

MEMORANDUM

TO: Members of the Academic and Research Advancement Committee
of the Board of Visitors

Michael J. Henry, Chair
Toykea S. Jones, Vice Chair
Carlton F. Bennett, (ex-officio)
Lisa B. Smith, (ex-officio)
R. Bruce Bradley
Robert S. Corn
Jerri F. Dickeski
Alton J. Harris
Maurice D. Slaughter
Andres Sousa-Poza (Faculty Representative)

FROM: Augustine O. Agho
Provost

DATE: April 16, 2018

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, April 26, 2018. The committee will meet from 10:00-11:15 a.m. in the Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203).

I. Approval of Minutes of the December 7, 2017 Meeting

The minutes of the December 7, 2017 meeting will be presented for approval as previously distributed.

II. Tenure Policies and Procedures

Materials related to tenure to be discussed include a summary of the University's policies and procedures on tenure, an outline showing the tenure continuum, instructional faculty tenure trends for 1988-2018, the percentage of tenured instructional faculty within the six academic colleges for academic year 2017-18, instructional faculty by college and department for spring 2018, and ethnicity and gender of instructional faculty within the six academic colleges for academic year 2017-18 (spring semester).

III. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

IV. Reconvene in Open Session and Vote on Resolutions

V. Consent Agenda

Included in the consent agenda materials are resolutions recommending 34 faculty appointments, 27 administrative appointments, and 10 emeritus/emerita appointments.

VI. Vote on Consent Agenda Resolutions

VII. Regular Agenda

The regular agenda includes proposed revisions to the Policy on Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students

VIII. Vote on Regular Agenda Resolution

IX. Information Items

Information items include a request for leave of absence without compensation, the report from the Provost, and the report from the Vice President for Research.

X. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
APRIL 26, 2018
AGENDA

10:00-11:15 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203)

- I. APPROVAL OF THE MINUTES OF DECEMBER 7, 2017
- II. TENURE POLICIES AND PROCEDURES
 - A. Summary of Policies and Procedures on Tenure (p. 4-5)
 - B. Tenure Continuum (p. 6)
 - C. Instructional Faculty Tenure Trends 1988-2018 (p. 7)
 - D. Percentage of Tenured Instructional Faculty within the Six Academic Colleges for Academic Year 2017-18 (p. 8)
 - E. Instructional Faculty by College and Department, Spring 2018 (p. 9-10)
 - F. Ethnicity and Gender of Instructional Faculty within the Six Academic Colleges for Academic Year 2017-18 (Spring Semester) (p. 11)
- III. CLOSED SESSION
- IV. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS
- V. CONSENT AGENDA
 - A. Faculty Appointments (p. 12-19)
 - B. Administrative Appointments (p. 20-26)
 - C. Emeritus/Emerita Appointments (p. 27-34)
- VI. VOTE ON CONSENT AGENDA RESOLUTIONS
- VII. REGULAR AGENDA
 - A. Proposed Revisions to the Policy on Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students (p. 35-37)
- VIII. VOTE ON REGULAR AGENDA RESOLUTION
- IX. INFORMATION ITEMS
 - A. Request for Leave of Absence Without Compensation (p. 38)
 - B. Report from the Provost
 - C. Report from the Vice President for Research
- X. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

SUMMARY OF POLICIES AND PROCEDURES ON TENURE

1. Purpose of tenure

To protect academic freedom

To retain a permanent faculty of distinction in order to carry out the University's mission

To recognize the performance of faculty who have given years of dedicated service to the University

Tenure is awarded only after a suitable probationary period, normally six years.

The decision to award tenure is based both on the merit of the individual faculty member in teaching, research and service and on the long-term needs and mission of the department, the college and the University.

2. Criteria for the award of tenure

Tenure may be awarded only to faculty who hold the rank of associate or full professor or who are being simultaneously appointed or promoted to one of those ranks. The minimum requirements for Associate Professor are:

Established high quality of performance in teaching, research, and service and pre-eminence in at least one of those areas.

Except under the most unusual circumstances, the highest terminal degree normally attainable in the field is required.

No faculty can be awarded tenure unless the minimum requirements for Associate Professor are met. Faculty members may be considered for tenure only once.

External evaluation of the quality of the faculty member's research performance is required from nationally recognized experts in the faculty member's field. Research and scholarly performance measures include, but are not limited to: publications, presentations at professional meetings, grants and contracts, computer software and educational media, instructional research, interdisciplinary research, creative and artistic productions, translational research including patents awarded, and applied projects in technical and professional fields.

Convincing evidence of effective teaching is obtained using a combination of student opinion surveys, teaching portfolio, peer evaluations, and the chair's assessment of teaching effectiveness. Use of alternative course delivery modes and/or development of new course materials is considered positively.

Evidence of high quality service includes mentoring of students, community engagement,

service to the discipline, and participation on departmental, college or University-level committees and task forces.

The determined long-term needs of the department, college and University are also taken into consideration in the awarding of tenure.

3. Review process

Tenured faculty in the department
Department chair
College tenure committee
Dean of the college
University Promotion and Tenure Committee
Provost
President
Board of Visitors

4. Appeals

If neither the departmental committee nor the chair recommends tenure, the faculty member may request further review by the College Promotion and Tenure Committee and the Dean. If either the decision of the College Committee or the Dean is positive, the faculty member's case is considered. If both decisions are negative, the faculty member may request a further review by the Provost, who makes a final determination concerning further consideration of tenure.

The faculty member may request that the President review a negative decision of the Provost. If the President upholds the decision of the Provost, the faculty member may request a further review by the Board of Visitors or the Academic and Research Advancement Committee. The decision of the Board or the Committee is final.

TENURE CONTINUUM

The following shows the six-year probationary period and timing of the review steps for a typical entering faculty member seeking to achieve tenure.

	Initial tenure-track appointment
Year 1	Annual review for reappointment
Year 2	Annual review for reappointment
Year 3	Annual review for reappointment
End of Year 3	In-depth pre-tenure review
Year 4	Annual review for reappointment
Year 5	Annual review for reappointment
Beginning of Year 6	Tenure review begins
End of Year 6	Tenure decision made
Year 7	Tenured appointment or terminal year begins

Exceptions can be made in the following cases.

- An initial appointment with tenure
- A reduction in the six-year probationary period on the basis of prior service
- A faculty member requests an early decision on tenure
- A faculty member requests that a period of time, not to exceed one year, be excluded from the probationary period as a result of the occurrence of a serious event, such as birth of a child, adoption of a child under the age of six, serious personal illness or care of an immediate family member

OLD DOMINION UNIVERSITY								
<i>Instructional Faculty</i>								
<i>Tenure Trends 1988 - 2018</i>								
Academic Year	Fall Enrollment	TOTAL Faculty	Tenured	Percentage	Tenure Eligible	Percentage	Non-Eligible	Percentage
1988-1989	16,364	587	358	60.99%				
1989-1990	16,239	605	365	60.33%				
1990-1991	16,729	614	376	61.24%				
1991-1992	16,686	603	364	60.36%	162	26.87%	77	12.77%
1992-1993	16,508	589	360	61.12%	160	27.16%	69	11.71%
1993-1994	15,974	611	373	61.05%	159	26.02%	79	12.93%
1994-1995	16,490	611	373	61.05%	143	23.40%	95	15.55%
1995-1996	17,077	592	368	62.16%	139	23.48%	85	14.36%
1996-1997	17,800	594	380	63.97%	137	23.06%	77	12.96%
1997-1998	18,556	604	377	62.42%	133	22.02%	94	15.56%
1998-1999	18,552	600	376	62.67%	130	21.67%	94	15.67%
1999-2000	18,873	615	379	61.63%	125	20.33%	111	18.05%
2000-2001	18,969	616	372	60.39%	126	20.45%	118	19.16%
2001-2002	19,627	628	378	60.19%	115	18.31%	135	21.50%
2002-2003	20,105	614	369	60.10%	113	18.40%	132	21.50%
2003-2004	20,802	627	378	60.29%	115	18.34%	134	21.37%
2004-2005	20,647	594	375	63.13%	100	16.84%	119	20.03%
2005-2006	21,335	619	377	60.90%	110	17.77%	132	21.32%
2006-2007	21,673	691	390	56.44%	144	20.84%	157	22.72%
2007-2008	22,287	704	386	54.83%	149	21.16%	169	24.01%
2008-2009	23,086	719	365	50.76%	164	22.81%	190	26.43%
2009-2010	24,013	710	376	52.96%	150	21.13%	184	25.92%
2010-2011	24,466	729	381	52.26%	167	22.91%	181	24.83%
2011-2012	24,753	746	385	51.61%	177	23.73%	184	24.66%
2012-2013	24,170	764	405	53.01%	168	21.99%	191	25.00%
2013-2014	24,828	802	400	49.88%	179	22.32%	223	27.81%
2014-2015	24,932	830	417	50.24%	180	21.69%	233	28.07%
2015-2016	24,672	847	421	49.70%	181	21.37%	245	28.93%
2016-2017	24,322	828	411	49.64%	169	20.41%	248	29.95%
2017-2018	24,375	838	424	50.60%	168	20.05%	246	29.36%
<i>Faculty data was compiled during Spring Semester for reporting to the Board of Visitors.</i>								

**PERCENTAGE OF TENURED INSTRUCTIONAL FACULTY *
 WITHIN THE SIX ACADEMIC COLLEGES
 FOR ACADEMIC YEAR 2017 - 2018**

SPRING SEMESTER, 2018

COLLEGE	TENURED	TENURE ELIGIBLE	NON- ELIGIBLE	TOTAL	% TENURED	% TOTAL
ARTS & LETTERS	99	45	79	223	44.39%	27%
BUSINESS	53	22	30	105	50.48%	13%
EDUCATION	50	36	34	120	41.67%	14%
ENGINEERING & TECHNOLOGY	71	24	10	105	67.62%	13%
HEALTH SCIENCES	35	14	42	91	38.46%	11%
SCIENCES	116	27	51	194	59.79%	23%
TOTAL	424	168	246	838	50.60%	100%

***INCLUDES FULL, ASSOCIATE, AND ASSISTANT PROFESSORS, INSTRUCTORS, SENIOR LECTURERS AND LECTURERS**

VPAA-DPH
 4/4/2018

INSTRUCTIONAL FACULTY BY DEPARTMENT/SCHOOL, SPRING 2018

College	Department/School	Total	Not Eligible	Tenure Track	Tenured
Arts & Letters	Art	18	4	5	9
Arts & Letters	Communication & Theatre Arts	30	13	5	12
Arts & Letters	English	52	25	8	19
Arts & Letters	History	19	1	4	14
Arts & Letters	Music	18	7	2	9
Arts & Letters	Philosophy	13	7	4	2
Arts & Letters	Political Science & Geography	23	6	6	11
Arts & Letters	Sociology & Criminal Justice	28	6	7	15
Arts & Letters	Women's Studies	5	2	2	1
Arts & Letters	World Languages & Cultures	17	8	2	7
	TOTAL	223	79	45	99
Business	Accountancy	12	5	1	6
Business	Economics	13	2	5	6
Business	Finance	17	6		11
Business	Information Technology & Decision Sciences	25	8	5	12
Business	Management	18	5	7	6
Business	Marketing	11	2	2	7
Business	Public Service	9	2	2	5
	TOTAL	105	30	22	53
Education	Communication Disorders and Special Education	22	9	4	9
Education	Counseling and Human Services	24	6	8	10
Education	Educational Foundations and Leadership	14	1	3	10
Education	Human Movement Sciences	20	8	6	6
Education	STEM Education and Professional Studies	18	5	8	5
Education	Teaching and Learning	22	5	7	10
	TOTAL	120	34	36	50
Engineering	Civil & Environmental Engineering	13		4	9
Engineering	Electrical & Computer Engineering	24		4	20

Engineering	Engineering Fundamentals Division	3	3		
Engineering	Engineering Management & Systems Engineering	12	2	2	8
Engineering	Engineering Technology	19	5	7	7
Engineering	Mechanical & Aerospace Engineering	24		5	19
Engineering	Modeling, Simulation & Visualization	10		2	8
	TOTAL	105	10	24	71
Health Sciences	Community and Environmental Health	15	4	3	8
Health Sciences	Dental Hygiene	10	4	2	4
Health Sciences	Medical Diagnostic & Translational Sciences	13	2	2	9
Health Sciences	Nursing	38	26	5	7
Health Sciences	Physical Therapy and Athletic Training	15	6	2	7
	TOTAL	91	42	14	35
Sciences	Biological Sciences	31	8	4	19
Sciences	Chemistry/Biochemistry	25	6	1	18
Sciences	Computer Science	21	7	2	12
Sciences	Mathematics & Statistics	43	19	5	19
Sciences	Ocean, Earth & Atmospheric Sciences	25	3	4	18
Sciences	Physics	21	1	3	17
Sciences	Psychology	28	7	8	13
	TOTAL	194	51	27	116
TOTAL	SPRING SEMESTER 2018	838	246	168	424

VPAA-DPH
4/4/2018

ETHNICITY AND GENDER OF INSTRUCTIONAL FACULTY WITHIN THE SIX ACADEMIC COLLEGES FOR AY 2017 - 2018 (SPRING SEMESTER)

	TOTAL	% OF FACULTY	TENURED	% OF FACULTY	TENURE ELIGIBLE	% OF FACULTY	NON-ELIGIBLE	% OF FACULTY	Female	% OF FACULTY	Minority	% OF FACULTY
WHITE MALE	333	39.74%	217	25.89%	45	5.37%	71	8.47%				
WHITE FEMALE	280	33.41%	93	11.10%	57	6.80%	130	15.51%	280			
AFRICAN-AMERICAN MALE	19	2.27%	13	1.55%	4	0.48%	2	0.24%			19	
AFRICAN-AMERICAN FEMALE	38	4.53%	11	1.31%	8	0.95%	19	2.27%	38		38	
HISPANIC MALE	13	1.55%	6	0.72%	4	0.48%	3	0.36%			13	
HISPANIC FEMALE	10	1.19%	4	0.48%	1	0.12%	5	0.60%	10		10	
ASIAN MALE	93	11.10%	58	6.92%	29	3.46%	6	0.72%			93	
ASIAN FEMALE	51	6.09%	22	2.63%	20	2.39%	9	1.07%	43		43	
OTHER MALE		0.00%		0.00%		0.00%		0.00%			0	
OTHER FEMALE	1	0.12%		0.00%		0.00%		0.00%	1		1	
NATIVE AMERICAN MALE		0.00%		0.00%		0.00%	1	0.12%			0	
NATIVE AMERICAN FEMALE		0.00%		0.00%		0.00%		0.00%			0	
TOTALS	838	100%	424	50.60%	168	20.05%	246	29.36%	372	44.39%	217	25.89%

04/04/2018
DPH

April 26, 2018

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Delegate Dawn Adams Adjunct Assistant Professor of Nursing	\$3,375 per course	Spring 2018 semester	5 mos

Dr. Adams received a Doctor of Nursing Practice from Old Dominion University, certification as a health counselor from Columbia Teachers College via the Institute of Integrated Nutrition, post-masters certification as an adult nurse practitioner from Virginia Commonwealth University, a Master of Science in Nursing from the University of Virginia, and a Bachelor of Science in Nursing from James Madison University. She is a member of the Virginia House of Delegates, representing the 68th District. Dr. Adams previously served as the Director for the Office of Integrated Health at the Department of Behavioral Health and Developmental Services for the Commonwealth of Virginia.

Dr. Sean Banaee Assistant Professor of Community and Environmental Health Tenure Track	\$85,000	7/25/18	10 mos
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Dr. Banaee received a Ph.D. in Environmental Health and Safety/Industrial Hygiene from the University of California at Los Angeles, an M.S. in Occupational Health Engineering from Tehran University of Medical Sciences and a B.S. in Occupational Health Engineering from the University of Shahid Beheshti. Previously he was a part-time faculty member at Petroleum University. (Salary includes \$5,000 for serving as Program Director for the B.S. in Environmental Health.

Dr. Jessica L. Beard Lecturer of Biological Sciences	\$48,000	12/25/17	10 mos
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Dr. Beard received a Ph.D. in Ecological Sciences from Old Dominion University and a B.S. in Biology from Georgia College and State University. Previously she was an adjunct faculty member in the Department of Biological Sciences at Old Dominion University.

Dr. Doris U. Bolliger Associate Professor of STEM Education and Professional Studies	\$88,000	7/25/18	10 mos
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Dr. Bolliger received a Doctor in Education in Curriculum and Instruction from the University of West Florida, a Master of Arts in Administrative Management from Bowie State University and a Bachelor of Science in Management from Park University. Previously she was an Associate Professor of Instructional Technology in the College of Education at the University of Wyoming.

Dr. Abby Braitman Assistant Professor of Psychology Tenure Track	\$82,500	7/25/18	10 mos
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Dr. Braitman received a Ph.D. in Applied Experimental Psychology and an M.S. in Experimental Psychology from Old Dominion University and a B.A. in Psychology from the University of Maryland. Previously she was a Research Assistant Professor of Psychology at Old Dominion University. (new position)

Dr. Samuel Brown Professor of Public Service	\$169,000	7/25/18	10 mos
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Dr. Brown received a Ph.D. in Public Policy from the University of Maryland, Baltimore County, an M.B.A. from the University of Baltimore and a Bachelor's degree in Economics from Towson State University. Previously he was Director of the Hugo Wall School of Public Affairs and tenured Professor of Public Affairs at Wichita State University and tenured Associate Professor at the University of Baltimore. (Salary includes \$4,000 for serving as Chair of the School of Public Service)

Ms. Emily D. Champion Instructor of Management Tenure Track	\$123,000	7/25/18	10 mos
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Ms. Champion received a Bachelor of Arts in Journalism from Indiana University and is expected to receive a Ph.D. in Organization and Human Resources at the University of Buffalo. Previously she taught management courses at the University at Buffalo. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Dr. Julie M. Cavallario Assistant Professor of Physical Therapy and Athletic Training Tenure Track	\$76,000	7/25/18	10 mos
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Dr. Cavallario received a Ph.D. in Human Movement Science and an M.S.Ed. in Physical

Education, Athletic Training from Old Dominion University and a B.S. in Athletic Training from the State University of New York at Cortland. Previously she was a Visiting Assistant Professor of Physical Therapy and Athletic Training and Director of Clinical Education at Old Dominion University. (Salary includes \$8,000 for serving as Athletic Training Program Director)

Dr. Raymond Cheng	\$74,592	12/25/17	10 mos
Associate Professor of Mathematics and Statistics			
Tenure Track			

Dr. Cheng received a Ph.D. and an M.S. in Mathematics and a B.A. in Mathematics and Physics from the University of Virginia. Previously he was an Associate Professor of Practice in the Department of Mathematics and Statistics at Old Dominion University.

Dr. Sophie Clayton			
Lecturer of Ocean, Earth and Atmospheric Sciences	\$25,152	4/1/18	4 mos
Assistant Professor of Ocean, Earth and Atmospheric Sciences	\$80,000	7/25/18	10 mos
Tenure Track			

Dr. Clayton received a Ph.D. in Physical Oceanography from Massachusetts Institute of Technology, a B.Sc. in Ocean Sciences from Bangor University, United Kingdom, and a B.A. in Fine Art from Middlesex University, London. Previously she was a Postdoctoral Research Fellow in the School of Oceanography at the University of Washington.

Dr. Brian Diller	\$58,000	7/25/18	10 mos
Assistant Professor of Music			
Tenure Track			

Dr. Diller received a Doctor of Musical Arts from the University of Cincinnati-College Conservatory of Music, a Master of Music in Wind Conducting from Ithaca College and a Bachelor of Music in Music Education and a Bachelor of Music in Piano Performance from Miami University. Previously he was a Visiting Instructor of Bands at Tennessee Tech University.

Dr. Walter J. D’Lima	\$131,000	7/25/18	10 mos
Assistant Professor of Finance			
Tenure Track			

Dr. D’Lima received a Ph.D. in Business Administration from The Pennsylvania State University, an M.S. in Applied Financial Mathematics and an M.S. in Statistics from the University of Connecticut, and an M.S. and B.S. in Statistics from the University of Mumbai. Previously he was George E. Scharpf Family Visiting Assistant Professor in Real Estate at the University of Notre Dame.

Dr. Supradeep Dutta Assistant Professor of Management Tenure Track	\$127,500	7/25/18	10 mos
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Dr. Dutta received a Doctorate in Management from Purdue University and a B.E. in Production and Industrial Engineering from Delhi College of Engineering, India. Previously he was an Assistant Professor at the State University of New York, Buffalo.

Dr. Margaret E. Gesing Lecturer of Educational Foundations and Leadership	\$58,000	12/25/17	10 mos
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Dr. Gesing received a Ph.D. in Higher Education from Old Dominion University, an M.Ed. in Adult Learning and Development from Cleveland State University and a B.S. in Home Economics and Consumer Science from Miami University. Previously she was Instructor of Record and a Teaching Assistant in the Educational Foundations and Leadership Department at Old Dominion University.

Dr. Rosaleen Keefe Assistant Professor of English Tenure Track	\$62,000	12/25/18	10 mos
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Dr. Keefe received a Ph.D. in English Literature from the University of Rhode Island, an M.A. in English Literature from the University of Massachusetts, Boston and a B.A. in Humanities and Catholic Culture from Franciscan University of Steubenville. Previously she was a Lecturer in the Writing and Rhetoric Department at the University of Rhode Island.

Dr. Andrew Kissel Assistant Professor of Philosophy and Religious Studies Tenure Track	\$55,000	7/25/18	10 mos
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Dr. Kissel received a Ph.D. in Philosophy from The Ohio State University and a B.A. in Philosophy from Georgetown University. Previously he was a Lecturer in the Department of Philosophy and Religious Studies at Old Dominion University.

Dr. Murat Kuzlu Assistant Professor of Engineering Technology Tenure Track	\$72,100	7/25/18	10 mos
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Dr. Kuzlu received a Ph.D., M.S. and B.S. in Electronics and Telecommunications Engineering from Kocaeli University, Turkey. Previously he was a Research Assistant Professor in the Advance Research Institute at Virginia Tech.

Dr. Selena J. Layden	\$67,000	7/25/18	10 mos
Assistant Professor of Communication Disorders and Special Education Tenure Track			

Dr. Layden received a Ph.D. in Educational Policy, Planning, and Leadership and a B.S. in Psychology from the College of William and Mary and an M.S. in Applied Behavior Analysis from St. Cloud State University. Previously she was Assistant Director for Training and Collateral Assistant Professor in the Autism Center for Excellence at Virginia Commonwealth University.

Dr. Yuhong Li	\$125,000	12/25/17	10 mos
Assistant Professor of Information Technology and Decision Sciences Tenure Track			

Dr. Li received a Ph.D. in Business Information Technology from Virginia Tech, an M.A. in Management Science from Capital University of Economics and Business, China and a B.S. in Management Information Systems from Xi'an Jiaotong University, China. Previously she was a Visiting Assistant Professor at Oakland University.

Dr. Jihea Maddamsetti	\$62,000	7/25/18	10 mos
Assistant Professor of Teaching and Learning Tenure Track			

Dr. Maddamsetti received a Ph.D. in Curriculum Instruction and Teacher Education from Michigan State University, an M.A. in English Language Education from Korea University, Seoul and a B.A. in English Language Education from Hong Ik University, Seoul. Previously she was a Research Assistant for the Harvard Advanced Leadership Initiative at Harvard University.

Ms. Katelyn Smither Makovec	\$50,000	7/25/18	10 mos
Lecturer of Human Movement Sciences			

Ms. Makovec received an M.S.Ed. and a B.S. in Health and Physical Education from Old Dominion University. Previously she was a Lecturer of Human Movement Sciences at Old Dominion University.

Dr. Jessica C. Martinez	\$69,800	7/25/18	10 mos
Assistant Professor of Physical Therapy and Athletic Training Tenure Track			

Dr. Martinez receive a Ph.D. in Kinesiology from the University of Connecticut, an M.S. in Athletic Training from A.T. Still University and a B.S. in Athletic Training from Boston University. Previously she was Assistant Professor, Clinical Education Coordinator and

Internship Coordinator in the Department of Kinesiology and Physical Education at Northern Illinois University. (Salary includes \$8,000 for serving as Director of Clinical Education for Athletic Training.)

Mr. Matthew Perry Nerem	\$50,000	12/25/17	10 mos
Lecturer of Physics			

Mr. Nerem received an M.S. in Physics from the College of William and Mary, a B.S. in Physics from Michigan Technological University and is expected to receive a Ph.D. in Physics from the College of William and Mary. Previously he was a Graduate Teaching Assistant in the Physics for Life Science Labs at the College of William and Mary. (new position)

Mr. Yet Tien Nguyen	\$84,500	7/25/18	10 mos
Instructor of Mathematics and Statistics			
Tenure Track			

Mr. Nguyen received an M.S. in Statistics from Iowa State University, a B.S. in Mathematics from Vietnam National University and is expected to receive a Ph.D. in Statistics from Iowa State University. Previously he was a Research Assistant in the Laurence H. Baker Center for Bioinformatics and Biological Statistics at Iowa State University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Ms. Ruth Osorio	\$66,000	7/25/18	10 mos
Instructor of Women’s Studies			
Tenure Track			

Ms. Osorio received an M.A. in English from San Francisco State University, a B.A. in English from California Polytechnics State University and is expected to receive a Ph.D. in English from the University of Maryland, College Park. Previously she was Assistant Director for the Academic Writing Program at the University of Maryland, College Park. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Mr. Nathan Owens	\$21,420	12/25/17	5 mos
Lecturer of World Languages and Cultures			

Mr. Owens received an M.A. in French Linguistics from the University of Illinois at Urbana-Champaign and a B.A. in French and a B.A. in Classics from Southern Illinois University at Carbondale. Previously he was an Adjunct Instructor in the Department of World Languages and Cultures at Old Dominion University. (new position)

Dr. Jeremy Saks	\$59,750	7/25/18	10 mos
Assistant Professor of English			
Tenure Track			

Dr. Saks received a Ph.D. in Journalism/Mass Communications and an M.S. in

Journalism from Ohio University and a B.A. in Communication from Denison University. Previously he was a Teaching Assistant in Journalism at Ohio University.

Mr. Thomas Ian Schneider Instructor of Finance Tenure Track	\$140,000	7/25/18	10 mos
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Mr. Schneider received a B.S. in Quantitative Finance and Mathematics from James Madison University and is expected to receive a Ph.D. in Finance from Boston College, Carroll School of Management. Previously he was a Teaching Assistant at Boston College in the Carroll School of Management. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Dr. Rachel S. White Assistant Professor of Educational Foundations and Leadership Tenure Track	\$66,000	7/25/18	10 mos
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Dr. White received a Ph.D. in Education Policy from Michigan State University, an M.A. in Education Policy and Leadership from The Ohio State University and a B.A. in Public Policy from the University of Michigan. Previously she was a Postdoctoral Scholar-Research Associate at the University of Southern California Rossier School of Education.

Ms. Quintan Ana Wikswo Visiting Professor of English	\$45,000	7/25/18	5 mos
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Ms. Wikswo received an M.F.A. in Creative Writing from San Francisco State University and a B.A. Interdisciplinary from the University of Texas at Austin. Previously she was Visiting Artist Lecturer in Creative Writing at the Santa Fe University of Art and Design. (Designated as the Mina Hohenberg Darden Endowed Professor of Creative Writing. (One-third time appointment)

Ms. Brandi Woodell Instructor of Sociology and Criminal Justice Tenure Track	\$62,000	7/25/18	10 mos
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Ms. Woodell received an M.A. in Sociology from the University of New Orleans, a B.A. in Sociology and Philosophy from Centenary College of Louisiana and is expected to receive a Ph.D. in Sociology from the University of Nebraska-Lincoln. Previously she was an Instructor of Record in the Sociology Department at the University of Nebraska-Lincoln. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Dr. Clayton Wright Lecturer of Biological Sciences	\$50,000	12/25/17	10 mos
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Dr. Wright received a Ph.D. in Biomedical Science from Eastern Virginia Medical School and a B.S. in Biology from Livingstone College. Previously he was an Assistant Professor in Health Sciences at South University.

Mr. Christopher A. B. Zajchowski Instructor of Human Movement Sciences Tenure Track	\$60,000	7/25/18	10 mos
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Mr. Zajchowski received an M.S. in Experiential Education–Decision-making Science from Minnesota State University, a B.A. in Independent-International Literature; Environmental Studies from Colby College and is expected to receive a Ph.D. in Parks, Recreation, and Tourism from the University of Utah, Salt Lake City. Previously he taught in the Department of Parks, Recreation, and Tourism at the University of Utah. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Ms. Yilun Zhou Instructor of Human Movement Sciences Tenure Track	\$60,000	7/25/18	10 mos
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Ms. Zhou received an M.S. in Statistics and an M.S. in Sport Management from the University of Illinois at Urbana-Champaign and is expected to receive a Ph.D. in Sport Management from the University of Illinois at Urbana-Champaign. Previously she taught Recreation, Sport and Tourism courses at the University of Illinois at Urbana-Champaign. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

April 26, 2018

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. John Allen, Jr. Assistant Football Coach – Wide Receivers and Assistant Instructor	\$58,000	1/25/18	12 mos

Mr. Allen received a B.S. in Office Systems Management from James Madison University. Previously, he worked as the Offensive Line Coordinator for Delaware State University.

Ms. Latia Allen Student Success Advisor, Center for Advising Administration and Academic Partnerships and Instructor	\$44,000	3/10/18	12 mos
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Ms. Allen received an M.Ed. from Regent University. Previously, she worked as a Career and Education Advisor for Zeiders Enterprises, Inc.

Dr. Carin Barber Project Manager, Student Engagement and Enrollment Services and Assistant Professor	\$63,650	1/10/18	12 mos
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Dr. Barber earned a B.S. in Marketing Education and an M.Ed. in Educational Leadership and Policy Studies from Virginia Tech and a Ph.D. in Educational Leadership from Eastern Michigan University. Previously, she served as a Policy and Planning Specialist for ODU's Housing and Residence Life division.

Mr. Scepter Brownlee Assistant Women's Basketball Coach and Assistant Instructor	\$85,000	4/2/18	12 mos
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Mr. Brownlee received a B.A. in Sociology from the University of San Francisco. Previously, he was the Assistant Athletic Director and Varsity Basketball Coach for King's Ridge Christian School in Alpharetta, GA. Mr. Brownlee also coached at Georgia State University, Southeast Missouri State University, and the University of Tennessee at Knoxville.

Mr. Michael Dal Santo, Jr. Coordinator of Technology and Data Analysis, Enrollment Management and Assistant Instructor	\$80,000	1/10/18	12 mos
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Mr. Dal Santo received a B.S. in Industrial Engineering from Lehigh University. Previously, he worked as the Associate Director of Undergraduate Admissions Operations for the Stevens Institute of Technology.

Dr. Sarah Ferguson MonarchTeach Master Teacher and Assistant Professor	\$60,000	12/25/17	12 mos
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Dr. Ferguson earned a B.S. in Mathematics from Shippensburg University, an M.S. in Mathematics Education from Towson University, and a Ph.D. in Mathematics Education Curriculum and Instruction from Old Dominion University. Previously, she served as a teacher for MonarchTeach at ODU and as the Math Content Manager for Cyber School. (new position)

Dr. Larry "Chip" Filer Associate Vice President for Economic Development and Entrepreneurship and Associate Professor of Economics (Tenured)	\$185,000	1/10/18	12 mos
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Dr. Filer earned a B.A. in Economics and Political Science from Westminster College, and an M.A. and Ph.D in Economics from the University of Kentucky. Previously, he served as Senior Fellow in the Dragas Center for Economic Analysis and Policy and Chair of the Economics Department. Dr. Filer also previously served as MBA Director and Associate Dean for the University's Strome College of Business. He specializes in Macroeconomics, Federal Reserve Policy, and Banking. He currently serves on the board of the Hampton Roads Global Commerce Council and as a member of the Hampton Roads Community Foundation's Industry Clusters Sub-Committee.

Mr. David Flanagan Senior Project Scientist and Assistant Facility Security Officer, Virginia Modeling, Analysis and Simulation Center and Instructor	\$68,000	11/25/17	12 mos
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Mr. Flanagan earned a B.S. in Criminal Justice from Old Dominion University. Previously, he worked as a Project Scientist and as a Research Associate for ODU's Virginia Modeling, Analysis and Simulation Center.

Ms. Jan Johnson Director of Alumni Relations and Assistant Instructor	\$60,000	4/10/18	12 mos
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Ms. Johnson earned a B.S. in Child Development and Psychology from Radford University. Previously, she worked as the University Events Coordinator for the Office of Community Engagement and as the Director of Development for An Achievable Dream Academy in Newport News, VA.

Dr. Katherine Hawkins Vice Provost for Faculty Affairs and Strategic Initiatives and Professor of Communication and Theatre Arts	\$190,000	6/25/18	12 mos
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Dr. Hawkins received a Ph.D. and an M.A. in Speech Communication from the University of Texas at Austin and a B.A. in Psychology and Sociology from the University of Virginia. Previously she was a Full Professor and Dean of the College of Humanities and Behavioral Sciences at Radford University. She was also Full Professor and Chair of the Department of Communication Studies at Clemson University.

Ms. Pamela Martin Director of Digital Marketing, Distance Learning and Assistant Instructor	\$85,000	2/25/18	12 mos
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Ms. Martin received a Bachelor of Science in Business Administration from Old Dominion University. Previously, she worked as the Director of Digital Marketing for NewCity in Blacksburg, VA. (new position)

Mr. Jared Mays Admissions Counselor and Assistant Instructor	\$36,414	1/10/18	12 mos
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Mr. Mays received a B.S. in Political Science from Old Dominion University. Previously, he served as an Admissions Counselor for Old Dominion University. (new position)

Ms. Jessica McGee Advisor/Success Coach, Student Engagement and Enrollment Services and Instructor	\$44,000	1/10/18	12 mos
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Ms. McGee earned a B.S. in Human Services and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as an Honors College Advisor for ODU. (new position)

Mr. Michael Moore Associate University Registrar and Instructor	\$71,500	4/10/18	12 mos
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Mr. Moore received a B.A in English and Creative Writing from Ohio University, an M.B.A. in Accounting from Strayer University in Washington, DC and is pursuing a Ph.D. in Higher Education. Previously, he served as the Academic Services Manager for the University Registrar's Office.

Ms. Hatice Murphy Assistant Director of Community Outreach and Engagement, Distance Learning and Instructor	\$70,000	4/10/18	12 mos
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Ms. Murphy received a B.A. in Economics and Finance and an M.B.A. in Business Management from George Mason University. Previously, she worked as the Director of Infuze International, an international consulting firm. (new position)

Ms. Samantha Palmucci Retention Coordinator, Student Engagement and Enrollment Services and Assistant Instructor	\$36,000	1/10/18	12 mos
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Ms. Palmucci received a B.A. in Communications from Monmouth University and is expected to receive an M.S.Ed. in Higher Education Leadership in Student Affairs from Old Dominion University. Previously she served as the Assistant Coordinator of Distinguished Events for the American Cancer Society, Web Development and Social Media Specialist for CentraState Healthcare System, and Marketing/Sales Strategist for Rowena's.

Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Commonwealth Report Strome College of Business	\$16,000	4/1/18-6/1/18 6/15/18-8/15/18	4 mos
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Delegate Plum received a B.A. from Old Dominion University and an M.Ed. from the University of Virginia. He is a retired teacher and school administrator with Fairfax County Public Schools, where he served as Director of Adult and Community Education. Delegate Plum

is a member of the Virginia House of Delegates, representing the 36th District. He has served in the House of Delegates from 1978-80 and 1982-present. He has been a contributing author each year since 2004.

Mr. Humberto Portellez University Registrar and Assistant Professor	\$101,308	1/10/18	12 mos
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Mr. Portellez earned a B.A. in International Relations from Florida International University and a J.D. in Law from the University of Miami. Previously, he served as the Associate University Registrar for the University Registrar's Office. He has also worked as a Registrar for the University of Maine at Fort Kent.

Mr. Michael Ruffin Director of Innovative Technology, College of Education and Instructor	\$62,500	1/3/18	12 mos
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Mr. Ruffin earned a B.A. in Biology from Asbury College and an M.S.Ed. in Curriculum and Instruction from Old Dominion University. Previously, he served as the Curriculum Integration Technology Teacher for Hampton Public Schools.

Ms. Summer Steelman Assistant Director, Career Development Services and Liaison to Sciences and Health Sciences and Instructor	\$43,800	1/10/18	12 mos
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Ms. Steelman earned a B.A. in Psychology from Hawaii Pacific University and an M.S. in Counseling Psychology and an M.Ed. in Student Development and Leadership from Angelo State University. Previously, she served as the Career Program Coordinator for the University's Career Development Services department.

Ms. Latanya Supthin MonarchTeach Master Teacher and Instructor	\$60,000	12/25/17	12 mos
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Ms. Supthin earned a B.S. in Physics from Emory & Henry College, a B.S. in Chemistry from Old Dominion University, and an M.Ed. in Curriculum and Instruction Mathematics from Concordia University. Previously, she served as a STEM Master Teacher for ODU and as a Mathematics Teacher for Amherst County Public Schools. (new position)

Mr. Samuel Thomas Assistant Women's Soccer Coach and Assistant Instructor	\$41,616	2/10/18	12 mos
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Mr. Thomas received a B.A. in Art from Principia College. Previously, he served as the Assistant Women's Soccer Coach for Southern Illinois University.

Mr. W. Scott Thomas Advisor/Success Coach, Center for Major Exploration and Instructor	\$44,000	1/10/18	12 mos
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Mr. Thomas earned a B.S. in Physical Education and an M.S.Ed. in Sport and Recreation Management from Old Dominion University. Previously, he worked as the Sports and Team Director for the Greenbrier Family YMCA. (new position)

Dr. Bonnie Van Lunen Dean of the College of Health Sciences and Professor of Physical Therapy and Athletic Training (Tenured)	\$226,000	6/10/18	12 mos
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Dr. Van Lunen received a Ph.D. in Sports Medicine and a Master of Education in Athletic Training from the University of Virginia and a B.S. in Physical Education from Castleton State College. Previously she served as Professor and Chair of the School of Physical Therapy and Athletic Training, Interim Assistant Dean of Graduate Education within the College of Health Sciences, Graduate Program Director of the Post-Professional Athletic Training Program and Graduate Program Director of the Health Services Research Doctoral Program at Old Dominion University.

Ms. Vanessa Walker Associate Controller and Assistant Instructor	\$130,000	2/10/18	12 mos
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Ms. Walker earned a Bachelor of Science in Business Administration from Old Dominion University. Previously, she served as the Assistant Controller for Old Dominion University. She has served in several other capacities at the University, including Financial Reporting Supervisor, Senior Fiscal Technician, and Accounts Payable Clerk. Ms. Walker is a licensed Certified Public Accountant and is also a Chartered Global Management Accountant.

Ms. Halldora Webster Business Manager, Center for Educational Partnerships and Instructor	\$55,000	2/25/18	12 mos
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Ms. Webster received a B.S. in Information Systems Management from the University of Maryland University College and an M.S.Ed. in Higher Education from Old Dominion University. Previously, she served as the Business Operations Manager for the Center for Educational Partnerships at ODU. (new position)

Mr. Frank Wilson, Jr.
Assistant Football Coach
and Assistant Instructor

\$35,000

1/10/18

12 mos

Mr. Wilson earned a B.A. in Psychology from the University of Dayton. Previously, he served as the Special Teams Quality Control Coach for ODU Football. (new position)

April 26, 2018

EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita to the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Larry Atkinson Eminent Scholar Emeritus and Professor Emeritus of Ocean, Earth and Atmospheric Sciences	June 1, 2018
Joseph Cosco Associate Professor Emeritus of English	June 1, 2018
James Duffy Associate Vice President Emeritus for Academic Affairs	July 1, 2018
Morel Fry Assistant University Librarian Emerita for Administration	March 1, 2018
Thomas Isenhour Professor Emeritus of Chemistry and Biochemistry	June 1, 2018
Gayle McCombs University Professor Emerita and Professor Emerita of Dental Hygiene	June 1, 2018
Roland Mielke University Professor Emeritus and Professor Emeritus of Modeling, Simulation and Visualization Engineering	June 1, 2018
Thomas Somma Associate Professor Emeritus of Medical Diagnostic and Translational Sciences	June 1, 2018

Maureen D. Stiner
Senior Lecturer Emerita of Finance

June 1, 2018

Dennis Zeisler
University Professor Emeritus and Professor Emeritus of Music

June 1, 2018

LARRY P. ATKINSON

Larry P. Atkinson is the Samuel and Fay Slover Professor of Oceanography and Eminent Scholar in the Department of Ocean, Earth and Atmospheric Sciences. He received a B.S. and M.S. in oceanography from the University of Washington and a Ph.D. from Dalhousie University in Halifax, Nova Scotia, Canada. Prior to coming to Old Dominion University in 1985, he was professor at the Skidaway Institute of Oceanography in Savannah, Ga.

Atkinson was the founding director of Old Dominion University's Center for Coastal Physical Oceanography (CCPO) and served as chair of the department. In 2010 he started initiatives at ODU focusing on sea level rise, flooding and climate change. He has spent considerable time mentoring younger faculty in this area of research, education and outreach and in initiating interdisciplinary efforts at ODU. Atkinson helped initiate the Hampton Roads Adaptation Forums in collaboration with Virginia Sea Grant and the Hampton Roads District Planning Commission. The forums serve the decision makers of the region as they deal with increased flooding.

Atkinson is a member of The Oceanography Society, the American Meteorological Society, the Marine Technology Society and the American Association for the Advancement of Science (AAAS). He is a Fellow of the AAAS. He was editor of *Oceanography* (1993-1997) and Editor (1988 - 1990) and Senior Editor (1990-92) of the *Journal of Geophysical Research - Oceans*. Atkinson has served on and was chair of the Department of Interior Science Advisory Committee for Outer Continental Shelf oil and gas production. From 2001 to 2004 he was the National Science Foundation (NSF) representative to the inter-agency Ocean.US office creating the Integrated Ocean Observing System for the U.S. Atkinson is chair of the NSF Ocean Observatories Initiative Facility Board. He is also on the NOAA Hydrographic Services Review Panel, which is Federal Advisory Committee.

Atkinson is the author or co-author of over 90 reviewed publications including many that are highly cited. He currently is Principal Investigator on two grants, one with NOAA and one with NSF. He is also currently co-PI on two grants, one with NOAA and one with the Department of Homeland Security. Since 1986, Atkinson has been awarded approximately \$4.2M as a PI and \$2.1M as co-PI.

JOSEPH COSCO

Joseph Cosco, associate professor of English, earned an A.B in English from Dartmouth College, an M.A. in English literature from Columbia University, and a Ph.D. in American studies from

the College of William and Mary. He also pursued post-graduate work in Anglo-Irish Literature at Trinity College, Dublin. Cosco twice served as a visiting professor at Old Dominion before joining the faculty as an assistant professor of English in 1998. He achieved the rank of associate professor in 2004. In addition to his teaching at Old Dominion, Cosco was a visiting lecturer at the University of Essex, England (November 2003), and at the University of Kitakyushu, Japan (August 2005).

Cosco is the author of the book, *Imagining Italians: The Clash of Romance and Race in American Perceptions, 1880-1910* (State University of New York Press, 2003), as well as a number of scholarly articles, book reviews, and conference presentations on subjects including folk singer Woody Guthrie, reformer/photographer Jacob Riis, writer Mark Twain, and, more generally, depictions of Italian-Americans in American culture. Prior to transitioning into university teaching and research, Cosco was a newspaper journalist and freelance writer whose news and feature articles, commentary pieces, and personal essays appeared in *The New York Times*, *The Washington Post*, regional newspapers, and national and regional magazines.

Cosco was nominated for the ODU College of Arts and Letters Stern Award for teaching excellence, earned several Shining Star teaching awards, and was named “Most Inspiring Professor” by a winner of the Old Dominion’s top student award, the Kaufman Prize. During his tenure at Old Dominion, Cosco served as program director of the Masters in English program, coordinator of the minor in American studies, adviser to the Mace & Crown student newspaper, editor of the College of Arts and Letters alumni newsletter, and copy editor for *Monarch Magazine*, the University’s alumni publication.

JAMES DUFFY

James P. Duffy received a B.A. in urban affairs from Virginia Tech and a master of public administration from Old Dominion University. He joined Old Dominion in 1999 as the University’s associate budget officer where he revised the presentation of the University’s Operating Plan & Budget document. He also integrated data extractions from the University’s newly implemented Banner system to routinely produce myriad financial reports in tandem with the University hierarchy. This framework became the blueprint for a collaborative development with University IT to deploy “business intelligence” software that enabled users to select from customized budget reports tracking budgets and cost centers.

Duffy transitioned to the role of associate vice president for academic affairs in 2011. In this role he provided financial leadership for all Academic Affairs operations and specifically lent daily support and collaboration to the provost, vice provosts, deans and associate deans, division directors, department chairs, college/division financial managers, numerous faculty with research and grant initiatives, and multiple professional staff from the Educational Foundation and the Old Dominion University Research Foundation. His office managed all 850+ faculty contracts as well as the adjunct faculty payroll (680). Duffy managed the Academic Affairs budget planning process with and mentored many colleagues.

Duffy’s Academic Affairs tenure was marked by a commitment to integrating data and analysis into daily financial operations and performance monitoring. As a testament to the higher

education administration environment, he firmly believed that multiple lenses must be utilized in assessing and prioritizing Academic Affairs resource allocation. To that end he continuously devised multiple datasets integrating revenues, costs, enrollments, student credit hours and the like to assist academic leaders in reviewing programs and to enhance planning. Duffy, in partnership with colleagues, implemented the Educational Advisory Board Academic Performance Solutions information platform enabling graphic data trends across all academic colleges and departments.

MOREL FRY

Morel Fry, assistant university librarian for administration, received a B.A in anthropology from the University of Wisconsin-Madison and an M.L.S from the University of Denver. She obtained a certificate in museum studies from Northwestern University in 2016. Fry joined Old Dominion University in 1986 as the management services librarian. Before ODU, she served as director of administrative services at the Nebraska Library Commission.

Fry was instrumental in many projects in the Libraries, none more so than the successful ideation, development, and launch of the Learning Commons @ Perry Library. She received recognition as Librarian of the Year in 1992, 2009 and 2013. She served the profession as president of the Virginia Library Association (VLA) and held several other offices in VLA. Her University service included being ODU's institutional representative to the Virginia Network of Women in Higher Education since 2009. Fry was a member of the University Women's Caucus Board since 2006 and served as president in 2007-2008. She served on the board of the Association of University Administrators, Faculty Senate Committee I, the University Parking Appeals Committee, and the Academic Integrity Council as a member and Chair.

THOMAS ISENHOUR

Thomas L. Isenhour, professor of chemistry and biochemistry, is an analytical chemist with a B.S. degree from the University of North Carolina and a Ph.D. from Cornell. He has served as department chair at the University of North Carolina and Duquesne University. He has been dean of arts & sciences at Kansas State University and dean of sciences at Utah State University and Old Dominion University. His most recent administrative assignment was a five-year term as provost and vice president for academic affairs at Old Dominion University.

Isenhour's expertise includes nuclear analytical chemistry, spectroscopy, and data interpretation. He is a teacher, researcher, administrator, and consultant to industry and government. He has taught more than 10,000 students in chemistry, environmental science, mathematics and the history of science. In research, Isenhour has published 182 articles and 15 books. His books have been translated into Russian, Polish, and Czech. He has directed 28 Ph.D. dissertations and 10 M.S. theses. His research has attracted grants ranging from \$20,000 to \$500,000 per year. He is an award winning actor and has authored four plays that have been produced.

Isenhour has served on many national boards, the chemistry committee for GRE, and as a counselor for the College Board. During the 80's he edited *The Journal of Chemical Information and Computer Science*. On leave he was an endowed visiting professor at Hebrew University in Jerusalem, a program director at the National Science Foundation, and the provost/dean for the establishment of the American University in Bulgaria. He has recently been a member of People-To-People Ambassador delegations to China, South Africa, Brazil, and India. On leave, following the completion of his term as provost, he wrote his latest book, *The Evolution of Modern Science*. Presently, an Arabic translation of this book is under consideration.

Isenhour's honors include membership in Phi Beta Kappa, an Alfred P. Sloan Research Fellowship, the American Chemical Society Award in Analytical Chemistry, and an Outstanding Performance Award at the National Science Foundation.

GAYLE MCCOMBS

Gayle McCombs, professor of dental hygiene, began her career in dental hygiene with an Associate degree from Florida Community College in Jacksonville and obtained a B.S. from the University of West Florida and a Master of Science from the University of North Carolina. Her academic career began as a clinical instructor at Pensacola Junior College, followed by three years as an instructor at Florence Darlington Technical College of Dental Hygiene and Dental Assisting. She later served as a visiting assistant professor and assistant research professor at UNC-Chapel Hill and an instructor at Guilford Technical Community College. McCombs joined Old Dominion University in 1998 as an assistant professor.

During her tenure at ODU, McCombs was promoted to associate professor in 2004, earned full professor rank in 2010 and was designated a university professor in 2011. She served as director of the Dental Hygiene Research Center from 1999-2016 and as graduate program director for the Master of Science in Dental Hygiene from 2009-2016. Additionally, McCombs has held a joint appointment with the Center for Global Health since 2014.

McCombs served on 23 thesis committees, including 13 as thesis director. Her peer-reviewed publications include 40 manuscripts and 30 abstracts, and she gave 94 presentations at professional meetings. She has contributed significantly to the body of knowledge through collaborations within and outside the School of Dental Hygiene and the University. Moreover, McCombs received \$662,562 in grant funding while at ODU.

McCombs coordinated dental mission trips to Leon, Nicaragua through Physicians for Peace in 2010-2013. She has been featured in Virginia Living, WebMD; in *Dimensions of Dental Hygiene* as a dental hygiene researcher; and on the Discovery Channel's "Destination Tomorrow" for clinical research with the Ultra Sonographic Periodontal Probe. McCombs' awards received include "Health Heroes" from *Inside Business Hampton Roads Business Journal*, the Lindsey L. Rettie College of Health Sciences Research Award, the G.W. Hirschfeld Faculty Excellence Award, and first place award in the category of life sciences at the ODU Research Exposition in 2009 for the Ultra Sonographic Periodontal Probe.

ROLAND MIELKE

Roland R. Mielke, professor of modeling, simulation and visualization engineering, received B.S., M.S., and Ph.D. degrees in electrical engineering from the University of Wisconsin-Madison. He joined Old Dominion University as an assistant professor of electrical engineering in 1975, was awarded tenure and promoted to associate professor in 1979, and achieved the rank of professor in 1987. He was designated a university professor in 2002. In 2010, his faculty appointment was transferred to the newly formed Department of Modeling, Simulation and Visualization Engineering.

Mielke served as graduate program director (1979-1981 and 1983-1985) and chair (1982-1996) for the Department of Electrical Engineering. During his term as chair, he led the development of the undergraduate program in computer engineering. Mielke coordinated the development of the Virginia Modeling, Analysis and Simulation Center (VMASC) and then served as technical director (1996-2006) and interim executive director (2000 and 2005-2006). He served as graduate program director (2006-2010) for the modeling and simulation graduate programs in the Batten College of Engineering and Technology. Mielke was also the founding chair of the Department of Modeling, Simulation and Visualization Engineering (2010-2013); during this period he led the development of the undergraduate program in modeling and simulation engineering.

Mielke's research interests include mathematical system theory and the application of modeling and simulation to the design and testing of systems. He also has interests in developing and expanding modeling and simulation educational opportunities. He has published 120 papers and technical reports, and participated as principal or co-principal investigator on over 50 grants and contracts totaling over \$7.5M. Of all his faculty activities, Mielke most enjoyed his role as teacher.

THOMAS SOMMA

C. Thomas Somma, associate professor of medical diagnostic and translational sciences, received a B.S. in chemistry from Frederick College, an M.S. in biochemistry from Virginia Tech, and an Ed.D. from William & Mary. He joined Old Dominion University in 1978 as an assistant professor in the Department of Biological Sciences teaching courses in medical technology and serving as its program director. In 1987 he became chair of the School of Medical Laboratory Sciences in the new College of Health Sciences, serving in that administrative position for 21 years. During that time he established the following new programs: nuclear allied medicine, cytotechnology, histotechnology, military transition/distant medical technology, and the undergraduate certificate program in molecular diagnostics.

Somma interned at the Medical College of Virginia in molecular diagnostics in 2005 and introduced the science into the undergraduate curriculum. This provided future graduates to staff the new Molecular Lab at Sentara Norfolk General Hospital. In 1981, he was funded to establish a clinical lab on the Eastern Shore at Nassawadox in a collaborative support of EVMS medical

students, dental students, and nursing students. He staffed it five evenings per week with medical technology students in providing diagnostic services to the migrant farmer population.

Somma taught 18 different courses and their associated labs. He has 35 refereed publications in the areas of exercise physiology and diabetes, the latter working in collaboration with Dr. Vinik of the Diabetes Institute. He has written 29 abstracts, seven book reviews, textbook contributions in the fields of clinical chemistry, urinalysis, and phlebotomy, and a co-authored book on “Phlebotomy Case Studies,” and he has 19 funded grants in excess of \$350,000.

MAUREEN D. STINER

Maureen D. Stiner, senior lecturer of finance, received a B.A. in economics from Miami University in Oxford, Ohio and an M.B.A. from the University of Pittsburgh. She joined the Finance Department at Old Dominion University as an instructor in 1988 and initially taught for five years. She rejoined the department in 2001, achieving the rank of Lecturer in 2008 and Senior Lecturer in 2016. Stiner has twice been presented with the Most Inspiring Faculty Award for the College of Business, in the spring of 1990 and again in fall of 2015. She received the Armada Hoffler Weekend Teaching Award in 2006. For the 2011-2012 academic year, Stiner was given two College of Business awards, the Outstanding Full-Time Non-Tenure Track Faculty Teaching Award and the Outstanding Service Award. Recently she was presented with the 2018 Robert M. Stanton Real Estate Teaching Award.

Stiner has successfully taught thousands of students, both live and distance learning, over her long career at ODU while earning consistently outstanding teaching evaluations. She has maintained high standards of academic rigor in her classes and has shown great dedication to helping her students achieve success. Stiner has been the faculty sponsor of the ODU Finance Club since 2005. The club meetings have introduced the students to new career options and have provided excellent networking opportunities. Many Finance Club members have obtained internships and full time jobs because of contacts made through the club. The club has strengthened ties between the College and the local business and alumni community.

DENNIS ZEISLER

Dennis Zeisler, professor of music, received M.M., B.M. and B.M.E degrees in music from the University of Michigan. He joined Old Dominion University as assistant professor of music in 1979. He attained the rank of full professor in 1999, was later named a University professor, and served as the chair of the Department of Music from 1992-2006.

Zeisler served as director of bands for 39 years. His accomplishments during this time have been numerous. He was named Music Educator of the Year for the state of Virginia in 1999 and was elected to the prestigious American Bandmasters Association, serving as its 77th president. Zeisler founded the Virginia Wind Symphony, which has been a featured performance ensemble at the nationally known Midwest Band Clinic in Chicago.

Zeisler is known throughout the United States as a conductor and leader in his field. He has trained numerous music educators and been influential in the growth of Symphonic Wind Ensembles throughout the state. He regularly trains conductors for the U.S. Military, and his influence is felt internationally through prestigious military bands around the world. Zeisler is an active performer, conductor, clinician and adjudicator in the national arena.

April 26, 2018

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON POSTHUMOUS
DEGREE OR CERTIFICATE OF RECOGNITION OR ACHIEVEMENT FOR
TERMINALLY ILL AND DECEASED STUDENTS

RESOLVED that, upon the recommendation of the Academic and Research
Advancement Committee, the Board of Visitors approves the proposed revisions to the
policy on Posthumous Degree or Certificate of Recognition or Achievement for
Terminally Ill and Deceased Students effective April 26, 2018.

Rationale: The proposed changes to the policy on Posthumous Degree or Certificate
of Recognition or Achievement for Terminally Ill and Deceased Students
are intended to clarify the procedures for the award of a posthumous
degree or certificate. The current procedures for the award of a
posthumous degree or certificate are not always clear and thus cause
confusion. For example, the policy currently says the Dean recommends
the award of the degree or certificate but does not specify to whom the
recommendation is made. The procedures have been updated to align with
current practice by naming the responsible party at each stage of the
process.

In addition, the party responsible for approving exceptions to the award of
a posthumous degree or certificate has been changed from the President to
the Provost. This is consistent with how exceptions to degree
requirements and other academic requirements are made.

NUMBER: 1408

TITLE: Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students

APPROVED: June 16, 2006; Revised December 7, 2007; Revised September 26, 2013 (eff. 1/1/14); Revised April 24, 2014

Posthumous Degree - When a student has completed all degree requirements but dies before graduation, the University may award the degree posthumously.

Certificate of Recognition - In those instances when a student who is close to completing a degree is terminally ill or dies before completing the degree, the University may award a Certificate of Recognition. The following criteria must be met for receiving the Certificate of Recognition. Any exceptions must be approved by the ProvostPresident.

Undergraduate Students

1. The student must have completed at least 90 hours of college credit with at least 30 hours at ODU.
2. The student must have completed 75% of the credit hours required for the major.
3. The student must be in good academic (2.00 GPA) and disciplinary standing.
4. The student must be enrolled at ODU at the time of death or diagnosis of terminal illness.

Graduate Students

1. The student must be degree seeking.
2. The student must have completed at least 75% of the requirements for the degree (for the master's student this will be a minimum of 24 credits; for the doctoral student this will be a minimum of 36 credits).
3. The student must be in good academic (3.00 GPA) and disciplinary standing.
4. The student must be enrolled at ODU at the time of death or diagnosis of terminal illness.

Certificate of Achievement - In those instances when a student is terminally ill or dies before completing the degree but does not qualify for a Certificate of Recognition, the university may award a Certificate of Achievement. The following criteria must be met for receiving the Certificate of Achievement. Any exceptions must be approved by the ProvostPresident.

Undergraduate and Graduate Students

1. The student must be in good academic (2.00 undergraduate/3.00 graduate) and disciplinary standing.
2. The student must have completed the equivalent of two semesters of full-time (24 credits undergraduate/18 credits graduate) at Old Dominion University.
3. The student must have died or been diagnosed with a terminal illness within 12 months of the last registration.

Procedures

Procedures for the award of a posthumous degree, Certificate of Achievement, or Certificate of Recognition are as follows:

1. The University Registrar normally identifies the student for the degree or certificate and contacts the student's academic department to recommend review.
2. After review and confirmation that the criteria for the degree or certificate have been met, the department chair forwards the recommendation for the degree or certificate to the dean (or designee) for approval.
3. On behalf of the faculty, the dean of the appropriate college recommends the award of the degree or certificate to the University Registrar, who conducts the final review.
4. The University Registrar notifies the Dean of Students or designee that the award of a posthumous degree or certificate has been approved. The degree or certificate will be printed by the Office of the University Registrar and forwarded to the Dean of Students.
- ~~4. The President or delegate will communicate with the next of kin.~~
- ~~5. The degree or certificate will be presented only to the next of kin or their delegate.~~
5. In consultation with the appropriate college, the Dean of Students will communicate with the next of kin or their delegate concerning the award of the degree or certificate. ~~6. Arrangements for presentation of a posthumous degree or certificate are the responsibility of the Dean of Students or designee in conjunction with made by staff from the appropriate college and ~~the Division of Student Engagement and Enrollment Services in consultation with the Office of Academic Affairs and~~ in consultation with the next of kin or their delegate.~~
6. If the dean believes an exception to the requirements for a posthumous degree or certificate should be made, a request for exception can be made to the Provost or designee.

April 26, 2018

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

<u>Name and Rank</u>	<u>Leave of Absence</u> <u>From</u> <u>To</u>	<u>Contract Salary</u>
Dr. Ghaith Rabadi Professor Department of Engineering Management and Systems Engineering	Academic year 2018-2019	\$100,947

Reason for Leave: To accept a temporary position as Vice President for Research at the Princess Sumaya University of Technology in Amman, Jordan