



HAMPTONROADS  
**WORKFORCECOUNCIL**

ONE REGION. ONE WORKFORCE. ONE ECONOMY.






## About the HRWC

As the regional leader of workforce development, the HRWC aligns efforts that facilitate meaningful employment and economic growth in the region.

The HRWC prepares the existing and emerging workforce to meet the needs of the business community. We coordinate with community colleges and training providers to invest in programs that meet the demand for skilled workers.

The HRWC receives federal, state, and private sector resources to lead the region's workforce agenda and implement the regional Talent Alignment Strategy.

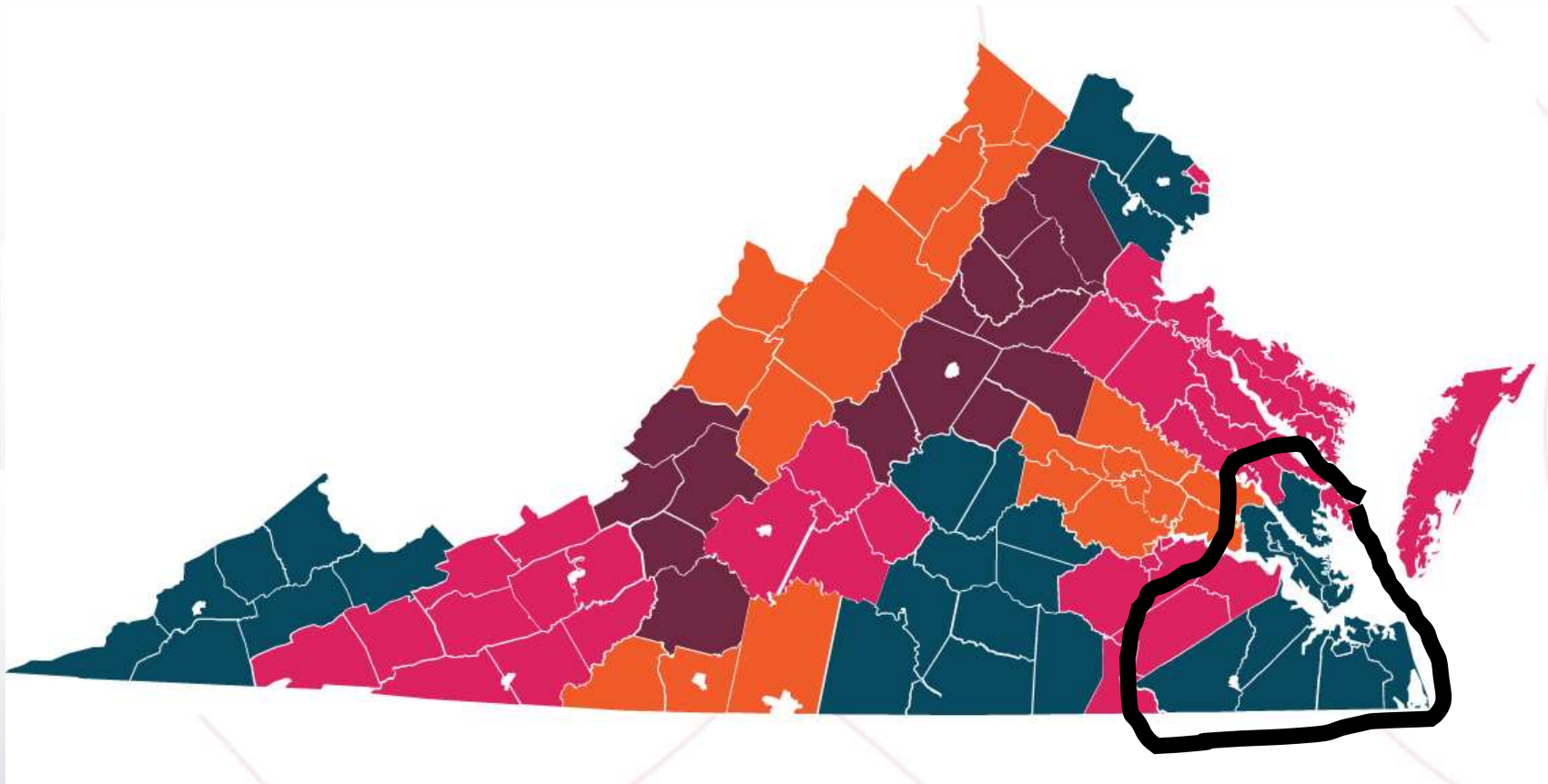


# **Regional Overview**

## **Hampton Roads, Virginia**

### **15 Independent Cities and Counties**

**ONE REGION.**  
**ONE WORKFORCE.**  
**ONE ECONOMY.**



**Largest Workforce Board in the Commonwealth of Virginia**

**Six Virginia Career Works Centers / Two Veterans Employment Centers**

# REGIONAL WORKFORCE TRAINING SYSTEM

POWERED BY HAMPTONROADS  
WORKFORCECOUNCIL  
ONE REGION. ONE WORKFORCE. ONE ECONOMY.

- Align regional workforce solutions
- Attract new talent to priority industries
- Train and develop diverse talent
- Retain existing talent to upskill the regional workforce
- Create new jobs by increasing the capacity of small businesses





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# The Regional Maritime Workforce Training System

A winning solution for over 11,000 vacancies

**Amanda Slosson,**  
**Senior Director, Workforce Training Systems**  
**[slosson@theworkforcecouncil.org](mailto:slosson@theworkforcecouncil.org)**  
**757-314-2370**



# Emerging Workforce:

NextGen



**Joshua Sheffield**  
**Director, Emerging Workforce**  
[jsheffield@theworkforcecouncil.org](mailto:jsheffield@theworkforcecouncil.org)  
**(757) 579-0853**

K-12

Higher Education

Community Organizations

# NextGen



## Community Engagement



## Internships



## Regional Events



Local Employers

Small Businesses

Municipalities



## SUMMER757

### AN INTERN'S FAVORITE SEASON

Summer757 is an initiative of Campus757 whose mission is to complement students' summer internships with opportunities to further develop workplace skills, create community ties and experience the depths of Hampton Roads' culture.

We offer a broad scope of interactive events for students who are enrolled in internships with Hampton Roads-based companies in an effort to diversify and accentuate their local experiences.



**Margaret Black**

[mblack@theworkforcecouncil.org](mailto:mblack@theworkforcecouncil.org)

Hampton Roads Workforce Council and  
Virginia Talent and Opportunity Partnership Present:

# Summer757

Enjoy a summer filled with free personal development opportunities!



JUNE  
11

## Coffee Chat: Newport News

Build strong habits with insights from Atomic Habits, featuring discussions, activities, and networking.

JUNE  
13

## Intern Night Out: Norfolk

Connect with fellow interns and local professionals in a relaxed, fun environment while building your network and gaining valuable career insights.

JUNE  
25

## Coffee Chat: Norfolk

Master interview skills with insights on persuasion techniques, and hands-on practice to help you confidently navigate job interviews.

JUNE  
27

## Intern Night Out: Hampton

Connect with fellow interns and local professionals in a relaxed, fun environment while building your network and gaining valuable career insights.

JULY  
9

## Coffee Chat: Newport News

Learn how to build a strong resume and streamline your job search using insights from The Two-Hour Job Search to help you stand out to employers.

JULY  
11

## Coffee Chat: Virginia Beach

Learn how to make the most of your internship experience with key tips on goal-setting, time management, and networking to help you stand out and succeed in your career.

JULY  
31

## VA Intern Day: Southside and Peninsula

Enjoy a day of networking with fellow interns.

RSVP HERE: [HTTPS://ENGAGE.THEWORKFORCECOUNCIL.ORG/PORTAL/EVENTS-CALENDAR](https://engage.theworkforcecouncil.org/portal/events-calendar)



For more information contact [mblack@theworkforcecouncil.org](mailto:mblack@theworkforcecouncil.org)

Hampton Roads Workforce Council is an Equal Opportunity employer/program. Auxiliary aids and services available upon request to individuals with disabilities. VA Relay 711 or 800-828-1120. Language translation services are available upon request.



Joshua Sheffield

Director, Emerging Workforce

757-579-0853

[jsheffield@theworkforcecouncil.org](mailto:jsheffield@theworkforcecouncil.org)

# VIRGINIA CAREER WORKS - HR BUSINESS SERVICES UNIT



**Virginia Career Works HR Region – Norfolk Center**  
**861 Glenrock. Suite 114**  
**Norfolk, VA 23502**

**Virginia Career Works HR Region – Peninsula Center**  
**600 Butler Farm Road**  
**Hampton, VA**

ONE REGION.  
ONE WORKFORCE.  
ONE ECONOMY.



**DEAR HAMPTON ROADS BUSINESS LEADER:**

On behalf of the Hampton Roads Workforce Council, we are pleased to share our Business Services Guide. This Guide has been specifically designed to orient you to our services that can help enhance your business's operations and profitability. The information enclosed outlines the multitude of services available to your business through our Virginia Career Works Centers as you work to recruit, hire, and retain an exceptional workforce. As a public service, all of these programs are provided without charge, except where company cost-sharing is mandated.

The Hampton Roads Workforce Council and Virginia Career Works Hampton Roads Region represent more than 22,000 businesses and more than 1.2 million residents within the cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk, and Virginia Beach; and Isle of Wight and Southampton counties. As the Regional Convener of Workforce Development in Hampton Roads, we are committed to working with our business, education, and community partners to provide services aimed at strengthening the workforce and improving economic growth.

We look forward to serving as a valuable resource for your business success and welcome your active participation as we continue developing a highly-skilled workforce in Hampton Roads.

For more information on the Hampton Roads Workforce Council and Virginia Career Works Hampton Roads, please visit [vowhamptonroads.org](http://vowhamptonroads.org).

Sincerely,  
Shawn Avery, President & CEO

**SERVICES PROVIDED TO EMPLOYERS**

- Recruitment & Placement
- Customized Occupational Skills Training
- On-the-Job Training Subsidies
- Rapid Response Services
- Incumbent Worker Training
- Federal Bonding Information
- Employer/Industry Specific Hiring Events
- Labor Market Information (LMI) & Workforce Planning
- Post Job Openings
- On-site Space for Employer Interviews
- Industrial and Organizational Needs Assessments

f in t

# Hampton Roads Workforce Council

Local Workforce  
Development Area-14



**VIRGINIA**  
CAREER WORKS

HAMPTON ROADS REGION

- Norfolk
- Chesapeake
- Virginia Beach
- Suffolk
- Portsmouth
- Franklin
- Isle of Wight County
- Hampton
- Newport News
- Poquoson
- Williamsburg
- Gloucester County
- James City County
- York County



**VIRGINIA**  
CAREER WORKS

HAMPTON ROADS REGION

## **WHAT WE DO**

WE PROVIDE THE TALENT EMPLOYERS NEED TO GROW THE ECONOMY THAT HELPS EVERYONE THRIVE.

## **HOW WE DO IT**

We help employers recruit, train, and retain the talent they need to grow. We connect all levels of jobseekers with state-of-the-art training and job opportunities that provide upward mobility.

## **WHY WE DO IT**

To help businesses expand, growing our regional economy in a way that drives economic empowerment for all.

An extension of the  
Business Community's  
HR Team!



**VIRGINIA**  
CAREER WORKS

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HAMPTON ROADS REGION

# BUSINESS SERVICES

**Our primary goal is to help businesses  
recruit, hire, train, and retain!**

- RECRUITMENT/ JOB SEARCH
- EMPLOYER/INDUSTRY SPECIFIC HIRING  
EVENTS
- LABOR MARKET INFORMATION
- INCUMBET WORKER TRAINING
- ON THE JOB TRAINING
- CUSTOMIZED OCCUOATIONAL SKILLS  
TRAINING
- LAYOFF ASSISTANCE

# Recruitment Events

FREE

## HIRING EVENT



Contact Us

Designed for employers who are ready to be hiring ASAP. We will connect you with local job seekers to begin hiring processes such as interviewing and screening candidates during the event.

Online Zoom Events Available

FREE

## Information Session



Contact Us

Spotlight your organization with your own personal forum event. Use our platform to connect with local job seekers and answer questions. This event is information-based. So, unlike Hiring Events, on-site hiring processes are not required.

Online Zoom Events Available

FREE

## JOB FAIR



Contact Us

Register as a vendor for an upcoming community Job Fair. A range of employers gather together to attract a large pool of local job seekers and share information about potential hiring opportunities.

Online Zoom Events Available



**VIRGINIA**  
**CAREER WORKS**

# REGIONAL ANNUAL JOB FAIR



HAMPTONROADS  
**WORKFORCECOUNCIL**

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In Partnership with

**Chesapeake**  
VIRGINIA

Presents:

## HAMPTON ROADS REGIONAL JOB FAIR

This dynamic event is your opportunity to connect with leading employers across multiple industries – all in one place! Whether you're launching your career, exploring new opportunities, or looking to grow professionally, this job fair is designed to help you succeed.

**CHESAPEAKE CONFERENCE CENTER**  
700 CONFERENCE CENTER DR  
CHESAPEAKE, VA 23322

**06.17.2025**  
10:00AM - 3:00PM

### FEATURED EMPLOYERS INCLUDE:



**AND MORE!**

#### Why You Should Attend:

- Interview on the spot – many employers will be extending same-day offers.
- Network with recruiters and industry professionals who are ready to help you take the next step.

#### What to Bring:

- Copies of your Resume - Various resumes tailored to different industries or roles you are targeting.
- A positive attitude to make a great first impression.

To get started now use the link below or Scan the QR code to access the registration portal:  
<https://slate.to/WEJPve7H>

**REGISTER TODAY!**



Questions? Contact a Member of The Business Services Team at [BSU@theworkforcecouncil.org](mailto:BSU@theworkforcecouncil.org) or 757-629-4665



June 17<sup>th</sup>, 2025, 10:00 AM – 3:00 PM  
Chesapeake Conference Center



# JOBS BOARD

## Resume Referral Process Overview

The mission of the Jobs Board is to create a pipeline of targeted, high-quality leads directly to our employer partners.



### INITIAL JOB INQUIRY

Interested individuals submit their resume to be reviewed against the minimum qualifications of the desired position.

1

### QUALIFICATION CONFIRMATION

If the individual meets their minimum qualifications, a Business Services Team member will contact the individual to confirm receipt of their inquiry and provide an overview of the process.

2

### REGISTRATION & ORIENTATION

The staff member will verify that the individual is registered with The Virginia Workforce Connection, has completed the Virginia Career Works Online Orientation, and conduct an eligibility screen for the On-the-Job training program.

3

### ONLINE APPLICATION

The individual completes an online application for the position (if applicable). Once the online application is complete the individual must contact a staff member to confirm the completion of the application.

4

### RESUME REFERRAL

Once the online application is complete, the Business Services staff completes the resume referral. Note: This referral does not guarantee employment, but aims to help the applicant stand out.

5

### STATUS UPDATE

The staff member will play an active role in monitoring the application status and communicating with both the employer and the applicant.

6



SCAN THE QR CODE TO VISIT THE JOBS BOARD TODAY!

[HTTPS://WWW.THEWORKFORCECOUNCIL.ORG/JOBS-BOARD/](https://www.theworkforcecouncil.org/jobs-board/)

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**AECOM**



And many more!

# Jobseeker Preparation



May 24, 2022

RE: Malik Emmanuel

Dear Employer:

The above referenced individual is a current customer of the Hampton Roads Workforce Council's Virginia Career Works – Hampton Roads Region and is eligible for an employer driven training program, otherwise known as On-the-Job Training Program.

The On-the-Job Training (OJT) Program provides a **50% reimbursement of a new employee's starting hourly wage for up to six (6) months**, depending on the position's training requirements. OJT is a key component of our federally funded workforce development strategy to assist unemployed individuals with the necessary training to become gainfully employed and to assist employers in developing their workforce. A short agreement is entered into with the Hampton Roads Workforce Council which includes a training outline for the OJT position that is developed with our help. The Council seeks full-time, non-temporary positions that pay at least \$13.60 per hour, with employers who have the capacity to provide the training and an interest in saving money on their new employee training costs.

If you are interested in hiring and training the above referenced individual, **please call me first** to verify if your company qualifies for the OJT Program. I can be reached at 757-625-4695 or by email at [d.bailey@theworkforcecouncil.org](mailto:d.bailey@theworkforcecouncil.org).

Thank you for your interest in the Hampton Roads Workforce Council and please let me know if you have any questions and/or would like to arrange a meeting where I can come and explain the OJT Program in further detail.

Sincerely,

Deborah Bailey  
Director, Business Services

Note: This letter expires ninety (90) days from the above date.

The Hampton Roads Workforce Council is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. VA Policy 733. The OJT Program is funded 50% using WIDA Title I funds and 50% Employer funds.

888 WATERSIDE DRIVE, SUITE 1314 | NORFOLK, VIRGINIA 23510 | 757-314-2370  
11820 FOUNTAIN WAY, SUITE 301 | NEWPORT NEWS, VIRGINIA 23606 | 757-828-3327  
[WWW.THEWORKFORCECOUNCIL.ORG](http://WWW.THEWORKFORCECOUNCIL.ORG)

**Training Cost = Up to \$5,000 for Each Employee**

## INCUMBENT WORKER TRAINING

Incumbent Worker Training is a business services initiative that is designed to assist with existing employees' skill development as well as increasing employee productivity and company growth; in order to equip them with new, higher-level skills that are beneficial to the employer and needed for their continued employment, improvement of their existing skills with new job requirements, or access to new career opportunities within the employer's business.

## ON-THE-JOB TRAINING

Employers can substantially lower their training cost for newly-hired employees by taking advantage of On-the-Job Training (OJT) wage subsidies. These wage subsidies can be used in a number of regional industry clusters and can support up to 50% of a new worker's wages for up to six (6) months = \$5,000 depending on the training requirements.

## CUSTOMIZED OCCUPATIONAL SKILLS TRAINING

Training can be designed to meet the special needs of a business or group of businesses that agree to hire or retain an individual upon successful completion of training. 50% reimbursement.

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## OJT Enrollment Request Form

Organization Name: \_\_\_\_\_

New Hire Name: \_\_\_\_\_

New Hire Start Date: \_\_\_\_\_

(new hires start date and enrollment date must coincide.

Please refrain from starting them before enrollment approval)

New Hire Pay Rate: \_\_\_\_\_

New Hire Position: \_\_\_\_\_

New Hire Contact #: \_\_\_\_\_ Email : \_\_\_\_\_

(We will use this information to reach out and get their eligibility session scheduled and completed)

### \*Please Note\*

- All existing employees must make a minimum of \$15.50 per hour
- All employees going into the On-the-Job Training program must be offered healthcare as a minimum benefit
- Please submit an OJT Pre Award Application for each new hire
- Please submit your business License
- Please create training plan that spans the entire program period
  - In order to find the # of hours this program will span follow the below equation
    - Max reimbursement (\$5,000) divided by 50% of Starting salary = total hours for On-the-Job Training program
    - Training plan will be used as a guideline for how your new hire will be spending their time.
    - See sample training plan attachment in email
    - Please provide us a thorough job description



# Virginia Works Rapid Response Team

In collaboration with Virginia Works Rapid Response team, we also help businesses successfully manage a large layoff or plant closure by working with management to arrange appropriate retraining and re-employment services.



**VIRGINIA**  
CAREER WORKS

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HAMPTON ROADS REGION



# BSU - NEWSLETTER



- COMPANY SPOTLIGHT
- HOT JOBS
- EVENT/WORKSHOP NOTICES



**VIRGINIA**  
CAREER WORKS

HAMPTON ROADS REGION

# CONTACT INFORMATION

**Deborah “Dede” Bailey**

***Director, Business Services***

**757 – 266 - 6546**

**[dbailey@theworkforcecouncil.org](mailto:dbailey@theworkforcecouncil.org)**

**Kaneesha Scott, Business Services  
Specialist – Norfolk**

**757.629.4665**

**[kscott@theworkforcecouncil.org](mailto:kscott@theworkforcecouncil.org)**

**Kathrina Turner, Business  
Services Coordinator - Hampton**

**757.579.0853**

**[kturner@theworkforcecouncil.org](mailto:kturner@theworkforcecouncil.org)**

**Brandon Turner, Business  
Services Specialist - Hampton**

**757.373.4980**

**[bturner@theworkforcecouncil.org](mailto:bturner@theworkforcecouncil.org)**

# ENGAGEMENT OPPORTUNITIES

- ✓ Recruit or upskill your workforce
- ✓ Volunteer as a speaker or mentor
- ✓ Provide a tour of your business
- ✓ Host an intern (or two!)
- ✓ Sponsor Workforce Initiatives

Let us do the  
heavy lifting  
while you watch  
your workforce  
grow!



+ Hampton Roads Workforce Council



# HAMPTON ROADS PARTNERSHIP FOR HEALTH SCIENCES

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## PRESENTATION

Collaborating for a Healthier Hampton Roads: Building  
Tomorrow's Healthcare Workforce Today



# TABLE OF CONTENTS

1.

## Mission & Vision

Our purpose and future goals for strengthening the healthcare workforce.

2.

## Regional Overview

Hampton Roads' healthcare and workforce snapshot

3.

## Talent Pipeline Management

Our approach to building and sustaining healthcare talent

4.

## Strategic Goals & Pillars

Core focus areas driving our partnership's success

5.

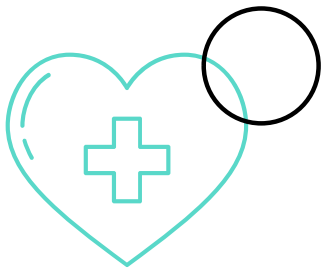
## Key Partners

Employers, educators, and community groups collaborating for outcomes

6.

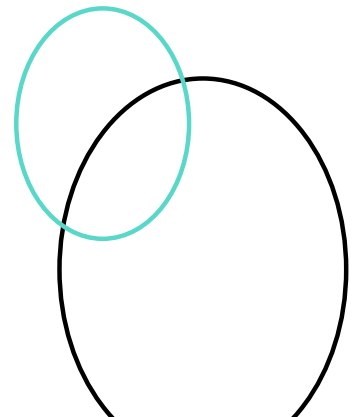
## Conclusions

Summarizes key outcomes, challenges, and next steps for advancing the partnership's impact.



## INTRODUCTION

This presentation highlights the Hampton Roads Partnership for Health Science, a regional initiative focused on building a sustainable, skilled, and diverse healthcare workforce. It explores key strategies, current achievements, and actionable steps for partners to engage in strengthening the healthcare talent pipeline across Hampton Roads.



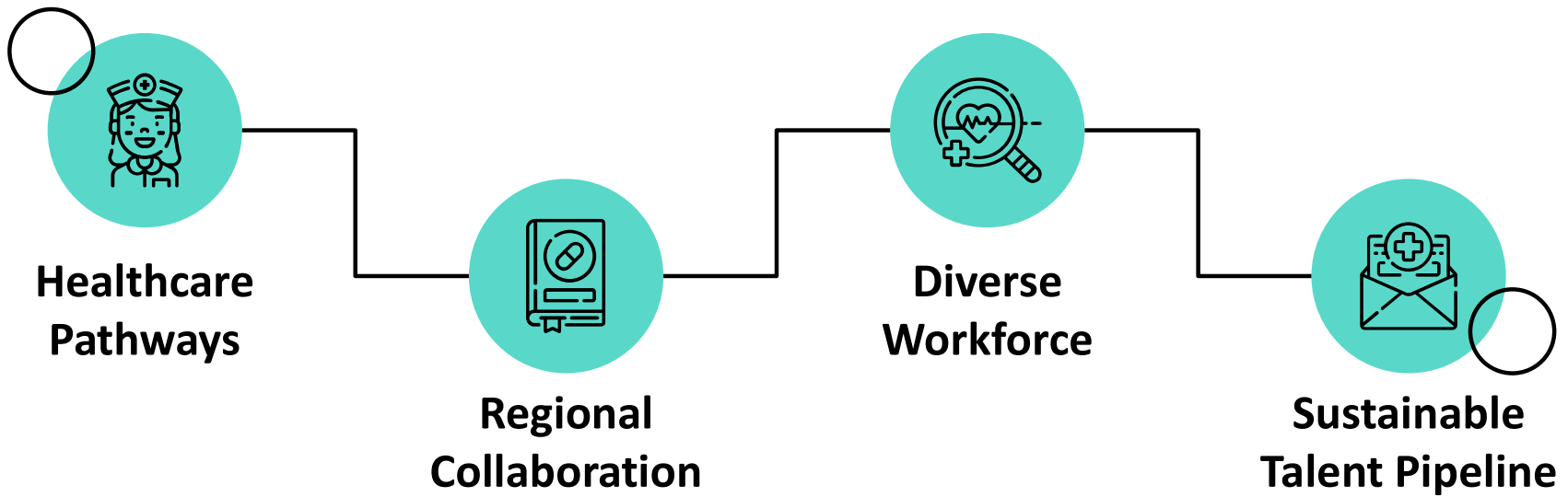


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# MISSION STATEMENT

Our commitment to developing the  
region's healthcare workforce.

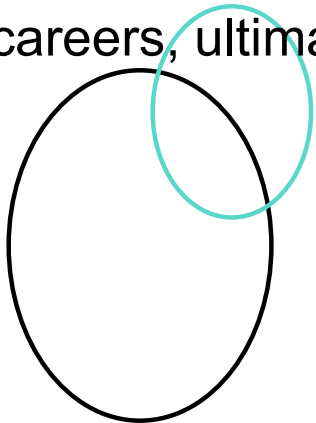
# MISSION STATEMENT

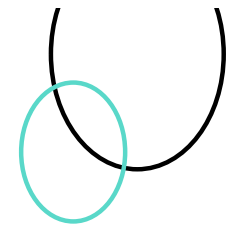
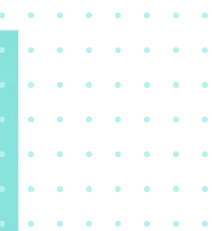




## MISSION

The Hampton Roads Partnership for Health Science (HRPHS) is dedicated to building a robust and sustainable healthcare workforce pipeline that addresses the evolving needs of the Hampton Roads region. Through collaborative efforts with local healthcare providers, educational institutions, community organizations, and industry stakeholders, HRPHS aims to increase access to high-quality education, training, and employment opportunities in health sciences. We are committed to promoting diversity, equity, and inclusion within the healthcare workforce, fostering community resilience, and advancing health outcomes for all residents. By providing resources, mentorship, and support, we empower individuals to thrive in healthcare careers, ultimately contributing to a healthier and more prosperous Hampton Roads community.





1

# VISION STATEMENT

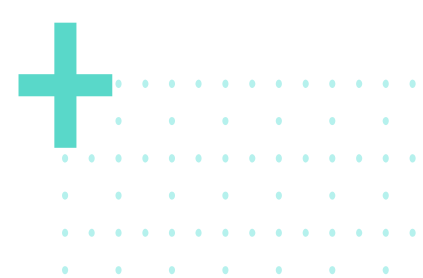
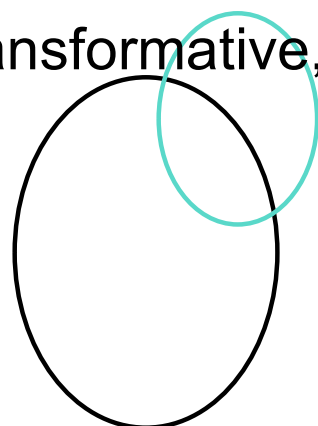
Our goal for a thriving, diverse healthcare future.



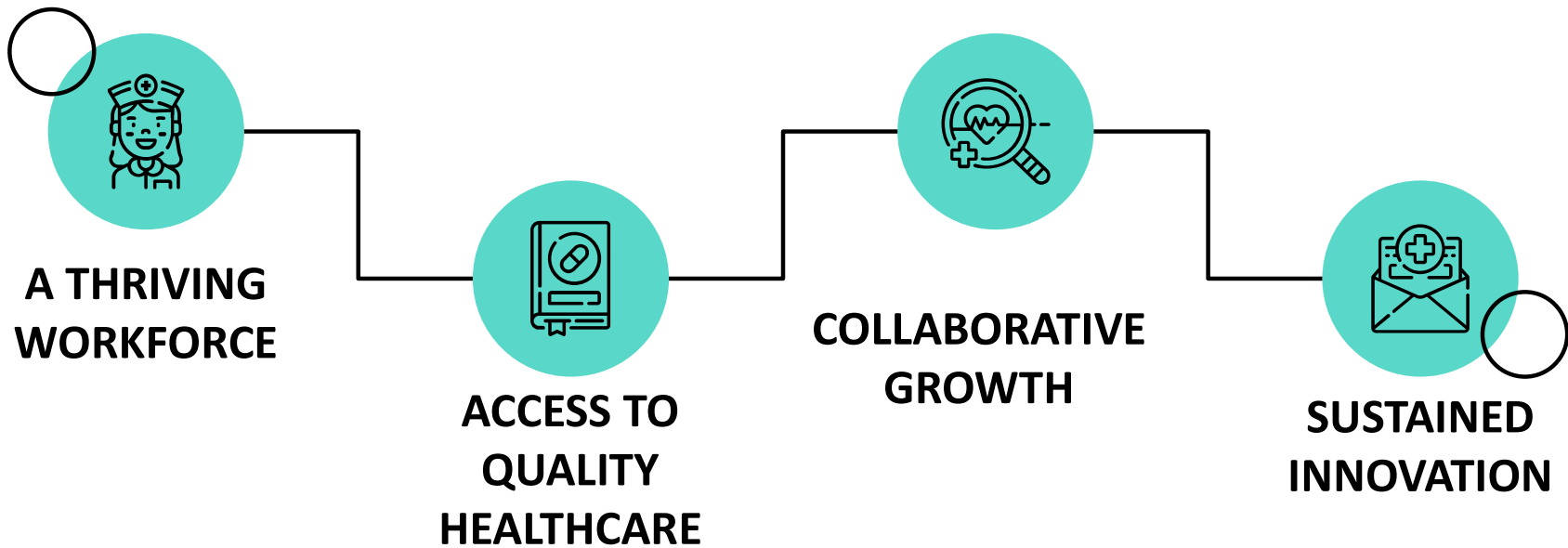


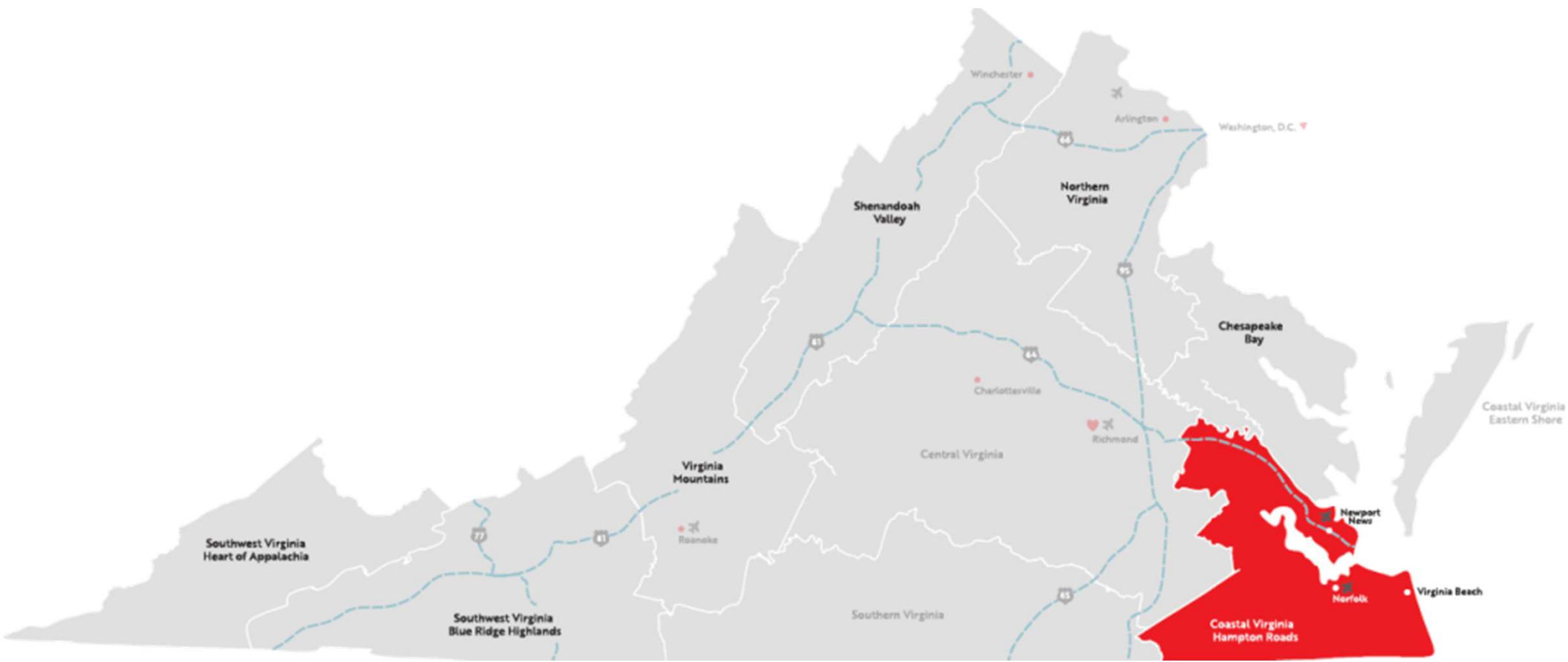
## VISION

The Hampton Roads Partnership for Health Science envisions a future where Hampton Roads is a national model for healthcare workforce innovation, resilience, and inclusivity. Our goal is to develop a seamless, lifelong pathway into healthcare careers that supports individuals from K-12 education to professional advancement. This pathway will be rooted in equitable access, regional collaboration, and cutting-edge training. Together, we strive for a healthcare workforce that reflects the diversity of our community, meets the demands of an evolving healthcare landscape, and sets a benchmark for transformative, community-centered healthcare partnerships across the nation

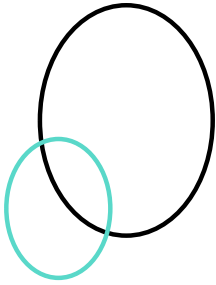


# VISION STATEMENT





# CURRENT SITUATION & PROBLEMS



## Current situation

Hampton Roads faces healthcare workforce shortages, especially in nursing and allied health, with an aging population increasing demand. Access to care is uneven, particularly in underserved areas. Expanding healthcare services and fostering collaboration between providers and educational institutions is key to addressing these challenges.

## Problems

1.

### Healthcare Workforce Shortage

Struggles with healthcare workforce shortages.

2.

### Aging Population

Aging Population increases demand for healthcare services

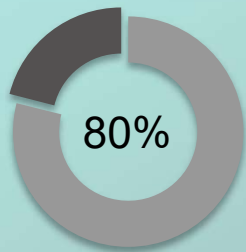
3.

### Healthcare Access Disparities

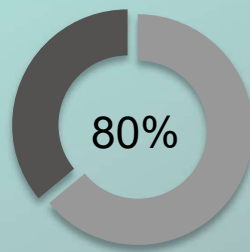
Experiences disparities in healthcare access, particularly underserved areas

# THE MARKET

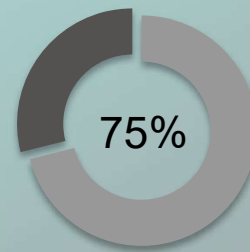
## HEALTHCARE SEGMENTATION



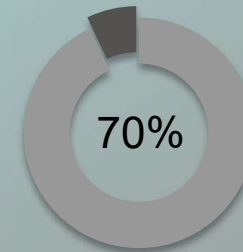
Nurses and Advanced Nursing



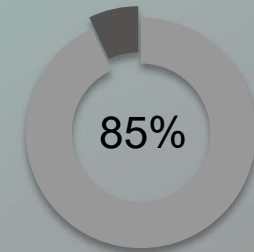
Administrative Staff



Allied Health Professionals



Behavioral Health Specialists



Home Health &  
Personal Care  
Aides

Services	Vacancy In Region	Placement Goal	1 YR Candidate Target	Projected Placements
Nurses and Advanced Nurses	3200	80%	1000	800
Administrative Staff	900	80%	600	480
Allied Health Professionals	1200	75%	750	563
Behavioral Health Specialist	600	70%	500	350
Home Health & Personal Care Aides	3000	85%	1200	1020

# HAMPTON ROADS HEALTHCARE HYPOTHESIS

## Workforce Shortages

If not addressed, the quality and accessibility will continue to decline



## Telemedicine Adoption

If expanded, could improve access to healthcare, particularly in rural and underserved communities

## Aging Population

Increase demand for specialized care, long term care, geriatric healthcare, straining the current system

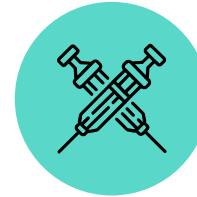


## Collaborative Partnerships

Stronger Partnership could alleviate workforce shortages and improve care delivery

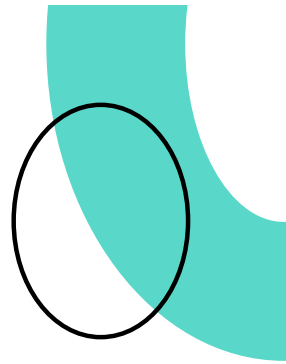
## Healthcare Access

Underserved populations in Hampton Roads will experience worsened health outcomes and cost increase



## Technological Innovation

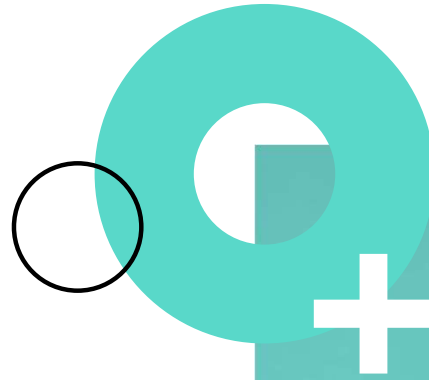
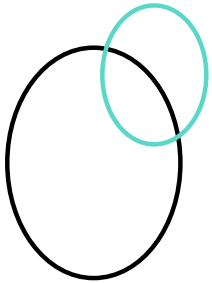
Increase investment could enhance service delivery, improve patient outcomes, and reduce cost



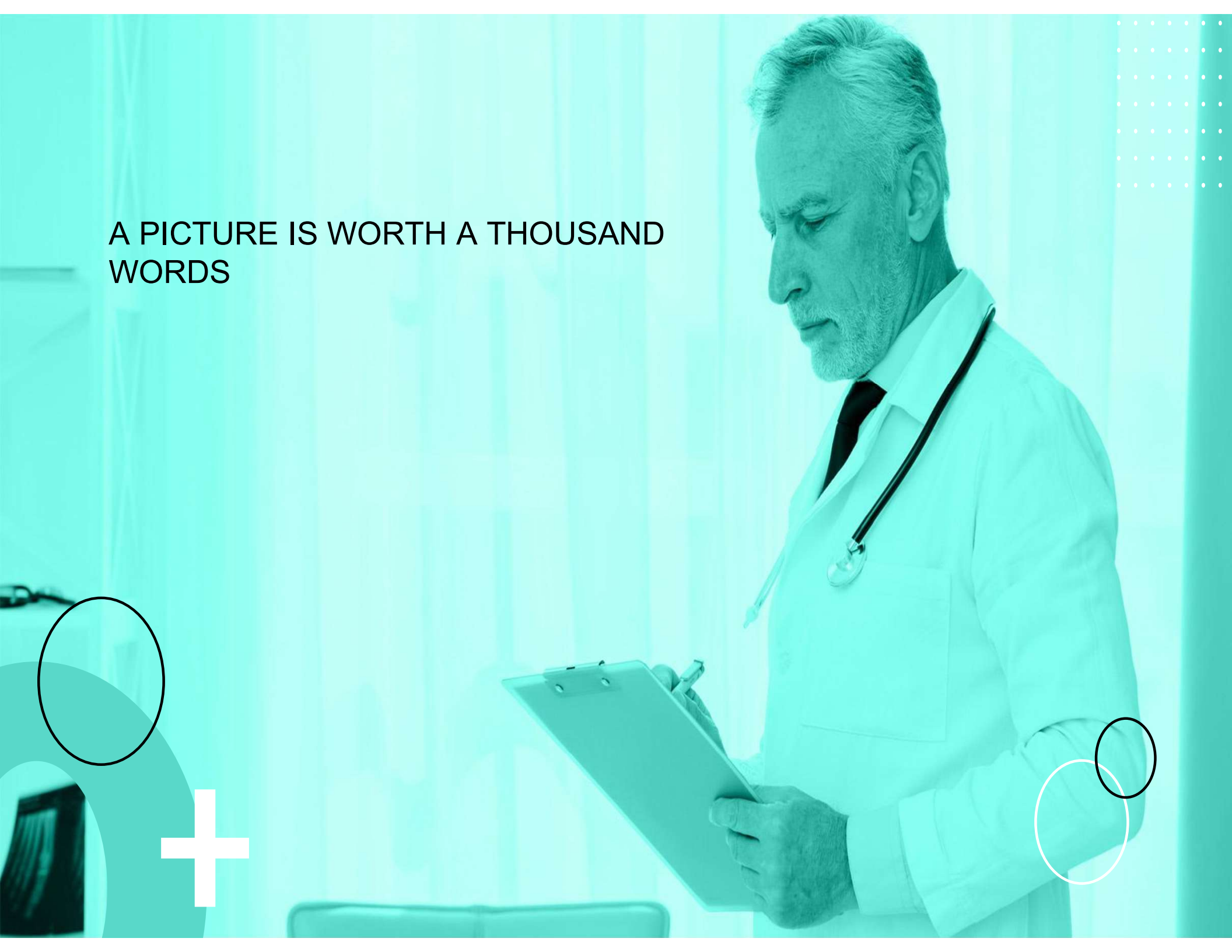


“I’m a big fan of bringing folks into a room, agreeing on what the problem is, and then thinking about different ways we can contribute to solving it.”

—Dr. William A. Hazel, MD

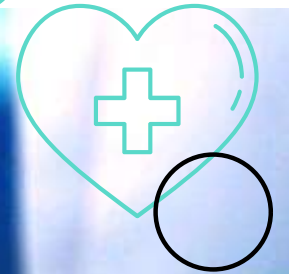


A PICTURE IS WORTH A THOUSAND WORDS





# Talent Pipeline Management

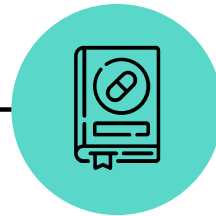


# THEORETICAL FRAMEWORK



## Supply Chain Alignment

- Talent pipeline modeled after supply chain principles
- Connects recruitment to employment outcomes
- Aligns training with current job market needs



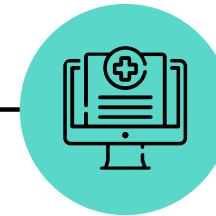
## Employer-Led Collaboration

### Theory 1

Collective Impact Theory: Cross sector groups work together a common goal

### Theory 2

Stakeholder Theory: All stakeholders share responsibility in workforce development



## Data-Driven & Competency- Based

- Uses data to forecast needs and track outcomes
- Focuses training on employer-defined skills and competencies

# Strategic Goals



## Enhance Workforce Readiness

Build a robust talent pipeline by aligning educational pathways with healthcare industry needs and equipping individuals with the skills required for meaningful, long-term careers.



## Foster Collaborative Partnerships

Establish strong, dynamic partnerships among healthcare providers, educational institutions, and community organizations to drive workforce development initiatives.



## Promote Diversity, Equity, and Inclusion

Ensure equitable access to healthcare career opportunities and foster a workforce reflective of the diverse communities served in the Hampton Roads region.



## Strengthen Community Engagement

Cultivate awareness of healthcare career opportunities and inspire community involvement in building a resilient and skilled healthcare workforce.



## Surplus Medical Supplies

Leverage data-driven strategies and technological innovations to create adaptable and future-ready solutions for workforce challenges in healthcare.

# Collaboratives



## Healthcare Employers

- Unites regional healthcare employers to address workforce needs.



## Education & Training

- Aligns academic programs with current and future healthcare demands.



## Community & Public Health

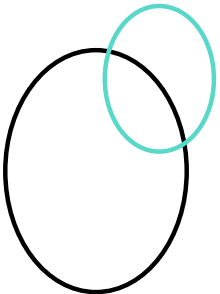
- Focuses on improving health equity and access across communities.



# Healthcare Employer Benefits



- Influence future workforce training and curriculum
- Fill critical talent gaps faster
- Enhance diversity, equity, and inclusion outcomes
- Boost community and employee engagement

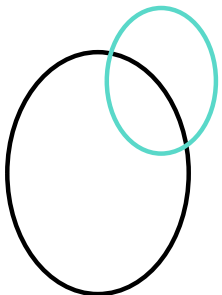




# Educational & Training Partners Benefits



- Aligned Curricula: Tailored programs meet healthcare industry needs.
- Job Placement: Increased employment opportunities for graduates.
- Employer Collaboration: Direct input from healthcare employers on training.
- Funding Access: Opportunities for workforce development funding.
- Reputation Boost: Enhanced visibility and credibility in workforce development.
- Support Local K-12 CTE Healthcare Programs



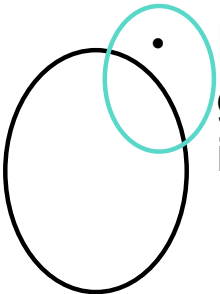


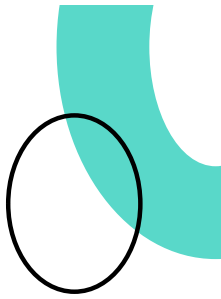
# Community & Public Health Partners

## Benefits



- Improved Health Equity: Efforts to reduce disparities and improve access to care.
- Stronger Community Ties: Increased collaboration with healthcare providers and educators.
- Workforce Development: Growth of a skilled workforce that addresses community health needs.
- Health Outcome Impact: Direct influence on improving regional health outcomes.
- Resource Access: Opportunities for grants and funding for health initiatives.





# HOSPITAL SYSTEM PARTNERS

**1 SENTARA HEALTH**

[www.sentara.com](http://www.sentara.com)

**2 BON SECOURS**

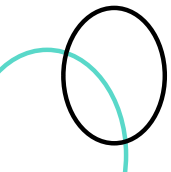
[www.bonsecours.com](http://www.bonsecours.com)

**3 RIVERSIDE HEALTH SYSTEMS**

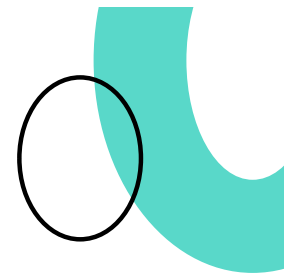
[www.riversideonline.com](http://www.riversideonline.com)

**4 CHESAPEAKE REGIONAL HEALTHCARE**

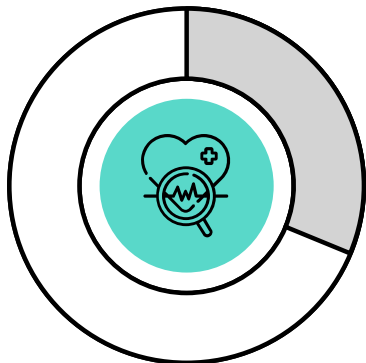
[www.chesapeakeregional.com](http://www.chesapeakeregional.com)



# PROJECTED ANALYSIS OF THE RESULTS



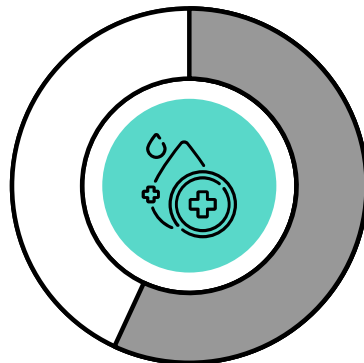
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## WORKFORCE GROWTH

Healthcare Program Enrollments across partner institutions

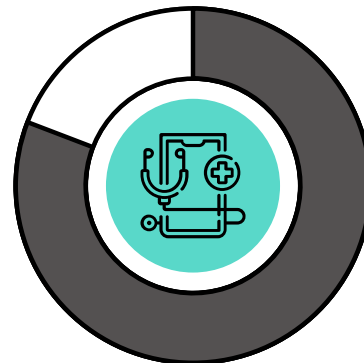
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## EMPLOYER ENGAGEMENT

Healthcare Employers actively engaged in collaborative initiatives

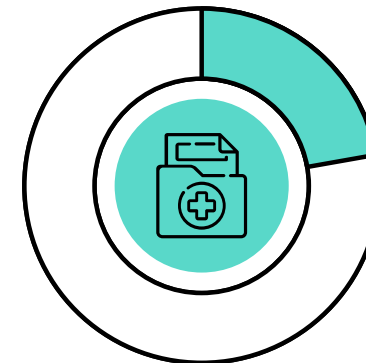
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## HEALTH EQUITY IMPACT

Underrepresented group participation in healthcare training programs

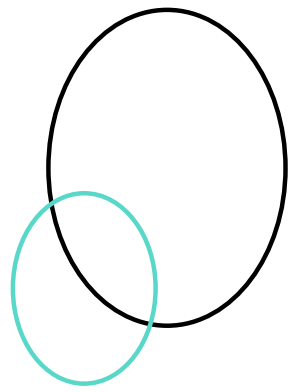
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## TRAINING ALIGNMENT

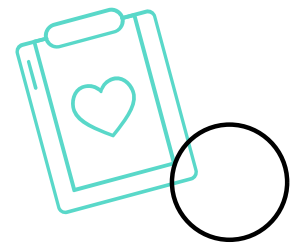
Education programs updated to meet current employer needs





# 2.3 MILLION

U.S. Healthcare Jobs Needed between 2022 - 2032



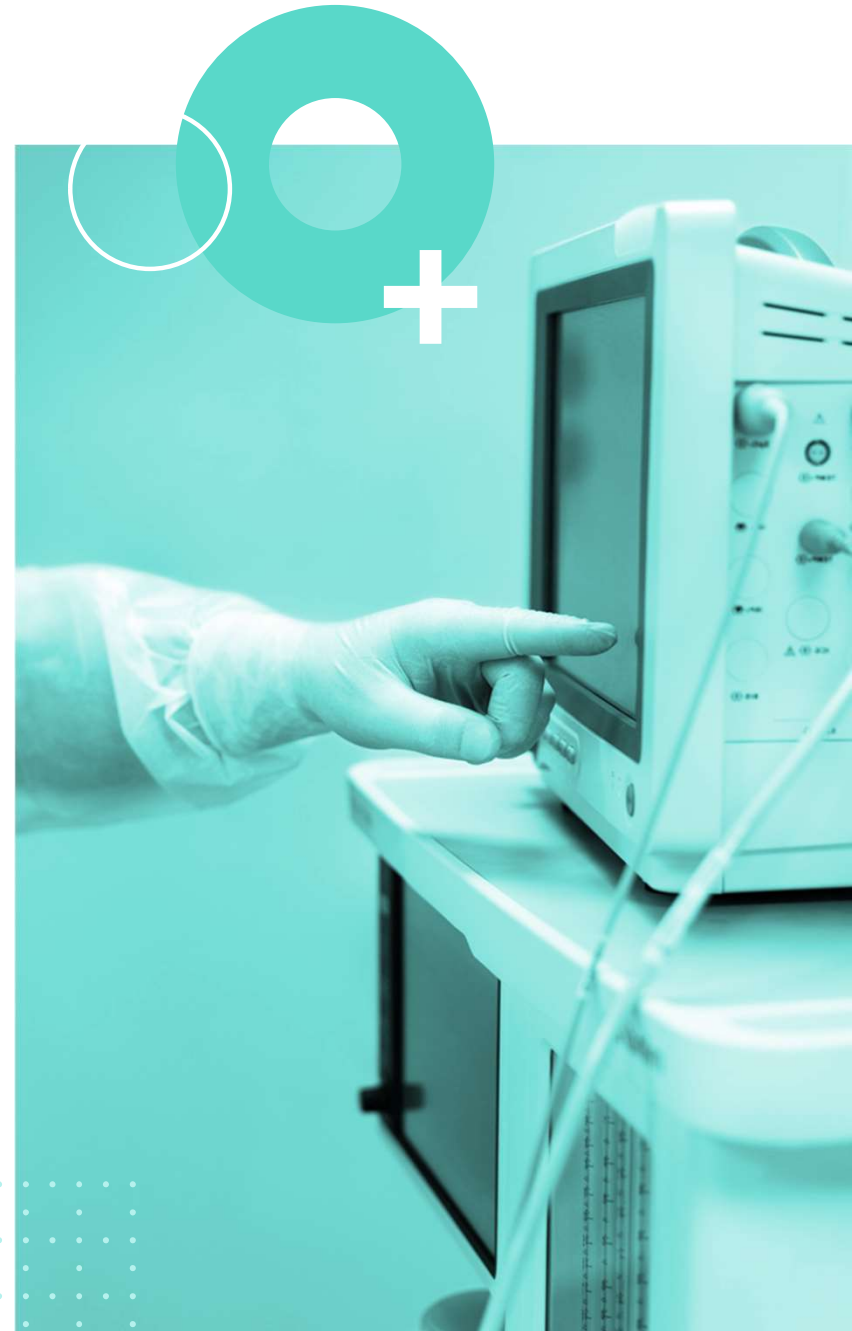
# GET INVOLVED

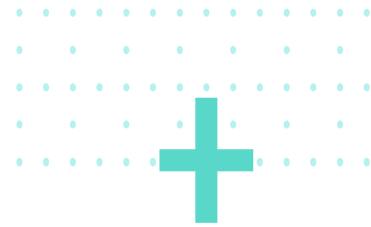


JOIN COLLABORATIVE  
FRAMEWORK

SUPPORT  
INTERNSHIPS &  
PATHWAY PROGRAMS

EMAIL FOR MORE  
INFORMATION TO  
PARTNER UP!





# THANKS!

Do you have any questions?

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Hampton Roads Workforce Council

