

TO: Members of the Academic and Research Advancement Committee
of the Board of Visitors

Toykea S. Jones, Chair
Robert S. Corn, Vice Chair
Lisa B. Smith (ex-officio)
Kay A. Kemper (ex-officio)
R. Bruce Bradley
Unwanna B. Dabney
Jerri F. Dickseski
Alton J. Harris
Maurice D. Slaughter
Sebastian Kuhn (*Faculty Representative*)

FROM: Augustine O. Agho
Provost

DATE: November 22, 2019

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, December 5, 2019. The committee will meet from 10:15-11:30 a.m. in the Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203).

I. Approval of Minutes of the September 19, 2019 Meeting

The minutes of the September 19, 2019 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolutions

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending four faculty appointments, 22 administrative appointments, and two emerita appointments.

V. Vote on Consent Agenda Resolutions

VI. Regular Agenda

The regular agenda includes a request to rename the Department of Management the Department of Management and Entrepreneurship and a request to rename the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences.

VII. Vote on Regular Agenda Resolutions

VIII. Information Items

Information items include a request for leave of absence without compensation, the report from the Provost, and the report from the Vice President for Research. Provost Agho will present an update on strategic diversity recruitment efforts. The Provost's report will also include a presentation on the Center for High Impact Practices from Lisa Mayes, Executive Director of the Center. The report from the Vice President for Research will include a presentation on the Virginia Institute for Spaceflight and Autonomy.

IX. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
THURSDAY, DECEMBER 5, 2019
AGENDA

10:15-11:30 a.m. – Kate and John R. Broderick Dining Commons, Committee Room A (Room 2203)

- I. APPROVAL OF THE MINUTES OF SEPTEMBER 19, 2019
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION
- IV. CONSENT AGENDA
 - A. Faculty Appointments (p. 4)
 - B. Administrative Appointments (p. 5-9)
 - C. Emerita Appointments (p. 10-11)
- V. VOTE ON CONSENT AGENDA RESOLUTIONS
- VI. REGULAR AGENDA
 - A. Request to Rename the Department of Management the Department of Management and Entrepreneurship (p. 12)
 - B. Request to Rename the Department of Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences (p. 13)
- VII. VOTE ON REGULAR AGENDA RESOLUTION
- VIII. INFORMATION ITEMS
 - A. Report from the Provost
 - 1. Request for Leave of Absence without Compensation (p. 14)
 - 2. Presentation on Strategic Diversity Recruitment Efforts
 - 3. Presentation on the Center for High Impact Practices from Lisa Mayes, Executive Director of the Center
 - B. Report from the Vice President for Research
 - 1. Presentation on the Virginia Institute for Spaceflight and Autonomy
- IX. Topics of Interest to Board of Visitors Members

December 5, 2019

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Hossein Fateh Lecturer of Information Technology and Decision Sciences	\$60,000	12/25/19	10 mos

Dr. Fateh received a Ph.D. in Information Technology with a concentration in Operations Research from George Mason University, an M.S. in Operations Research from George Washington University and a B.A. in Business Administration from Isfahan University. Previously he was a Visiting Assistant Professor in Business Analytics in the Department of Supply Chain Management and Information Systems at Pennsylvania State University.

Dr. Mohammad Hattawy Research Assistant Professor of Physics	\$60,000	10/1/19	12 mos
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Dr. Hattawy received a Ph.D. and an M.S. in Physics from Paris Sud XI University, France and a B.S. in Physics from Birzeit University, West Bank. Previously he was an Adjunct Professor and a Postdoctoral Appointee in the Department of Physics at Old Dominion University. (new position)

Mr. Peng Jiang Lecturer of Electrical and Computer Engineering	\$50,000	12/25/19	10 mos
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Mr. Jiang received an M.E. in Electrical and Computer Engineering from Old Dominion University and a B.S. in Communication Engineering from Chongqing University of Posts and Telecommunications, China and is a Ph.D. candidate in Electrical and Computer Engineering at Old Dominion University. Previously he was a Graduate Research Assistant in the Department of Electrical and Computer Engineering at Old Dominion University. (new position)

Ms. Rebecca Johnson Visiting Professor of English	\$45,000	12/25/19	5 mos
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Ms. Johnson received an M.F.A. in Creative Writing from the University of Texas at Austin and a B.A. in English from the University of North Carolina at Greensboro. Previously she was a Freelance Writer and a Visiting Writer at the University of North Carolina at Greensboro. (Designated as Mina Hohenberg Darden Professor of Creative Writing)

December 5, 2019

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. David Bowles Executive Director, Virginia Institute for Spaceflight and Autonomy and Assistant Professor	\$170,000	10/10/2019	12 mos

Dr. Bowles received a B.S. in Engineering Science, an M.S. in Engineering Mechanics, and a Ph.D. in Engineering Mechanics from Virginia Tech. Previously he served as Director of NASA Langley Research Center. He received the Presidential Rank Award of Meritorious Executive in 2017 and received NASA’s Outstanding Leadership Medal in both 2005 and 2015.

Mr. Christopher Bowman Associate University Registrar and Instructor	\$71,500	9/10/2019	12 mos
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Mr. Bowman received a B.S. in Information Technology from Old Dominion University and an M.S. in Information Technology from Virginia Tech. Previously, he worked as the CRM Manager for the University’s Enrollment Management Department.

Mr. Thomas DeMarco Regional Major Gifts Officer and Instructor	\$89,610	10/14/2019	12 mos
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Mr. DeMarco received a Bachelor of Science in Business Administration from Old Dominion University. Previously, he worked as the Athletic Development Officer – Major Gifts for the Old Dominion Athletic Foundation.

Ms. Petra Szonyegi Residence Hall Director and Instructor	\$32,000	9/25/2019	12 mos
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Ms. Szonyegi received a B.A. in International Studies and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as a Graduate Intern for ODU's Office of Development.

Mr. John Vellines, Jr. Athletic Development Officer – Major Gifts and Instructor	\$72,100	11/01/2019	12 mos
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Mr. Vellines received a B.S. in Communication from Radford University and an M.S. in Sport Leadership from Virginia Commonwealth University. Previously, he worked in various roles at Norfolk Festevents, including Director of Sales, Director of Development, and Development Manager.

Ms. Joi Walker Athletic Academic Advisor and Instructor	\$42,024	9/05/2019	12 mos
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Ms. Walker received a B.S. in Accounting from South Carolina State University and an M.A. in Accounting from Clark Atlanta University. Previously, she worked as the Life Skills Coordinator and Athletic Academic Advisor for Mississippi Valley State University.

Mr. Michael Walker Major Gift Officer, Strome College of Business and Instructor	\$85,000	10/25/2019	12 mos
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Mr. Walker received a B.A. in Communications from Old Dominion University. Previously, he worked as the Director of Development for Hampton University. Mr. Walker also previously worked for ODU as a Major Gift Officer and Senior Major Gifts Officer.

Ms. Tiffany Whitfield Coordinator of Strategic Communications and Marketing and Instructor	\$65,000	9/11/2019	12 mos
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Ms. Whitfield received a B.A. in Broadcast Journalism from James Madison University and an M.A. in Film and Television Editing from Regent University. Previously, she worked as the Public Affairs Manager for Elizabeth River Crossings in Portsmouth, VA. and Senior Communications Specialist at VDOT.

December 5, 2019

EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emerita for the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Jennifer Foss Director Emerita of Student Health Services	January 1, 2020
Linda Pond Master Lecturer Emerita of Teaching and Learning	January 1, 2020

JENNIFER (JENNY) FOSS

Jennifer Foss received a B.S. in Nursing from the University of Wisconsin-Oshkosh and an M.S. in Nursing from the University of Wisconsin-Madison, with completion of the Adult & Aging Nurse Practitioner program. She has been board certified as an Adult Nurse Practitioner by the American Nurses Credentialing Center since 1981. Foss joined Old Dominion University as the Clinical Supervisor for Student Health Services in 1991 and was promoted to Interim Director in 1992 and Director in 1993.

During her time at ODU, Foss provided leadership to the Student Health Services team for nine accreditation reviews by the Accreditation Association for Ambulatory Health Care (AAAHC), with a full three-year accreditation being granted each time. She was the Director when the Health Service moved from a pre-fabricated building located at 48th & Parker to the current location in Webb Center in 1993. She also provided oversight for the implementation of an electronic health record in 2012. Throughout her 28 years at ODU, she had a part-time clinical role as a nurse practitioner.

In 2015, Foss received the AUA (Association of University Administrators) J. Worth Pickering Administrator of the Year award in recognition of her work on student health insurance issues for ODU students and her professional activities with the American College Health Association (ACHA) Student Health Insurance/Benefits coalition. Her professional activities have included: Secretary, Chair-elect and Chair of the ACHA Student Health Insurance/Benefits Coalition, President-elect, President and Past President of the Mid-Atlantic College Health Association,

Program Planner for the Mid-Atlantic College Health Association Annual meeting, and Vice President of the Wisconsin Nurse Practitioner Council.

LINDA POND

Linda Pond received a Bachelor of Science in Middle School Education from the College of William and Mary, a Master's in Education from Old Dominion University, and a Gifted Endorsement from the University of Virginia. She became a national trainer with the AIMS Center for Math and Science Education, which required intensive science and mathematics integration coursework and professional development training at Fresno Pacific University. She facilitated professional staff development integrated mathematics and science workshops with dedicated educators across the country for 20 years.

Pond was an elementary and middle school educator with the Williamsburg/James City County school division from 1988-2000 and worked with Virginia Beach Public Schools as a Gifted Educator from 2000-06. She joined the Teaching and Learning Department in the Darden College of Education and Professional Studies in 2006 as a PK-6 Mathematics and Science Methods Lecturer. Pond was promoted to both a Senior and Master Lecturer during her tenure at ODU and engaged in multi-disciplinary research initiatives within the community. Some of these research initiatives included working in partnership with university faculty and the community to develop and implement a Faculty Innovation Grant, a Leadership and Student Involvement Grant to work with the Boys and Girls Club, and several publications with the AIMS Education Foundation.

Pond served as the Graduate Program Director for the K-8 Mathematics Specialist program where she facilitated contract coursework with Virginia school personnel. Because of her dedication to teaching and learning, she received numerous teaching awards during her career. Recognition of her accomplishments includes the ODU SVEA "Apple of My Eye" Faculty Award, ODU Shining Star Awards, Virginia Beach City Public Schools Gifted Teacher of the Year, Great Neck Middle School Teacher of the Year, Daily Press Teacher of the Year, and the CESI's National Muriel Green Award.

December 5, 2019

APPROVAL TO RENAME THE DEPARTMENT OF MANAGEMENT THE
DEPARTMENT OF MANAGEMENT AND ENTREPRENEURSHIP

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the Department of Management the Department of Management and Entrepreneurship in the Strome College of Business effective July 1, 2020.

Rationale: The Department of Management delivers the Bachelor of Science in Business Administration major and minor in management and the interdisciplinary certificate in entrepreneurship. The department has submitted a proposal to also offer an interdisciplinary minor in entrepreneurship.

Entrepreneurship research and courses build on foundation work in management in the domain of organizational behavior and strategy. Domain of entrepreneurship is so closely related to management that the professional associations (Academy of Management and Southern Management Association) have added entrepreneurship divisions. In addition, other business schools have a department of Management and Entrepreneurship, including Virginia Commonwealth University, Indiana University, Arizona State University, the University of Iowa, the University of Minnesota, and Fairleigh Dickinson University.

Given the proximity of the two fields, it is proposed to house the young and growing academic entrepreneurship program at ODU within the Management Department. The department would provide the right ecosystem for research and teaching to grow entrepreneurship within ODU.

The proposed name would signal students and parents where entrepreneurship courses and curricula are housed within the University and highlight the University's focus on entrepreneurship. It would also help attract faculty with research interests in entrepreneurship. Thus, it is proposed to rename the Department of Management the Department of Management and Entrepreneurship.

December 5, 2019

APPROVAL TO RENAME THE DEPARTMENT OF OCEAN, EARTH AND
ATMOSPHERIC SCIENCES THE DEPARTMENT OF OCEAN AND EARTH
SCIENCES

RESOLVED that, upon the recommendation of the Academic and Research
Advancement Committee, the Board of Visitors approves renaming the Department of
Ocean, Earth and Atmospheric Sciences the Department of Ocean and Earth Sciences in
the College of Sciences effective July 1, 2020.

Rationale: The “Atmospheric” portion of the department’s name is a misnomer and
misleading. There are no faculty members in the department who are
“atmospheric scientists” in any dedicated sense. Furthermore, the current
name can be confusing and elicits the occasional inquiry from prospective
students asking about a meteorology program, which does not exist.

The proposed name not only will more accurately reflect the department’s
expertise and course offerings, it is coincident with the title of the
Bachelor of Science and Master of Science degrees in Ocean and Earth
Sciences. Thus, it is proposed to change the rename the Department of
Ocean, Earth and Atmospheric Sciences the Department of Ocean and
Earth Sciences.

December 5, 2019

REQUEST FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following request for leave of absence without compensation.

<u>Name and Rank</u>	<u>Effective Date</u>	<u>Contract Salary</u>
Jennifer Michaeli Associate Professor Department of Engineering Technology	December 10, 2019	\$165,830

Reason for Leave: To return to industry for one year