 120 credit hours, which must include both a minimum of 30 credit hours overall and 12 credit hours in upper-level courses in the major program for Old Dominion University, completion of ENGL 110C and ENGL 211C or 231C, and the writing intensive (W) course in the major with a grade of C or better, and completion of Senior Assessment.**

**\*\*Students may select a different option to satisfy the Upper Division General Education requirement. See catalog for additional options.**

**\*\*\*Please consult advisor and catalog to select Management and Free Electives.**

**For major GPA requirements for graduation please see university catalog.**