

**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Academic and Research Advancement Committee Minutes
Thursday, April 23, 2015**

MINUTES

The Academic and Research Advancement Committee of the Board of Visitors of Old Dominion University met on Thursday, April 23, 2015, at 9:30 a.m. in the River Rooms of Webb Center on the Norfolk campus. Present from the Board were:

Andrea Kilmer
Carlton F. Bennett
Richard T. Cheng
J. William Cofer
Mary Maniscalco-Theberge
Frank Reidy
Lisa B. Smith
Andres Sousa-Poza (*Faculty Representative*)

Absent were: David L. Bernd

Also present were: Judy Bowman
Alonzo Brandon
Chandra de Silva
Karen Eck
Elizabeth Kersey
Earl Nance
Carol Simpson
Johnny Young

I. APPROVAL OF THE DECEMBER 14, 2014 MINUTES

The minutes of the December 14, 2014 meeting were approved.

II. TENURE POLICIES AND PROCEDURES

Carol Simpson briefed the Committee on the University's policy and procedures on tenure and provided data related to faculty.

III. CLOSED SESSION

The Committee recessed and reconvened in closed session to discuss the award of tenure to nine faculty members, the appointment of three faculty members with tenure, and dual employment.

IV. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

The Committee convened again in open session. A motion was made by Dr. Maniscalco-Theberge and seconded by Ms. Smith to approve the appointment of three faculty members with tenure. The motion was approved by unanimous vote (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the award of tenure to nine faculty members. The motion was approved by unanimous vote (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the dual employment of those employees named, finding each employment in the best interests of the University, effective retroactively to the date of each individual's respective hire. The motion was approved by unanimous vote (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

V. CONSENT AGENDA

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the resolutions on 15 faculty appointments, 27 administrative appointments, and four emeritus/emerita appointments. The motion was approved by unanimous vote (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

VI. REGULAR AGENDA

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revisions to the policy on Initial Appointment of Teaching and Research Faculty. The revisions would require candidates who are being considered for initial appointment with tenure and the external referees selected by those candidates to submit current CVs. (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Ms. Smith to approve the proposed revisions to the policy on Tenure. The revisions provide clarification and make it clear that all tenure-track faculty, whether appointed in mid-year or in fall, have a maximum of 21 semesters or seven years as their probationary period (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revisions to the Faculty Grievance Committee and Hearing Panels: Composition and Procedures. The revisions are made to clarify the policy and its implementation, and a section

prohibiting retaliation has been added. The motion was approved by unanimous vote (Bennett, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy, Smith).

VII. INFORMATION ITEMS

Committee members received the report on promotions in rank effective for 2015-16 and information on two leaves of absence without compensation. In the report from the Provost, Carol Simpson introduced Vice Provost Chandra de Silva, who will become the Interim Provost in June. She gave updates on recently added graduate certificates, including certificates and other programming offered through the College of Continuing Education and Professional Development, and on activities in the Strome Entrepreneurial Center.

In the report from the Office of Research, Karen Eck provided information on ODU external research expenditures, federal research expenditures and new funding highlights. She reported that the Office of Research partnered with the Commonwealth of Virginia and local municipalities to facilitate the submission of a Phase I proposal to the HUD – National Disaster Resilience Competition in an effort to qualify for Phase II, in which nearly \$1 billion in funding will be available. Also, the ODU Research Foundation recently reported a new Facilities & Administration Cost rate of 55% effective July 1, 2015.