

TO: Members of the Academic and Research Advancement
Committee of the Board of Visitors

Kenneth E. Ampy, Chair
Dee D. Gilmore, Vice Chair
Fred J. Whyte (ex-officio)
Barry M. Kornblau (ex-officio)
Frank Batten, Jr.
David L. Bernd
John F. Biagas
Luke M. Hillier
Frank Reidy
Andres Sousa-Posa (Faculty Representative)

FROM: Carol Simpson
Provost

DATE: May 30, 2013

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, June 13, 2013. The committee will meet from 10:00-11:30 a.m. in the Presidents' Room in Webb Center.

I. Approval of Minutes of the April 26, 2013 Meeting

The minutes of the April 26, 2013 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the item to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolution

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 23 faculty appointments, 25 administrative appointments, and two emeritus/emerita appointments.

VI. Regular Agenda

The regular agenda includes a proposed revision to the Guidelines for Appointment and Promotion of Librarians.

VII. Information Items

Information items include information on one leave of absence without compensation, the annual report on Committee actions, the report from the Provost, and the report from the Office of Research. The report from the Provost will include updates on the strategic plan and planning for the joint School of Public Health with EVMS.

VIII. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
JUNE 13, 2013
AGENDA

10:00-11:30 a.m. – Presidents’ Dining Room

- I. APPROVAL OF THE MINUTES OF APRIL 26, 2013
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION
- IV. CONSENT AGENDA
 - A. Faculty Appointments (p. 4-9)
 - B. Administrative Appointments (p. 10-15)
 - C. Emeritus/Emerita Appointments (p. 16-17)
- V. REGULAR AGENDA
 - A. Proposed Revision to the Guidelines for Appointment and Promotion of Librarians (p. 18-22)
- VI. INFORMATION ITEMS
 - A. Request for Leave of Absence without Compensation (p. 23)
 - B. Annual Report on Committee Actions (p. 24-41)
 - C. Report from the Provost
 - 1. Update on the Strategic Plan
 - 2. Update on Planning for the Joint School of Public Health with EVMS
 - D. Report from the Office of Research
- VII. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

June 13, 2013

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Kareem A. Ahmed Assistant Professor of Mechanical and Aerospace Engineering Tenure Track	\$79,000	7/25/13	10 mos

Dr. Ahmed received a Ph.D. and an M.S. in Mechanical Engineering, in 2009 and 2006 respectively, from the University at Buffalo, The State University of New York and a B.S. in Mechanical Engineering Technology in 2004 from the State University of New York at Alfred. Since 2011, he has been Senior Engineer at United Technologies Corporation.

Ms. Suzanne L. Benfield Lecturer of Nursing	\$61,000	7/25/13	10 mos
--	----------	---------	--------

Ms. Benfield received an M.S. in Nursing in 2012 from the University of North Dakota and a B.S. in Nursing in 2009 from the University of Wisconsin Green Bay. Since 2009, she has been Simulation Lab Coordinator at Medical Careers Institute. Prior to that, Ms. Benfield was a Registered Nurse at Sentara Norfolk General Hospital.

Ms. Stephanie R. Caggiano Instructor of Information Technology and Decision Sciences	\$53,000	7/25/13	10 mos
--	----------	---------	--------

Ms. Caggiano received an M.S. in Computer Science and an M.S. in Mathematics, in 2000 and 1994 respectively, from The College of William and Mary and a B.S. in Mathematics and Economics in 1993 from James Madison University. Since 2012, she has been a Software Developer at NBT Solutions. Ms. Caggiano has also been a Mathematics Instructor for Westwood College Online since 2005.

Dr. Yunbyeong Chae Assistant Professor of Civil and Environmental Engineering Tenure Track	\$77,000	7/25/13	10 mos
---	----------	---------	--------

Dr. Chae received a Ph.D. in Structural Engineering in 2011 from Lehigh University and an M.S. and B.S. in Engineering, in 2001 and 1999 respectively, from Seoul National University, South Korea. Since 2011, he has been a Research Scientist in the ATLSS Engineering Research Center at Lehigh University.

Mr. Andrew H. Cohen Instructor of Finance/Bloomberg Trading Room Manager	\$72,000	4/10/13	12 mos
--	----------	---------	--------

Mr. Cohen received an M.B.A. in 1990 from New York University and a B.S in Management from the State University of New York at Binghamton. Since 2012, he has been Manager of the Bloomberg Trading Room in a part-time capacity. Mr. Cohen has 15 years of Wall Street experience.

Ms. Sara B. Forbus Lecturer of Nursing	\$61,000	7/25/13	10 mos
---	----------	---------	--------

Ms. Forbus received a Master of Science in Nursing in 2005 from Old Dominion University, an M.A. in Health Services Management in 1995 from Webster University-St. Louis and a B.S. in Nursing in 1985 from Northern Michigan University. Since 2006, she has been a Lecturer of Nursing and Adjunct Nursing Instructor at Old Dominion University.

Dr. Deborah C. Gray Lecturer of Nursing	\$72,000	7/25/13	10 mos
--	----------	---------	--------

Dr. Gray received a Doctor of Nursing Practice in 2012 from Old Dominion University, a Post-Masters Adult N.P. Certificate in 1990 from the University of South Florida, an M.S. in Nursing in 1986 from McGill University and a B.A. in Public Policy Analysis in 1980 from the University of North Carolina. She has been a Graduate Teaching Assistant for the doctoral and master's nursing programs at Old Dominion University. Dr. Gray has also been a Nurse Practitioner since 1991.

Ms. Margaret L. Green Visiting Professor of Dental Hygiene Acting Chair of the School of Dental Hygiene	\$100,000	4/25/13	12 mos
---	-----------	---------	--------

Ms. Green received an M.S. in Dental Hygiene in 1971 from Columbia University and a B.S. in Education in 1970 from California State University. Since 1996, she has been an Adjunct Professor in the School of Dental Hygiene at Old Dominion University. Ms. Green has been a Clinician in a private periodontal dental practice since 1979 and has extensive experience as a consultant, examiner, and speaker.

Ms. Tiffany M. Hall Lecturer of Teaching and Learning	\$45,500	7/25/13	10 mos
--	----------	---------	--------

Ms. Hall received an Ed.S. in Administration and Supervision in 2005 from Cambridge College, an M.A. in Pre-Elementary Education in 2000 from Norfolk State University, a B.S. in Administrative Systems Management and Business/Technology Education in 1997 from Virginia State University and is currently enrolled in the Ph.D. program in Curriculum and Instruction at Old Dominion University. Ms. Hall has been a Title II Resource Specialist at Arrowhead Elementary School in Virginia Beach and was a Graduate Research Assistant at the Old Dominion University Research Foundation from 2007-10.

Ms. Cheryl W. Honeycutt Lecturer of Nursing	\$61,000	7/25/13	10 mos
--	----------	---------	--------

Ms. Honeycutt received an M.S. in Nursing in 2009 from Old Dominion University and a B.S. in Nursing in 1981 from George Mason University. Since 2010, she has been a Lecturer of Nursing and Adjunct Clinical Instructor at Old Dominion University.

Dr. Paul S. Kim Assistant Professor of Music Tenure Track	\$48,000	7/25/13	10 mos
---	----------	---------	--------

Dr. Kim received a D.M.A. in Orchestral Conducting in 2012 from Shenandoah Conservatory, an M.M. in Orchestral Conducting Performance in 2006 from the University of Maryland, and an M.A. in Music and a B.S. in Chemistry, in 2004 and 2001 respectively, from the University of Virginia. He has been a Founding Music Director for Crossroads Youth Orchestra, Principal Conductor of McLean Youth Orchestra and Assistant Conductor for the Richmond Philharmonic Orchestra.

Ms. Amy M. Kitts Lecturer of Engineering Technology	\$64,000	7/25/13	10 mos
--	----------	---------	--------

Ms. Kitts received an M.E. and B.S. in Civil Engineering, in 2002 and 2001 respectively, from Virginia Tech. Since 2008, she has been a Lecturer of Engineering Technology at Old Dominion University and a Faculty Associate at the University of North Carolina at Charlotte.

Mr. Jonathan W. Lopez Lecturer of Sociology and Criminal Justice	\$45,000	7/25/13	10 mos
---	----------	---------	--------

Mr. Lopez received an M.A. in Applied Sociology in 2006 from Old Dominion University and a B.A. in Sociology in 2004 from Christopher Newport University. Since 2006, he has been a Lecturer and Adjunct Professor of Sociology and Criminal Justice at Old Dominion University.

Mr. David Mallin Assistant Professor of Communication and Theatre Arts Tenure Track	\$58,000	7/25/13	10 mos
--	----------	---------	--------

Mr. Mallin received an M.F.A. in Cinematography from the American Film Institute and a B.A. in Visual Media from The American University. Since 2012, he has been a Visiting Assistant Professor of Theatre and Cinema at Virginia Tech. Mr. Mallin was the Founding Partner and Director of Photography for Cloudchaser Films from 2002-12. (salary includes a \$5000 stipend for serving as Director of the Film Program)

Ms. Chondra K. Malson Lecturer of Communication Disorders and Special Education Clinical Supervisor-Communication	\$55,000	7/10/13	12 mos
--	----------	---------	--------

Ms. Malson received a Certificate of Advanced Graduate Studies in Education in 2007 from Regent University, an M.Ed. in Communication Disorders in 1997 from Georgia State University and a B.S. in Speech Pathology in 1994 from James Madison University. Since 2010, she has been Clinical Instructor at the University of Virginia.

Ms. Jamela M. Martin Lecturer of Nursing	\$64,793	7/25/13	10 mos
---	----------	---------	--------

Ms. Martin received an M.S.N. and B.S.N in 2010 and 2004 respectively from the University of Virginia and a B.A. in Interdisciplinary Studies in 2000 from North Carolina State University. She is expected to receive a Ph.D. in Nursing from the University of Virginia in 2013. Since 2010, she has been Pediatrics Clinical Instructor in the School of Nursing at the University of Virginia.

Dr. Anne M. P. Michalek Lecturer of Communication Disorders and Special Education Clinic Coordinator – Communication	\$55,000	7/10/13	12 mos
---	----------	---------	--------

Dr. Michalek received a Ph.D. in Special Education, an M.S. in Speech-Language Pathology and a B.S. in Speech-Language Pathology/Audiology, in 2012, 1999, and 1997 respectively, from Old Dominion University. Since 2006, she has been an Adjunct Assistant Professor and an Adjunct Clinical Supervisor in the Department of Communication Disorders and Special Education at Old Dominion University.

Dr. Jeffrey Moe	\$61,000	7/25/13	10 mos
-----------------	----------	---------	--------

Assistant Professor of Counseling
and Human Services
Tenure Track

Dr. Moe received a Ph.D. in Counselor Education and Supervision and an M.A. in Community Counseling, in 2007 and 2003 respectively, from the University of Toledo and a B.S. in Psychology in 2001 from Ohio State University. Since 2007, he has been an Assistant Professor for the program in Counselor Education at the University of Houston – Victoria. (salary includes a stipend of \$3,000 for serving as an Evaluator/Advisor)

Dr. Joshua Pretlow, III	\$64,000	7/25/13	10 mos
-------------------------	----------	---------	--------

Assistant Professor of Educational
Foundations and Leadership
Tenure Track

Dr. Pretlow received a Ph.D. in Higher Education and a B.A. in Government, in 2011 and 1999 respectively, from the University of Virginia and an M.T. in History and Social Science in 2005 from Virginia Commonwealth University. Since 2012, he has been an Assistant Professor of Criminal Justice and Human Services at the University of Cincinnati.

Dr. Mamadou Diouf Seck	\$78,000	7/25/13	10 mos
------------------------	----------	---------	--------

Assistant Professor of Engineering Management
and Systems Engineering
Tenure Track

Dr. Seck received a Ph.D. in Systems and Information Sciences in 2007 from Université Paul Cézanne, France, an M.S. in Systems and Information Sciences in 2004 from Université de Provence, France, an M.Eng. in Industrial Engineering and Informatics in 2004 from Ecole Polytechnique Universitaire de Marseille, France and a DUT in Industrial Engineering in 2001 from IUT de Bourges, Université d'Orléans, France. Since 2008, he has been Assistant Professor of Systems Engineering at Delft University of Technology, the Netherlands.

Mr. David Shields	\$51,000	7/25/13	12 mos
-------------------	----------	---------	--------

Assistant Professor of Art
Tenure Track

Mr. Shields received an M.F.A. in Graphic Design in 1992 from Savannah College of Art and Design and a B.F.A. in Graphic Design in 1987 from Louisiana Tech University. Since 2012, he has been an Adjunct Instructor of Graphic Design at Old Dominion University. Prior to that, Mr. Shields was a Professor of Communication Design at Texas State University-San Marcos.

Ms. Leanne White Lecturer Director of Advising for the College of Health Sciences	\$50,000	7/25/13	12 mos
--	----------	---------	--------

Ms. White received an M.A. in History and a B.A. in Communication, in 2007 and 2002 respectively, from Old Dominion University. Since 2008, she has been Assistant Director of Advising in the College of Sciences.

Dr. Xiaoyu Zhang Assistant Professor of Mechanical and Aerospace Engineering Tenure Track	\$78,000	7/25/13	10 mos
--	----------	---------	--------

Dr. Zhang received a Ph.D. in Mechanical Engineering in 2010 from the University of Connecticut and an M.S. in Engineering Mechanics and B.S. in Aerospace Engineering, in 2005 and 2002 respectively, from Nanjing University of Aeronautics and Astronautics, China. Since 2010, he has been a Postdoctoral Research Associate at Idaho National Laboratory.

June 13, 2013

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Karina Arcaute Grant Writer Batten College of Engineering and Technology and Assistant Professor	\$50,000	6/10/13	12 mos

Dr. Arcaute received a Ph.D. in Materials Science and Engineering and an M.S. in Mechanical Engineering, in 2008 and 2004 respectively, from the University of Texas at El Paso and a B.S. in Chemical Engineering in 2001 from Instituto Tecnológico de Chihuahua. From 2001 – 2011, she was a Graduate Research Assistant and then Program Manager/Research Coordinator for W. M. Keck Center for 3D Innovation at the University of Texas at El Paso.

Mr. Lamar J. Barrett Assistant Men’s Basketball Coach and Assistant Instructor	\$90,000	4/25/13	12 mos
--	----------	---------	--------

Mr. Barrett received a B.S. in Business Administration in 1994 from Elizabeth City State University. Since 2010, he has been Assistant Men’s Basketball Coach at American University. Prior to that, Mr. Barrett was Assistant Men’s Basketball Coach at Brown University.

Ms. Natalie Barrett Assistant Field Hockey Coach and Instructor	\$45,000	4/25/13	12 mos
---	----------	---------	--------

Ms. Barrett received a Masters of Arts in Exercise/Leisure and Sport and a Bachelor of Business Administration, in 2010 and 2009 respectively, from Kent State University. Since 2011, she has been Assistant Field Hockey Coach at Syracuse University. Prior to that, Ms. Barrett was Assistant Field Hockey Coach at Christopher Newport University.

Dr. Erin M. Bentrin	\$78,000	5/10/13	12 mos
---------------------	----------	---------	--------

Director of Assessment and Planning, Student Engagement and Enrollment Services and Assistant Professor

Dr. Bentrin received a Ph.D. in Educational Psychology and Research and an M.Ed. in Student Personnel Services, in 2002 and 1993 respectively, from the University of South Carolina and a B.A. in English in 1991 from Wofford College. Since 2006, she has been the Director of Student Affairs Assessment at the University of North Carolina at Greensboro.

Ms. Erin Bunton	\$48,000	6/10/13	12 mos
-----------------	----------	---------	--------

Associate Director, Office of Student Conduct and Academic Integrity and Instructor

Ms. Bunton received an M.S.Ed. in Higher Education, Student Affairs from Old Dominion University and a B.A. in Sociology from Bradley University. Since 2011, she has been Interim Assistant Director in the Office of Student Conduct and Academic Integrity at Old Dominion University.

Mr. John P. Costanzo	\$50,000	6/10/13	12 mos
----------------------	----------	---------	--------

Assistant Director
Tri-Cities Higher Education Center
and Instructor

Mr. Costanzo received an M.B.A. in 1997 from Averett University and a B.A. in History in 1987 from Old Dominion University. Since 2000, he has been Human Resources Director, Executive Director/Director of Operations, Chief Executive Officer, Deputy Division Chief – Training, and Executive Director, U.S. Army.

Ms. Kristyn N. Danson	\$45,000	4/25/13	12 mos
-----------------------	----------	---------	--------

Communications Coordinator
Batten College of Engineering & Technology and Instructor

Ms. Danson received a Master of Public Administration in 2010 from Old Dominion University and a Bachelor of Business Administration in Marketing in 2004 from the College of William and Mary. Since 2011, she has been Public Relations and Marketing Specialist in the College of Engineering and Technology at Old Dominion University.

Ms. Mary C. Deneen	\$128,700	5/25/13	12 mos
--------------------	-----------	---------	--------

Assistant Vice President for Finance/
University Controller and Instructor

Ms. Deneen received an M.S. in Accounting in 2000 from Old Dominion University and a

B.A. in Political Sciences in 1983 from Randolph-Macon College. Since 2013, she has been Director of Finance for the Research Foundation at Old Dominion University. Prior to that, Ms. Deneen was Senior Director of Accounting (Controller) for Norfolk Public Schools and Assistant Controller for Norfolk State University.

Mr. Kieran P. Donohue Special Assistant to the Head Men's Basketball Coach and Assistant Instructor	\$75,000	5/10/13	12 mos
---	----------	---------	--------

Mr. Donohue received a B.A. in History in 1997 from the University of Virginia. Since 2000, he has been Associate Head Coach and Assistant Coach at American University.

Dr. Tyler Fortman Assistant Director, Office of Student Conduct and Academic Integrity and Assistant Professor	\$42,000	5/25/13	12 mos
--	----------	---------	--------

Dr. Fortman received a Ph.D. in Clinical and School Psychology, an M.A. in School Psychology, and a B.A. in Psychology, in 2011, 2008, and 2006 respectively, from The Ohio State University. Since 2012, he has been a Conduct Officer/Residence Hall Director at Old Dominion University. Prior to that, Dr. Fortman was a Resident Psychologist at Sarah Lawrence College.

Ms. Tia T. Freeman Director of Marketing and Communications Darden College of Education and Assistant Instructor	\$60,000	5/10/13	12 mos
---	----------	---------	--------

Ms. Freeman received B.S. in International Relations in 1990 from Georgetown University. Since 2009, she has been Marketing and Public Relations Coordinator at Thomas Nelson Community College.

Mr. Jeffrey Jones Head Men's Basketball Coach and Assistant Instructor	\$440,000	4/1/13	12 mos
--	-----------	--------	--------

Mr. Jones received a B.A. in Psychology in 1982 from the University of Virginia. Since 2000, he has been Head Men's Basketball Coach at American University. Prior to that, Mr. Jones was Associate Head Men's Basketball Coach at the University of Rhode Island and Head Coach at the University of Virginia. (salary comprised of \$206,800 from state/University funds and supplemental income of \$233,200, which is from non-state/non-University funds)

Dr. Latishua E. Lewis Assistant Director of Student Transition and Family Programs and Assistant Professor	\$40,000	6/10/13	12 mos
--	----------	---------	--------

Dr. Lewis received a Ph.D. in Educational Leadership and Policy Studies in 2012 from the

University of Missouri, an M.A. in Human Resources Management and Human Resources Development in 2003 from Webster University and a B.S. in Public Relations in 1999 from the University of Central Missouri. Since 2007, she has been Student Development Coordinator at the University of Missouri.

Ms. Rachel Ann Lux Instructional Services Librarian and Librarian I	\$53,000	7/10/13	12 mos
---	----------	---------	--------

Ms. Lux received a Master of Library and Information Science in 2013 from the University of Illinois at Urbana-Champaign, a Master of Science in Journalism in 2006 from Boston University and a B.A. in English Literature and Speech Communication in 2004 from Augustana College. Since 2011, she has been Graduate Assistant to the Instructional Services Librarian and Reference and Instructional Services at the University of Illinois at Urbana-Champaign.

Mr. William R. Miller Assistant Director, Undergraduate Advising, College of Business and Public Administration and Instructor	\$40,000	6/10/13	12 mos
---	----------	---------	--------

Mr. Miller received a Master of Science in Education and a Bachelor of Science in Human Services Counseling, in 2011 and 2009 respectively, from Old Dominion University. Since 2012, he has been Career Fair Coordinator, On-Campus Recruiting Coordinator and Student Employment Fiscal Coordinator in the Career Management Center at Old Dominion University.

Ms. Tamara Morgan Assistant Director of Fitness and Wellness and Instructor	\$46,000	6/10/13	12 mos
---	----------	---------	--------

Ms. Morgan received a Master's Degree in Nutritional Science and a Bachelor's Degree in Health Promotion and Education, in 2008 and 2003 respectively, from the University of Cincinnati. Since 2011, she has been Healthy Lifestyles Director at the West Side YMCA of Greater New York.

Ms. Neudy C. Nunez Assistant Director for Academic Initiatives Office of Housing and Residence Life and Instructor	\$50,000	6/25/13	12 mos
---	----------	---------	--------

Ms. Nunez received an M.S. in Higher Education Administration and a B.A. in English, in 2010 and 2005 respectively, from Florida International University. Since 2010, she has been Area Coordinator for the Department of Residential Life and Housing at Nova Southeastern University.

Ms. Mary Elizabeth Parker	\$39,500	5/25/13	12 mos
---------------------------	----------	---------	--------

in the Ph.D. program in Criminology and Criminal Justice at Old Dominion University. From 2010-2012, he was a Statistical Learning Lab Coordinator/Technologist at Norfolk State University. Mr. Smith has also been an Instructor of Sociology and Criminal Justice at Old Dominion University since 2005.

Mr. Bryant L. Stith Assistant Men's Basketball Coach and Assistant Instructor	\$90,000	5/10/13	12 mos
---	----------	---------	--------

Mr. Stith received a B.A. in Sociology in 1992 from the University of Virginia. Since 2006, he has been Head Varsity Boys Basketball Coach at Brunswick High School, also serving as Athletic Director since 2010. Prior to that, Mr. Stith played professional basketball in the NBA.

Ms. Allison N. Wiggins Outreach Coordinator, Office of International Programs and Instructor	\$34,000	5/25/13	12 mos
---	----------	---------	--------

Ms. Wiggins received an M.S.Ed. in Higher Education in 2011 from Old Dominion University and a B.A. in International Business and Economics in 2009 from Mount Union College. Since 2013, she has been the Front Desk Manager in International Programs at Old Dominion University, and she also served as Assistant Director for Communications for a year. Ms. Wiggins was also a Study Abroad Advisor in International Programs and Services at San Jose State University.

Mr. David G. Zelenka Major Gift Officer and Assistant Instructor	\$75,000	6/10/13	12 mos
--	----------	---------	--------

Mr. Zelenka received a B.A. in Political Science/Economics from The Ohio State University. Since 2011, he has been Associate Director of Law School Development and Director of Annual Giving at The George Washington University. Prior to that, he was a Financial Aid Specialist at Duke University Divinity Graduate School.

June 13, 2013

EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus/emerita to the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Dennis A. Darby Professor Emeritus of Ocean, Earth and Atmospheric Sciences	July 1, 2013
Michele L. Darby Eminent Scholar Emerita, University Professor Emerita and Professor Emerita of Dental Hygiene	July 1, 2013

DENNIS A. DARBY

Dennis A. Darby received a B.S. and M.S. in geology from the University of Pittsburgh in 1966 and 1968, respectively, and a Ph.D. in geology with a minor in oceanography from the University of Wisconsin, Madison, in 1971. In 1974, after teaching at Hunter College of the City University of New York for three years, Darby joined Old Dominion as an assistant professor of geology. He achieved the rank of professor of geology in 1988. He served as chair of the Department of Geology and Physical Sciences from 1978-1981. He joined the new Department of Ocean, Earth, and Atmospheric Sciences in 1995 and served as graduate program director from 2008 to 2009.

During his 39 years at Old Dominion University, Darby inspired and mentored hundreds of students, helping them to become successful and productive scientists. He guided a cadre of graduate students and their research projects. Throughout his career, he actively engaged in cutting-edge research aimed at characterizing atmospheric and oceanic processes related to climate change. As part of this, he pioneered the tracing of ice-rafted grains to their sources around the Arctic Ocean and participated in several ice-breaker expeditions to the Arctic Ocean including as chief scientist on the Healy-Oden Trans-Arctic Expedition in 2005. This international expedition was only the second surface vessel crossing of the central Arctic. Darby published more than 70 peer-reviewed research papers in prestigious journals and has been awarded over \$9 million in external

funding for his research, mostly from the highly competitive National Science Foundation.

MICHELE L. DARBY

Michele L. Darby, eminent scholar, University professor, chair of the Gene W. Hirschfeld School of Dental Hygiene and former graduate program director, received a B.S. in Dental Hygiene in 1971 and an M.S. in Dental Hygiene in 1972 from Columbia University. She joined Old Dominion University as an assistant professor in 1974, was promoted to Professor in 1984 and achieved eminent scholar status in 1989. Her research focuses on oral disease processes, ergonomics and oral care product effects.

Darby is associate editor of the International Journal of Dental Hygiene, member of the Oral Health Institute Grant Review Committee, member of the Sunstar Foundation World Dental Hygienist Award selection committee, and editorial review board member for major journals. In addition to three major textbooks, *Research Methods for Oral Health Professionals*; *Mosby's Comprehensive Review of Dental Hygiene*, 6th ed; and *Dental Hygiene Theory and Practice*, 2nd ed. (Elsevier), she has over 50 peer-reviewed publications.

Darby has lectured across North America, Europe, Asia and the Middle East. She is a recipient of the Warner Lambert-ADHA Award for Excellence in Dental Hygiene, the Rufus Alan Tonelson Distinguished Faculty Award from the Old Dominion University Alumni Association, the Virginia State Council on Higher Education Outstanding Faculty Award, the Faculty Advisor Award from the American Dental Hygienist's Association for her work with the Student American Dental Hygienists' Association, and the Outstanding Achievement Award from the Friends of the Old Dominion University Library.

In 2007-08 Darby served as president of the ODU Women's Caucus. She served as a Fulbright Distinguished Scholar at Jordan University of Science and Technology in Irbid, Jordan. She received the award for the Distinguished Dental Hygiene Alumna 2011, School of Dental Medicine, from the University of Pittsburgh. In 2012 the Gene W. Hirschfeld School of Dental Hygiene was awarded the Health Heroes Award from *Inside Business* for community engagement.

June 13, 2013

APPROVAL OF PROPOSED REVISION TO THE GUIDELINES FOR
APPOINTMENT AND PROMOTION OF LIBRARIANS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revision to the Guidelines for Appointment and Promotion of Librarians, effective July 1, 2013.

Rationale: The proposed change arose because of a conflict between the Faculty Grievance Policy and the Guidelines for Appointment and Promotion of Librarians. The Faculty Grievance Policy states that it applies to faculty and professional librarians. However, the Guidelines for Appointment and Promotion of Librarians refer librarians to the Grievance Policy for Faculty Administrators.

The Faculty Senate, the University Libraries Promotion Committee, and the University Librarian felt the Guidelines for Appointment and Promotion of Librarians should be amended to refer librarians to the Faculty Grievance Policy instead of the Faculty Administrator Grievance Policy. They noted that librarians are faculty in their instructional, research and service roles, have a well-established promotion system that parallels the faculty system for promotion, have a seat on Faculty Senate and are eligible to be appointed to Faculty Senate committees.

Guidelines for Appointment and Promotion of Librarians

I. Appointment and Promotion in Rank

All appointments to and promotions in rank are based upon the evaluation of the librarian's professional performance and the established requirements for each rank. The library rank structure is equivalent to the teaching/research faculty rank structure.¹

The following ranks are established for librarians at the Old Dominion University Library:

A. Librarian IV. Appointment or promotion to this rank is the highest honor that the university can bestow upon academic librarians. These are librarians who have made outstanding contributions to the university and to their profession. They shall have demonstrated excellence in professional performance, continued academic study, and additional professional service. Although few will excel equally in all three areas, those appointed or promoted to the rank of librarian IV shall have made demonstrable contributions in each area. A candidate with a doctorate and a minimum of ten years of professional library experience may be appointed or promoted to this rank. In cases of unusual merit, a candidate with the master's degree in librarianship, a second master's degree, and six years as a librarian III or an equivalent rank may also be appointed or promoted to librarian IV.

For initial appointment to the position of university librarian, the candidate should meet the requirements for librarian IV. In the event of an opening in that position, the librarians shall have input toward the selection of the new university librarian and shall meet with all final candidates.

B. Librarian III. Appointment or promotion to the rank of librarian III is based upon established excellence of professional performance, continued academic study, and professional service, with pre-eminence and/or high quality contributions in one or more of these areas. Degree requirements for this rank include the master's in librarianship and either a second master's degree or thirty credit hours approved by the university. The candidate is considered for promotion during the fifth year in rank as a librarian II or may be appointed to this rank after nine years of professional library experience. Exceptions should be made only in cases of unusual merit.

C. Librarian II. Appointment or promotion to the rank of librarian II requires a master's degree in librarianship, a minimum of fifteen credit hours approved by the university, and three years of professional library experience. A candidate with a master's degree in librarianship and five years of professional library experience is also considered. Evidence of promise in professional performance, continued academic study, and additional professional service is also required.

D. Librarian I. Appointment to the rank of librarian I requires a master's degree in librarianship from a library school accredited by the American Library Association. Evidence of promise in professional performance is also required.

To be considered for promotion in rank, the librarian must make written application to the Library Promotion Committee. The librarian will follow the calendar as given in the Schedule for Faculty Seeking Promotion in Rank found in the Appendix. The Library Promotion Committee is responsible for initial consideration of all applications for promotions in rank, appointments to rank for newly hired librarians, and also requests for extended contracts. The committee consists of five members elected by the Library faculty and chosen from those librarians with rank of librarian II or above with one or more years of experience in the library. The committee reviews the application and documentation and forwards its recommendation to the university librarian. The university librarian forwards his or her recommendation and that of the Library Promotion Committee to the provost and vice president for academic affairs. On the basis of all the evaluations and recommendations, the provost and vice president for academic affairs makes a decision concerning promotion for the coming year. If the provost and vice president for academic affairs decides against promotion, the librarian may request a review by the president. The decision of the president is final.

II. Evaluative Criteria for Promotion

An annual review of the performance of each librarian of the Old Dominion University Library staff will be conducted in order that he or she may receive full credit and reward for his or her contribution to the library and to the university. The criteria on which this evaluation will be based are as follows:

- A. Professional Performance. The basic quality which must be evident for promotion in academic rank is the ability to perform at a high professional level in areas which contribute to the educational and research mission of the university such as reference service, collection development, management, bibliographic organization and control. Each librarian should have the maximum possible latitude in fulfilling these responsibilities.

Demonstration of high standards of professionalism should include:

1. Demonstrated in-depth knowledge of job.
2. Effectiveness in providing information to the university community and in the development and use of library resources.
3. Performance characteristics such as innovativeness and creativity, adaptability and acceptance of responsibility.
4. Demonstrated ability as an administrator, if applicable to the librarian's position description.

Additional evidence for promotion in rank may include:

- B. Continued Academic Study. This category includes a formal, practical effort to broaden one's academic base, to acquire an additional graduate degree, or to pursue a course of study related to professional growth.
- C. Additional Professional Service. This category includes activities, beyond those of required professional performance and continued academic study, in which the librarian exercises professional expertise in the service of the library, the university, the profession, or the community.

The following activities will be among those considered in evaluation of additional professional service:

1. Teaching
2. Organization of workshops, institutes or similar meetings.
3. Public appearances, such as presenting book reviews or addresses.
4. Contributions to the advancement of the profession such as active participation in professional and learned societies as a member, as an officer, as a committee member, or as a committee chair.
5. Activities related to inquiry and research, such as writing, editing, abstracting or reading for a professional journal, publishing in scholarly journals, presenting papers, reviewing books and other literature, developing grant proposals, serving as a member of a team of experts, review committee or similar body, developing or applying computer programs, etc.
6. Preparation of library in-house publications such as manuals, guides, bibliographies, newsletters, etc.
7. Active and effective service to the library, to the university, to university-related agencies or other community agencies.

The application and interpretation of all guidelines used in the evaluation of the librarians should be consistent with the principles of academic freedom as stated in the 1940 "Statement of Principles of Academic Freedom and Tenure." The basic responsibility for the evaluation of the librarian's performance rests on the university librarian, assistant university librarian, and/or the department head.

Evaluation will be based on the aforementioned criteria with evidence supplied by each librarian. Additional evidence may be supplied by request of the Library Promotion Committee. The evaluation process will conform with the Faculty Administrator Performance Appraisal Program as stated in this Handbook.

III. Salary Increments

Annual salary increments for librarians are based on the “Board of Visitors Policies and Procedures on the Compensation and Personnel Administration Plan for Administrative and Professional Faculty” in this Handbook. Initial recommendations for salary increments are made by the university librarian, who determines the salary increments from information supplied by the librarian's supervisor. The salary increments for librarians are within the total salary budget assigned to the library by the provost. After being notified by the university librarian of the salary increment, any librarian may request that the salary decision be reviewed by the provost and vice president for academic affairs. The decision of the provost and vice president for academic affairs is final.

IV. Grievance Policy

Grievance policy and procedures for librarians follow the “Faculty Grievance Policy” ~~“Grievance Policy for Faculty Administrators”~~ as found in this Handbook.

V. Renewal and Non-Renewal of Appointments

Two types of appointments are normally awarded to librarians: (1) annual appointment, and (2) extended appointment.

- A. Annual Appointment. The university librarian recommends to the president or his or her designee all librarian appointments, either initial appointment or renewal. For renewal, the university librarian writes each individual a letter in early spring indicating intent to recommend same. Prior to the beginning date of employment or normally during the month of June for renewal appointment, each individual is sent a “Notice of Appointment.”
- B. Extended Appointment. The main purpose of the extended appointment is to provide and protect academic freedom and job security for librarians. The extended appointment is a pledge by the university of continuing employment to a librarian for a period of three years. The extended appointment is not a pledge of a specific administrative position or job assignment. Annual salary for each year of the extended appointment shall be in accordance with section III, Salary Increments. Changes in rank or position shall not affect the extended appointment.

The terms of the extended appointment are as follows:

- 1. Librarians at the librarian I rank are not eligible for extended appointment.
- 2. Librarians at the librarian II or III ranks are eligible for extended appointment after five full years of service in the library.
- 3. Librarians at the librarian IV rank are eligible for extended appointment after two full years of service to the library.

The Library Promotion Committee considers the applications for extended appointments using the same criteria as stated in section II, Evaluative Criteria for Promotion. The committee will recommend to the university librarian that the librarian be considered for an extended appointment or that the librarian remain on an annual appointment basis.

- C. Resignation and Release from Appointment. The obligation to give due notice of termination of employment is reciprocal. A librarian, as part of his or her responsibility to the university and the profession, should make every effort to give the library administration adequate time to find a replacement if he or she desires to leave Old Dominion University. Release from a notice of appointment will be granted by the university only in exceptional cases, normally involving circumstances beyond the individual's control. In the case of a librarian who has signed a reappointment notice, release from appointment to take another position will be considered if (1) the offer of or the invitation to apply for another position did not come as a result of any solicitation or encouragement by the librarian, or (2) the position in question represents an opportunity for significant professional advancement.

When a librarian is unable to complete the term of service specified in the “Notice of Appointment,” he or she must request release from the terms of that appointment. To request a release from appointment, the librarian should submit a letter to the university librarian for his or her review and approval. The letter should state the reason for the release, the release date and the last actual working day, if remaining annual leave must be utilized. A minimum of 30 days' notice, in addition to accrued leave, is expected.

Release from appointment is recommended by the university librarian and is subject to the approval of the provost and vice president for academic affairs or his or her designee.

A librarian may voluntarily resign from his or her appointment, by June 30. A minimum of 30 days' notice, in addition to any accrued leave days, is expected. The letter of resignation, including the reason for and the effective date of resignation, should be sent to the university librarian.

- D. Non-Renewal of Appointment. The university librarian may recommend the non-renewal of appointment for the librarian whose evaluated performance is below acceptable professional standards. Said recommendation is made by the university librarian to the provost and vice president for academic affairs or his or her designee in accordance with the following timetable established by the university and published in this Handbook:
 - 1. At least ninety (90) days for librarians in their first twenty-four months of service.
 - 2. At least one hundred and eighty (180) days for librarians with more than twenty-four months of service.
- E. Termination with Cause. The procedures for termination with cause for librarians follow the procedures for "Notice of Termination of Administrative Faculty Members" holding rank without departmental designation as found in this Handbook.

-Adopted by the Board of Visitors
June 14, 1979
Revised June 20, 1991

¹ See the "Policy and Procedures Concerning Academic Rank and Promotion in Rank," Section II.

June 13, 2013

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

<u>Name and Rank</u>	<u>Leave of Absence</u> <u>From</u> <u>To</u>	<u>Contract Salary</u>
Pamela Arnold Research Associate	6/10/13-8/24/13	\$64,217
Reason for Leave:	Complete doctoral dissertation	

June 13, 2013

ANNUAL REPORT OF THE ACTIVITIES
OF THE ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
2012-2013

<u>ITEM</u>	<u>MONTH OF BOARD OF VISITORS PROCEEDING</u>
<u>Requests for Leaves of Absence</u>	
Gail Dodge Professor of Physics	April 2013
Pamela Arnold Research Associate	June 2013
<u>Faculty Appointments</u>	
35 Appointments	September 2012
4 Appointments	December 2012
29 Appointments	April 2013
23 Appointments	June 2013
<u>Non-Academic Appointments</u>	
Mr. Reis D. Alsberry Licensing Associate Office of Research	September 2012
Mr. Anthony M. Barraco Senior Project Scientist VMASC	September 2012
Ms. Remica L. Bingham-Risher Director of Writing and Faculty Development	September 2012
Ms. Sandra Brooke Boothby Director of Outreach Office of Alumni Relations	September 2012
Mr. Kelvin Brown Assistant Director, Undergraduate Advising College of Business and Public Administration	September 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Mr. Casey J. Cegles
Assistant Director of Athletic Development

September 2012

Mr. Jason Ingram Chandler
Assistant Athletic Director for
Marketing and Promotion

September 2012

Ms. Erin E. Colwell
Academic Advisor
Center for Major Exploration

September 2012

Mr. Alexander Dolly
Assistant Wrestling Coach

September 2012

Dr. Tyler Fortman
Residence Hall Director

September 2012

Mr. Richard Fortune
Assistant Women's Basketball Coach

September 2012

Ms. Adrienne M. Goodson
Director of Women's Basketball Operations

September 2012

Mr. Mark S. Galloway
Assistant Director of Student Services
English Language Center

September 2012

Dr. Crista Gambrell
Professional Counselor

September 2012

Dr. Coryce O. Haavik
Grant Writer
College of Health Sciences

September 2012

Ms. Megan I. Hammonds
Assistant Athletic Trainer

September 2012

Dr. Scott B. Harrison
Assistant Vice President for Administration
Student Engagement and Enrollment Services

September 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Ms. Heather Holt Head Women's Lacrosse Coach	September 2012
Ms. Kathryn M. Hughes Professional Counselor	September 2012
Ms. Pamela E. Jackson Senior EO Officer	September 2012
Mr. Justin P. Jannuzzi Director Old Dominion Athletic Foundation	September 2012
Mr. Z. Andrew Jatau Professional Counselor	September 2012
Ms. Kathleen A. Kaplan Major Gift Officer Darden College of Education	September 2012
Ms. Ashley M. Kellogg Assistant Women's Lacrosse Coach	September 2012
Mr. Brian P. Kurisky Director of Advising and Academic Support Honors College	September 2012
Ms. Kendra Lawrence Associate Director of Admissions for Transfer Student Enrollment	September 2012
Ms. Xuemei Li Instructional Programmer	September 2012
Ms. Stacey Matthiessen Assistant Women's Soccer Coach	September 2012
Mr. John W. McCord Assistant Director for Student Employment Career Management Center	September 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Ms. Martha E. Miller Associate Site Director Piedmont Virginia Community College	September 2012
Dr. Melanie L. Mitchell Psychologist	September 2012
Mr. Andrew Leask Ortiz Advisor, Interdisciplinary Studies – Teacher Preparation Program/International Studies	September 2012
Ms. Rachel N. Perry Admissions Counselor	September 2012
Dr. Adela S. Roxas Educational and Athletic Support Specialist Office of Educational Accessibility and Division of Intercollegiate Athletics	September 2012
Ms. Katelyn Smither Assistant Field Hockey Coach	September 2012
Dr. JaNaé Monique Taylor Professional Counselor	September 2012
Ms. Katherine Uttich Residence Hall Director	September 2012
Ms. Ashley Friend Vellines Assistant Women's Lacrosse Coach	September 2012
Ms. Jena W. Virga Director of Major Gifts Old Dominion Athletic Foundation	September 2012
Mr. Nathaniel T. Wills Associate Athletic Director for Operations	September 2012
Dr. Min Xu Enrollment Planning and Data Analyst	September 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Dr. Craig W. Bowen
Assistant to the Chief Operating Officer
for Special Projects

December 2012

Ms. Carolyn K. Davis
Budget and Enrollment Manager
Darden College of Education

December 2012

Dr. J. Christopher Fleming
Executive Director of Admissions

December 2012

Ms. Jennifer T. Foster
Assistant Director for Administration
Child Development Center/Child Study Center

December 2012

Mr. Daniel Greenwood
Instructional Technology Specialist

December 2012

Mr. Alexander Harris, Jr.
Interim Assistant Director of Special Programs
English Language Center

December 2012

Dr. Jeanie P. Kline
Summer School Administrator

December 2012

Ms. Glenda L. Maynard
Major Gifts Officer

December 2012

Mr. Wayne J. Mitchell
Site Director
Patrick Henry Community College

December 2012

Ms. Susan B. Nottingham
Assistant Director
Tri-Cities Higher Education Center

December 2012

Ms. Beth Parker
Study Abroad Coordinator

December 2012

Ms. Lauren Claire Taylor
Admissions Counselor

December 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Ms. Charley Yancey
Associate Site Director, Fort Belvoir

December 2012

Mr. William Jefferson Burton
Director of Baseball Operations and
Olympic Sports Marketing

April 2013

Dr. Sally L. Caradona
Program Manager, Military Family and
Child Initiatives, Center for Educational
Partnerships

April 2013

Mr. Jeffrey K. Comissiong
Assistant Head Coach/Defensive Line

April 2013

Ms. Bethany T. Cornett
Interim Assistant Director,
Undergraduate Advising, College of Business
& Public Administration

April 2013

Ms. Catherine C. Craft
Associate Director of Outreach
Northern Virginia/DC Area
Office of Alumni Relations

April 2013

Mr. Charles E. Crawford, Jr.
Assistant Director
Residence Education

April 2013

Ms. Jeanette G. Dias
Research Associate
Institutional Research

April 2013

Ms. Elisabeth Vadnais Dickie
Director
Educational Accessibility

April 2013

Mr. Andrew G. Fortman
Interim Coordinator
Student Organizations

April 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Ms. Sophia J. Fowler
Financial Officer
ODU Business Gateway
April 2013

Ms. Elizabeth J. Gordon
Data Coordinator
Darden College of Education
April 2013

Mr. Andrew Griffiths
Head Field Hockey Coach
April 2013

Mr. Shiwei Jiang
Research Analyst
Distance Learning
April 2013

Ms. Purshara C. Kiraly
CRM Manager and Technical Analyst
Enrollment Management
April 2013

Mr. Peter C. Lawrence
Major Gift Officer
April 2013

Mr. Michael P. Lawson
Residence Hall Director
April 2013

Mr. John C. Lee
Assistant Director
Peer Educator Program
April 2013

Dr. Christy Low
Instructional Designer
April 2013

Ms. Kimberly Mills
Aquatics Coordinator
April 2013

Mr. Travis Myernick
Assistant Men's Soccer Coach
April 2013

Mr. Richard A. Nagy, Jr.
Assistant Defensive Coordinator
April 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Ms. Bridget K. Nemeth Director Recreation & Wellness	April 2013
Mr. James G. Rhoades, Jr. Social Sciences Reference Services Librarian	April 2013
Ms. Manisha Sharma Major Gift Officer College of Health Sciences	April 2013
Dr. Kathryn Simms Grant Writer College of Health Sciences	April 2013
Ms. Amy Tran Swensen Assistant Field Hockey Coach	April 2013
Dr. JaNaé Monique Taylor Psychologist	April 2013
Ms. Sher Vogel Outreach Coordinator Office of International Programs	April 2013
Mr. Bruce L. White University Records Manager Office of Computing and Communication Services	April 2013
Ms. Erica Woods-Warrior Director Peer Educator Program	April 2013
Dr. Wenxia (Joy) Wu Instructional Designer	April 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Dr. Karina Arcaute
Grant Writer
Batten College of Engineering and Technology
June 2013

Mr. Lamar J. Barrett
Assistant Men's Basketball Coach
June 2013

Ms. Natalie Barrett
Assistant Field Hockey Coach
June 2013

Dr. Erin M. Bentrin
Director of Assessment and Planning, Student
Engagement and Enrollment Services
June 2013

Ms. Erin Bunton
Associate Director
Office of Student Conduct and Academic Integrity
June 2013

Mr. John P. Costanzo
Assistant Director
Tri-Cities Higher Education Center
June 2013

Ms. Kristyn N. Danson
Communications Coordinator
Batten College of Engineering and Technology
June 2013

Ms. Mary C. Deneen
Assistant Vice President for Finance/
University Controller
June 2013

Mr. Kieran P. Donohue
Special Assistant to the Head Men's
Basketball Coach
June 2013

Dr. Tyler Fortman
Assistant Director, Office of Student Conduct
and Academic Integrity
June 2013

Ms. Tia T. Freeman
Director of Marketing and Communications
Darden College of Education
June 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Mr. Jeffrey Jones Head Men's Basketball Coach	June 2013
Dr. Latishua E. Lewis Assistant Director of Student Transition and Family Programs	June 2013
Ms. Rachel Ann Lux Instructional Services Librarian	June 2013
Mr. William R. Miller Assistant Director, Undergraduate Advising College of Business and Public Administration	June 2013
Ms. Tamara Morgan Assistant Director Fitness and Wellness	June 2013
Ms. Neudy C. Nunez Assistant Director for Academic Initiatives Office of Housing and Residence Life	June 2013
Ms. Mary Elizabeth Parker Instructor of Early Care and Education Children's Learning and Research Center	June 2013
Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Region Report College of Business and Public Administration	June 2013
Ms. Vera Riddick Director of Student Financial Aid	June 2013
Mr. Scott Silsdorf Director of Transportation and Parking Services	June 2013
Mr. Shawn K. Smith Senior Research Associate Assessment	June 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Non-Academic Appointments (con't)

Mr. Bryant L. Stith
Assistant Men's Basketball Coach

June 2013

Ms. Allison N. Wiggins
Outreach Coordinator
Office of International Programs

June 2013

Mr. David G. Zelenka
Major Gifts Officer

June 2013

Mid-year Tenure Awards

Stephen Buelmann
Department of Physics

December 2012

Jiang Li
Department of Electrical and Computer Engineering

December 2012

Gon Namkoong
Department of Electrical and Computer Engineering

December 2012

Tenure Awards

April 2013

College of Arts and Letters

Robyn Bluhm
Department of Philosophy and Religious Studies

Greta Pratt
Department of Art

Avi Santo
Department of Communication and Theatre Arts

Alla P. Zareva
Department of English

**MONTH OF BOARD OF
VISITORS PROCEEDING**

ITEM

Tenure Awards con't

College of Business and Public Administration

Dean Chatfield
Department of Information Technology and Decision Sciences

Michael McShane
Department of Finance

Darden College of Education

Laurie M. Craigen
Department of Counseling and Human Services

Petros Katsioloudis
Department of Science, Technology, Engineering, & Mathematics Education & Professional Studies

Mark C. Rehfuss
Department of Counseling and Human Services

College of Engineering and Technology

Patrick T. Hester
Department of Engineering Management and Systems Engineering

Stacie I. Ringleb
Department of Mechanical and Aerospace Engineering

College of Sciences

Holly Gaff
Department of Biological Sciences

Poornima Madhavan
Department of Psychology

Balasubramanian (Bala) Ramjee
Department of Chemistry and Biochemistry

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Academic Appointments with Tenure

Dr. Steven M. Becker
School of Community and Environmental Health

September 2012

Dr. Barbara L. Greenberg
School of Community and Environmental Health

September 2012

Dr. Michael Ganyu Kong
Department of Electrical and Computer Engineering

September 2012

Dr. Guijun Wang
Department of Chemistry and Biochemistry

September 2012

Roy C. Ogle
School of Medical Laboratory and Radiation Sciences

December 2012

Dr. Thomas Bean
Professor of Teaching and Learning

April 2013

Dr. Brian Payne
Vice Provost for Graduate and Undergraduate
Academic Programs and Professor of Sociology
and Criminal Justice

April 2013

Emeritus Appointments for Retiring Faculty

Henry Barry Gillen
Associate Professor Emeritus of Psychology

December 2012

Nicholas Bountress
Professor Emeritus of Communication Disorders
and Special Education

April 2013

Samir Ibrahim
Professor Emeritus of Mechanical and Aerospace Engineering

April 2013

Osama A. Kandil
Eminent Scholar Emeritus and Professor Emeritus
of Mechanical and Aerospace Engineering

April, 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Emeritus Appointments for Retiring Faculty con't

Larry Lee
Associate Professor Emeritus of Mathematics and Statistics
April 2013

Kathy L. Pearson
University Professor Emerita and
Associate Professor Emerita of History
April 2013

R. James Swanson
University Professor Emeritus and Professor
Emeritus of Biological Sciences
April 2013

Donald Swift
Eminent Scholar Emeritus and Professor Emeritus
of Ocean, Earth and Atmospheric Sciences
April 2013

Dennis A. Darby
Professor Emeritus of Ocean, Earth and Atmospheric Sciences
June 2013

Michele L. Darby
Eminent Scholar Emerita, University Professor Emerita and
Professor Emerita of Dental Hygiene
June 2013

Louis I. Jaffee Professor
April 2013

Dr. Steve Yetiv
University Professor of Political Science
and International Studies
College of Arts and Letters

Honorary Degree Recipients

Mika Brzezinski, co-host of MSNBS's *Morning Joe*
and a best-selling author
September 2012
Doctor of Humane Letters (*honoris causa*)

John Duffy, composer of more than 300 works for symphony
orchestra, theater, television and film
December 2012
Doctor of Music (*honoris causa*)

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Honorary Degree Recipients con't

Dr. Inés Bustillo, director of the Washington D.C. Office of the United Nations Economic Commission for Latin America and the Caribbean
December 2012
Doctor of Humane Letters (*honoris causa*)

Captain Chesley B. “Sully” Sullenberger III, aviation safety expert and accident investigator and author
December 2012
Doctor of Humane Letters (*honoris causa*)

Rear Admiral Barry C. Black (Ret.), 62nd chaplain of the United States Senate
December 2012
Doctor of Humane Letters (*honoris causa*)

Alma J. Powell, Chair, America’s Promise Alliance
April 2013
Doctor of Humane Letters (*honoris causa*)

Information Items Concerning Faculty

Summary of Policies and Procedures on Tenure
April 2013

Tenure Continuum
April 2013

Percentage of Tenured Instructional Faculty Within the Six Academic Colleges for AY 2012-13
April 2013

Ethnicity and Gender of Instructional Faculty Within the Six Academic Colleges for AY 2011-12 and 2012-13
April 2013

Instructional Faculty Tenure Trends 2006-2013
April 2013

Percentage of Tenured Faculty at Doctoral Institutions in Virginia
April 2013

Report on Promotions in Academic Rank Effective 2013-2014
April 2013

Other Actions

Approved the appointment of faculty representatives to Board of Visitors’ Committees
September 2012

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Other Actions con't

Approved Dual Employment	September 2012
Approved renaming of the School of Physical Therapy the School of Physical Therapy and Athletic Training	September 2012
Approved Revisions to the Policy on Honorary Degrees: Criteria and Procedures	September 2012
Approved Revisions to the Policy on Academic Rank and Promotion in Rank	December 2012
Approved renaming the School of Medical Laboratory and Radiation Sciences as the School of Medical Diagnostic and Translational Sciences	December 2012
Approved renaming the Child Development and Child Study Centers as the Children's Learning and Research Center	December 2012
Approved a Master of Science in Athletic Training	December 2012
Approved Revisions to the Policy on Reappointment or Nonreappointment of Faculty	April 2013
Approved Revisions to the Policy on Remunerative Outside Employment	April 2013
Approved New Policy on Outside Employment for Administrative and Professional Faculty	April 2013
Approved Renaming the Office of Computing and Communications Services as Information Technology Services	April 2013
Proposed Revisions to the Guidelines for Appointment and Promotion of Librarians	June 2013
Request for Exceptional Hire of a Faculty Member	June 2013

ITEM

MONTH OF BOARD OF VISITORS PROCEEDING

Report from the Provost

September 2012

Carol Simpson introduced Dr. John A. Nunnery, Executive Director of the Center for Educational Partnerships, who presented information on activities of the Center. Provost Simpson discussed the future of distance learning, the higher education centers, and continuing education.

Report from the Provost

December 2012

Carol Simpson updated Committee members on the future of Continuing and Professional Education programs and the future of Distance Learning and TELETECHNET.

Report from the Provost

April 2013

Carol Simpson provided updates on discussions regarding a College of Continuing Education and MOOCs (Massive Open Online Courses).

Report from the Provost

June 2013

Carol Simpson will provide an update on the Strategic Plan and planning for the joint School of Public Health with EVMS.

Report from the Vice President for Research

September 2012

Mohammad Karim reported on recent research awards, preparation for the upcoming AAALAC accreditation site visit in October, and patents awarded and filed. With the issuance of three new patents, ODU's portfolio now totals 94 patents.

Report from the Vice President for Research

December 2012

Mohammad Karim reviewed some of the more significant recent research awards including NSF collaborative awards, new patents, the Research Conflict of Interests policy, faculty intramural funding, the status of the accreditation for the animal research program, and the latest NSF R&D rankings.

Report from the Vice President for Research

April 2013

Mohammad Karim provided an update on notable research awards received within the past three months, and on various research compliance benchmarks.

- The University received its first AAALAC (Association for Assessment and Accreditation of Laboratory Animal Care) approval in March 2013; it is now one of six Virginia universities that have this accreditation.

- The Department of Defense Human Subjects Research is approved for the University through March 2017.
- The number of research proposals that follow established protocol has grown significantly over recent years. These include proposals adhering to:
 - human subjects protocol at 260 (tripled since 2006)
 - animal subjects protocol at 60 (a six fold increase from 2006) and
 - biosafety research protocol at 13 (a six fold increase from 2010).
- Two U.S. patents have been issued to University researchers, bringing the total patent portfolio to 99.