MEMORANDUM

TO: Members of the Academic and Research Advancement Committee

of the Board of Visitors

Michael J. Henry, Chair Toykea S. Jones, Vice Chair Carlton F. Bennett, (ex-officio) Lisa B. Smith, (ex-officio)

R. Bruce Bradley Jerri F. Dickseski Alton J. Harris Frank Reidy

Maurice D. Slaughter

Andres Sousa-Poza (Faculty Representative)

FROM: Augustine O. Agho

Provost

DATE: September 11, 2017

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, September 21, 2017. The committee will meet from 9:30-10:45 a.m. in the Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203).

I. Approval of Minutes of the June 8, 2017 Meeting

The minutes of the June 8, 2017 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the item to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolution

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 37 faculty appointments and 41 administrative appointments.

V. Vote on Consent Agenda Resolutions

VI. Information Items

Information items include the report from the Provost and the report from the Vice President for Research. The report from the Provost will include an overview of issues considered by the Academic and Research Advancement Committee, information on honorary degree recipients for the last five years, and a presentation on cybersecurity by Dr. Hongyi Wu, Director of the Center for Cybersecurity Education and Research, Batten Chair of Cybersecurity, and Professor of Electrical and Computer Engineering

VII. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick Donna Meeks

OLD DOMINION UNIVERSITY BOARD OF VISITORS ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE SEPTEMBER 21, 2017 AGENDA

9:30-10:45 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203)

- I. APPROVAL OF THE MINUTES OF JUNE 8, 2017
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION
- IV. CONSENT AGENDA
 - A. Faculty Appointments (p. 4-11)
 - B. Administrative Appointments (p. 12-20)
- V. VOTE ON CONSENT AGENDA RESOLUTIONS
- VI. INFORMATION ITEMS
 - A. Report from the Provost
 - 1. Issues considered by the Academic and Research Advancement Committee (p. 21)
 - 2. Presentation on cybersecurity by Dr. Hongyi Wu, Director of the Center for Cybersecurity Education and Research, Batten Chair of Cybersecurity, and Professor of Electrical and Computer Engineering
 - B. Report from the Office of Research
- VII. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following faculty appointments.

	Effective		
Name and Rank	<u>Salary</u>	Date	<u>Term</u>
Ms. Jennifer L. Baker	\$55,000	7/25/17	10 mos
Visiting Assistant Professor of Communication			
and Theatre Arts			

Ms. Baker received an M.F.A. in Scenography and Theatre Design from the University of North Carolina at Greensboro and a B.F.A. in Art from Longwood University. Previously she was an Adjunct Professor in Communication and Theatre Arts and Costume Shop Manager at Old Dominion University.

Ms. Abbie Basile	\$59,000	7/10/17	12 mos
Engineering and Physical Sciences Librarian			

Ms. Basile received an M.L.S. from State University of New York at Buffalo and a B.A. in Philosophy from State University of New York College at Buffalo. Previously she was Library Coordinator at Tidewater Community College.

Dr. Lorri J. Birkholz	\$74,000	7/25/17	10 mos
Lecturer of Nursing			

Dr. Birkholz received a Doctorate of Nursing Practice from Old Dominion University, an M.S.N. in Nursing Leadership and Administration from the University of Texas Arlington and a B.S.N. from the University of Wisconsin – Green Bay. Previously she was Director of Emergency Services at Montrose Memorial Hospital and a Graduate Teaching Assistant in the School of Nursing at Old Dominion University.

Ms. Megan Boeshart	\$50,400	7/25/17	12 mos
Lecturer of English			

Ms. Boeshart received an M.A. in English from Texas State University, a B.A. in English from The Ohio State University and is pursuing a Ph.D. in English from Old Dominion University. Previously she was a Graduate Writing Assistant and Assistant Writing Center Director at Old Dominion University. (Designated as Writing Center Director)

Mr. Derrick Borte \$55,000 8/25/17 10 mos Visiting Professor of Practice Department of Communication and Theatre Arts

Mr. Borte received an M.A. in Media Studies from Parsons, The New School for Social Research and a B.F.A. in Multi Media Arts from Old Dominion University. Previously he was the owner of The Freerange Group, Inc, which specializes in film and video production.

12 mos

Dr. Raúl A. Briceño \$99,000 7/25/17 Assistant Professor of Physics Tenure Track

Dr. Briceño received a Ph.D. and an M.S. in Physics from the University of Washington and a B.A. in Physics from New College of Florida. Previously he was a Nathan Isgur Distinguished Research Fellow at the Thomas Jefferson National Accelerator Facility.

Mr. Richard J. Button \$100,000 7/25/17 10 mos Lecturer of Finance

Mr. Button received an M.S. in Real Estate Investment and Asset Management from New York University and a B.S. in Finance from The Pennsylvania State University. Previously he was Interim Executive Director of the Everitt Real Estate Center at Colorado State University. (Designated as the Wendell C. Franklin Real Estate Management Lecturer) (new position)

Dr. Lisa Byrum \$65,000 7/25/17 10 mos Lecturer of Nursing

Dr. Byrum received a Ph.D. in Biomedical Sciences from Eastern Virginia Medical School and an M.S. in Biological Sciences and B.S. in Elementary Education from Old Dominion University. Previously she was an Adjunct Anatomy Instructor at Old Dominion University and an Assistant Professor of Health Sciences at South University.

Dr. Kristy L. Carlisle \$59,000 7/25/17 10 mos Assistant Professor of Counseling and Human Services Tenure Track

Dr. Carlisle received a Ph.D. in Counselor Education and Supervision from Old Dominion University, an M.A. in Counseling Services from Rider University, and an M.A. in French and a B.A. in French: International Studies & Economics from Middlebury College. Previously she was a Doctoral Graduate Instructor in the Department of Counseling and Human Services at Old Dominion University.

Dr. Jing Chen \$82,000 Assistant Professor of Psychology Tenure Track 8/25/17 10 mos

Dr. Chen received a Ph.D. in Cognitive Psychology from Purdue University, an M.S. in Industrial Engineering from Purdue University, and an M.Ed. in Cognitive Psychology and a B.S. in Psychology from Zhejiang University. Previously she was Assistant Professor of Engineering Psychology in the Department of Psychology at New Mexico State University.

Dr. David Courson \$47,000 7/25/17 10 mos Lecturer of Chemistry and Biochemistry

Dr. Courson received a Ph.D. in Biochemistry and Molecular Biophysics from the University of Chicago and a B.A. in Biophysics and a B.A. in German from Johns Hopkins University. Previously he was a Postdoctoral Fellow at the University of North Carolina.

Dr. Anthony W. Dean Assistant Dean for Research and Associate Professor \$120,000 7/25/17 12 mos

Dr. Dean received a Ph.D. from the Department of Engineering Management and Systems Engineering and a B.S. in Nuclear Engineering Technology from Old Dominion University and an M.B.A. from the College of William and Mary. Previously he was an Associate Professor of Practice in the Engineering Fundamentals Division at Old Dominion University. (new position)

Dr. Feng Dong \$112,000 7/25/17 10 mos Visiting Assistant Professor of Finance

Dr. Dong received a Ph.D. in Finance from Old Dominion University, a Master's degree in Finance from The Ohio State University and a B.S. in Business with majors in Finance and Economics from Oklahoma City University. Previously he was a Research Assistant and Teaching Assistant in the Department of Finance at Old Dominion University. (new position)

Dr. Darryl C. Draper \$70,000 7/25/17 10 mos Lecturer in Leadership

Dr. Draper received a Ph.D. and an M.Ed. in Instructional Systems from Pennsylvania State University and a B.A. in Art History from Temple University. Previously she was Provost's Fellow for the College of Continuing Education and Professional Development, Director of Integrative Learning in the Center for High Impact Practices, and Assistant Professor at Old Dominion University. (new position)

Dr. Dana Harrington \$59,000 7/25/17 10 mos Visiting Assistant Professor of English

Dr. Harrington received a Ph.D. and an M.A. in English from the University of Texas at Austin and a B.A. in English from Hendrix College. Previously she was a Writing Instructor at Springfield College.

Ms. Emily M. Hartley \$55,000 7/25/17 10 mos Lecturer of Physical Therapy and Athletic Training

Ms. Hartley received a Master of Science in Athletic Training from the University of Kentucky, a Bachelor of Science in Athletic Training from the University of North Florida and is pursuing a Doctor of Philosophy in Health Services Research at Old Dominion University. Previously she was a Research Assistant at Old Dominion University and an Adjunct faculty member at the University of North Florida.

Ms. Jamie Hartsfield \$47,000 7/25/17 10 mos Lecturer of Counseling and Human Services

Ms. Hartsfield received an M.Ed. in Marriage and Family Counseling from The College of William and Mary and a B.A. in Psychology from Texas A&M University. Previously she was a Counselor (LPC) at the Southside Counseling Center and an Adjunct Instructor in the Department of Counseling and Human Services at Old Dominion University.

Dr. Bin Hu \$67,500 7/25/17 10 mos Lecturer of Engineering Technology

Dr. Hu received a Ph.D. in Electrical Engineering from Notre Dame, an M.S. in Control Science and Engineering from Zhejiang University and a B.S. in Electrical Engineering and Automation from Hefei University of Technology. Previously he was an Adjunct Assistant Professor in the Klipsch School of Electrical and Computer Engineering at New Mexico State University.

Ms. Mercedes M. Hunt \$45,000 7/25/17 10 mos Lecturer of Human Movement Sciences

Ms. Hunt received an M.S. from the Department of Recreation, Parks, and Tourism at San Francisco State University, a B.S. in Leisure Studies and Recreation from California State University, Northridge and is pursuing a Ph.D. from the Department of Parks, Recreation and Tourism at the University of Utah. Previously she was an Instructor in the Department of Parks, Recreation and Tourism at the University of Utah.

Ms. Amber Walters Hunt \$64,000 10 mos 7/25/17

Visiting Assistant Professor of Dental Hygiene

Ms. Hunt received an M.S. and a B.S. in Dental Hygiene from Old Dominion University. Previously she was an Adjunct Assistant Professor in the School of Dental Hygiene at Old Dominion University.

Dr. Soad Ibrahim \$48,960 8/25/17 10 mos

Lecturer of Computer Science

Dr. Ibrahim received a Ph.D. in Computer Science and an M.Sc. and a B.Sc. in Computer Science and Engineering from the School of Computer Science at the University of Guelph, Ontario. Previously she was an Adjunct Faculty member in the Department of Computer Science at Old Dominion University.

Dr. Danielle Jackson \$50,000 7/25/17 10 mos

Lecturer of Communication and Theatre Arts

Dr. Jackson received a Ph.D. in Communication from Arizona State University and an M.A. and a B.A. in Communication from the University of Nevada, Las Vegas. Previously she was an Assistant Professor at Mansfield University. (new position)

\$90,000 Dr. Shubham Jain 7/25/17 10 mos

Assistant Professor of Computer Science

Tenure Track

Dr. Jain received a Ph.D. and an M.S. in Electrical and Computer Engineering from Rutgers University and a B.Tech in Electronics and Communication Engineering from UP Technical University, India. Previously she was a Research Intern at Microsoft Research.

\$52,000 10 mos Dr. Michiko Kaneyasu 7/25/17

Assistant Professor of World Languages and Cultures

Tenure Track

Dr. Kaneyasu received a Ph.D. in Japanese Linguistics, an M.A. in East Asian Linguistics and a B.A. in Linguistics from the University of California, Los Angeles. Previously she was an Instructor in the Department of Asian Languages and Civilizations at the University of Colorado Boulder.

Mr. Thomas J. Kennedy \$48,960 7/25/17 10 mos

Lecturer of Computer Science

Mr. Kennedy received an M.S. and a B.S. in Computer Science from Old Dominion University. Previously he was a Lecturer of Computer Science at Old Dominion University. Ms. Jennifer Klinger Lecturer of Management \$53,000

7/25/17

10 mos

Ms. Klinger received a Master's degree in Business Administration and a Bachelor of Science in Marketing from the University of Florida. Previously she was Associate Relations Specialist for Dollar Tree Corporate and an Adjunct Instructor in the Department of Management at Old Dominion University.

Ms. Ann Marie Kumm

\$48,960

\$80,000

8/10/17

7/25/17

12 mos

10 mos

Lecturer

English Language Center

Ms. Kumm received an M.A. in Applied Linguistics and a B.A. in English from Old Dominion University. Previously she was a Lecturer of English as a Second Language at Old Dominion University.

Dr. Kendall A. Leser Assistant Professor of Community and Environmental Health

Tenure Track

Dr. Leser received a Ph.D. in Public Health, an M.S. in Public Health and a B.A. in Psychology from The Ohio State University. Previously she was a Research Associate in the Scripps Gerontology Center at Miami University.

Ms. Katelyn Makovec

\$45,000

7/25/17

10 mos

Lecturer of Human Movement Sciences

Ms. Makovec received an M.S.Ed. and a B.S. in Health and Physical Education from Old Dominion University. Previously she was an Adjunct Professor of Human Movement Sciences at Old Dominion University.

Mr. Kole A. Matheson

\$42,000

7/25/17

10 mos

Instructor of English

Mr. Matheson received an M.A. in Applied Linguistics and a B.A. in English from Old Dominion University. Previously he was an Affiliate Instructor of English in the Department of English at Old Dominion University and Adjunct Instructor of English as a Second Language at Old Dominion University and Tidewater Community College.

Dr. Georg K. Menz

\$105,000

7/25/17

10 mos

Professor of Political Science and Geography

Dr. Menz received a Ph.D. and an M.A. in Political Science from the University of Pittsburgh and a Bachelor's of Arts in International Relations from James Madison College at

Michigan State University. Previously he was a Professor of Political Economy in the Department of Politics at Goldsmiths College, University of London.

Ms. Kelly Morse Lecturer of English \$44,000 7/25/17

10 mos

Ms. Morse received an M.F.A. in Creative Writing-Poetry from Boston University and a B.A. in Spanish Literature from Boise State University. Previously she was a Sustainable Arts Foundation Fellow at Mineral School Artist Residency and a Program Coordinator for the EcoLeague Consortium at Northland College.

Dr. Natalia Pilato

\$47,000

7/25/17

10 mos

Lecturer of Art

Dr. Pilato received a Ph.D. in Art Education, an M.Ed., and a B.F.A. in Sculpture from Pennsylvania State University. Previously she was a Faculty Instructor at the University of South Carolina. (new position)

Ms. Chawntile D. Rasheed

\$67,000

7/25/17

10 mos

Lecturer of Dental Hygiene

Ms. Rasheed received an M.S. and B.S. in Dental Hygiene from Old Dominion University. Previously she was an Assistant Professor, Curriculum Review Lead and the Director of Clinical Affairs at Thomas Nelson Community College Department of Dental Hygiene. (Salary includes \$3,000 for serving as Director of Clinical Affairs)

Ms. Jennifer Simmons

\$47,000

7/25/17

10 mos

Lecturer of Counseling and Human Services

Ms. Simmons received an M.S. in Psychology from Nova Southeastern University and a B.A. in Psychology from the University of North Florida. Previously she was a Teaching Assistant at Nova Southeastern University and Old Dominion University.

Ms. Kelly Vega

\$60,000

8/25/17

12 mos

Lecturer of Communication Disorders and

Special Education

Ms. Vega received an M.S. in Speech-Language Pathology and a B.S. in Psychology from Old Dominion University. Previously she was a Speech-Language Pathologist at Sentara Life Care Portsmouth, Legacy Healthcare, and Medi Home Health Care. (Designated as Clinical Educator – ODU Speech and Hearing Clinic)

Mr. James F. Weiner \$45,000 7/25/17 Lecturer of Human Movement Sciences

Mr. Weiner received an M.Ed. in Sport Leadership from Virginia Commonwealth University, a B.S. in Kinesiology – Sport and Recreation Management from James Madison University and is pursuing a Ph.D. in Educational Leadership and Organizational Development from the University of Louisville. Previously he was an Adjunct Lecturer and University Fellow in the Sport Administration Program at the University of Louisville.

10 mos

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	<u>Salary</u>	Effective Date	<u>Term</u>
Ms. Daphne Allen Admissions Counselor	\$36,414	8/10/17	12 mos
and Assistant Instructor			

Ms. Allen received a B.S. in Criminal Justice from Old Dominion University. As a student, she served in several leadership positions, including tour guide for Undergraduate Admissions and President of the Panhellenic Council. Since graduating, she has served as a scheduling assistant for the Office of Leadership and Student Involvement.

Ms. Patricia Arbuckle \$77,000 8/10/17 11 mos Nurse Practitioner/Physician Assistant and Instructor

Ms. Arbuckle received a B.S. and an M.S. in Nursing from Wilmington College. She is a board-certified Family Nurse Practitioner with 17 years of experience in a variety of settings. Ms. Arbuckle has worked in several local family practices and urgent care settings, most recently as a Family Nurse Practitioner at Oceana Naval Medical Clinic in Virginia Beach.

Mr. Ed Baldwin \$102,000 5/31/17 12 mos Assistant Women's Basketball Coach and Assistant Instructor

Mr. Baldwin received a B.S. in Social Studies from North Carolina Central University. Previously, he worked as an assistant coach in the WBNA for the Dallas Wings and the Tulsa Shock; he also served as the head women's basketball coach for the University of North Carolina at Charlotte for 13 years.

Ms. Tanisha Bradley Student Success Advisor, **Advising and Transfer Programs** and Instructor

\$44,000 6/10/17 12 mos

5/25/17

12 mos

12 mos

Ms. Bradley received an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she served as a graduate intern for the College of Arts and Letters.

\$163,200

Mr. Michael Brady Director of Facilities Management

and Instructor Mr. Brady received an M.S. in Civil and Environmental Engineering from the University

of Illinois and a B.S. in Marine Engineering from the United States Naval Academy. Previously, he worked as the Assistant Director of Engineering for Old Dominion's Facilities Management Department and as the Director of Production Operations for the Naval Facilities Engineering Command.

Mr. Noah Butler \$36,414 8/10/17 **Admissions Counselor** and Assistant Instructor

Mr. Butler received a B.S. in Communication from Old Dominion University. As a student, he participated in several leadership positions, including the Student Government Association, and served as an Admissions Tour Guide.

\$49,000 Ms. Jennifer Cohen 8/25/17 12 mos Associate Director for Fraternity and Sorority Life and Instructor

Ms. Cohen received an M.S.Ed. in Higher Education Administration from Old Dominion University. Previously, she served as the interim Associate Director for Fraternity and Sorority Life for the Office of Leadership and Student Involvement.

Ms. Carolyn Cooper 6/10/17 12 mos \$52.500 Assistant Athletic Director of Marketing and Promotions and Instructor

Ms. Cooper received an M.S. in Sport Management from the University of Tennessee. Previously, she worked as the Assistant Director of Athletics, Marketing, and Community Relations for Princeton University.

Ms. Brittany Dick \$38,760 8/25/17 12 mos Instructor of Early Care and Education, Children's Learning and Research Center and Assistant Instructor

Ms. Dick earned a B.S. in Interdisciplinary Students from Old Dominion University. Previously, she worked as a Teacher's Assistant for the University's Children's Learning and Research Center.

Ms. Jacquelyn Duggins \$30,000 8/25/17 12 mos Second Assistant Women's Lacrosse Coach and Assistant Instructor

Ms. Duggins received a B.S. in Psychology from Virginia Tech. Previously, she worked as a Volunteer Women's Lacrosse Coach for the University of Virginia.

Ms. Rachael Edmonds \$36,414 8/10/17 12 mos Admissions Counselor and Assistant Instructor

Ms. Edmonds received a B.S. in Leadership from Old Dominion University. As a student, she held positions of increasing responsibility with the Student Government Association, serving as its president during the 2016-17 academic year.

Mr. Cameron Evon \$36,414 8/10/17 12 mos Admissions Counselor and Assistant Instructor

Mr. Evon received a B.S. in Political Science from Old Dominion University. During his time as a student, he served as a Congressional Intern with Congressman Randy Forbes and was employed at the Student Recreation Center.

Mr. Richard Fortune, Sr. \$90,000 5/31/17 12 mos Assistant Women's Basketball Coach and Assistant Instructor

Mr. Fortune received a B.S. in Public Administration from Virginia State University. Previously, he served as an assistant women's basketball coach at Virginia Commonwealth University and Old Dominion University.

Dr. Ravi Garimella Cosmic NMR Manager, College of Sciences and Assistant Professor \$51,000 7/25/17 12 mos

9/25/17

12 mos

12 mos

Dr. Garimella received a Ph.D. in Physics from the University of Hyderabad. Previously, he worked as the NMR Facility Manager at the University of Oklahoma.

Ms. Nina Gonser \$70,000 8/10/17

Director of Finance and Operations,

College of Engineering and Technology
and Assistant Instructor

Ms. Gonser received a B.A. in Finance from Temple University. Previously, she worked as the Director of Executive Program Operations at Temple University and as the Executive Director of Financial Operations and Campaign Logistics at Drexel University. (new position)

\$44,000

Mr. Andrew Grizzard Advisor/Success Coach, Center for Major Exploration and Instructor

Mr. Grizzard earned an M.Ed. in Counselor Education from Virginia Commonwealth University. Previously, he worked as the Undergraduate Program Coordinator for ODU's School of Nursing.

Mr. Irvin Harrell \$56,702 8/25/17 12 mos Coordinator of Strategy and Marketing, College of Health Sciences and Assistant Instructor

Mr. Harrell received a B.S. in Journalism from the University of Florida. Previously, he served as the interim Coordinator of Strategy and Marketing for the College of Health Sciences.

Ms. Khristy Horne \$63,000 7/31/17 12 mos Manager of Operations and Business, College of Education and Instructor

Ms. Horne received an M.P.A. from North Carolina Central University. Previously, she worked as the Coordinator of Testing Services at Tidewater Community College and as the Acting Director of the University Testing Center at North Carolina Central University. (new Position)

Ms. Desiree' Johnson Residential Conduct Coordinator and Instructor \$35,000 6/10/17 12 mos

7/10/17

8/25/17

12 mos

12 mos

Ms. Johnson received an M.S. in College Student Personnel Services from the University of Central Arkansas. Previously, she worked as the Coordinator of Operations and Development at the University of Central Arkansas.

\$40,800

Mr. Joshua King Athletic Academic Advisor and Instructor

Mr. King received an M.S. in Sports Entertainment Management from the University of South Carolina. Previously, he worked as the Compliance Coordinator for Texas A&M University.

Ms. Christina Koenig \$41,616 Recruitment Coordinator and International Advisor, English Language Center and Instructor

Ms. Koenig received a Master of Engineering Management from Old Dominion University. Previously, she was the interim Recruitment Coordinator in the English Language Center.

Ms. Staci Kohen \$32,000 7/10/17 12 mos Residence Hall Director and Assistant Instructor

Ms. Kohen received a B.S. in Family Sciences from Towson University. Previously, she worked as the Assistant Complex Director in University Housing and Dining Services for Western Illinois University.

Ms. Pachia Martin \$37,500 6/25/17 12 mos Academic Initiatives Coordinator, Housing and Residence Life and Instructor

Ms. Martin received an M.S. Education and Human Development from Radford University. Previously, she worked as a Residence Education Coordinator for Longwood University.

Ms. Elizabeth Moore Gift Officer and Instructor \$62,000 6/10/17 12 mos

5/31/17

12 mos

12 mos

12 mos

Ms. Moore received a B.A. in History from Providence College. Previously, she worked as the Director of Corporate and Foundation Relations for the VMI Foundation.

\$250,000

Ms. Nikki McCray Head Women's Basketball Coach and Assistant Instructor

Ms. McCray received a B.S. in Sports Marketing from the University of Tennessee. Previously, she served as an assistant coach at South Carolina and Western Kentucky University. A two-time Olympic gold medal winner and Women's Basketball Hall of Fame inductee in 2012, McCray enjoyed a nine-year career in the WNBA following a two-year stint in the American Basketball League.

Ms. Angela Moening Assistant Athletic Trainer and Instructor \$37,500 7/17/17 12 mos

6/25/17

7/25/17

Ms. Moening received an M.S. in Health and Physical Activity from the University of Tennessee at Chattanooga. Previously, she worked as an athletic trainer for Samford University.

\$40,800

\$37,500

Ashley Morris
Director of Women's Basketball Operations
and Assistant Instructor

Ms. Morris received a B.A. in Management Information Systems from Temple University. Previously, she worked as the Head Coach for Girls Varsity Basketball at Central High School in Philadelphia, PA.

Ms. Megan Mulligan Coordinator of Operations and Aquatics, Recreation and Wellness and Instructor

Ms. Mulligan received an M.S.Ed. in Physical Education from Old Dominion University. Previously, she worked as a graduate assistant for the Department of Recreation of Wellness.

Mr. Rupert Neish II Residence Hall Director and Instructor \$32,000 7/17/17 12 mos

Mr. Neish received an M.A. in Education from the University of Central Florida. Previously, he worked as the Coordinator of Academic Services for UCF's Department of Legal Studies.

Ms. Leah Pfitzinger Study Abroad Coordinator and Instructor \$42,340 9/10/17 12 mos

Ms. Pfitzinger received an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she served as a Graduate Assistant for the Office of Study Abroad.

Mr. Keith Pierce \$60,000 8/25/17 12 mos Director of Communications and Marketing, Batten College of Engineering and Technology and Assistant Instructor

Mr. Pierce received a B.A. in Communications from La Salle University. Previously he was the Public Relations and Marketing Manager for the Department of Outreach and International Affairs at Virginia Tech and President of his own public marketing consulting firm. (new position)

Mr. Logan Robbins \$47,300 6/25/17 12 mos Assistant Baseball Coach and Assistant Instructor

Mr. Robbins received a B.S. in Kinesiology from Western Kentucky University. Previously, he served as the assistant baseball coach at Kentucky Wesleyan University and as a professional baseball player for the Atlanta Braves.

Mr. Christopher Schaefer \$57,250 7/25/17 12 mos Director of Athletic Development and Instructor

Mr. Schaefer received an M.S.Ed. in Sports Management from Old Dominion University. Previously, he worked as the Assistant Director of Athletic Development for the Old Dominion Athletic Foundation.

Ms. Sharon Shiokawa-Baklan \$81,600 8/25/17 12 mos Director of ODU Online International, Distance Learning and Instructor

Ms. Shiokawa-Baklan received an M.A. in Literature from Longwood University. Previously, she worked as the interim Director of ODU Online International and as the Special Assistant to the Associate Vice President for Distance Learning.

Ms. Mallory Tuttle \$55,200 7/10/17 12 mos Program Manager, Strome Entrepreneurial Center and Instructor

Ms. Tuttle received an M.S. in Hospitality and Tourism Management from Virginia Tech. Previously, she worked as the Business Development Manager for Franklin Southampton Economic Development, Inc.

Mr. Matthew Wagner \$32,000 7/10/17 12 mos Residence Hall Director and Instructor

Mr. Wagner received a B.S. in Building Science from the Pennsylvania College of Technology. Previously, he worked as a graduate assistant for Bloomsburg University of Pennsylvania.

Ms. Rachel Walker \$28,000 8/25/17 12 mos Assistant Women's Golf Coach and Assistant Instructor

Ms. Walker received a B.S. in Health and Physical Education from Old Dominion University. Previously she was a Volunteer Assistant Coach for ODU's women's golf team.

Mr. Phillip Wilkerson \$62,000 6/25/17 12 mos Head Athletic Trainer for Football and Instructor

Mr. Wilkerson received an M.A. in Nutritional Science from Marshall University. Previously, he worked as the Head Athletic Football Trainer for the University of Dayton and as the Head Athletic Trainer for Quincy University.

Mr. Michael Willett \$46,000 7/25/17 12 mos Assistant Director of Outdoor Adventure Programming, Recreation and Wellness and Instructor

Mr. Willett received an M.S. Recreation and Tourism Management from Clemson University. Previously, he worked as the Coordinator of the Outdoor Adventure Program at Old Dominion University.

Mr. Dennis Wolff \$36,000 7/17/17 12 mos Coordinator of Player Personnel and Assistant Instructor

Mr. Wolff received a B.A. in Business from the University of Connecticut. Previously, he served as the Director of Basketball Operations for Old Dominion University and as the Head Women's Basketball Coach at Virginia Tech.

Ms. Brittany Young \$66,910 5/31/17 12 mos Assistant Women's Basketball Coach and Instructor

Ms. Young received an M.S. in Sport and Entertainment Management from the University of South Carolina. Previously, she served as an assistant coach at Stetson University and as a recruiting coordinator at Daytona State College.

ISSUES REVIEWED FOR APPROVAL BY THE ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE OF THE BOARD OF VISITORS

- Faculty and faculty administrator appointments
- Faculty appointed with tenure and faculty awarded tenure
- Emeritus/emerita designation for retiring faculty, faculty administrators and librarians
- New policies and policy revisions related to faculty and administrators
- New degree programs
- Honorary degree recipients
- Faculty representatives to Board of Visitors committees