



OLD DOMINION UNIVERSITY

Division of Student Engagement & Enrollment Services

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MEMORANDUM

TO: Student Advancement Committee Members
Marc Jacobson, Chair
Robert J. O'Neill, Vice Chair
Fred J. Whyte (ex-officio)
Barry M. Kornblau (ex-officio)
Kenneth Ampy
J. William Cofer
Luke M. Hillier
Andrea M. Kilmer
Judy Swystun
Linda Miller-Dunleavy (Faculty Representative)
Kevin Muchiri (Student Representative)

FROM: Ellen Neufeldt *Ellen Neufeldt*
Vice President, Student Engagement and Enrollment Services

DATE: April 15, 2013

SUBJECT: April 26, 2013 – Meeting Agenda

The Student Advancement Committee meeting will take place in the President's Dining Room of Webb University Center from 11:30 a.m. – 12:30 p.m. on Friday, April 26, 2013. The following items will be discussed.

Action Items

- I. Approval of Minutes – The Committee will consider a motion to approve the minutes of the Student Advancement Committee meeting held on December 6, 2012.
- II. Selection of Student Representative for 2013-14
- III. Proposed Revisions to Board of Visitors Policy 1014, Threat Assessment, Chief Rhonda Harris

Briefing Items

- IV. Dr. Ellen Neufeldt, Vice President, Student Engagement & Enrollment Services Report
- V. Student Representative Report by Kevin Muchiri
- VI. Athletic Update by Wood Selig

PROPOSED REVISIONS TO BOARD OF VISITORS POLICY 1014, THREAT ASSESSMENT

RESOLVED, that upon the recommendation of the Student Advancement Committee, the Board of Visitors approves substantive revisions to Board of Visitors Policy 1014, Threat Assessment Policies and Procedures.

Rationale: This policy has not been amended since the adoption in 2009. The modifications reflect an existing functioning committee rather than the aspirational organization in the original policy. The University has found that the committee works well with the designees of the offices represented. Institutional Equity and Diversity has not been represented for some time. The policy adds provisions providing victim assistance. All other changes have no effect as to implementation of the policy and are suggested for easier interpretation.

NUMBER: 1014

TITLE: Threat Assessment

APPROVED: September 17, 2009

A. PURPOSE: Old Dominion University is committed to preserving an environment that enables community members to reach their fullest potential. In responding to behaviors of concern, we aspire to protect, as much as possible, the health, safety and welfare of the University community from violence. ~~The University shall form and maintain a group committed to identify threats, evaluate risks, educate the University as to threats, insure appropriate response, monitor behaviors of concern, and to periodically evaluate the programs effectiveness with the overall goal of preventing violence.~~

B. AUTHORITY: Virginia Code § 23-9.2:10

C. THE TEAM includes the following ~~or their designees:~~

1. Chief of Police
2. Designee(s) of the Provost & Vice President for Academic Affairs
3. Designee(s) of the Vice President for Student Engagement & Enrollment Services
~~Dean of Students & Chief Student Affairs Officer~~
4. Designee of the Vice President for Director of Human Resources
5. Director of Student Conduct ~~and~~ Academic Integrity
6. Director of Counseling Services
- ~~7. Director of Institutional Equity and Diversity~~
- ~~8.~~7. University Counsel or designee (ex officio)

In addition, ~~O~~ther individuals may be consulted as needed.

The President shall appoint the chair~~person~~ and the chair~~person~~ shall serve at the will of the President.

D. SCOPE: “Behaviors of Concern” include actions and communications that cause concern among community members where the actor may be planning or preparing to carry out an act of violence that places an individual or group at risk of serious harm. Warning signs of impending violence may include, but are not limited to, the following: verbal threats; written threats; homicidal/suicidal ideation or behaviors; and disturbing writings, drawings, self-produced videos or Internet communications containing violent fantasy content. Other indicators that should raise concern about potential violence include an actor’s ideas or plans about injuring him/herself or attacking an institution or its members; communications or writings that suggest the person has an unusual or worrisome interest in school attacks; comments that express or imply the person is considering mounting an attack at an institution; recent weapon-seeking behavior, especially if weapon-seeking is linked to ideas about attack or expressions about interest in attack; communications or writings suggesting the person condones or is considering violence to redress a grievance or solve a problem; and rehearsals of attacks or ambushes.

E. REPORTS OF BEHAVIORS OF CONCERN: All behaviors of concern should be reported to a member of the Team or may be directed to the Old Dominion University Police. **In cases of imminent emergency, always contact the Old Dominion University Police Department.**

All concerns and complaints must and will be taken seriously and will be reviewed. The TEAM understands that, at times, members of the community will come to the attention of the TEAM when little or no need exists for further assessment or case management.

1. Any person may make a report of a concern to any member of the Team or anonymously through the Silent Witness Form. ~~Students, faculty, staff, volunteers and visitors may make an anonymous report by utilizing the “Silent Witness Form” located on the Old Dominion University Police Department’s website (-).~~ Reports submitted anonymously will be investigated as thoroughly as possible.
2. Any person who believes he/she may become or is a victim of violence (of domestic or other) violence should immediately notify their supervisor if the person is a member of the faculty, staff, or otherwise a University employee. If the person is a student, that person should contact the Office of Student Engagement & Enrollment ServicesAffairs. If a protective order exists, a copy of the order should accompany the notification.
3. Persons who report a behavior of concern and persons who assist in the investigation and disposition of such reports shall not be subject to harassment, interference, intimidation, or retaliation. It shall be a violation of University policy to submit a deliberately false or misleading report to the Police or to the Team, or to knowingly or intentionally provide information one knows, or should know, to be false as part of a Team investigation. If a student, faculty member, employee or visitor is discovered to have provided information in violation of this policy, appropriate disciplinary action will be taken.

F. THE RESPONSIBILITIES OF THE TEAM:

1. Educating the campus community to identify and report threats and other behaviors of concern;
2. Evaluating the risk of targeted violence posed by an individual or group ~~——~~ reported to the Team;
3. Evaluateing the risk of self harm;
4. ~~Develop~~Recommending ~~an the most~~ appropriate response congruent with the investigation and risk assessment, including victim assistance, referrals to appropriate University officials, mental health professionals and/or law enforcement agencies;
5. ~~Assisting the potential target(s) of violence in developing and implementing appropriate preventative safety measures;~~
- 6.5. Consulting with University community members who have concerns about the safety or well-being of students, faculty or staff members of Old Dominion University;

7.6. Creating, revising, or recommending policies, ~~and~~ procedures, and protocols -that ~~will~~ advance —campus safety and/or threat assessment team functions; and

8.7. Providing recommended action for those who exhibit behaviors of concern.

- a. Any recommendations made by the Team shall be forwarded to the University official vice president having general charge or supervision over the person of concern. ~~The vice president shall be responsible for determining whether to refer the individual for counseling, if available, or whether the report otherwise suggests the need for intervention for formative or disciplinary purposes. For the purposes of this paragraph, the Chief Student Affairs Officer shall have charge and supervision over the students; the Vice President for Administration and Finance shall have charge and supervision over vendors and visitors.~~
- b. In the event an investigation necessitates institutional administrative —action to condition or to terminate an individual’s continued enrollment, residence, employment or other participation in University affairs, such actions will be undertaken pursuant to those policies that are appropriate for such purposes in ~~e.~~—light of the individual’s student, employment, visitor or volunteer status.