

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, April 26, 2013

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Friday, April 26, 2013, at 1:15 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Fred J. Whyte, Rector
Jeffrey W. Ainslie
Kenneth E. Ampy
Frank Batten, Jr.
J. William Cofer
Dee D. Gilmore
Luke M. Hillier
Marc Jacobson
Andrea M. Kilmer
Pamela C. Kirk
Barry M. Kornblau
Frank Reidy
Judith O. Swystun
Kevin Muchiri (*Student Representative*)

Absent were:

David L. Bernd
John F. Biagas
Robert J. O'Neill
Ronald C. Ripley

Present from the administration were:

John R. Broderick, President	Karen Meier
Bruce Aird	Jennifer Mullen
Jane Dané	Earl Nance
Robert L. Fenning	Ellen Neufeldt
Dan Genard	William Nuckols
Giovanna Genard	September Sanderlin
Velvet Grant	Wood Selig
David Harnage	Carol Simpson
Scott Harrison	Don Stansberry
Mohammad Karim	James D. Wright
Donna W. Meeks	Zhao Yang

CALL TO ORDER AND APPROVAL OF MINUTES

The Rector called the meeting to order at 1:20 p.m. and asked for approval of the minutes of the Board meeting held on December 6, 2012. Upon a motion made by Mr. Ainslie and seconded by Ms. Kirk, the minutes were approved by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

The Rector then asked for approval of the minutes of the Board Retreat held on January 24, 2013. Upon a motion made by Mr. Ainslie and seconded by Ms. Kirk, the minutes were approved by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

RECTOR'S REPORT

Rector Whyte distributed the calendar for Board and Executive Committee meetings for the 2013-2014 academic year. He reported that he and the President have been discussing the Strategic Plan and the President will provide an update at today's meeting. The President will also be briefing the Board on new legislation that includes provisions for the Boards and their Executive Committees.

PRESIDENT'S REPORT

The Rector called on President Broderick for his report. The President advised the Board of House Bill 1952, which was approved by the Governor in March and takes effect on July 1, and has ramifications for Boards of Visitors in the Commonwealth. The State Council of Higher Education (SCHEV) will be required to take a much broader role in the training of new board members and all new board members must participate in the training. New members will also receive an orientation by the individual institutions. New requirements of Boards and their Executive Committees will also take effect July 1; however, this Board is already meeting most of those provisions. Those that are new to this Board include the submission of an annual summary of its activities to the Governor and the requirement that the Executive Committee develop a Code of Ethics for the Board. This will be discussed in more detail at the meeting of the Executive Committee on May 13. In the meantime, University Counsel Earl Nance has been working with his colleagues in drafting a proposed Code of Ethics which will be shared and discussed at the meeting.

Rector Whyte asked Earl Nance to speak to the Board about the required Conflict of Interests training. He advised that those board members who haven't yet completed the online training will receive an email from Associate University Counsel Jay Wright. Arrangements will be made to have computers and assistance available at the June Board meeting in order for everyone to complete their training. He and Jay are always available by phone or email for assistance if the preference is to complete the training from work or home offices.

President Broderick reviewed efforts the University's has undertaken to meet the goals of the Strategic Plan in the following key areas: (1) Provide students with the tools to succeed; (2) Gain a national reputation through key academic programs and scholarships; (3) Invest strategically in research to spur economic growth; (4) Enrich the quality of campus life; (5) Expand international

connections; and (6) Build strong civic and community relations. He commented that the University has made great progress and a number of the tenets in this Strategic Plan will be included in the next one. He added that a “Scorecard” that will include much more detail will soon be available on the University’s website.

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Rector called on Mr. Batten for the report of the Audit Committee. Mr. Batten reported that staff from the Auditor of Public Accounts presented the results of their audit for the year ended June 30, 2012. The APA issued an unqualified opinion on the University’s financial statements and their report on internal controls and compliance did not identify any matters that were considered to be material weaknesses. No management points were issues in this audit.

Deane Hennett, University Auditor, updated the Audit Committee on audits in progress and other projects underway. The Committee then received, in closed session, details of recent audits and reviews in Administration & Finance and Student Engagement & Enrollment Services. Specifically covered were audits of Environmental Health & Safety, the Business Gateway, and the Office of Student Activities and Leadership. A status report on audit recommendations was also provided.

The Rector commented that it was commendable for an institution of this size to not receive a single audit comment.

ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Mr. Ampy for the report of the Academic and Research Advancement Committee. Mr. Ampy reported that the Provost briefed the Committee on the University’s policy and procedures on tenure and provided data related to faculty.

The Committee recessed and reconvened in closed session to discuss the award of an honorary degree, the appointment of two faculty members with tenure, and the award of tenure to 14 faculty members.

Committee members approved by unanimous vote the award of an honorary degree to Alma J. Powell, Chair of America’s Promise Alliance. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

HONORARY DEGREE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the awarding of an honorary degree to the individual noted below. A summary of the nominee's career is attached to this resolution for information purposes.

Alma J. Powell, Chair, America's Promise Alliance
Doctor of Humane Letters (*honoris causa*)

Alma J. Powell **Chair, America's Promise Alliance**

Alma J. Powell sits on the boards of several educational, cultural, charitable and civic organizations, including her role as chair of the Board of Directors for America's Promise Alliance. With more than 400 national partners, the Alliance is currently leading a ten-year campaign, Grad Nation, mobilizing America to end the dropout crisis.

Mrs. Powell was appointed by President Barack Obama in 2010 to be a member of the President's Board of Advisors on Historically Black Colleges and Universities. She resigned from her position at the end of 2012.

She also chairs the advisory board for Civic Change, Inc. and serves on the YouthBuild USA Advisory Board. From 1989 to 2000, she served as the chairman of the National Council of the Best Friends Foundation, an organization dedicated to improving the lives of young girls. Mrs. Powell serves as Vice Chair of the Board of Directors' Committee of Community & Friends for the Kennedy Center for the Performing Arts.

Mrs. Powell is the recipient of an Honorary Doctor of Humane Letters from Emerson College, an Honorary Doctor of Humanities from Shenandoah University and the Civic Change Award from the Pew Partnership for Civic Change. She has also been honored by Washingtonian magazine as Washingtonian of the Year and is the recipient of the Leadership Award from the Women's Center in Virginia.

In addition to her many service-minded activities, Mrs. Powell has added "author" to her list of credits. In 2003, her two children's books, *My Little Wagon* and *America's Promise*, were launched with great success.

Mrs. Powell was born and raised in Birmingham, Alabama. She graduated from Fisk University in Nashville, Tennessee, and went on to study speech pathology and audiology at Emerson College in Boston. She worked as the staff audiologist for the Boston Guild for the Hard of Hearing.

Alma and Colin Powell were married in 1962. Mrs. Powell spent the next 33 years raising a family and accompanying her husband on his various military assignments in the United States and overseas. While her husband was stationed at the Pentagon, she served as the Army liaison to the National Red Cross as part of a team of volunteer consultants from the military services. During Gen. Powell's tenure as Chairman of the Joint Chiefs of Staff, she was the Advisor to the

Red Cross of the Military District of Washington. Most recently, during her husband's tenure as the 65th Secretary of State, Mrs. Powell served as the honorary president of the Associates of the American Foreign Service Worldwide. She also sat on the advisory board of the Hospitality and Information Service and was an honorary member of the Department of State Fine Arts Committee.

11.20.12

America's Promise Alliance
1110 Vermont Avenue, N.W., Suite 900
Washington, DC 20005

Committee members approved by unanimous vote the appointment of two faculty members with tenure. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Thomas W. Bean as Professor with the award of tenure in the Department of Teaching and Learning in the Darden College of Education, effective July 25, 2013.

Salary: \$105,000 for 10 months

Rank: Professor of Teaching and Learning

This following contains my recommendation for the initial appointment with tenure of Dr. Thomas W. Bean as Professor of Reading Education in the Department of Teaching and Learning, Darden College of Education. Dr. Bean holds the rank of Full Professor with tenure at the University of Nevada, Las Vegas in the Department of Literacy Education. He will join ODU as Graduate Program Director of Reading Programs.

The ODU Faculty Handbook states "The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission." [Faculty Handbook, p. 50]. The Faculty Handbook policy on Initial Appointment of Teaching and Research Faculty provides for an initial appointment with tenure provided that the "request for an initial appointment with tenure must first be initiated by the chair, voted on by the departmental tenure committee, and approved in writing by the Dean." The policy also says: "Normally, an initial appointment with tenure will be granted only to a faculty member who already achieved a distinguished academic reputation and holds a tenured position at another institution."

Unanimous recommendations in support of tenure for Dr. Bean were received from the departmental, college, and university promotion and tenure committees, as well as from the

department's chair and the college dean. Based on my own independent evaluation of the materials submitted, including the above recommendations, it is my judgment that Dr. Bean easily meets the standards for tenure at the rank of Full Professor in the Department of Teaching and Learning at Old Dominion University.

Dr. Bean received his Ph.D. (1976) in Secondary Education (Reading Education) from Arizona State University and holds an M.A. Education (Reading Specialist) from Southern Oregon State College (1974). He joined the University of Nevada in 1995 as Professor of Literacy Education (Adolescent Literacy) in 1995. He was Professor of Education at the University of Hawaii, Hilo from 1988 to 1995, and previously served at California State University, Fullerton (Assistant Professor 1979-1981; Associate Professor 1981-1986; Full Professor 1986-1988), California State University, Northridge (Assistant Professor 1978-1979), and Western Illinois University (Assistant Professor 1976-1978). He has been a Visiting Professor at seven different institutions, most recently at the University of Queensland, Australia in Fall 2001.

Dr. Bean has taught a wide variety of courses related to reading instruction and literacy education across a range of undergraduate and graduate levels. He currently teaches graduate seminars, Content Area Literacy at the Masters level, and various research methodology courses at the University of Nevada, Reno where he is regarded as a highly effective instructor. He has also taught a master's degree Literacy Research Seminar through online, hybrid delivery. He uses web tools to encourage and engage students in interactive and highly participatory response methods. His instruction and many of his past grant projects have often been situated in school-based settings in high impact urban areas. One external referee says "Tom excels as a teacher, mentor and role model" and another echoes this sentiment almost word for word. Several referees note that his textbook *Content Area Literacy: An Integrated Approach* is a best-seller, now in its 10th edition, and say that he offers his expertise "graciously, generously, and humbly to his students at the undergraduate and graduate level."

Dr. Bean has an exceptionally strong record of scholarly publications. He is known nationally as a leading scholar in the field of literacy education. In addition to the above-mentioned textbook, he is the author of 15 books with two other books *in press*, more than 30 book chapters, almost 90 refereed journal articles, and over 25 invited journal articles. He presents his work regularly at national and international conferences. He has secured almost \$1 million in grant funds and was a team member of a recent \$26 million Reading Excellence Act Partnership Grant from the U.S. Department of Education. External referees say "He enjoys a well-deserved national and international reputation as an expert in adolescent and secondary literacy" and "His work in content and adolescent literacy is much read and cited." Dr. Bean was recently awarded the UNLV College of Education Distinguished Research Award.

Dr. Bean has a lengthy record of service to his university and his profession. He has just completed a 5-year term as Co-Editor of the International Reading Association's *Journal of Adolescent & Adult Literacy*, one of the top journals in the field. He has served on numerous journal editorial advisory boards and is a frequent manuscript reviewer for book and journal submissions. He is the co-author of an International Reading Association position paper on Adolescent Literacy. He has served as consultant to Pearson Publishers Expert Advisory Group and with McGraw Hill projects, as well as consultant in content area reading to numerous school districts and schools.

In recognition of his substantial contributions as a teacher/scholar, his considerable service to his profession, and in concurrence with all of the recommendations received, I strongly recommend Dr. Thomas W. Bean for an appointment with tenure in the Department of Teaching and Learning at the rank of Professor.

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Brian K. Payne as Vice Provost for Graduate and Undergraduate Academic Programs and Professor of Sociology and Criminal Justice in the College of Arts and Letters, effective May 25, 2013.

Salary: \$180,000 for 12 months

Rank: Vice Provost for Graduate and Undergraduate Academic Programs and Professor of Sociology and Criminal Justice

The following contains my recommendation for the initial appointment with tenure of Dr. Brian K. Payne as Professor of Sociology and Criminal Justice in the College of Arts and Letters. Dr. Payne held the rank of Full Professor with tenure at Old Dominion University before moving to Georgia State University, where he is currently a tenured Professor and Chair of the Department of Criminal Justice and Criminology. He will join ODU as the Vice Provost for Graduate and Undergraduate Academic Programs.

The ODU Faculty Handbook states “The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission.” [Faculty Handbook, p. 50]. The Faculty Handbook policy on Initial Appointment of Teaching and Research Faculty provides for an initial appointment with tenure provided that the “request for an initial appointment with tenure must first be initiated by the chair, voted on by the departmental tenure committee, and approved in writing by the Dean.” The policy also says: “Normally, an initial appointment with tenure will be granted only to a faculty member who already achieved a distinguished academic reputation and holds a tenured position at another institution.”

Unanimous recommendations in support of tenure for Dr. Payne were received from the departmental, college, and university promotion and tenure committees, as well as from the department’s chair and the college dean. Based on my own independent evaluation of the materials submitted, including the above recommendations, it is my judgment that Dr. Payne easily meets the standards for tenure at the rank of Full Professor in the Department of Sociology and Criminal Justice at Old Dominion University.

Dr. Payne received his Ph.D. (1993) and M.A. (1990) in Criminology from the University of Pennsylvania. He originally joined the ODU faculty in 1996 as an Assistant Professor, was promoted to Associate Professor with tenure in 2001, and was promoted to Full Professor in 2004. He was appointed Chair of the Department of Sociology and Criminal Justice in 2004. Dr.

Payne left ODU to become Chair of the Criminal Justice and Criminology department at Georgia State University in 2007.

Dr. Payne has taught courses related to criminology and criminal justice across the full range of undergraduate and graduate levels and has proved to be a highly effective instructor. The Dean of Arts & Letters notes that Dr. Payne emphasizes the written word and critical thinking. During his prior tenure at ODU, he was nominated for a SCHEV Outstanding Faculty Award; his students commented very positively on his enthusiasm and ability to keep them engaged and interested in the material. He has been an active committee member or chair for numerous graduate theses and dissertations and was instrumental in developing the Ph.D. program in Criminal Justice at ODU and also at Georgia State University. He twice won Advisor of the Year awards during his tenure at ODU. In 2008 he received the Outstanding Educator of the Year award from the Southern Criminal Justice Association.

Dr. Payne has an exceptionally strong record of scholarly publications and shows no indication of having slowed in his productivity as a result of his administrative duties. His areas of emphasis are white collar crime, family/elder abuse, and community corrections issues. He has authored 7 books, 4 of which were published in the past 5 years. His most recent books, *White Collar Crime: The Essentials* and *White Collar Crime: A Text/Reader*, were published in 2012 by Sage Publications. Since 2008, he has published over 50 peer-reviewed journal articles in high impact journals, with another 14 articles listed as *in press* at the end of 2012. He is the lead or sole author on 40 of these publications, which often include his students. External referees praise his work as exceptional in quality as well as quantity. He is referred to as “a “star scholar” who has managed to maintain his scholarly productivity at levels much higher than other professors with far fewer administrative and teaching demands.” Referees consider his work to have “theoretical depth, methodological rigor, and contributions of considerable consequence to the field.”

While at ODU, Dr. Payne excelled in service and he has continued in that vein with his current university. In service to his profession, he serves on the Editorial Review Boards for 4 academic journals and is an active reviewer for those and other leading journals in his discipline. He is the past president of the Southern Criminal Justice Association and is soon to be president of the Academy of Criminal Justice Sciences (ACJS), and has engaged in several other leadership roles for ACJS. He consistently shares his expertise with local criminal justice systems and with community-based organizations.

In recognition of his substantial contributions as a teacher and scholar, his considerable service to his profession, and in concurrence with all of the recommendations received, I strongly recommend Dr. Brian K. Payne for an appointment with tenure in the Department of Sociology and Criminal Justice at the rank of Professor. We are fortunate indeed to welcome him back ‘home’ to Old Dominion University.

Committee members approved by unanimous vote the award of tenure to 14 faculty members. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research Advancement Committee recommends that the Board of Visitors approve the award of tenure and promotion to associate professor to the following faculty members at Old Dominion University. The tenure and promotion will be effective with the Fall 2013 semester.

College of Arts and Letters

Robyn Bluhm
Department of Philosophy and Religious Studies

Greta Pratt
Department of Art

Avi Santo
Department of Communication and Theatre Arts

Alla P. Zareva
Department of English

College of Business and Public Administration

Dean Chatfield
Department of Information Technology and Decision Sciences

Michael McShane
Department of Finance

Darden College of Education

Laurie M. Craigen
Department of Counseling and Human Services

Petros Katsioloudis
Department of Science, Technology, Engineering, & Mathematics Education & Professional Studies

Mark C. Rehfuss
Department of Counseling and Human Services

College of Engineering and Technology

Patrick T. Hester
Department of Engineering Management and Systems Engineering

Stacie I. Ringleb
Department of Mechanical and Aerospace Engineering

College of Sciences

Holly Gaff
Department of Biological Sciences

Poornima Madhavan
Department of Psychology

Balasubramanian (Bala) Ramjee
Department of Chemistry and Biochemistry

Committee members approved by unanimous vote the resolutions on 29 faculty appointments, 31 administrative appointments, seven emeritus/emerita appointments and the appointment of the Louis I. Jaffee Professor. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Orlando Ayala Assistant Professor of Engineering Technology (Tenure Track)	\$68,500	7/25/13	10 mos

Dr. Ayala received a Ph.D. and a M.Sc. in Mechanical Engineering, in 2005 and 2001 respectively, from the University of Delaware and a B.S. in Mechanical Engineering in 1995 from the Universidad de Oriente, Venezuela. Since 2010, he has been a Postdoctoral Researcher in the Department of Mechanical Engineering at the University of Delaware.

Dr. Sharon M. Blumenthal Lecturer of English	\$43,000	7/25/13	10 mos
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Dr. Blumenthal received an Ed.D. in Curriculum and Instruction in 2012 from The George Washington University, an M.A. in English Literature in 2001 from Old Dominion University and a B.A. in English Education in 1995 from the University of North Carolina at Charlotte. Since 2012 she has been a Lecturer of English at Old Dominion University. Prior to that, Dr. Blumenthal taught English at Tidewater Community College.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Laura C. Chezan Assistant Professor of Communication Disorders and Special Education (Tenure Track)	\$65,000	7/25/13	10 mos

Dr. Chezan received a Ph.D. and a M.Ed. in Special Education, in 2012 and 2007 respectively, from the University of South Carolina, and a M.Ed. and B.S. in Special Education and B.S. in Psychology, in 2003 and 2002 respectively, from Babes-Bolyai University of Cluj-Napoca, Romania. Since 2008, she has been a Program Coordinator for the CarolinaLIFE grant program in the Department of Special Education at the University of South Carolina.

Dr. Teddy S. Cotter Lecturer of Engineering Management and Systems Engineering	\$65,000	1/10/13	10 mos
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Dr. Cotter received a Ph.D. in Engineering Management and Systems Engineering in 2005 from Old Dominion University, an M.S. in Engineering Management in 1994 from the University of Massachusetts, an M.B.A. and B.S. in Interdisciplinary Studies, in 1989 and 1986 respectively, from the University of South Carolina and a B.S. in Electronics Technology in 1983 from Southwest Missouri State University. Since 2007, he has been an Adjunct Assistant Professor in the Department of Engineering Management and Systems Engineering at Old Dominion. From 1994-2012, he was employed by Mitsubishi Chemical America.

Ms. Helen Crompton Instructor of Teaching and Learning (Tenure Track)	\$60,000	7/25/13	10 mos
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Ms. Crompton received a M.Ed. in Elementary Education in 2009 from Elon University and a B.A. in Elementary Education in 2001 from Manchester Metropolitan University, UK. Since 2009, she has been a doctoral student in Education at the University of North Carolina at Chapel Hill and is expected to receive a Ph.D. in Culture, Curriculum, and Change in May 2013. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by July 25, 2013)

Ms. Melinda Daniels Lecturer, English Language Center	\$35,000	12/25/12	10 mos
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Ms. Daniels received an M.A. in Applied Linguistics and a B.A. in English, in 2010 and 2009 respectively, from Old Dominion University. Since 2010, she has been an Adjunct Instructor in the English Department and the English Language Center at Old Dominion University.

Dr. Darryl (Deri) C. Draper Assistant Professor of STEM Education and Professional Studies (Tenure Track)	\$63,000	7/25/13	10 mos
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Dr. Draper received a Ph.D. and an M.A. in Instructional Systems, in 2010 and 1994 respectively, from Pennsylvania State University and a B.A. in Art History in 1991 from Temple University. Since 2011, she has been an Assistant Professor of Instructional Technology at Northern Illinois University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Judith Dunkerly-Bean Assistant Professor of Teaching and Learning (Tenure Track)	\$59,000	7/25/13	10 mos

Dr. Dunkerly-Bean received a Ph.D. and a M.Ed. in Curriculum and Instruction: Literacy and a B.S. in Elementary Education, in 2011, 2005 and 2001 respectively, from the University of Nevada, Las Vegas. Since 2012, she has been a faculty member for Innovations International Charter School of Nevada. Prior to that, she was a Visiting Lecturer and Adjunct Faculty member at the University of Nevada, Las Vegas.

Dr. Siqu Guo Research Assistant Professor, Frank Reidy Research Center for Bioelectrics	\$60,000	1/10/13	10 mos
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Dr. Guo received an M.D. in Clinical Medicine in 1991 from the Zhejiang Medical University, China and an M.S. in Oncology in 1997 from the Academy of Military Medical Sciences. Since 2009, he has been a Postdoctoral Associate in the Frank Reidy Center for Bioelectrics at the Old Dominion University Research Foundation.

Mr. Randy C. Haddock Lecturer, Engineering Fundamentals Division	\$64,000	7/25/13	10 mos
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Mr. Haddock received an Ed.S. in Educational Leadership in 2006 from the University of Virginia and a Master of Engineering and Bachelor of Science in Civil Engineering Technology, in 2000 and 1985 respectively, from Old Dominion University. Since 2007, he has been a Math Teacher at Bayside High School in Virginia Beach.

Dr. Tina S. Haney Lecturer of Nursing	\$70,000	12/25/12	10 mos
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Dr. Haney received a Doctor of Nursing Practice in 2011 from Old Dominion University, a Master's of Science in Nursing in Pediatric Clinical Nurse Specialist in 1987 from the University of Virginia and a B.S. in Nursing in 1984 from Virginia Commonwealth University – Medical College of Virginia. She has been an Assistant Director of Nursing Education at the Medical Careers Institute School of Health Sciences at ECPI since 2008 and an Adjunct Faculty for the RN-BSN On-Line Program at Utica College since 2011.

Mr. Charles B. Harris Instructor of Mathematics and Statistics	\$40,000	12/25/12	10 mos
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Mr. Harris received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics, in 2012 and 2011 respectively, from Old Dominion University. Since 2011, he has been a Graduate Teaching Assistant in the Department of Mathematics and Statistics at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Chunqi Jiang Associate Professor of Electrical and Computer Engineering (Tenure Track)	\$90,000	7/25/13	10 mos

Dr. Jiang received a Ph.D. in Electrical Engineering in 2002 from Old Dominion University, an M.S. in Electrical Engineering in 1998 from the University of Electronic Science & Technology of China and a B.S. in Electronic Engineering from Changchun Institute of Optics & Fine Mechanics in 1995. Since 2008, she has been a Research Associate and Assistant Professor in the Department of Electrical Engineering – Electrophysics at the University of Southern California.

Dr. Kerem Ozan Kalkan Assistant Professor of Political Science and Geography (Tenure Track)	\$52,000	7/25/13	10 mos
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Dr. Kalkan received a Ph.D. in Political Science in 2010 from the University of Maryland, an M.A. in Political Science in 2005 from Bilkent University and a B.S. in Political Science in 2003 from Middle East Technical University. Since 2012, he has been a Visiting Assistant Professor at Stony Brook University.

Mr. Donald R. Lam Visiting Assistant Professor of Political Science and Geography	\$50,000	7/25/13	10 mos
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Mr. Lam received an M.A. in International Studies in 1994 from Old Dominion University, a J.D. in 1982 from the University of Baltimore School of Law and a Bachelor of Business Administration in 1978 from The Pennsylvania State University. Since 1991, he has been a Visiting and Adjunct Professor of Political Science at Old Dominion University.

Mr. Yating Liu Instructor of STEM Education and Professional Studies (Tenure Track)	\$64,000	7/25/13	10 mos
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Mr. Liu received an M.A. in Mathematics Education and an M.S. in Mathematics, in 2012 and 2011 respectively, from The Ohio State University and a B.S. in Mathematics and Applied Mathematics in 2008 from Peking University, China. He is expected to receive a Ph.D. in Mathematics Education from The Ohio State University in 2013. Since 2008, he has been a Graduate Research Associate at The Ohio State University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 31, 2013)

Dr. Janet M. Moloney Visiting Assistant Professor of Chemistry and Biochemistry	\$32,000	12/25/12	10 mos
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Dr. Moloney received a degree in Veterinary Medicine in 2008 from the University College Dublin, Ireland, a Ph.D. in Chemistry in 1998 from the University of Durham, U.K. and a B.Sc. in Chemistry in 1995 from London Metropolitan University, U.K. Since 2008, she has been an Adjunct Faculty Professor in the Department of Chemistry and Biochemistry at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Emily Renn Moore Instructor of History	\$40,000	7/25/13	10 mos

Ms. Moore received an M.A. in History in 2003 from The College of William and Mary, a B.A. in History in 2001 from North Carolina State University and is a Ph.D. candidate in history at the College of William and Mary. In 2010-11, she was a Visiting Instructor and an Adjunct Instructor in the Department of History at Old Dominion University.

Dr. Mary Beth Pennington Lecturer of English	\$51,600	7/25/13	10 mos
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Dr. Pennington received a Ph.D. in English – Rhetoric and Writing in 2010 from the University of North Carolina at Greensboro, and an M.A. in English and a B.A. in Communications, in 2004 and 2000 respectively, from Virginia Tech. Since 2010, she has been an Assistant Professor at Virginia Military Institute.

Mr. Daniel Richards Instructor of English (Tenure Track)	\$54,000	7/25/13	10 mos
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Mr. Richards received an M.A. and B.A. in English, in 2009 and 2007 respectively, from the University of Windsor and is expected to receive a Ph.D. in English in 2013 from the University of South Florida. Since 2009, he has been a Graduate Teaching Associate in the Department of English at the University of South Florida. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by September 1, 2013)

Dr. Iurii Semenov Research Assistant Professor, Frank Reidy Research Center for Bioelectrics	\$60,000	2/10/13	10 mos
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Dr. Semenov received a Ph.D. and a M.Sc. in Biophysics, in 2002 and 1996 respectively, from Kyiv National University, Ukraine. Since 2012, he has been a Postdoctoral Researcher in the Frank Reidy Research Center for Bioelectrics at Old Dominion University. Prior to that he was a Postdoctoral Researcher at the University of Texas Health Sciences Center.

Ms. Jennifer Spiegel English Language Center	\$35,000	12/25/12	10 mos
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Ms. Spiegel received an M.A. in Applied Linguistics and a B.A. in English, in 2007 and 2005 respectively, from Old Dominion University. She has been a Practicum Mentor and an Adjunct Instructor in the English Language Center at Old Dominion University since 2007 and an iBT TOEFL Writing Rater for ETS since 2008.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Jill Stefaniak Instructor of STEM Education and Professional Studies (Tenure Track)	\$61,000	7/25/13	10 mos

Ms. Stefaniak received a Masters of Training and Development in 2008 from Oakland University, a Bachelor of Commerce in 2006 from the University of Windsor and is expected to receive a Doctorate of Education in Instructional Technology from Wayne State University. Since 2011, she has been a Director of Education Training at the Oakland University William Beaumont School of Medicine. She has also been an Adjunct Instructor at Wayne State and Oakland University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 31, 2013)

Dr. Eunyoung (Christine) Sung Assistant Professor of STEM Education and Professional Studies (Tenure Track)	\$62,000	7/25/13	10 mos
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Dr. Sung received a Ph.D. in Retailing in 2012 from Michigan State University, an M.S. in Apparel Merchandising in 2004 from Indiana University and a B.S. in Textiles and Clothing in 2000 from Catholic University of Daegu, Korea. Since 2009, she has been a Lecturer and Instructor of Record in the Department of Advertising, Public Relations & Retailing at Michigan State University.

Dr. Ian E. Sutherland Assistant Professor of Educational Foundations and Leadership (Tenure Track)	\$64,000	7/25/13	10 mos
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Dr. Sutherland received a Doctor of Education in 2011 from Lehigh University, a M.Ed. in 2005 from George Mason University, and a B.A. in Psychology in 1999 from The Pennsylvania State University. Since 2008, he has been Principal and Director for Academic Affairs at Brent International School in Manila, Philippines. Dr. Sutherland has also taught at Lehigh University.

Dr. Chuanyi Tang Assistant Professor of Marketing (Tenure Track)	\$102,000	7/25/13	10 mos
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Dr. Tang received a Ph.D. in Retailing in 2010 from the University of Arizona, a Master's in Management in 2004 from Renmin University of China and a Bachelor's in Engineering in 1997 from Donghua University, China. He has been a Visiting Assistant Professor of Marketing in the School of Business at Indiana University Southeast and a Postdoctoral Researcher and Instructor at the University of Florida.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Lindsay E. Usher Instructor of Human Movement Sciences (Tenure Track)	\$59,000	7/25/13	10 mos

Ms. Usher received an M.S. in Recreation, Park and Tourism Management in 2010 from The Pennsylvania State University and a B.A. in Recreation Administration and B.A. in Dramatic Art in 2004 from the University of North Carolina at Chapel Hill. She is expected to receive a Ph.D. in Recreation, Park and Tourism Management from The Pennsylvania State University in 2013. Since 2008, she has been an Instructor and Graduate Assistant at The Pennsylvania State University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 31, 2013)

Mr. Brandon K. Yoder Instructor of Political Science and Geography (Tenure Track)	\$50,000	7/25/13	10 mos
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Mr. Yoder received an M.A. in Foreign Affairs in 2009 from the University of Virginia and a B.S. in Biology in 2003 from Cornell University. He is expected to receive a Ph.D. in International Relations from the University of Virginia in 2013. From 2011-2013, he held the University of Virginia Quantitative Collaborative Graduate Fellowship. Mr. Yoder has also taught as an Adjunct Instructor, Graduate Instructor and Teaching Assistant at the University of Virginia. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by September 1, 2013)

Ms. Charlotte Young Lecturer, English Language Center	\$35,000	12/25/12	10 mos
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Ms. Young received an M.A. in Applied Linguistics and TESOL in 2007 from Old Dominion University and a B.Sc. in Business Studies and Sociology in 2000 from the University of Surrey, London. Since 2008, she has been an Adjunct ESL Instructor in the English Language Center at Old Dominion University.

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. William Jefferson Burton Director of Baseball Operations and Olympic Sports Marketing, and Assistant Instructor	\$55,000	1/25/13	12 mos

Mr. Burton received a B.S. in Recreation and Park Administration in 1988 from Western Kentucky University. Since 2006, he has been Associate Athletic Director at Western Kentucky University.

Dr. Sally L. Caradona Program Manager, Military Family and Child Initiatives, Center for Educational Partnerships, and Assistant Professor	\$60,000	1/15/13	12 mos
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Dr. Caradona received an Ed.D. in Educational Administration and Policy Studies in 2012 from George Washington University, an M.A.T. in 1998 from National-Louis University and a B.A. in Liberal Studies/Education in 1991 from the University of Central Florida. She has been an Instructional Coach and has taught in Norfolk and Suffolk Public Schools.

Mr. Jeffrey K. Comissiong Assistant Head Coach/Defensive Line, and Assistant Instructor	\$100,000	4/10/13	12 mos
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Mr. Comissiong received a Bachelor's degree in Political Science in 1997 from the University of Maine. Since 2007, he has been Assistant Football Coach – Defensive Line at Boston College. Prior to that, Mr. Comissiong was Assistant Football Coach – Defensive Line at Harvard University.

Ms. Bethany T. Cornett Interim Assistant Director, Undergraduate Advising, College of Business & Public Administration, and Assistant Instructor	\$35,000	2/10/13	12 mos
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Ms. Cornett received a B.A. in Political Science in 2008 from Longwood University and is expected to receive a Master of Science in Education – Higher Education in 2013 from Old Dominion University. Since 2012, she has been a Graduate Assistant in the College of Business and Public Administration Undergraduate Advising Office at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Catherine C. Craft Associate Director of Outreach, Northern Virginia/DC Area, and Assistant Instructor Office of Alumni Relations	\$48,000	1/10/13	12 mos

Ms. Craft received a B.A. in Spanish from Randolph-Macon Woman's College. Since 2005, she has been a Major Gifts Officer at Old Dominion University. Prior to that, Ms. Craft was Director of Development for the Virginia Arts Festival, Director of Annual Giving at Virginia Wesleyan College and Director of Development at Norfolk Collegiate School.

Mr. Charles E. Crawford, Jr. Assistant Director for Residence Education and Instructor	\$40,000	5/10/13	12 mos
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Mr. Crawford received a Master of Science in Organizational Leadership in 2008 from Southern New Hampshire University and a Bachelor of Arts in Criminal Justice in 2006 from Franklin Pierce University. Since 2008, he has been Residence Hall Director for Housing & Residence Life at Old Dominion University.

Ms. Jeanette G. Dias Research Associate for Institutional Research and Instructor	\$48,500	12/25/12	12 mos
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Ms. Dias received an M.B.A. in 2007 from Old Dominion University and a B.S. in Physics in 2003 from the University of Minnesota. Since 2009, she has been Assistant Director of Information Technology and Assessment for Student Engagement and Enrollment Services at Old Dominion University.

Ms. Elisabeth Vадnais Dickie Director of Educational Accessibility and Instructor	\$65,000	1/10/13	12 mos
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Ms. Dickie received an M.S. in Special Education in 1995 from the University of Maryland, College Park and a B.S. in Special Education in 1988 from Vanderbilt University. Since 2009, she has been Acting Director and Acting Assistant Director in the Office of Educational Accessibility at Old Dominion University.

Mr. Andrew G. Fortman Interim Coordinator for Student Organizations and Instructor	\$33,000	11/25/12	12 mos
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Mr. Fortman received an M.F.A. in 2011 from the University of Virginia and a B.A. in Theatre in 2007 from The Ohio State University. From 2008-2011, he was an Instructor in the Department of Drama at the University of Virginia. Previously, Mr. Fortman worked in the Office of the Dean of Students and the Office of the Vice Provost for the Arts at the University of Virginia and in the Office of Student Life at The Ohio State University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Sophia J. Fowler Financial Officer, ODU Business Gateway, and Instructor	\$73,000	1/10/13	12 mos

Ms. Fowler received an M.S. in Contract Management from American Graduate University and a B.S. in Accounting and Business Administration from Arizona State University. Since 2012, she has been Operations and Finance Manager in the ODU Business Gateway at Old Dominion University. Prior to that, Ms. Fowler was an Administrator at Eastern Virginia Medical School.

Ms. Elizabeth J. Gordon Data Coordinator, Darden College of Education, and Assistant Instructor	\$52,000	5/10/13	12 mos
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Ms. Gordon received a B.S. in Psychology in 2010 from Old Dominion University. Since 2010, she has been a Research Associate for Assessment at Old Dominion University.

Mr. Andrew Griffiths Head Field Hockey Coach and Assistant Instructor	\$105,000	1/10/13	12 mos
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Mr. Griffiths received a Bachelor of Applied Arts in Journalism in 1998 from Ryerson University, Canada and Bachelor of Arts in English in 1994 from the University of Western Ontario, Canada. Since 2007, he was Head Field Hockey Coach at Lafayette College. Mr. Griffiths has fifteen years of NCAA coaching experience and is a former Olympic athlete.

Mr. Shiwei Jiang Research Analyst for Distance Learning and Assistant Instructor	\$42,000	1/15/13	12 mos
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Mr. Jiang received a B.A. in International Affairs/English from Beijing Normal University, China and is a Ph.D. candidate in International Studies at Old Dominion University. Since 2011, he has been a Graduate Research Assistant in the Office of Institutional Research and Assessment at Old Dominion University.

Ms. Purshara C. Kiraly CRM Manager and Technical Analyst for Enrollment Management and Assistant Instructor	\$55,000	2/10/13	12 mos
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Ms. Kiraly received a B.S. in Sociology in 2008 and is currently pursuing a B.S.B.A. in Information Systems and Technology from Old Dominion University. Since 2010, she has been the Graduate Enrollment Technical Assistant for Enrollment Management at Old Dominion University.

Mr. Peter C. Lawrence Major Gift Officer and Assistant Instructor	\$67,500	2/10/13	12 mos
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Mr. Lawrence received a B.S. in Business Administration in Accounting in 1984 from Georgetown University. Since 2000, he has been owner of Casserly Consulting in Virginia Beach. Prior to that, Mr. Lawrence was Executive Director for the Resort Leadership Council in Virginia Beach.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Michael P. Lawson Residence Hall Director and Instructor	\$32,000	1/10/13	12 mos

Mr. Lawson received an M.B.A. and an accelerated Bachelor of Science in Accounting in 2009 from Long Island University – C.W. Post Campus. Since 2009, he has been a Residence Hall Director at Stony Brook University.

Mr. John C. Lee Assistant Director, Peer Educator Program and Instructor	\$40,000	1/25/13	12 mos
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Mr. Lee received an M.S. and B.S. in Recreation Administration, in 2001 and 1999 respectively, from Georgia Southern University and is pursuing a Ph.D. in Higher Education Administration at Old Dominion University. Since 2011, he has been Coordinator for the Peer Educator Program at Old Dominion University.

Dr. Christy Low Instructional Designer and Assistant Professor	\$60,000	1/15/13	12 mos
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Dr. Low received a Ph.D. in Education in 2006 from Capella University, a Master of Arts in Teaching in 1992 from Marycrest International University and a B.A. in Computer Information Systems/Business Administration in 1990 from Mount St. Clare College. Since 2006, she has been an Assistant Professor in Education at Montana State University.

Ms. Kimberly Mills Aquatics Coordinator and Assistant Instructor	\$35,000	1/10/13	12 mos
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Ms. Mills received a B.S. in Exercise Science and Psychology in 2011 from Old Dominion University and is expected to receive an M.S in Campus Recreation and Leadership in 2014 from James Madison University. Since 2012, she has been a Graduate Assistant of Aquatics and Safety at James Madison University. She was also the Head Lifeguard and an Instructor at the Student Recreation Center at Old Dominion University.

Mr. Travis Myernick Assistant Men's Soccer Coach and Assistant Instructor	\$37,000	3/1/13	12 mos
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Mr. Myernick received a Bachelor's degree in Sport Management in 2006 from Wingate University. Since 2011, he has been First Assistant Men's Soccer Coach at Rider University. He was also a Volunteer Assistant Men's Soccer Coach at Wake Forest University.

Mr. Richard A. Nagy, Jr. Assistant Defensive Coordinator and Assistant Instructor	\$90,000	12/25/12	12 mos
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Mr. Nagy received a B.S. in Political Science in 1987 from Trinity College. Since 2010, he has been Defensive Coordinator and Assistant Defensive Coordinator at Western Michigan University. Prior to that, Mr. Nagy was Defensive Coordinator/Linebackers Coach at Hofstra University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Bridget K. Nemeth Director of Recreation & Wellness and Instructor	\$77,000	3/25/13	12 mos

Ms. Nemeth received an M.S. in Recreation and Leisure Services, Recreation Management in 2003 from Texas State University and a B.S. in Secondary Education, History in 2001 from the University of Maryland, College Park. Since 2012, she has been Interim Director of Recreation and Wellness. Prior to that she was Assistant Director of Outdoor Adventure Programs at Old Dominion University.

Mr. James G. Rhoades, Jr. Social Sciences Reference Services Librarian	\$55,000	2/10/13	12 mos
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Mr. Rhoades received a Master of Library & Information Science in 2005 from Florida State University and a Bachelor of Arts in Philosophy & Foreign Languages and Literatures in 2003 from the University of Delaware. Since 2006, he has been Associate University Librarian in the Robert Manning Strozier Library at Florida State University Libraries.

Ms. Manisha Sharma Major Gift Officer, College of Health Sciences and Instructor	\$75,000	3/25/13	12 mos
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Ms. Sharma received an M.A. in Community Psychology from the University of Massachusetts and a B.A. in Psychology from Colby College. Since 2008, she has been Director of Development at Saint Louis University School of Medicine. Prior to that, Ms. Sharma was Associate Director of Funding Research and Proposals for Big Brothers Big Sisters of Eastern Missouri.

Dr. Kathryn Simms Grant Writer, College of Health Sciences and Assistant Professor	\$50,000	1/10/13	12 mos
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Dr. Simms received a Ph.D. in Education in 2010 from Old Dominion University, a Ph.D. in Finance in 1996 from the University of Georgia, and an M.T.A. (Tax Accounting) and a B.S. in Accounting, in 1988 and 1987 respectively, from the University of Alabama. Since 2012, she has been an Owner/Research Scientist at the Research Center in Chesapeake. Prior to that, Dr. Simms was a Research Scientist in the College of Liberal Arts Research Center at Norfolk State University.

Ms. Amy Tran Swensen Assistant Field Hockey Coach and Assistant Instructor	\$40,000	3/25/13	12 mos
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Ms. Swensen received a Bachelor of Arts in Communication Studies in 2002 from the University of North Carolina, Chapel Hill. Since 2009, she has been Volunteer Assistant Field Hockey Coach at Old Dominion University. Ms. Swensen is also Field Hockey Coach and GoalKeeper Specialist at Focus Field Hockey.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. JaNaé Monique Taylor Psychologist and Assistant Professor	\$60,000	6/10/13	12 mos

Dr. Taylor received a Ph.D. in Counseling Psychology and a Master of Education in Community Counseling, in 2007 and 2003 respectively, from the University of Georgia and a B.A. in Psychology in 2001 from Tuskegee University. Since 2012, she has been a Professional Counselor and Outreach Coordinator in the Office of Counseling Services at Old Dominion University. Prior to that, Dr. Taylor was a Staff Clinician for Student Counseling Services at Mississippi State University.

Ms. Sher Vogel Outreach Coordinator, Office of International Programs, and Instructor	\$38,000	3/10/13	12 mos
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Ms. Vogel received a Masters in Public and International Affairs and a B.A. in Mass Communication and International Studies, in 2009 and 2007 respectively, from Virginia Polytechnic Institute and State University. Since 2009, she has been a Volunteer Leader and Coordinator and Health Organization Development Coordinator for Peace Corps Ethiopia.

Mr. Bruce L. White University Records Manager, Office of Computing and Communication Services, and Instructor	\$65,000	1/25/13	12 mos
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Mr. White received an M.B.A. and a Master of Arts in Procurement/Contracting Management from Webster University and a Bachelor in Business Administration, Operations Management from St. Mary's University. Since 2011, he has been Records Manager at the Project Management Institute. Prior to that, Mr. White was Director of Records Management at Apria Healthcare Corporation. He is a Certified Records Manager (CRM) and a Project Management Professional (PMP).

Ms. Erica Woods-Warrior Director, Peer Educator Program, and Instructor	\$50,000	1/25/13	12 mos
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Ms. Woods-Warrior received a Master of Urban Studies and a Master of Public Administration, in 2008 and 2002 respectively, from Old Dominion University, a B.A. in Sociology in 1997 from the College of William and Mary and has completed coursework toward an Ed.D. from Liberty University. Since 2010, she has been Program Director for the Hampton University Program for the Retention and Enrichment of Successful Students (PRESS). Ms. Woods-Warrior has also been an Assistant Professor in the Department of Political Science and History at Hampton University.

Dr. Wenxia (Joy) Wu Instructional Designer and Assistant Professor	\$60,000	1/25/13	12 mos
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Dr. Wu received a Ph.D. in Curriculum and Instruction in 2009 from Iowa State University, a Master of Science in Education – Instruction in 2004 from the University of Wisconsin-Superior and a B.A. in Teaching English as a Second Language in 1997 from Beijing Normal University, China. Since 2008, she has been an Instructional Design Faculty member at Franklin University.

EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus to the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Nicholas Bountress Professor Emeritus of Communication Disorders and Special Education	July 1, 2013
Samir Ibrahim Professor Emeritus of Mechanical and Aerospace Engineering	June 1, 2013
Osama A. Kandil Eminent Scholar Emeritus and Professor Emeritus of Mechanical and Aerospace Engineering	January 31, 2013
Larry Lee Associate Professor Emeritus of Mathematics and Statistics	June 1, 2013
Kathy L. Pearson University Professor Emerita and Associate Professor Emerita of History	June 1, 2013
R. James Swanson University Professor Emeritus and Professor Emeritus of Biological Sciences	June 1, 2013
Donald Swift Eminent Scholar Emeritus and Professor Emeritus of Ocean, Earth and Atmospheric Sciences	June 1, 2013

NICHOLAS G. BOUNTRESS

Nicholas G. Bountress, professor of communication disorders and special education, received an Ed.D. in speech-language pathology from the University of North Texas, an M.S. degree in speech-language pathology from Southern Connecticut State University, and a B.S. in English from Central Connecticut State University. He joined Old Dominion University in 1975 for the purpose of establishing the program in Speech-Language Pathology (Communication Sciences and Disorders) so that it could meet the standards for accreditation of the American Speech-Language and Hearing Association (ASHA). That goal of ASHA accreditation was met in 1983 and the program has continued to meet or exceed accreditation standards since that time.

Bountress has served as graduate program director of the Speech-Language Pathology program since 1979 and as chair of the Department of Communication Disorders and Special Education since 2007. He is a Fellow of the American Speech-Language and Hearing Association and was

named an Outstanding Centennial Alumnus of the University of North Texas, an award that recognized the 100 outstanding graduates of the university's College of Arts and Sciences from 1890-1990. Bountress is also a recipient of the Sara and Rufus Tonelson Award, which is presented to faculty members in the Darden College of Education for achievements in teaching, research and service. His body of research includes more than 120 research articles and paper presentations, one book, four book chapters and four contributions to the *Buros Mental Measurement Yearbook*. He has served as a journal and convention paper reviewer and as an editorial consultant for ASHA, associate editor of the state professional journal, chair and member of numerous national and state committees and task forces, and a member of ASHA's Legislative Council, among other professional contributions.

SAMIR IBRAHIM

Samir Ibrahim, professor of mechanical and aerospace engineering, received a B.S. with honor and an M.S. in Mechanical Engineering from the University of Alexandria, Egypt in 1964 and a Ph.D. in Mechanical Engineering from the University of Calgary, Canada. He joined Old Dominion University as an assistant professor in 1976 and achieved the rank of full Professor in 1985.

Throughout his career, Ibrahim established a time domain based technique, well known and now very famous in his area of expertise. This led him to become one of the most internationally recognized faculty in his field. He was invited as a Keynote Speaker four times during his career. During his 37 years of service at Old Dominion University, Ibrahim inspired a generation of students to become successful engineers.

OSAMA A. KANDIL

Osama A. Kandil joined the engineering faculty at Old Dominion University in 1978. During his 34 years of service to the University, he progressed from Associate Professor to Professor, earning designation as an Eminent Scholar in 1990. Kandil was the founding chairman of the Aerospace Engineering Department, serving in that capacity between 1993 and 2002. His overarching achievements have distinguished him as an excellent teacher and scholar. He was responsible for producing 20 Ph.D.s and more than a dozen M.S. graduates.

Kandil was Principal Investigator on more than \$2 million in externally-sponsored research. He authored three book chapters, 30 journal articles, and more than 150 published proceedings, conference papers and referable reports. He is a recognized expert on the use of computational techniques in the study of complex aerodynamic systems with notable achievements in the use of panel methods, and computational modeling of complex fluid-structural interactions involving vortex-dominated flows spanning both incompressible and compressible flow regimes. Most recently, he and his students have pioneered the use of the Tricomi Equation in predicting the sonic boom signature associated with advanced supersonic aircraft designs.

LARRY D. LEE

Larry Lee received a B.S. in mathematics from Illinois State University, an M.S. in mathematics from Illinois State University, and a Ph.D. in statistics from the University of Missouri-Columbia. Lee joined Old Dominion as an associate professor of mathematics and statistics in 1986.

During his 27 years at Old Dominion University, he supervised the research of one doctoral student and served on the doctoral committees of many other students. For much of his career, Lee was actively engaged in research in the areas of multivariate models, reliability theory, and stochastic point process models. He published several papers in statistics journals and received two grants concerning software reliability assessment methods. Lee served as vice-president and president of the Statistics Section of the Virginia Academy of Science in 1993–1995. He received NASA Langley's highest award for research, the H. J. E. Reid Award, in 1991 for a co-authored paper concerning the quantification of lightning-aircraft electrodynamics.

KATHY L. PEARSON

Kathy L. Pearson received a B.A. in history from Clemson University in 1976, an M.A. in Medieval English Literature from Northwestern State University of Louisiana in 1978, and a Ph.D. in history from Emory University in 1990. She joined Old Dominion University as an Assistant Professor of History in 1992 and achieved the rank of Associate Professor of History in 1998. She wrote a book called Conflicting Loyalties in Early Medieval Bavaria: A View of Socio-Political Interaction, ca 680-900 (1999). Her commitment to community outreach was evident in her service as the coordinator of Odyssey: The Hellenic Cultural Studies Program at Old Dominion University from 1999 to 2002, and her frequent consultation with history teachers in local schools.

From the early 1990s to the spring semester of 2013, Pearson inspired numerous students in her many classes on ancient and medieval European history. She won the prestigious Stern Award for Excellence in Teaching in the College of Arts & Letters in 1997 and also served as a University Professor of History from 2004 to 2008.

R. JAMES SWANSON

R. James Swanson, professor of biological sciences, adjunct professor of physical therapy, and adjunct professor of obstetrics and gynecology at Eastern Virginia Medical School (EVMS), received a B.S. from Wheaton College, an M.S. and Ph.D. from Florida State University, and a B.S.N. from Old Dominion University. He joined Old Dominion University in 1975 and was Director of the Andrology Laboratory at the Jones Institute for Reproductive Medicine from 1982 to 1996 and Director of the Joint Ph.D. Program in Biomedical Sciences at ODU/EVMS from 2002 to 2009. He has taught courses in Gross Human Anatomy, Advanced Human Physiology, Endocrinology and Small Animal Surgery for programs at ODU in nurse anesthesiology, physical therapy, and biological sciences and at EVMS in the OBGYN Department. Swanson is the Director of the Mouse Embryo Laboratory for toxicity testing (1979 to present) and maintains research in the reproductive arena using mammalian gametes and embryos. Most recently he has worked with nanoparticles and nanosecond pulse effects on

embryonic and adult models using rodents, zebrafish, nematodes and parasites. This has led to potential treatment for melanoma cancer and alternative non-lethal techniques to TASER[®] for neuromuscular disruption.

Swanson has authored or co-authored over 100 peer-reviewed journal articles, over a dozen book chapters and two specialty texts in the field of reproduction. He has mentored 11 undergraduate research students, 47 M.S. students, 15 Ph.D. students, and 13 post-doctoral scholars and is currently mentoring two M.S. and seven Ph.D. students and one post-doctoral scholar. He received the graduate mentoring award in 2010 and was designated as a University Professor in 2008. Swanson has taught and conducted research with his peers in Caracas, Venezuela; Tigersburg, Republic of South Africa; Kiev, Ukraine; and Urumqi, Hangzhou and Nanjing in the People's Republic of China.

DONALD SWIFT

Donald Swift, eminent scholar and professor of ocean, earth, and atmospheric sciences, received an A.B. from Dartmouth College, an M.A. from Johns Hopkins University, and a Ph.D. from the University of North Carolina – Chapel Hill. He first joined Old Dominion University in 1968 and served as Slover Professor of Oceanography from 1968 to 1971. He returned to the University in 1986 and served as Slover Professor from that time to the present.

Swift and his students studied the effect of rising sea level on the Atlantic and Pacific Coasts of North America and the movement and accumulation of sediment on the ocean floor. He and his students were also active in linking the record of ancient sea level changes to ocean deposits uplifted and seen in the Rocky Mountains. His research was funded by the National Science Foundation, The Office of Naval Research, and the Department of Energy.

Swift is author or co-author of over 100 peer-reviewed publications. He was elected a Fellow of the Geological Society of America and awarded the Francis P. Shepard medal for Excellence in Marine Geology (1989) and the Francis J. Pettijohn medal for Excellence in Sedimentology (2010). In 2008, Swift received the ODU Community Service Award presented in recognition of the Sondra Ford Swift Self-Improvement Challenge, a program designed in collaboration with David Hoover as a prison ministry for teaching inmates to read and named in honor of Swift's deceased wife.

**APPOINTMENT OF LOUIS I. JAFFE PROFESSORSHIP
COLLEGE OF ARTS AND LETTERS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Steve A. Yetiv as Louis I. Jaffe Professor. A summary of his career is included below for information purposes.

Dr. Steve Yetiv is University Professor of Political Science and International Studies. His research explores energy security, American foreign policy and decision making, the Middle East, globalization, and theory.

Dr. Yetiv has been given various awards for his efforts. He received Harvard University awards for excellence in teaching (1992 and 1993); the U.S. Secretary of State's Open Forum Distinguished Public Service Award from the U.S. State Department for "contributions to national and international affairs"(1996); the Virginia Social Science Association's Scholar Award (1999); the Choice Outstanding Academic Book awards (in 1998 and in 2005); the Robert L. Stern Award for Outstanding Teacher from ODU's College of Arts & Letters (2007); the Burgess Award for outstanding researcher in the College of Arts & Letters (2010); and ODU's University Professor designation (2010-). In 2012, he was named a recipient of the Virginia Outstanding Faculty Award.

Among his works, *Explaining Foreign Policy* (Johns Hopkins University Press, 2004, 2nd ed., 2011) develops an integrated and interdisciplinary approach that uses multiple perspectives to reveal how countries make decisions. The book has been used at more than 45 universities including Yale, Georgetown, Cornell, and the University of St. Andrews.

Crude Awakenings develops and applies a framework for examining threats to global oil security (Cornell University Press, 2004; 2010 in paperback; 2013 Pentagon Press and Cornell). *The Petroleum Triangle* (Cornell University Press, 2011), explains how global oil and globalization have contributed fundamentally to the rise of Al-Qaeda terrorism.

His forthcoming book (Johns Hopkins University Press, late 2013) is *Errors of Decision*. It reveals how cognitive biases such as overconfidence have undermined decision making and hurt U.S. national security more than is currently understood, and explores how decision making can be improved at the individual and national level.

Dr. Yetiv has been a consultant to the U.S. Departments of State and Defense; the U.S. General Accounting Office; and CNN International where he worked on a documentary that won an Edward R. Murrow Overseas Press Club Award. He has published over 250 opinion-editorial pieces which include pieces in *The New York Times*, *USA Today*, *The Washington Post*, *Los Angeles Times*, the *International Herald Tribune* and over forty articles in the *Christian Science Monitor*.

Committee members approved by unanimous vote the proposed revision to the Policy on Reappointment or Nonreappointment of Faculty. The revision removes language that is confusing and could be misinterpreted. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

APPROVAL OF PROPOSED REVISION TO THE POLICY ON REAPPOINTMENT OR NONREAPPOINTMENT OF FACULTY

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revision to the Policy on Reappointment or Nonreappointment, effective June 1, 2013.

Rationale: The proposal to revise the Policy on Reappointment or Nonreappointment of Faculty consists of the removal of a section from the policy. The section proposed for removal is 6.c., as follows.

Any academic year in which a faculty member has been under full-time contract to the University for one full semester or more will be counted as a full academic year for the purposes of this provision.

The inclusion of this language in the policy is confusing and could be interpreted to mean that faculty who are notified of nonreappointment in their second year must be given a terminating appointment of one year. The intent of the policy is that only faculty with two or more academic years of service would receive a terminating appointment of one year upon notification of nonreappointment.

NUMBER: 1402

TITLE: Reappointment or Nonreappointment of Faculty

APPROVED: June 12, 1980; Revised June 20, 1985; Revised June 16, 2011

I. Board of Visitors Policy

A. Nature of Appointment

1. Unless tenure has been awarded by the university, all appointments of full-time faculty are on an annual, temporary, or probationary basis, renewable one year at a time at the discretion of the university.
2. In some cases, appointments for a period of less than one academic year may be made, for example initial appointments at mid-year or emergency one-semester appointments.

II. Guidelines

- A. Consideration of reappointment or nonreappointment will be according to a timetable distributed by the Office of the Provost and Vice President for Academic Affairs.¹ Consideration takes place early in the second semester for faculty members in their first year of service and early in the first semester for faculty members in the second or subsequent year of service.
- B. Initial consideration will be by the departmental tenure and promotion committee.
- C. In the case of financial constraints or demonstrable overstaffing of departments, the dean or the provost and vice president for academic affairs may require that the number of probationary tenurable and nontenable faculty members in the department be reduced.
- D. Faculty members who were appointed as instructors with the expectation that the terminal degrees would be completed may not be reappointed before the award of the degree unless prior approval has been obtained from the provost and vice president for academic affairs. (See the Board of Visitors Policy and Procedures Concerning Academic Rank and Promotion in Rank)
- E. If the critical requirements of the position of a probationary tenurable faculty member are changed so as to affect the primary duties expected of the faculty member, and hence his or her consideration for tenure, the faculty member shall be fully and promptly informed of the changes in writing at least one semester before the changes are implemented.

III. Procedures

- A. Reappointment or Nonreappointment of Probationary Tenure-Track Faculty²
 - 1. The departmental committee and all subsequent persons considering the case will take into consideration the formal evaluations of the faculty member's performance by the chair and the dean, faculty information sheets, and any other relevant data, as well as the needs of the department.
 - 2. These procedures will be suitably adapted for faculty members who hold interdisciplinary, interdepartmental or joint appointments or who hold appointments in a department with two or fewer tenured faculty members. The adapted procedures should be recommended by the promotion and tenure committee of the college or colleges involved and approved by the dean or deans concerned and the provost and vice president for academic affairs.
 - 3. Each department conducts an annual review of the probationary tenure-track faculty in that department. This review is based on the performance of the individual faculty member and the needs of the department and is initially conducted by a committee consisting of tenured members of the department.

4. The departmental committee recommends to the chair one of the following actions:
 - a. That the faculty member be considered for tenure through normal channels, if a sufficient probationary period has elapsed. (In this case, the faculty member is considered for tenure through the normal tenure procedures, and the remainder of this section does not apply.)
 - b. That the faculty member be offered an additional annual contract without tenure.
 - c. That the faculty member not be reappointed, that is, not be offered an additional contract if in the first or second year of service or offered a terminal contract for the succeeding year if in the third or subsequent year of service.
 - d. A copy of the committee's recommendation shall be supplied to the faculty member.
5. Considering the written recommendation of this committee, the performance of the faculty member and the needs of the department, the chair makes a recommendation to the dean concerning reappointment or nonreappointment of each individual probationary tenure-track faculty member and provides the faculty member with a copy of the recommendation.
6. Considering the recommendation of the departmental committee and of the chair as well as the needs of the college, the dean makes a decision concerning reappointment or nonreappointment of each individual probationary tenure-track faculty member, notifies each faculty member in writing of this decision, and provides the provost and vice president for academic affairs with a copy of the decision letter.
 - a. If the dean decides not to reappoint a faculty member, the faculty member may request a review by the provost and vice president for academic affairs. The decision of the provost and vice president for academic affairs is final.
 - b. Notice of the dean's decision concerning reappointment or nonreappointment of probationary tenure-track faculty members shall be according to the following schedule:
 1. Not later than March 1 of the first academic year of service.
 2. Not later than December 15 of the second academic year of service.
 3. Terminating appointment of one year, with notice by December 15, after two or more academic years of service.

~~c. Any academic year in which a faculty member has been under full time contract to the university for one full semester or more will be counted as a full academic year for the purposes of this provision.~~

B. Reappointment or Nonreappointment of Nontenure-track Faculty

1. Each department conducts an annual review of the nontenure-track faculty members in that department. This review is based on the performance of the individual faculty member and the needs of the department and is initially conducted by a committee consisting of tenured members of the department.
2. The departmental committee recommends to the chair one of the following actions:
 - a. That the faculty member be offered an additional annual contract.
 - b. That the faculty member not be reappointed, that is, not be offered an additional annual contract.
3. A copy of the committee's recommendation shall be supplied to the faculty member.
4. Considering the written recommendation of this committee, the performance of the faculty member, and the needs of the department, the chair makes a recommendation to the dean concerning reappointment or nonreappointment of each individual nontenure-track faculty member and provides the faculty member with a copy of the recommendation.
5. Considering the recommendations of the departmental committee and of the chair, as well as the needs of the college, the dean makes a decision concerning reappointment or nonreappointment of each individual nontenurable nontenure-track faculty member, notifies each faculty member in writing of this decision, and provides the provost and vice president for academic affairs with a copy of the decision letter.
 - a. If the dean decides not to reappoint a faculty member, the faculty member may request a review by the provost and vice president for academic affairs. The decision of the provost and vice president for academic affairs is final.
 - b. Notice of the dean's decision concerning reappointment or nonreappointment of nontenurable faculty members shall be according to the following schedule:
 1. Not later than March 1 of the first academic year of service.
 2. Not later than December 15 of the second or subsequent academic year of service.

¹See the Schedules for Faculty Personnel actions in the appendix for specific dates and actions.

²For a definition of the academic ranks, types or appointment, and specific procedure variations, see the Policy and Procedures Concerning Academic Rank and Promotion and Rank.

Committee members approved by unanimous vote the proposed revisions to the Policy on Remunerative Outside Employment. Many of the revisions are editorial and consist of reorganizing the policy so it is clearer. Two substantive revisions are the removal of administrative and professional faculty from the policy and the addition of language to clarify that faculty members teaching part time or full time for another institution must obtain prior approval from the Provost. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

APPROVAL OF PROPOSED REVISION TO THE POLICY ON REMUNERATIVE OUTSIDE EMPLOYMENT

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revision to the Policy on Remunerative Outside Employment, effective June 1, 2013.

Rationale: The revisions to the Policy on Remunerative Outside Employment were proposed initially by the Faculty Senate as part of their review of policies in the Faculty Handbook. An ad hoc committee worked to revise and reorganize the Handbook to make it a more accessible, streamlined, and focused document for the faculty.

Many of the revisions to the Policy on Remunerative Outside Employment are not substantive but consist of reorganizing the policy so that it is clearer. Several more substantive changes have been made and are summarized as follows.

- The title of the policy has been changed to remove the word remunerative.
- There are currently two policies on outside employment. The two policies are similar, but only one of the two policies was approved by the Board of Visitors. The two policies have been combined into one policy.
- The section of the policy on administrative and professional (AP) faculty has been removed. AP faculty should not have been included in the policy, and a separate policy has been developed for outside employment activities for this group.
- Language has been added to the policy to clarify that faculty members teaching part time or full time for another institution while employed by Old Dominion must obtain prior approval of the Provost. Further, a faculty member who accepts a full-time position elsewhere without prior approval will be considered to have resigned his or her position with the University.

NUMBER: 1421

TITLE: Remunerative Outside Employment

APPROVED: April 22, 1971; Revised September 26, 1972; Revised September 14, 1984

Statement: This policy recognizes the necessity of providing some opportunities for approved outside employment by full-time faculty but also recognizes the need for the University to be sure that faculty are devoting their full attention and energy to supporting the instructional, research, and service programs of the University. The intention of this policy is to ensure that there is no conflict of interest between a faculty member's outside employment activities and the job for which he or she is being employed at the University. Again, there is a need for the university to be sure that the faculty and administrative employees are devoting their full attention to supporting the instructional, research, and service programs of the institution.

- A. Deans and department chairs should review their areas to assure that no situations exist where faculty are doing work that would interfere with completion of their University duties. The same level of attention should be devoted to assuring that there is no misuse of University equipment, supplies, or facilities by faculty.

~~The Board of Visitors policy on Outside Employment provides that such employment should not exceed 20 percent of the individual's time per week, provided that he or she obtains the necessary approvals from the dean or vice president, as appropriate.~~

B. Guidelines

~~A full-time faculty member's primary responsibility is to the university; however, there are occasions when a faculty member may engage in outside remunerative employment. Outside employment means work for any non-university entity whether or not such work is performed on campus, and includes self-employment. Faculty members participating in outside remunerative employment are to adhere to the following set of guidelines:~~

1. Work supported by grants and contracts awarded to the University does not constitute outside activity.
2. The remunerative outside employment should not exceed 20 percent of the faculty member's time per week.
3. A faculty member who engages in outside employment will not use the name of the University in such a manner as to suggest institutional endorsement.
4. The department chair and dean shall review each outside activity. Requests that clearly interfere with the faculty member's ability to fulfill his/her responsibilities to the University will not be approved. If a request is denied the faculty member should receive a written explanation of the basis for the denial. Written permission must be granted from the department chair and dean for each outside activity. If the chair or dean does not approve grant permission for a particular activity, the faculty member may appeal to the provost and vice president for academic affairs. In the instances

where University services, supplies, or equipment are to be used, the faculty member must notify the chair of what facilities are to be used and why they are needed.

5. ~~Work supported by grants and contracts awarded to the university does not constitute outside activity. No faculty member may engage in part-time or full-time teaching for another institution during the semesters he or she is employed by the University without prior approval of the provost and vice president for academic affairs. Any faculty member who accepts a full-time position elsewhere without prior approval will be considered to have resigned his or her position with the University. A faculty member will not engage in teaching or research for another institution or agency, except for participation in university approved interinstitutional programs.~~
6. If University space, services, supplies, or equipment are to be used to perform the outside activity for compensation, and where the work is in the interest of the University, permission must be obtained from the Office of Academic Affairs and arrangements made for payment of a reasonable fee for such use. University nonfaculty personnel will not be used to support remunerative outside employment activities by the faculty.
7. Each college's annual report will include a summary of the college faculty's remunerative outside employment activities.
8. ~~This policy also applies to persons holding faculty administrator positions. The mechanisms outlined in this policy may be appropriately modified to fit the circumstances of individual cases regarding who grants permission and hears appeals. The appropriate official in such cases will normally be the vice president responsible for that area of university activity.~~

Committee members approved by unanimous vote the proposed new policy on Outside Employment for Administrative and Professional (AP) Faculty. The policy documents and formalizes the longstanding practice that has been followed for AP faculty seeking approval for outside employment. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

APPROVAL OF PROPOSED NEW POLICY ON OUTSIDE EMPLOYMENT FOR ADMINISTRATIVE AND PROFESSIONAL FACULTY

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed new Policy on Outside Employment for Administrative and Professional Faculty, effective June 1, 2013.

Rationale: When the Board of Visitors Policy on Remunerative Outside Employment related to faculty was reviewed as part of the Faculty Senate's examination of policies in the Faculty Handbook, it was discovered that the policy mistakenly included administrative and professional (AP) faculty. Thus, a new policy on Outside Employment for Administrative and Professional (AP) faculty is proposed. The proposed new policy documents and formalizes the longstanding practice that has been followed for AP faculty seeking approval for outside employment.

Outside Employment Policy for Administrative and Professional Faculty

Statement: This policy recognizes the necessity of providing some opportunities for approved outside employment by administrative and professional faculty (AP faculty) but focuses on the need to devote attention and energy of such persons to the important work of the University. The intention of this policy is to ensure that there is no conflict of interest between an AP faculty member's outside employment activities and the job for which he or she is being employed at the University. Board of Visitors Policy 1421 on Outside Employment does not apply to AP faculty. AP faculty members participating in outside employment are to adhere to the following set of guidelines:

1. An AP faculty member's primary responsibility is to the University; however, there are occasions when AP faculty may engage in outside remunerative employment.
2. Outside employment means work for any non-University entity whether or not such work is performed on campus, and includes self-employment.
3. AP faculty may not engage in any other employment during the hours for which they are employed by Old Dominion University.
4. An AP faculty member may not engage in other employment outside his or her Old Dominion University work hours if such employment is deemed to affect the AP faculty member's work performance or is determined to be in violation of the Old Dominion University Conflict of Interest Policy, Code of Ethics or the Virginia Conflict of Interests Act.
5. No property or resources belonging to or under contract to the Commonwealth or University may be used for outside employment activities.
6. An AP faculty member who engages in outside employment may not use the name of the University in such a manner as to suggest institutional endorsement.
7. When authorized outside employment occurs during normal working hours for the University, annual, personal or recognition leave shall be submitted and charged for time away from normally scheduled duties.
8. AP faculty are responsible for obtaining supervisory approval for outside employment before the work begins. Written documentation that describes the nature of the outside employment, the duration of the outside employment, and when the outside employment will be performed must be submitted for approval to the supervisor and the vice president responsible for that area of University activity. The Old Dominion University Approval for Outside Employment Form may be used for this purpose. Approval must be renewed annually, if applicable.

9. The approved documentation must be submitted to the Department of Human Resources for filing in the employee's personnel file, with a copy kept on file in the individual's unit.

Failure to comply with this University policy and guidelines may lead to disciplinary action.

Committee members approved by unanimous vote the renaming of the Office of Computing and Communications Services as Information Technology Services. The new name reflects the work of the organization and is consistent with those of similar entities within other education institutions in Virginia. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

APPROVAL TO RENAME THE OFFICE OF COMPUTING AND COMMUNICATIONS SERVICES TO INFORMATION TECHNOLOGY SERVICES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the Office of Computing and Communications Services to Information Technology Services effective May 1, 2013.

Rationale: The proposed name change, Information Technology Services, reflects the work of the organization for the application, management development, and support of the broad range of technologies, data, and services utilized at Old Dominion University. Information Technology Services identifies the organization with naming practices used in higher education and in other businesses. The proposed name is consistent with those of similar entities within other higher education institutions in Virginia.

In the report from the Provost, Carol Simpson provided updates on discussions regarding a College of Continuing Education and MOOCs (Massive Open Online Courses). In the report from the Vice President for Research, Mohammad Karim provided an update on notable research awards received within the past three months and on various research compliance benchmarks.

ADMINISTRATION AND FINANCE COMMITTEE

The Rector called on Mr. Ainslie for the report of the Administration and Finance Committee. Mr. Ainslie reported that the Administration and Finance Committee met this morning in joint session with the Academic and Research Advancement Committee in order to receive a briefing on the Administration's 2013-2014 Tuition and Fees proposal. Vice President Fenning presented these recommendations for addressing the institution-specific impacts of the state budget and unavoidable cost increases for next

year, most notably the institution's share of compensation and benefit increases, while keeping the FY2013-2014 Comprehensive Fees at the CPI rate. After also incorporating the impact of the Affordable Care Act and efforts to address faculty/staff retention, the proposed increases would be among the lowest of those tuition and fee increases at the four-year institutions that have announced their Boards' actions and consistent with the Governor's Directive.

At the conclusion of the joint session, the Administration and Finance Committee voted unanimously to approve the administration's proposed FY2013 - 2014 Tuition and Fees. The following resolution was brought forth as a recommendation of the Administration and Finance Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

COMPREHENSIVE FEE RESOLUTION 2013-2014

RESOLVED, that upon the recommendation of the President, the Board of Visitors approves the following comprehensive tuition cost per credit hour for the 2013-2014 academic year effective with the Summer 2013 semester and thereafter until otherwise adjusted by the Board of Visitors. Under unusual circumstances, the President may establish tuition rates different from these approved rates. The President must notify the Board of such changes at its next meeting.

Comprehensive Fee Per Credit Hour for the 2013-2014 Academic Year

	IN-STATE		OUT-OF-STATE	
	<u>TUITION AND FEES</u>		<u>TUITION AND FEES</u>	
	<u>FROM</u>	<u>TO</u>	<u>FROM</u>	<u>TO</u>
<u>REGULAR SESSION</u>				
Undergraduate (Per Cr Hr)	\$273	\$285	\$769	\$807
Graduate (Per Cr Hr)	\$393	\$412	\$997	\$1,048
Teaching Assistant	\$393	\$412	\$393	\$412
Research Assistant	\$393	\$412	\$393	\$412
<u>SUMMER SESSION</u>				
Undergraduate (Per Cr Hr)	\$273	\$285	\$769	\$807
Graduate (Per Cr Hr)	\$393	\$412	\$997	\$1,048
Teaching Assistant	\$393	\$412	\$393	\$412
Research Assistant	\$393	\$412	\$393	\$412
<u>Higher Education Centers & Off-Campus Offerings Within Hampton Roads</u>				
Undergraduate (Per Cr Hr)	\$273	\$285	\$769	\$807
Graduate (Per Cr Hr)	\$393	\$412	\$997	\$1,048

<u>TELETECHNET & Off-Campus Courses Outside Hampton Roads</u>				
Undergraduate (Per Cr Hr)	\$273	\$285	\$769	\$807
Graduate (Per Cr Hr)	\$393	\$412	\$997	\$1,048
<u>TELETECHNET USA (Distance Learning Students Living Outside Virginia and the United States):</u>				
Undergraduate (Per Cr Hr)	\$273	\$285	\$273	\$285
Graduate (Per Cr Hr)	\$393	\$412	\$393	\$412

Todd Johnson, Assistant Vice President for Auxiliary Services, and Rusty Waterfield, Assistant Vice President for Computing and Communications Services, reviewed the current and changing business and technology environment for the provision of textbooks and course materials. The presentation acknowledged that the business model for campus-based bookstores and the process for providing course materials are under considerable “stress” due to a number of factors; the most notable is the increasing capability to provide digital course materials. Their presentation noted what the University’s current bookstore contractor (Follett Higher Education) is doing to respond to this changing environment. The University is also involved in an e-Content Pilot through Internet 2 and Educause and an initiative by the State Council of Higher Education for Virginia (SCHEV). This topic was brought to the Committee as background in anticipation of rapid changes ahead.

Vice President Fenning briefed the Committee on spring semester Auxiliary operations and various sustainability initiatives of the University, including the many activities of Earth Week at the campus.

The Committee then heard standing reports on Capital Outlay Projects Status and Investments.

INSTITUTIONAL ADVANCEMENT COMMITTEE

The Rector called on Ms. Kirk for the report of the Institutional Advancement Committee. Ms. Kirk reported that Vice President Brandon presented and discussed dashboard items measuring productivity in the area of University Advancement.

Justin Jannuzzi, Director of the Old Dominion Athletic Foundation, reported on the football ticket reseating process, reviewed the breakdown of ODAF and non-ODAF accounts, and discussed year-to-date totals.

Dana Allen, Assistant Vice President for Alumni Relations, reported on recent activities and provided data trends of email communications to alumni.

STUDENT ADVANCEMENT COMMITTEE

The Rector called on Mr. Jacobson for the report of the Student Advancement Committee. Mr. Jacobson reported that three candidates were interviewed for consideration as the student representative to the Board of Visitors. The following resolution was brought forth as a recommendation of the Student Advancement Committee and was approved unanimously by all members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

**RESOLUTION APPOINTING STUDENT REPRESENTATIVE
TO THE BOARD OF VISITORS**

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Advancement Committee, the Board of Visitors approves the appointment of Bo Ram Yi as the student representative to the Board, whose normal term shall expire May 10, 2014.

BE IT FURTHER RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Advancement Committee, the Board of Visitors approves the appointment of Taniesha Simmons as the representative to the State Council of Higher Education for Virginia.

BE IT FURTHER RESOLVED, that Megan Bean serve on the Student Engagement & Enrollment Services Leadership Council.

On behalf of the Student Advancement Committee, Mr. Jacobson thanked Kevin Muchiri for his service as student representative. He noted that Kevin was instrumental in establishing Project Purple, a program that was launched to break the stigma of addiction and bring awareness of the dangers of substance abuse. This program was recognized as the Program of the Year last evening at the Student Engagement & Enrollment Services Leadership Program. Kevin worked with international students and campus administration to explore and fully understand the health insurance policies and processes that impact international students, and has been an active promoter of the REP ODU Program. He also led the Student Government Association’s Safety Committee.

Due to time constraints, the Resolution to revise the Threat Assessment Policy was tabled.

MOTION FOR CLOSED SESSION

The Rector recognized Ms. Kilmer, who read the following motion: “Mr. Rector, I move that this meeting be recessed, and, as permitted by Virginia Code Sections 2.2-3711(A) (1), we reconvene in closed session for the purpose of discussing the evaluation and compensation of the President of the University.” The motion was duly seconded and approved unanimously by all

members present and voting. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was 12 in favor and none opposed. (*Ainslie, Ampy, Batten, Cofer, Gilmore, Hillier, Jacobson, Kilmer, Kirk, Kornblau, Reidy, Swystun*)

REPORT OF THE PRESIDENTIAL EVALUATION AND COMPENSATION COMMITTEE

The Rector reported that the Presidential Evaluation and Compensation Committee has met and reviewed individual board members' assessments of the President, who received an overall rating of "Outstanding." The Board will proceed with formal approval of the President's contract at the meeting in June. Mr. Whyte thanked Interim Vice President Sanderlin for her assistance.

OLD/UNFINISHED BUSINESS

There was no old/unfinished business to come before the Board.

NEW BUSINESS

There was no new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 2:42 p.m.