

TO: Members of the Academic and Research Advancement Committee  
of the Board of Visitors

Toykea S. Jones, Chair  
Brian K. Holland, Vice Chair  
R. Bruce Bradley (*ex-officio*)  
P. Murry Pitts (*ex-officio*)  
Dennis M. Ellmer  
Juan M. Montero, II  
Rick Wyatt  
David Burdige (*Faculty Representative*)

FROM: Augustine O. Agho  
Provost

Kenneth Fridley  
Interim Vice President for Research

DATE: September 7, 2023

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, September 14, 2023. The meeting will be held in the Board Room of the Kate and John R. Broderick Dining Commons from 1:45-3:15 p.m.

I. Approval of Minutes of the June 15, 2023, Meeting

The minutes of the June 15, 2023, meeting will be presented for approval as previously distributed.

II. Motion to go into Closed Session

III. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the item to be discussed in closed session.

IV. Reconvene in Open Session

V. FOIA Certification Motion and Roll-Call Vote on Motion

VI. Motion and Vote on Closed Session Resolution

VII. Consent Agenda

Included in the consent agenda materials are resolutions recommending 37 faculty appointments and one emerita appointment.

VIII. Motion and Vote on Consent Agenda Resolutions

IX. Regular Agenda

Included in the regular agenda materials is a proposal to affirm commitment of the development of the Joint School of Public Health.

X. Motion and Vote on Regular Agenda Items

XI. Information Items

The report from the Provost will include a presentation by Betty Rose Facer, Master Lecturer of World Languages and Cultures, on the Language Learning Center in the College of Arts and Letters.

The report from the Vice President for Research will include a presentation on the Office of Research.

C: President Brian O. Hemphill  
Ashley Schumaker  
Morris Foster  
Donna Meeks

OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE  
SEPTEMBER 14, 2023  
AGENDA

- I. CALL TO ORDER
- II. APPROVAL OF THE MINUTES OF JUNE 15, 2023
- III. MOTION TO GO INTO CLOSED SESSION
- IV. CLOSED SESSION AGENDA
- V. RECONVENE IN OPEN SESSION
- VI. FOIA CERTIFICATION MOTION AND ROLL-CALL VOTE ON MOTION
- VII. MOTION AND VOTE ON CLOSED SESSION RESOLUTIONS
- VIII. CONSENT AGENDA
  - A. Faculty Appointments
  - B. Emerita Appointment
- IX. MOTION AND VOTE ON CONSENT AGENDA RESOLUTIONS
- X. REGULAR AGENDA
  - A. Proposal to Affirm Commitment of the Development of the Joint School of Public Health
- XI. MOTION AND VOTE ON REGULAR AGENDA ITEMS
- XII. INFORMATION ITEMS
  1. Report from the Provost – Betty Rose Facer, Master Lecturer of World Languages and Cultures, will give a presentation on the Language Learning Center in the College of Arts and Letters.
  2. Report from the Vice President for Research will include a presentation on the Office of Research.

September 14, 2023

## FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Kathryn L. Biddle Lecturer Department of Communication & Theatre Arts	\$58,000	8/10/23	10 Mos

Dr. Biddle receive a Ph.D. in Journalism and Mass Communication from the University of Iowa, an M.S. in Communication Studies from Illinois State University, and a B.A. in Communication Studies from Vanderbilt University. Previously, she was a Visiting Assistant Professor at Christopher Newport University.

Cheryl A. Champagne Lecturer Department of English	\$50,715	7/25/23	10 Mos
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Ms. Champagne received an M.A. in English Literature and a B.A. in English from Old Dominion University. Previously she was an Adjunct Instructor in the English Department at Old Dominion University.

Virginia Claire Covington Lecturer Department of STEM Education & Professional Studies	\$57,000	8/10/23	10 Mos
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Ms. Covington received a Master of Library and Information Science from the University of South Carolina and a B.A. in Theater from Mary Washington College. Previously she worked in School Library Media at Broadway High School, Rockingham County Public Schools, Broadway, VA.

Daniel L. Cunningham Lecturer Department of Philosophy & Religious Studies	\$55,566	8/10/23	10 Mos
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Dr. Cunningham received a Ph.D. and an M.A. in Philosophy from Villanova University and a B.A. in Philosophy and English from Vanderbilt University. Previously he was an Instructor in the Department of Philosophy at Villanova University.

Mary E. Dalmida Visiting Clinical Assistant Professor School of Rehabilitation Sciences	\$73,500	7/25/23	10 Mos
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Dr. Dalmida received a D.P.T. from Old Dominion University and a B.S. in Exercise Sport and Health Education from Radford University. Previously she was an Adjunct Associate Professor at Old Dominion University and a Physical Therapist and Advanced Clinical Specialist at Sentara Princess Anne Physical Therapy.

Madeline O. Dietrich Instructor & Curator of Music Special Collections University Libraries	\$57,500	8/10/23	10 Mos
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Ms. Dietrich received a Master of Library and Information Science in Music Librarianship and an M.M. in Music History & Literature from the University of Wisconsin-Milwaukee, an M.M. in Double Bass Performance from Texas Christian University, and a B.M. in Bass from the University of North Texas. Previously she was the Music Special Collections and Research Specialist at Old Dominion University Libraries.

Teresa S. Duvall Lecturer School of Cybersecurity	\$100,000	7/25/23	10 Mos
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Ms. Duvall received an M.S. in Management of Information Technology from the University of Virginia, an M.A. from the Naval War College, and an M.Ed. in Education and Human Development from George Washington University. Previously she was an Adjunct Lecturer in the School of Cybersecurity at Old Dominion University. (\$25,000 stipend for serving as Internship Director and COVA CCI Outreach Officer)

Jana G. Eggleston Lecturer Department of Ocean & Earth Sciences	\$55,000	7/25/23	10 Mos
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Ms. Eggleston received an M.S. in Oceanography from Old Dominion University and a B.A. in History from Sam Houston State University. Previously she was an Adjunct Assistant Professor of Biology & Geosciences at Tidewater Community College.

Samuel D. Gedon Lecturer Department of Mathematics & Statistics	\$55,000	7/25/23	10 Mos
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Mr. Gedon received an M.S. in Computational Applied Mathematics and a B.S. in Applied Mathematics at Old Dominion University. Previously he was a Math Instructor for Norfolk Public Schools.

Mohammad GhasemiGol Research Assistant Professor School of Cybersecurity	\$80,000	8/25/23	10 Mos
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Dr. GhasemiGol received a Ph.D. in Computer Engineering and an M.Sc. in Computer Engineering from Ferdowsi University of Mashhad, Iran and a B.Sc. in Computer Engineering from Payame Noor University, Iran. Previously he was a Research Assistant Professor in the College of Engineering & Mines at the University of North Dakota.

Malik A. Gladden Lecturer School of Cybersecurity	\$70,000	7/25/23	10 Mos
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Mr. Gladden received an M.S. in Cybersecurity and a B.S. in Interdisciplinary Studies from Norfolk State University and is expected to receive a Ph.D. in Cyber Defense from Dakota State University Madison. Previously he was a Lecturer in Cybersecurity at Old Dominion University.

Shannon M. Griffin Lecturer School of Nursing	\$76,503	12/25/23	10 Mos.
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Ms. Griffin received an M.S. in Nursing Education from Lynchburg University and a B.S. in Nursing from Auburn University. Previously she was an Adjunct Faculty member in the School of Nursing at Old Dominion University and is currently a Staff Nurse in the Intensive Care Unit at Virginia Beach General Hospital.

Amber R. Gruszczyka Instructor University Libraries	\$69,500	7/25/23	10 Mos
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Ms. Gruszczyka received a Master of Library and Information Science from Valdosta State University and a B.A. in English: Linguistics from Old Dominion University. Previously she was a Research Librarian and Liaison to the School of Mathematics and Natural Sciences at Virginia Wesleyan University.

Daniel A. Heck Lecturer Department of English	\$48,300	7/25/23	10 Mos
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Mr. Heck received an M.F.A. in Creative Writing, Fiction and a B.A. in English from Old Dominion University. Previously he was a Graduate Teaching Assistant in English at Old Dominion University.

Adam W. Hembree Lecturer English Language Center	\$53,000	7/10/23	10 Mos
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Mr. Hembree received an M.S. in Information Sciences from the University of Tennessee, an M.A. in Applied Linguistics from Old Dominion University, and a B.A. in Spanish & Interdisciplinary Studies at Christopher Newport University. Previously he was a Lecturer of English as a Second Language at Old Dominion University.

Jasmyn K. Jones Lecturer Department of Teaching & Learning	\$57,000	8/10/23	10 Mos
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Dr. Jones received a Ph.D. in Curriculum and Instruction from Old Dominion University, an M.Ed. in Curriculum and Instruction and an M.A. in Teaching, Elementary Education from North Carolina State University, and a B.S. in Speech Pathology and Audiology from Old Dominion University. Previously she was a Graduate Teaching Assistant, Graduate Research Assistant and Advisor at Old Dominion University.

Ashwini Kulkarni Assistant Professor School of Rehabilitation Sciences Tenure Track	\$86,000	8/10/23	10 Mos
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Dr. Kulkarni received a Ph.D. in Biomechanics and Gerontology from Purdue University, an M.S. in Kinesiology from Texas A & M University and a B.P.T. from Maharashtra University of Health Sciences, India. Previously she was a Graduate Teaching Assistant and Graduate Research Assistant at Purdue University.

Kirk A. Leach Assistant Professor School of Public Service Tenure Track	\$100,000	7/25/23	10 Mos
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Dr. Leach received a Ph.D. in Public Affairs from Rutgers, The State University of New Jersey, an M.B.A. from Drexel University, and a B.S. in Marketing Management from Goldey-Beacom College. Previously he was an Assistant Professor and Coordinator for the Center for Nonprofit Organizations at the University of Arkansas at Little Rock.

Jonathan Lee Lecturer Department of STEM & Professional Studies	\$57,000	7/25/23	10 Mos
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Mr. Lee received a Master of Library and Information Science from Wayne State University and a B.A. from Virginia Commonwealth University. Previously he was an Academic Support Librarian at Reynolds Community College Libraries.

Frank Y. Liu Professor School of Data Science Department of Computer Science	\$275,000	9/10/23	10 Mos
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Dr. Liu received a Ph.D. in Electrical and Computer Engineering from Carnegie Mellon University, an M.S. in Applied Mathematics and Statistics from the University of Minnesota, Duluth and a B.S. in Electrical Engineering from the University of Science and Technology of China. Previously he was the Research Manager (Group Leader) and Distinguished Research Staff at Oak Ridge National Lab in Oak Ridge, TN. (\$25,000 stipend to serve as Director of the School of Data Science)

Yifang Ma Lecturer Department of Information Technology & Decision Sciences	\$73,500	7/25/23	10 Mos
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Ms. Ma received an M.Sc. in Urban Science & Informatics from New York University, an M.E. in Transportation Planning and Management from Tongji University, China, a B.E. in Transportation Engineering from Beijing Jiaotong University, China, and is pursuing a Ph.D. in Business Administration from Old Dominion University. Previously she was a Lecturer of Business Analytics at Old Dominion University.

Natalie J. MacCall Lecturer School of Accountancy	\$75,000	7/25/23	10 Mos
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Ms. MacCall received an M.B.A. and a Bachelor of Science in Business Administration with a concentration in Accounting from Old Dominion University. Previously she was an Adjunct Professor of Financial Accounting at Old Dominion University and a Senior Business Process Auditor for Blue Cross Blue Shield North Carolina.

Jahnvi N. Patel Lecturer Department of Philosophy & Religious Studies	\$50,839	8/10/23	10 Mos
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Ms. Patel received an M.A. in Ethics and Applied Philosophy from the University of North Carolina at Charlotte and a B.S. in Psychology from Meredith College. Previously she was a Graduate Teaching Assistant in the Philosophy Department at the University of North Carolina at Charlotte.

Faryaneh Poursardar Research Assistant Professor School of Data Science	\$105,000	7/25/23	10 Mos
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Dr. Poursardar received a Ph.D. in Computer Science and Engineering from Texas A&M University, an M.S. in Computer Engineering from Isfahan University, Iran, and a B.S. in



Computer Engineering-Software from Azad University, Iran. Previously she was a Lecturer of Computer Science at Old Dominion University.

Lisa W. Powell Lecturer School of Kinesiology & Health Sciences	\$59,000	7/25/23	10 Mos
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Dr. Powell received a Doctor of Education in Kinesiology from the University of North Carolina at Greensboro, a Ph.D. in Human Movement from Old Dominion University, an M.S.Ed in Exercise Science from Old Dominion University, and a B.S. in Business and Management from the University of Maryland. Previously she was a Research Assistant and Group Exercise Leader in Physical Activity and Alzheimer's Disease 2 Study at the University of North Carolina at Greensboro.

Hong Qin Associate Professor School of Data Science	\$135,000	7/25/23	10 Mos
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Dr. Qin received a Ph.D. in Biochemistry and Molecular Biology from the University of Chicago, an M.S. in Computer Science from Loyola University, and an M.S. in Biophysics and a B.S. in Biological Sciences and Biotechnology from Tsinghua University in China. Previously he was a Professor in the Department of Computer Science and Engineering and the Department of Biology, Geology and Environmental Sciences at the University of Tennessee at Chattanooga. (Joint appointment with the Department of Computer Science)

Danielle M. Rhemer Post-Doctoral Research Associate Department of Teaching & Learning	\$55,000	8/25/23	10 Mos
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Dr. Rhemer received a Ph.D. in Science Education from Florida State University, an M.S. in Environmental Education from Florida Atlantic University, and a B.S. in Environmental Science from Florida Gulf Coast University. Previously she was a Project Researcher and Adjunct Professor in the School of Teacher Education at Florida State University.

Jennifer A. Rickerson Lecturer Department of Medical Diagnostic & Translational Sciences	\$70,000	7/25/23	10 Mos
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Ms. Rickerson received a Bachelor's in Medical Laboratory Science from Old Dominion University and is expected to receive a Master of Healthcare Administration: Health Systems Management from George Mason University. Previously she was an Adjunct Assistant Instructor in the Medical Laboratory Science Program at Old Dominion University and a Medical Laboratory Scientist at Sentara Healthcare.

Nastassia M. Savage Visiting Assistant Professor Department of Psychology	\$75,000	7/25/23	10 Mos
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Dr. Savage received a Ph.D. and an M.S. in Industrial – Organizational Psychology from Clemson University and a B.S. from the University of Central Florida. Previously she was a Professor of Psychology at ECPI University, Richmond.

Bikash Chandra Singh Research Assistant Professor COVA CCI Coastal Node	\$80,000	8/10/23	10 Mos
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Dr. Singh received a Ph.D. in Computer Science from the University of Insubria, Italy and an M.Sc. and B.Sc. in Information & Communication Engineering from Islamic University Kushtia, Bangladesh. Previously he was a Postdoctoral Research Associate at VMASC, Old Dominion University.

Jadwiga Stanizewska-De Mott Lecturer Department of English	\$50,715	7/25/23	10 Mos
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Ms. Stanizewska-De Mott received an M.A. in Humanities from Old Dominion University and an M.A. in English Philology from Jagiellonian University. Previously she was a teacher at The Hague School in Norfolk, VA, and an Adjunct Instructor at Old Dominion University.

Ashlee Steeley Lecturer School of Rehabilitation Sciences	\$70,000	7/25/23	10 Mos
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Ms. Steeley received an M.S. in Public Health from Eastern Virginia Medical School and a B.S. in Biology from East Carolina University. Previously she was a Graduate Teaching Assistant in the Master of Public Health Program at Eastern Virginia Medical School.

Aleksandra Swatek Lecturer Department of English	\$48,300	7/25/23	10 Mos
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Dr. Swatek received a Ph.D. in English, Second Language Studies from Purdue University, an M.A. in English from the University of Maine, and an M.A. in English Philology from Maria Sklodowska Curie University. Previously she was a Visiting Scholar in the Second Language Acquisition & Learning Department at the University of Arizona.

Deborah M. Wallace Lecturer Department of Communication & Theatre Arts	\$51,000	7/25/23	10 Mos
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Ms. Wallace received an M.F.A. in Creative Writing at Old Dominion University and a B.A. from Skidmore College-Saratoga International Theatre Institute. She is an Emmy nominated Producer, Writer and Director working in film, television, and theatre.

Veereswara Lakshmi Diwakar Yalpi Lecturer School of Cybersecurity	\$57,000	8/25/23	10 Mos
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Mr. Yalpi received an M.S. in Computer Science from Old Dominion University, a Master of Technology in Software Engineering from the Birla Institute of Technology and Science and a B.S. in Electronics and Computer Science from Sri Krishna Devaraya University. Previously he was a Research Intern in the Accessible Computing Lab and a Graduate Teaching Assistant at Old Dominion University.

Huishan Yang Lecturer School of Public Service	\$75,000	8/10/23	10 Mos
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Dr. Yang received a Ph.D. in Public Administration/Public Affairs from Virginia Tech, an M.A. in Public Administration/Public Policy from Renmin University, China and a B.A. in Public Administration from Xiamen University of China. Previously he was a Guest Lecturer and Teaching Assistant in the Virginia Tech Center for Public Administration and Policy.

Gnei Soraya Zarook Assistant Professor Department of English Tenure Track	\$65,000	8/10/23	10 Mos
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Dr. Zarook received a Ph.D and an M.A. in English from the University of California, Riverside and a B.A. in English from California State University, Channel Islands. Previously she was an Associate Instructor in English at the University of California Riverside.

September 14, 2023

## EMERITA APPOINTMENT

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emerita for the following faculty member. A summary of her accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Debra A. Major Eminent Scholar Emerita and Professor Emerita of Psychology	July 1, 2023

### DEBRA MAJOR

Debra Major received a B.A. in Psychology and Communication from Michigan State University and a Ph.D. in Psychology with a focus in Industrial/Organizational Psychology from Michigan State University. She joined Old Dominion as an Assistant Professor of Psychology in 1992, achieved the rank of Professor in 2005 and was designated an Eminent Scholar in 2014. Recognition of her accomplishments in teaching, research and service include the Distinguished Contributions Award from the Society for Industrial and Organizational Psychology, Fellow status American Psychological Association, Fellow status Association for Psychological Society, ODU Champion of Diversity Award, ODU Faculty Research Achievement Award, ODU Provost's Award for Outstanding Undergraduate Teaching, and many additional awards.

Major has served as the major professor for 17 doctoral students who completed their Ph.D. at Old Dominion University as well as chaired numerous master's theses. Her administrative experience includes serving as Associate Dean for the College of Sciences (2018-2019), Graduate Program Director in the Department of Psychology (2016-2018), Director of the I/O Undergraduate Research Apprentice Program at ODU, and Associate Chair for Research for the Department of Psychology (2010-2018).

Major's research concerns career development, leadership, diversity, work-family conflict, women's career barriers, and underrepresentation in STEM. She has published more than 57 papers in peer reviewed journals, served as an investigator on more than \$4 million in grants, given 20 invited addresses at national/international conferences, and contributed a tremendous number of papers and posters at professional conferences.

September 14, 2023

PROPOSAL TO AFFIRM COMMITMENT TO THE DEVELOPMENT OF THE JOINT  
SCHOOL OF PUBLIC HEALTH

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors affirms its commitment to the development of the Joint School of Public Health.

*Rationale:* On December 10, 2020, the Board of Visitors of Old Dominion University approved the name change of the School of Community and Environmental Health to be called School of Public Health, effective July 1, 2021. Due to School of Public Health accreditation requirements, the name change has not yet officially taken place. In August of 2021, the Presidents of Norfolk State University (NSU), Eastern Virginia Medical School (EVMS), and Old Dominion University (ODU) signed a Memorandum of Understanding to signify the creation and commitment of support for a Joint School of Public Health. Since that signing, faculty and administration from NSU, EVMS, and ODU have worked to develop the Joint School. Academic efforts have included development of common curricula, assessment methods, and accreditation. Representatives from the Registrars, Financial Aid, and Admissions have worked to address operational applications, policies, and procedures.

In December 2022, the Initial Application Submission (IAS) for the Joint School of Public Health was presented to the Council on Education for Public Health (CEPH). In January 2023, CEPH approved the Joint School of Public Health as an applicant for accreditation. The approved IAS provides a two-year window in which the proposed School must convert from applicant status to accredited status.

A required milestone for approval to form the Joint School of Public Health is submission of a complex organizational change form to the State Council of Higher Education for Virginia (SCHEV). Approval of the formation of departments within the Joint School of Public Health is required prior to submission of the complex organizational change form.

On June 16, 2023, the Board of Visitors approved the creation of two departments in the Joint School of Public Health. In accordance with processes outlined by the State Council of Higher Education for Virginia, the Board of Visitors affirms its commitment to the development of the Joint School of Public Health with the two departments serving as the school's academic units.