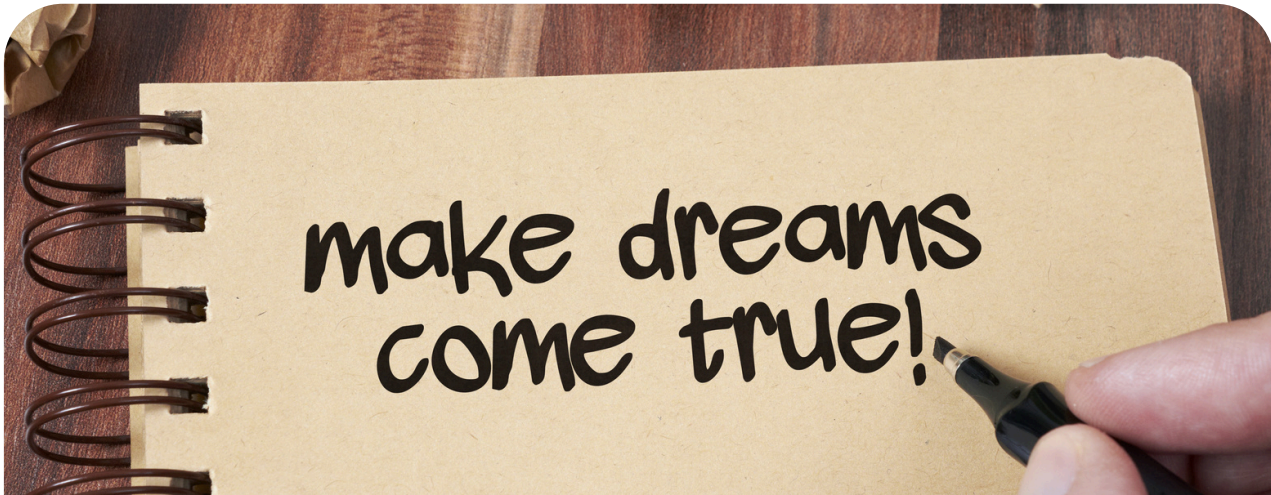


June 5, 2024



HR Minute



make dreams
come true!

2024 Staff Dream Fund

Human Resources is pleased to announce that applications for the 2024 Staff Dream Fund Program are now being accepted! Privately funded through an Educational Foundation Endowment and first launched in 2008, this program, provides monetary awards and/or paid time off for Full-Time Non-Probationary Classified staff and Administrative and Professional (A/P) faculty members to fulfill a long-held dream such as pursuing studies in an area unrelated to work, traveling to another country or visiting family far away. State recognition policies apply.

Eligibility & Selection Criteria:

Who is eligible for this award? Full-Time Non-Probationary Classified Staff and A/P Faculty who have completed at least five consecutive years of ODU service. Classified Employees who received a "Contributor" or "Extraordinary Contributor" on their most recent annual performance evaluation are eligible for this award. A/P Faculty members must have received a satisfactory or higher performance evaluation for the most recent performance review cycle. Additionally, applicants who have an active disciplinary action are not eligible for this award. (Continued on page 2.)

2024 Staff Dream Fund - Cont.

Application Process - Applicants who meet the eligibility requirements above must submit an application to be considered for this award. The application includes: Proposal Packet, Statement of Intent, and Statements of Support.

Submissions:

Applications may be submitted via the [2024 ODU Staff Dream Fund Application](#). All applications and supporting documentation must be received no later than 5pm on Friday, June 7, 2024. Incomplete applications will not be considered.

Selection Process:

A Human Resources representative chairs a review committee which includes representatives from across the campus community as well as the recipient(s) from the previous year. Then, the final selection is made by a Selection Committee composed of the VP for University Advancement; the VP for Human Resources, Diversity, Equity, and Inclusion; and the Employee Relations Manager.

The recipient(s) will be selected based upon merits of their proposal, past service, and their promise of future service to ODU. The award(s) will be announced in early July and funding will be made available in late July.

Please contact the Employee Relations unit by email (employeerelations@odu.edu) if you have any questions.

[Read More](#) →



Wellness Spotlight

As we make an effort to focus more on mental health and wellness, we invite you to explore resources and activities that promote mental well-being.

One valuable resource is CommonHealth of Virginia's playlist on YouTube, featuring a curated selection of videos focused on various aspects of mental health, mindfulness, and self-care.

[YouTube playlist for wellness.](#)



Special Offer

Discounts are available for SPOT pet insurance benefits. This special offer on pet insurance is designed to provide peace of mind and financial security for your furry family members. Pet insurance offers essential coverage for unexpected accidents, illnesses, and veterinary care expenses. SPOT also includes a 24/7 Pet Telehealth Line.

[View more details on the SPOT Offer!](#)

Thank you for reading!

We value your feedback, so please feel free to share your thoughts or suggest topics you'd like us to cover in future editions. You can email us at HRDept@odu.edu.