TO: Members of the Academic and Research Advancement Committee

of the Board of Visitors

Toykea S. Jones, Chair Robert S. Corn, Vice Chair Lisa B. Smith (ex-officio) Kay A. Kemper (ex-officio)

R. Bruce Bradley Unwanna B. Dabney Jerri F. Dickseski Alton J. Harris

Maurice D. Slaughter

Sebastian Kuhn (Faculty Representative)

FROM: Augustine O. Agho

Provost

DATE: November 22, 2019

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, December 5, 2019. The committee will meet from 10:15-11:30 a.m. in the Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203).

I. Approval of Minutes of the September 19, 2019 Meeting

The minutes of the September 19, 2019 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolutions

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending four faculty appointments, 22 administrative appointments, and two emerita appointments.

V. Vote on Consent Agenda Resolutions

VI. Regular Agenda

The regular agenda includes a request to rename the Department of Management the Department of Management and Entrepreneurship and a request to rename the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences.

VII. Vote on Regular Agenda Resolutions

VIII. Information Items

Information items include a request for leave of absence without compensation, the report from the Provost, and the report from the Vice President for Research. Provost Agho will present an update on strategic diversity recruitment efforts. The Provost's report will also include a presentation on the Center for High Impact Practices from Lisa Mayes, Executive Director of the Center. The report from the Vice President for Research will include a presentation on the Virginia Institute for Spaceflight and Autonomy.

IX. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick Donna Meeks

OLD DOMINION UNIVERSITY BOARD OF VISITORS

ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE THURSDAY, DECEMBER 5, 2019 AGENDA

10:15-11:30 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203)

- I. APPROVAL OF THE MINUTES OF SEPTEMBER 19, 2019
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION
- IV. CONSENT AGENDA
 - A. Faculty Appointments (p. 4)
 - B. Administrative Appointments (p. 5-9)
 - C. Emerita Appointments (p. 10-11)
- V. VOTE ON CONSENT AGENDA RESOLUTIONS
- VI. REGULAR AGENDA
 - A. Request to Rename the Department of Management the Department of Management and Entrepreneurship (p. 12)
 - B. Request to Rename the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences (p. 13)
- VII. VOTE ON REGULAR AGENDA RESOLUTION
- VIII. INFORMATION ITEMS
 - A. Report from the Provost
 - 1. Request for Leave of Absence without Compensation (p. 14)
 - 2. Presentation on Strategic Diversity Recruitment Efforts
 - 3. Presentation on the Center for High Impact Practices from Lisa Mayes, Executive Director of the Center
 - B. Report from the Vice President for Research
 - 1. Presentation on the Virginia Institute for Spaceflight and Autonomy
- IX. Topics of Interest to Board of Visitors Members

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following faculty appointments.

Effective

Name and RankSalaryDateTermDr. Hossein Fateh\$60,00012/25/1910 mos

Lecturer of Information Technology and Decision Sciences

Dr. Fateh received a Ph.D. in Information Technology with a concentration in Operations Research from George Mason University, an M.S. in Operations Research from George Washington University and a B.A. in Business Administration from Isfahan University. Previously he was a Visiting Assistant Professor in Business Analytics in the Department of Supply Chain Management and Information Systems at Pennsylvania State University.

Dr. Mohammad Hattawy \$60,000 10/1/19 12 mos Research Assistant Professor of Physics

Dr. Hattawy received a Ph.D. and an M.S. in Physics from Paris Sud XI University, France and a B.S. in Physics from Birzeit University, West Bank. Previously he was an Adjunct Professor and a Postdoctoral Appointee in the Department of Physics at Old Dominion University. (new position)

Mr. Peng Jiang \$50,000 12/25/19 10 mos Lecturer of Electrical and Computer Engineering

Mr. Jiang received an M.E. in Electrical and Computer Engineering from Old Dominion University and a B.S. in Communication Engineering from Chongqing University of Posts and Telecommunications, China and is a Ph.D. candidate in Electrical and Computer Engineering at Old Dominion University. Previously he was a Graduate Research Assistant in the Department of Electrical and Computer Engineering at Old Dominion University. (new position)

Ms. Rebecca Johnson \$45,000 12/25/19 5 mos Visiting Professor of English

Ms. Johnson received an M.F.A. in Creative Writing from the University of Texas at Austin and a B.A. in English from the University of North Carolina at Greensboro. Previously she was a Freelance Writer and a Visiting Writer at the University of North Carolina at Greensboro. (Designated as Mina Hohenberg Darden Professor of Creative Writing)

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

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Name and Rank	<u>Salary</u>	<u>Date</u>	<u>Term</u>
Dr. David Bowles	\$170,000	10/10/2019	12 mos
Executive Director, Virginia Institute for Spacefl	ight and Autono	omy	
and Assistant Professor			

Dr. Bowles received a B.S. in Engineering Science, an M.S. in Engineering Mechanics, and a Ph.D. in Engineering Mechanics from Virginia Tech. Previously he served as Director of NASA Langley Research Center. He received the Presidential Rank Award of Meritorious Executive in 2017 and received NASA's Outstanding Leadership Medal in both 2005 and 2015.

Mr. Christopher Bowman \$71,500 Associate University Registrar and Instructor

571,500 9/10/2019 12 mos

Mr. Bowman received a B.S. in Information Technology from Old Dominion University and an M.S. in Information Technology from Virginia Tech. Previously, he worked as the CRM Manager for the University's Enrollment Management Department.

Mr. Thomas DeMarco \$89,610 10/14/2019 12 mos Regional Major Gifts Officer and Instructor

Mr. DeMarco received a Bachelor of Science in Business Administration from Old Dominion University. Previously, he worked as the Athletic Development Officer – Major Gifts for the Old Dominion Athletic Foundation.

Ms. Heather Fuss \$55,000 11/10/2019 12 mos Case Manager and Outreach Coordinator, Institutional Equity and Diversity and Instructor

Ms. Fuss received a B.S. in Criminal Justice from Chowan College and an M.S. in Criminal Justice and Sociology from East Carolina University. Previously, she worked as the Victim/Witness Program Director for the City of Norfolk Commonwealth Attorney's Office. (new position)

Dr. Veleka Gatling
Director of Diversity Initiatives
and Assistant Professor

Dr. Gatling received a B.A. in Public Relations from James Madison University, an M.S. in Education from Old Dominion University, and a Ph.D. in Educational Leadership and Policy Studies from Virginia Tech. Previously, she worked as a Lecturer in the Darden College of Education and Professional Studies.

\$84,000

10/10/2019

12 mos

Mr. Stirling Goulart \$62,000 10/25/2019 12 mos Assistant Director of Operations, Baron and Ellin Gordon Art Galleries and Instructor

Mr. Goulart received a B.A. in Spanish Language and Literature and an M.A. in Humanities from Old Dominion University. Previously, he worked as the Interim Operations and Collection Manager for the Baron and Ellin Gordon Art Galleries. (new position)

Ms. Kaleen Lawsure \$75,000 10/25/2019 12 mos Senior Project Scientist,
Virginia Modeling, Analysis and Simulation Center and Assistant Instructor

Ms. Lawsure received a B.S. in Geography from Old Dominion University. Previously, she worked in several positions at VMASC, including as a Project Scientist and Research Associate. (new position)

Ms. Lisa Litwiller \$103,000 9/25/2019 12 mos Director of Undergraduate Admissions and Assistant Instructor

Ms. Litwiller received a B.S. in Education from Frostburg State University. Previously, she worked as the Associate Director of Admissions – Marketing for ODU's Office of Undergraduate Admissions.

Dr. Chrysoula Malogianni \$78,000 11/18/2019 12 mos Associate Director, Center for Learning and Teaching and Assistant Professor

Dr. Malogianni received a B.A. in Early Childhood Education from Aristotle University, an M.A. in Educational Technology from Michigan State University, and a Ph.D. in Instructional Design and Technology from Old Dominion University. Previously, she worked as the Lead Instructional Designer for the Citadel in Charleston, SC.

Dr. Kevin Muchiri \$44,000 10/10/2019 12 mos Student Success Advisor, Center for Academic Advising Administration and Academic Partnerships and Assistant Professor

Dr. Muchiri received a B.S. in information Systems, an M.S. in Engineering Management, and a Ph.D. in Engineering Management and Systems Engineering from Old Dominion University. Previously, he worked as an Adjunct Professor for the Batten College of Engineering and Technology.

Ms. Kermitra Newbill \$53,040 10/25/2019 12 mos Student Success Director, Distance Learning and Instructor

Ms. Newbill received a B.A. in Communication Studies from Longwood University and an M.S. in Organizational Leadership from Southern New Hampshire University. Previously, she worked as the Interim Great Expectations Coach for Germanna Community College.

Delegate Kenneth R. Plum \$8,000 1/1/20-6/1/20 5 mos Contributing Author for the Old Dominion University State of the Commonwealth Report Strome College of Business

Delegate Plum received a B.A. from Old Dominion University and an M.Ed. from the University of Virginia. He is a retired teacher and school administrator with Fairfax County Public Schools, where he served as Director of Adult and Community Education. Delegate Plum is a member of the Virginia House of Delegates, representing the 36th District. He has served in the House of Delegates from 1978-80 and 1982-present. He has been a contributing author each year since 2004.

Ms. Elaine Ross \$42,000 10/25/2019
Coordinator of Graduate Recruitment,
Strome College of Business
and Assistant Instructor

Ms. Ross received a B.A. in Humanities from the University of Maryland. Previously, she worked as a Program Administrator for ODU's Virginia Consortium Program in Clinical Psychology.

Ms. Stephanie Rudolph Admissions Counselor and Assistant Instructor \$37,506 11/10/2019 12 mos

12 mos

Ms. Rudolph received a B.S. in Communications from Indiana State University. Previously, she worked as a UAS Pilot for Precision Hawk Flight Team.

Ms. Sharon Scannell \$55,000 10/10/2019 12 mos Program Manager, Strome Entrepreneurial Center and Instructor

Ms. Scannell received a B.A. in Communications from the University of Michigan and an M.B.A. from the College of William and Mary. Previously, she worked as the Director of Finance and Human Resources for Fractional Executive in Williamsburg, VA.

Ms. Jazmin Sepulveda \$39,398 9/10/2019 12 mos Second Assistant Women's Crew Coach and Instructor

Ms. Sepulveda received a B.S. in Sport and Exercise Science from the University of Central Florida and an M.S. in Sport Management from Old Dominion University. Previously, she worked as an Assistant Women's Rowing Coach for the University of Central Florida.

Mr. John Shull \$79,000 10/25/2019 12 mos Senior Project Scientist, Virginia Modeling, Analysis and Simulation Center and Instructor

Mr. Shull received a B.S. in Business Administration and an M.S. in Engineering from Old Dominion University. Previously, he worked in several positions at VMASC, including Project Scientist.

Ms. Petra Szonyegi Residence Hall Director and Instructor \$32,000 9/25/2019 12 mos

11/01/2019

9/05/2019

10/25/2019

12 mos

12 mos

12 mos

12 mos

Ms. Szonyegi received a B.A. in International Studies and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as a Graduate Intern for ODU's Office of Development.

Mr. John Vellines, Jr. Athletic Development Officer – Major Gifts and Instructor

Mr. Vellines received a B.S. in Communication from Radford University and an M.S. in Sport Leadership from Virginia Commonwealth University. Previously, he worked in various roles at Norfolk Festevents, including Director of Sales, Director of Development, and Development Manager.

\$72,100

\$42,024

Ms. Joi Walker Athletic Academic Advisor and Instructor

Ms. Walker received a B.S. in Accounting from South Carolina State University and an M.A. in Accounting from Clark Atlanta University. Previously, she worked as the Life Skills Coordinator and Athletic Academic Advisor for Mississippi Valley State University.

Mr. Michael Walker \$85,000 Major Gift Officer, Strome College of Business and Instructor

Mr. Walker received a B.A. in Communications from Old Dominion University. Previously, he worked as the Director of Development for Hampton University. Mr. Walker also previously worked for ODU as a Major Gift Officer and Senior Major Gifts Officer.

Ms. Tiffany Whitfield \$65,000 9/11/2019
Coordinator of Strategic Communications and Marketing and Instructor

Ms. Whitfield received a B.A. in Broadcast Journalism from James Madison University and an M.A. in Film and Television Editing from Regent University. Previously, she worked as the Public Affairs Manager for Elizabeth River Crossings in Portsmouth, VA. and Senior Communications Specialist at VDOT.

EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the title of emerita for the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

Name and RankEffective DateJennifer FossJanuary 1, 2020

Director Emerita of Student Health Services

Linda Pond January 1, 2020

Master Lecturer Emerita of Teaching and Learning

JENNIFER (JENNY) FOSS

Jennifer Foss received a B.S. in Nursing from the University of Wisconsin-Oshkosh and an M.S. in Nursing from the University of Wisconsin-Madison, with completion of the Adult & Aging Nurse Practitioner program. She has been board certified as an Adult Nurse Practitioner by the American Nurses Credentialing Center since 1981. Foss joined Old Dominion University as the Clinical Supervisor for Student Health Services in 1991 and was promoted to Interim Director in 1992 and Director in 1993.

During her time at ODU, Foss provided leadership to the Student Health Services team for nine accreditation reviews by the Accreditation Association for Ambulatory Health Care (AAAHC), with a full three-year accreditation being granted each time. She was the Director when the Health Service moved from a pre-fabricated building located at 48th & Parker to the current location in Webb Center in 1993. She also provided oversight for the implementation of an electronic health record in 2012. Throughout her 28 years at ODU, she had a part-time clinical role as a nurse practitioner.

In 2015, Foss received the AUA (Association of University Administrators) J. Worth Pickering Administrator of the Year award in recognition of her work on student health insurance issues for ODU students and her professional activities with the American College Health Association (ACHA) Student Health Insurance/Benefits coalition. Her professional activities have included: Secretary, Chair-elect and Chair of the ACHA Student Health Insurance/Benefits Coalition, President-elect, President and Past President of the Mid-Atlantic College Health Association,

Program Planner for the Mid-Atlantic College Health Association Annual meeting, and Vice President of the Wisconsin Nurse Practitioner Council.

LINDA POND

Linda Pond received a Bachelor of Science in Middle School Education from the College of William and Mary, a Master's in Education from Old Dominion University, and a Gifted Endorsement from the University of Virginia. She became a national trainer with the AIMS Center for Math and Science Education, which required intensive science and mathematics integration coursework and professional development training at Fresno Pacific University. She facilitated professional staff development integrated mathematics and science workshops with dedicated educators across the country for 20 years.

Pond was an elementary and middle school educator with the Williamsburg/James City County school division from 1988-2000 and worked with Virginia Beach Public Schools as a Gifted Educator from 2000-06. She joined the Teaching and Learning Department in the Darden College of Education and Professional Studies in 2006 as a PK-6 Mathematics and Science Methods Lecturer. Pond was promoted to both a Senior and Master Lecturer during her tenure at ODU and engaged in multi-disciplinary research initiatives within the community. Some of these research initiatives included working in partnership with university faculty and the community to develop and implement a Faculty Innovation Grant, a Leadership and Student Involvement Grant to work with the Boys and Girls Club, and several publications with the AIMS Education Foundation.

Pond served as the Graduate Program Director for the K-8 Mathematics Specialist program where she facilitated contract coursework with Virginia school personnel. Because of her dedication to teaching and learning, she received numerous teaching awards during her career. Recognition of her accomplishments includes the ODU SVEA "Apple of My Eye" Faculty Award, ODU Shining Star Awards, Virginia Beach City Public Schools Gifted Teacher of the Year, Great Neck Middle School Teacher of the Year, Daily Press Teacher of the Year, and the CESI's National Muriel Green Award.

APPROVAL TO RENAME THE DEPARTMENT OF MANAGEMENT THE DEPARTMENT OF MANAGEMENT AND ENTREPRENEURSHIP

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves renaming the Department of

Management the Department of Management and Entrepreneurship in the Strome

College of Business effective July 1, 2020.

Rationale:

The Department of Management delivers the Bachelor of Science in Business Administration major and minor in management and the interdisciplinary certificate in entrepreneurship. The department has submitted a proposal to also offer an interdisciplinary minor in entrepreneurship.

Entrepreneurship research and courses build on foundation work in management in the domain of organizational behavior and strategy. Domain of entrepreneurship is so closely related to management that the professional associations (Academy of Management and Southern Management Association) have added entrepreneurship divisions. In addition, other business schools have a department of Management and Entrepreneurship, including Virginia Commonwealth University, Indiana University, Arizona State University, the University of Iowa, the University of Minnesota, and Fairleigh Dickinson University.

Given the proximity of the two fields, it is proposed to house the young and growing academic entrepreneurship program at ODU within the Management Department. The department would provide the right ecosystem for research and teaching to grow entrepreneurship within ODU.

The proposed name would signal students and parents where entrepreneurship courses and curricula are housed within the University and highlight the University's focus on entrepreneurship. It would also help attract faculty with research interests in entrepreneurship. Thus, it is proposed to rename the Department of Management the Department of Management and Entrepreneurship.

APPROVAL TO RENAME THE DEPARTMENT OF OCEAN, EARTH AND ATMOSPHERIC SCIENCES THE DEPARTMENT OF OCEAN AND EARTH SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences in the College of Sciences effective July 1, 2020.

Rationale:

The "Atmospheric" portion of the department's name is a misnomer and misleading. There are no faculty members in the department who are "atmospheric scientists" in any dedicated sense. Furthermore, the current name can be confusing and elicits the occasional inquiry from prospective students asking about a meteorology program, which does not exist.

The proposed name not only will more accurately reflect the department's expertise and course offerings, it is coincident with the title of the Bachelor of Science and Master of Science degrees in Ocean and Earth Sciences. Thus, it is proposed to change the rename the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences.

December 5, 2019

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

Name and Rank	Effective Date	Contract Salary
Jennifer Michaeli Associate Professor Department of Engineering Technology	December 10, 2019	\$165,830

Reason for Leave: To return to industry for one year