OLD DOMINION
UNIVERSITY

TO: Members of the Academic and Research Advancement Committee
of the Board of Visitors

Toykea S. Jones, Chair
Kay A. Kemper, Vice Chair
R. Bruce Bradley (ex-officio)
P. Murry Pitts (ex-officio)
Robert A. Broermann
Brian K. Holland
E.G. (Rudy) Middleton, III
Armistead D. Williams, Jr.
Nina W. Brown *(Faculty Representative)*

FROM: Augustine O. Agho
Provost

Morris Foster
Vice President for Research

DATE: September 6, 2022

The purpose of this memorandum is to provide you with background information for the meeting of the Academic and Research Advancement Committee meeting on Thursday, September 15, 2022. The meeting will be held in the Board Room of the Kate and John R. Broderick Dining Commons from 2:15 to 3:45 PM.

I. Approval of Minutes of the June 2, 2022, Meeting

The minutes of the June 2, 2022, meeting will be presented for approval as previously distributed.

II. Motion to go into Closed Session

III. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

IV. Reconvene in Open Session

V. FOIA Certification Motion and Roll-Call Vote on Motion

VI. Motion and Vote on Closed Session Resolutions

VII. Consent Agenda

Included in the consent agenda materials are resolutions recommending 42 faculty appointments, 71 administrative appointments, and three emeritus/emerita appointments

VIII. Motion and Vote on Consent Agenda Resolutions

IX. Information Items

Information items include the Report on Promotions in Academic Rank Effective for 2022-23, the report from the Provost, and the report from the Vice President for Research. The report from the Provost will include an update on the SACSCOC Reaffirmation of Accreditation Update by Dr. Orlando Ayala, SACSCOC Faculty Lead for Compliance and Associate Professor of Engineering Technology. The Report from the Vice President for Research will include a briefing on the Old Dominion University Research Foundation by Dr. Shannon Robinson, Executive Director of ODURF and Associate Vice President for Research, and a briefing on the Carnegie classification process.

cc: President Brian O. Hemphill
Ashley Schumaker
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 15, 2022
AGENDA

I. APPROVAL OF THE MINUTES OF JUNE 2, 2022

II. MOTION TO GO INTO CLOSED SESSION

III. CLOSED SESSION AGENDA

IV. RECONVENE IN OPEN SESSION

V. FOIA CERTIFICATION MOTION AND ROLL-CALL VOTE ON MOTION

VI. MOTION AND VOTE ON CLOSED SESSION RESOLUTIONS

VII. CONSENT AGENDA

A. Faculty Appointments (p. 4-12)
B. Administrative Appointments (p. 13-28)
C. Emeritus/Emerita Appointments (p. 29-31)

VIII. MOTION AND VOTE ON CONSENT AGENDA RESOLUTIONS

IX. INFORMATION ITEMS

A. Report on Promotion in Academic Rank Effective for 2022-23 (p. 32)
B. Report from the Provost
    1. SACSCOC Reaffirmation of Accreditation Update – Dr. Orlando Ayala, SACSCOC Faculty Lead for Compliance and Associate Professor of Engineering Technology
C. Report from the Vice President for Research
    1. Briefing on the Old Dominion University Research Foundation - Dr. Shannon Robinson, Executive Director of ODURF and Associate Vice President for Research

September 15, 2022

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Hind B. AlDabagh Lecturer, School of Cybersecurity	$56,500	10/10/22	10 mos

Ms. AlDabagh received an M.Sc. in Computer Science from Arab Academy for Science and Technology, Egypt, a B.Sc. in Scientific Computing from Ain Shams University, Egypt and is a Ph.D. student in Computer Science at Old Dominion University. Previously she was a Graduate Teaching Assistant in the Department of Computer Science at Old Dominion University.

Dr. Khairul Azfi Anuar Lecturer, Department of Engineering Technology	$72,000	8/25/22	12 mos

Dr. Anuar received a Ph.D. in Engineering and an M.S. in Engineering, Civil Engineering concentration in Transportation from Old Dominion University, an M.S. in Industrial Technology from Eastern Kentucky University and a B.S. in Mechanical Engineering from the University of Hartford. Previously he was a Research Associate and Project Manager for the Resilience Collaborative and Institute for Coastal Adaptation and Resilience at Old Dominion University.

Dr. Angela Branyon Lecturer, Department of STEM Education and Professional Studies	$60,000	8/10/22	12 mos

Dr. Branyon received a Ph.D. in Teaching and Learning/Curriculum and Instruction from Old Dominion University, an M.A. in English/English Education from Virginia Commonwealth University and a B.A. in History and English from Virginia Polytechnic Institute and State University. Previously she was an Assistant Professor in the Department of Educational Technology and Foundations at the University of West Georgia.

Ms. Jean Bray Department of Chemistry and Biochemistry, Post-Doctoral Research Associate	$50,000	7/10/22	12 mos

Ms. Bray received a B.S. in Chemistry and a B.S. in Biology from the University of Rhode Island and is expected to receive a Ph.D. in Chemistry from the University of Connecticut. Previously she was a Graduate Student Research Assistant at the University of Connecticut. (new position)

Ms. Cheryl Champagne $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Champagne received an M.A. and a B.A. in English from Old Dominion University. Previously she was an Adjunct Instructor in the Department of English at Old Dominion University.

Dr. Dana Childress $72,000 7/25/22 10 mos
Assistant Professor, Department of Communication Disorders and Special Education (Tenure Track)

Dr. Childress received a Ph.D. in Special Education from Old Dominion University and an M.Ed. in Early Childhood Special Education and a B.S. in Psychology from James Madison University. Previously she was a Temporary Lecturer at the University of Nebraska and an Adjunct Assistant Professor at Old Dominion University.

Ms. Rachel Childs $70,000 7/25/22 10 mos
Clinical Assistant Professor, School of Medical Diagnostic and Translational Sciences

Ms. Childs received an M.S. and a B.S. in Clinical Laboratory Sciences from Virginia Commonwealth University. Previously she was a Clinical Assistant Professor and Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University.

Mr. Robert Ciara $48,300 7/25/22 10 mos
Lecturer, Department of English

Mr. Ciara received an M.F.A. and a B.A. in English from Old Dominion University. Previously he was an Adjunct Professor of English at Old Dominion University and an English Teacher at Granby High School.

Dr. Matthew Coate $55,000 7/25/22 10 mos
Lecturer, Department of Philosophy and Religious Studies

Dr. Coate received a Ph.D. and an M.A. in Philosophy from Stony Brook University and a B.A. in Philosophy and a B.A. in Art History from Kent State University. Previously he was an Adjunct Instructor in the Department of Philosophy at Kent State University.

Ms. Cherilyn Colbert $63,000 7/25/22 10 mos
Visiting Assistant Professor, Department of Art

Ms. Colbert received an M.F.A. in Graphic Design from Savannah College of Art and Design and a B.A. in English from Roanoke College. Previously she was an Adjunct Assistant Professor in the Department of Art at Old Dominion University.

Ms. Kayla Culbertson $50,000 7/25/22 10 mos
Lecturer, Department of Biological Sciences

Ms. Culbertson received an M.S. and a B.S. in Biology from Old Dominion University. Previously she was a Lecturer in the Department of Biological Sciences at Old Dominion University.

Ms. Rocío Drum $55,000 7/25/22 10 mos
Lecturer, Department of World Languages and Cultures

Ms. Drum received a Master of Education from the University of Texas Rio Grande Valley and a B.A. in Foreign Languages from Old Dominion University. Previously she was a Spanish Teacher and Electives Department Chair at Azalea Gardens Middle School.

Ms. Nicole Frazier $72,766 8/10/22 12 mos
Lecturer, School of Nursing

Ms. Frazier received an M.S.N. from Liberty University, a B.S.N. from the University of Missouri-St. Louis and a B.S. in Computer Networking from Strayer University. Previously she was a Clinical Nurse in Labor and Delivery at Chesapeake Regional Medical Center and an Adjunct Faculty Clinical Instructor at Old Dominion University. (new position)

Dr. Yan Nok Torrance Fung $55,000 7/25/22 10 mos
Lecturer, Department of Philosophy and Religious Studies

Dr. Fung received a Ph.D. and an M.A. in Philosophy from the University of Virginia and a B.A.S. in Philosophy and Psychology from the University of California at Davis. Previously he was a Visiting Assistant Professor of Philosophy at Hampden-Sydney College.

Ms. Rachel A. Genrich $70,000 8/25/22 12 mos
Lecturer, Department of Communication Disorders and Special Education

Ms. Genrich received a Master of Science in Speech-Language Pathology from the University of Arizona and a Bachelor of Arts in English Literature and French from Presbyterian College. Previously she was a Speech Pathologist at the Clinic of Atlanta Speech School.

Mr. Larry Giddens $47,368 8/10/22 10 mos
Instructor, F. Ludwig Diehn School of Music

Mr. Giddens received a Master of Music Education from Old Dominion University, a Bachelor of Music in Vocal Performance from the University of Colorado and is enrolled in a Doctor of Music Education program at Liberty University. Previously he was a High School Music Teacher at Accomack County Public Schools and an Adjunct Professor of Voice at Old Dominion University.

Mr. Malik A. Gladden $60,000 7/25/22 10 mos
Lecturer, School of Cybersecurity

Mr. Gladden received an M.S. in Cybersecurity and a B.S. in Interdisciplinary Studies from Norfolk State University and is enrolled in a Doctor of Philosophy program in Cyber Defense at Dakota State University. Previously he was an Information Technology Specialist of Headquarters and Service Battalion with United States Marine Corps.

Dr. Heather Hamilton $80,000 7/25/22 10 mos
Assistant Professor, School of Rehabilitation Sciences (Tenure Track)

Dr. Hamilton received a Doctor of Physical Therapy from Old Dominion University, a B.S. in Biology from The College of William and Mary and is expected to receive a Ph.D. in Kinesiology and Rehabilitation from Old Dominion University. Previously she was a Clinical Assistant Professor in the School of Rehabilitation Sciences at Old Dominion University.

Dr. Emily Hardy $57,750 7/25/22 10 mos
Lecturer, Department of Chemistry and Biochemistry

Dr. Hardy received a Ph.D. in Inorganic Chemistry from Auburn University and a B.S. in Chemistry from Old Dominion University. Previously she was a Lecturer in the Department of Chemistry and Biochemistry at Old Dominion University.

Mr. Ryley C. Harris $54,737 8/10/22 10 mos
Instructor, Department of Political Science and Geography

Mr. Harris received a Master of Science in Geography from Virginia Tech, a Bachelor of Science in Biology from Radford University and is enrolled in a Ph.D. program in Geospatial and Environmental Analysis at Virginia Tech. Previously he was a Graduate Research Assistant and Remote PIC in the Environmental Tracking Lab at Virginia Tech.

Dr. Mohammad Hattawy $65,000 9/10/22 12 mos
Research Assistant Professor, Department of Physics

Dr. Hattawy received a Ph.D. and an M.S. in Physics from Paris Sud XI University, France and a B.S. in Physics from Birzeit University, West Bank. Previously he was a Research Assistant Professor in the Department of Physics at Old Dominion University.

Mr. Adam Hembree $48,000 7/10/22 12 mos
Lecturer, English Language Center

Mr. Hembree received an M.S. in Information Sciences from the University of Tennessee, Knoxville, an M.A. in Applied Linguistics from Old Dominion University and a B.A. in Interdisciplinary Studies, Spanish from Christopher Newport University. Previously he was an Instructor of English as a Second Language in the English Language Center at Old Dominion University.

Ms. Amanda Hudgins $100,000 9/10/22 12 mos
Visiting Clinical Assistant Professor, School of Nursing

Ms. Hudgins received an M.S.N. and B.S.N. and is in the Doctor of Nursing Practice program at Old Dominion University. Previously she was a Nurse Practitioner-Enterprise Initiative Leader at CVS Health.

Mr. Peng Jiang $59,000 8/25/22 10 mos
Lecturer, School of Cybersecurity

Mr. Jiang received an M.E. in Electrical and Computer Engineering from Old Dominion University, a B.S. in Communication Engineering from Chongqing University of Posts and Telecommunications, P.R. China and is a Ph.D. candidate in Electrical and Computer Engineering at Old Dominion University. Previously he was a Lecturer in the Department of Electrical and Computer Engineering at Old Dominion University.

Ms. Beverly Khabo $72,000 8/25/22 12 mos
Lecturer, Department of Communication Disorders and Special Education

Ms. Khabo received an M.S. and a B.S. in Communication Sciences and Disorders from Howard University, an M.A. in Teaching English to Speakers of Other Languages/Bilingual Education from Georgetown University and is expected to receive a Ph.D. in Communication Sciences and Disorders from Howard University. Previously she was a Speech-Language Pathologist, President and CEO at the Shibboleth Group for Speech and Language Improvement, Inc.

Dr. Sonia Khurana $90,000 9/25/22 10 mos
Assistant Professor, School of Rehabilitation Sciences (Tenure Track)

Dr. Khurana received a Ph.D. in Pediatric Physical Therapy and a Masters in Physiotherapy from Manipal University, India and a Bachelors in Physiotherapy from Lyallpur Khalsa College, India. Previously she was a Research Associate in the Motor Development Lab in the Department of Physical Therapy at Virginia Commonwealth University.

Mr. Kyle Kogut $55,556 8/25/22 10 mos
Lecturer, Department of Art

Mr. Kogut received an M.F.A. in Interdisciplinary Arts from Maryland Institute College of Art and a B.F.A. in Printmaking from Temple University. Previously he was a Visiting Assistant Professor in the Department of Art at Old Dominion University.

Ms. Lily Kunda $52,000 7/25/22 10 mos
Lecturer, Department of Communication and Theatre Arts

Ms. Kunda received an M.A. in Humanities from Old Dominion University, a B.A. in Communications from Virginia Wesleyan College and is enrolled in a Ph.D. program in Media Studies at the University of Texas at Austin. Previously she was Instructor of Record at Old Dominion University and a Teaching Assistant at the University of Texas at Austin.

Ms. Amanda L. Kunkel $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Kunkel received an M.F.A. in Creative Writing Fiction and a B.A. in English from Old Dominion University. Previously she was a Graduate Teaching Assistant in the Department of English at Old Dominion University.

Mr. Charles Lowe $72,000 8/25/22 12 mos
Lecturer, Department of Engineering Technology

Mr. Lowe received an M.S. in Aerospace Engineering, a B.S. in Mechanical Engineering and is enrolled in the Ph.D. program in Aerospace Engineering at Old Dominion University. Previously he was an Adjunct Instructor in the College of Engineering and Technology at Old Dominion University.

Ms. Susan Matherne $65,000 7/25/22 10 mos
Visiting Assistant Professor, Department of Art

Ms. Matherne received an M.F.A. in Graphic Design from Vermont College of Fine Arts and a B.A. in Journalism from Northwest Missouri State University. Previously she was a Full-Time Instructor in the Visual Art and Design Department at Southeastern Louisiana University.

Dr. Felix Ringer $105,000 6/25/22 12 mos
Assistant Professor, Department of Physics (Tenure Track)

Dr. Ringer received a Ph.D. in Physics from the Institute for Theoretical Physics, University of Tübingen, Germany. Previously he was a Simons Foundation Bridge Fellow in the C.N. Yang Institute for Theoretical Physics at Stony Brook University. (Joint appointment with Jefferson Lab Theory Center; appointment ½ funded by Jefferson Lab)

Ms. Salih Sarp $60,000 7/25/22 10 mos
Lecturer, Department of Engineering Technology

Ms. Sarp received an M.Sc. in Electrical and Computer Engineering from George Washington University, a Bachelor of Science in Electronics and Communications Engineering from Dogus University, Turkey and is expected to receive a Ph.D. in Electrical Computer Engineering from Virginia Commonwealth University. Previously she was a Graduate Research Assistant in the IoT and Cybersecurity Lab at Virginia Commonwealth University.

Ms. Jadwiga Staniszewska-De Mott $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Staniszewska-De Mott received a Master of Arts in Humanities from Old Dominion University and a Master of Arts in English Philology from Jagiellonian University, Poland. Previously she was a Teacher at the Hague School and an Adjunct Instructor at Old Dominion University.

Dr. Brittany Suggs $60,000 7/25/22 10 mos
Lecturer, Department of Counseling and Human Services

Dr. Suggs received a Ph.D. in Counselor Education and Supervision from Regent University, an M.A. in Community Mental Health Counseling from Hampton University, a Master of Public Health from George Mason University and a B.A. in Psychology from the University of Notre Dame. Previously she was a Research Associate at Equity Research Lab: Virtual Research Lab and a Doctoral Research Assistant in the Department of Counseling at Regent University.

Dr. Margaret Thornton $63,000 7/25/22 10 mos
Lecturer, Department of Educational Foundations and Leadership

Dr. Thornton received a Ph.D. in Administration and Supervision, an M.Ed. in Secondary English and a B.A. in English from the University of Virginia. Previously she was a Visiting Instructor at the University of Dayton.

Dr. Elizabeth Wallace $85,000 12/25/22 10 mos
Assistant Professor, Department of Ocean and Earth Sciences (Tenure Track)

Dr. Wallace received a Ph.D. in Paleoceanography from Massachusetts Institute of Technology and a B.S. in Civil Engineering and Philosophy from the University of Virginia. Previously she was a Pan and Rice Academy Postdoctoral Fellow in the Department of Earth, Environmental, and Planetary Sciences at Rice University.

Dr. Pengfei Wang $90,000 7/25/22 10 mos
Assistant Professor, Department of Civil and Environmental Engineering (Tenure Track)

Dr. Wang received a Ph.D. in Civil Engineering, an M.S. in Statistics and an M.S. in Civil Engineering from the University of California, Los Angeles and a B.E. in Transportation Engineering from Tongji University, China. Previously he was a Teaching Assistant at the University of California, Los Angeles.

Dr. Ginger S. Watson $165,000 7/25/22 12 mos
Visiting Research Associate Professor, Virginia Modeling, Analysis & Simulation Center

Dr. Watson received a Ph.D. in Instructional Design and Technology from the University of Iowa and an M.S.Ed. in Curriculum and Instruction and a B.S. in Business Education from Southern Illinois University. Previously she was an Associate Professor for Instructional Technology, Learning Sciences, and Simulation Curriculum, Instruction, and Special Education at the University of Virginia. (Designated as Director of the Learning Systems Laboratory)

Ms. Tracy Rice Weber $50,842 8/10/22 10 mos
Lecturer, Department of English

Ms. Weber received an M.F.A. in Creative Writing/Poetry from Old Dominion University and a B.A. in English from Longwood College. Previously she was an Adjunct Assistant Professor in the Department of English at Old Dominion University.

Dr. Clayton Wright $69,000 6/10/22 12 mos
Lecturer, Department of Biological Sciences

Dr. Wright received a Ph.D. in Biomedical Sciences from Eastern Virginia Medical School and a B.S. in Biology from Livingstone College. Previously he was Assistant Professor of Practice/Lecturer in the Department of Biological Sciences at Old Dominion University.

Dr. Jian Xie $50,000 7/10/22 10 mos
Visiting Assistant Professor, Department of Biological Sciences

Dr. Xie received a Ph.D. in Biochemistry and Biophysics from Rensselaer Polytechnic Institute and a Master of Science from the Department of Microbiology and a Bachelor of Science from the Department of Virology at Wuhan University, China. Previously he was an Associate Research Scientist and Postdoctoral Associate at Yale School of Medicine and Yale Cancer Center.

September 15, 2022

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Zoe Adamson Second Assistant Women's Rowing Coach	$50,000	8/16/22	12 mos

Ms. Adamson graduated from Oregon State University with a Bachelor of Science in Business Administration. She was a student-athlete rower for four years, a member of the Student-Athlete Leadership Team for the PAC 12, and served on the Student-Athlete Advisory Committee.

Mr. Jeremiah Ammons Academic Success Advisor for the Department of Computer Science	$47,000	6/10/22	12 mos

Mr. Ammons earned a Master's degree and a B.A. in Psychology from Old Dominion University. Previously he was a Research Assistant in the Human-Automation Collaboration Lab at Old Dominion University. (new position)

Ms. Addila Athumani Admissions Counselor	$39,381	8/10/22	12 mos

Ms. Athumani received a Bachelor of Science in International Studies from Old Dominion University. Previously she served as a Student Mentor and Office Assistant for Student Support Services.

Dr. TaShara Bailey Director, ODU First Star Academy, Student Engagement & Enrollment Services	$65,000	6/10/22	12 mos

Dr. Bailey received an M.A. in Education Studies, Elementary Teacher Certification and a Ph.D. in Higher Education with a concentration in Organizational Behavior and Management respectively from the University of Michigan and a B.S. in Agricultural and Environmental Systems Engineering from North Carolina Agricultural and Technical State University. Previously she worked at the University of Maryland, Baltimore where she served as Director of STEM Curriculum and Director of Programs.

Ms. Lauren Bethly $48,000 6/25/22 12 mos
Assistant Sports Performance Coach

Ms. Bethly received her B.S. in Exercise Science and her M.S. in Exercise Physiology from Mississippi College. She previously worked as Assistant Director of Athletic Performance at the University of Tulsa.

Ms. Tina Bogdanowicz $44,000 7/10/22 12 mos
Academic Success Advisor, Strome College of Business

Ms. Bogdanowicz earned a Master of Science in Education and Counseling and a B.S. in Psychology from Old Dominion University. Previously she was an Adjunct Professor in the Darden College of Education and Professional Studies, an Academic Advisor at Old Dominion University and a Clinical Counselor at Tidewater Psychiatric Institute.

Ms. Kara-Jayne Boone $52,500 8/10/22 12 mos
Assistant Director for Service Learning, Student Engagement & Enrollment Services

Ms. Boone received a B.S. in Secondary Education English and an M.A. in Student Affairs in Higher Education from Slippery Rock University. Previously she was a Residence Hall Director for Housing & Residence Life and First Year Student Success Advisor and Instructor for the Strome College of Business within the Center for Advising Administration and Academic Partnerships at Old Dominion University.

Mr. Jordan Brooks $60,000 8/22/22 12 mos
Coordinator of Player Personnel

Mr. Brooks received a B.S. in Sports Management from Hampton University and an M.B.A. from Goldey-Beacom College. He previously worked at Xavier University as Director of Recruiting and as an Assistant Coach at Southeastern Louisiana University and Howard University.

Mr. Jonathan Ceh $47,500 8/25/22 12 mos
Assistant Director of Football Operations

Mr. Ceh received a B.S. in Supply Chain and Information Systems from Pennsylvania State University and an M.B.A. from Mississippi State University. He previously worked at Arkansas State University and Mississippi State and as Football Operations Assistant at Penn State.

Ms. Megan Clements $50,000 8/25/22 12 mos
Assistant Women's Lacrosse Coach

Ms. Clements received a B.A. in Communications from Rutgers University and an M.S. in Marketing from Durham University. Previously she was Associate Head Lacrosse Coach at Stevens Institute of Technology and Director of Player Development and Recruiting at Garden State Elite Lacrosse.

Dr. Jennifer Collins $82,000 7/10/22 12 mos
Director, Office of Clinical Experiences, Darden College of Education and Professional Studies

Dr. Collins earned a B.A. in Russian Language from the University of Iowa, an M.A.T. in Elementary Education from the Queens University of Charlotte, and an M.Ed. in Teaching English as a Second Language and a Ph.D. in Curriculum and Instruction (Urban Education) from the University of North Carolina at Charlotte. She previously served as an Associate Professor of Education, Director of the School of Education, and Coordinator of Clinical Experiences at the University of Wisconsin – Platteville.

Mr. Brian Conley $98,500 7/25/22 12 mos
Head Women's Rowing Coach

Mr. Conley received a B.A in American History from the University of Pennsylvania. He previously worked at Lehigh University as Head Women's and Men's Varsity Rowing Coach. He also worked at Dartmouth, Upper Valley Rowing Foundation, and U.S. Junior Development Team as Assistant Rowing Coach.

Mr. Robert Cooper $75,000 8/25/22 12 mos
Director of Trio Upward Bound Program, Center for Advising Administration and Academic Partnerships

Mr. Cooper earned an Ed.D. in Organizational Leadership from Grand Canyon University. Previously he was Interim Director and a Counselor/Coordinator of the Upward Bound Program at Old Dominion University.

Ms. Alaisa Core $47,586 7/25/22 12 mos
International Student Advisor, Center for Global Engagement

Ms. Core received a Bachelor of Arts in Global Affairs from George Mason University and a Master of Science in Higher Education Leadership from Old Dominion University. Previously, she worked in Study Abroad in the Center for Global Engagement at Old Dominion University.

Mr. Matthew Cowley $115,000 7/10/22 12 mos
Director of Career Development Services, Student Engagement & Enrollment Services

Mr. Cowley earned a Master of Education in Higher Education Administration and a B.A. in Public Administration from Auburn University and is scheduled to complete a Doctor of Philosophy in Curriculum & Instruction from the University of Florida. Previously he was Associate Director for Integrated Partnerships at the Career Connections Center at the University of Florida.

Ms. Tamu Crisden $67,500 8/18/22 12 mos
Master Teacher for MonarchTeach, Darden College of Education and Professional Studies

Ms. Crisden earned a Master of Arts in Biology from Hampton University and a B.S. in Biology from Norfolk State University. Previously she was a mentor teacher for the MonarchTeach program, an Adjunct Faculty Member at Thomas Nelson Community College, and a high school science teacher.

Ms. Kristin Dini $182,500 6/10/22 12 mos
Assistant Vice President of Federal Relations, Governmental Relations

Ms. Dini earned a Master of Arts in National Security and Strategic Studies from U.S. Naval War College and a Bachelor of Arts in Speech Communication from Temple University. She is pursuing her Doctorate of Education in Higher Education at Temple University. Previously she served as the Assistant Vice President, Federal Government Relations for Temple University. Ms. Dini also served on Capitol Hill in a Congressional Office.

Ms. Hailey Dobbins $50,000 8/25/22 12 mos
Assistant Women's Lacrosse Coach

Ms. Dobbins received a B.S. in Business Economics from SUNY Courtland and an M.B.A. from Lindenwood University. She previously worked as Assistant Women's Lacrosse Coach at American University.

Ms. Brianna Elum $63,500 7/10/22 12 mos
Director of the Women & Gender Equity Center, Student Engagement & Enrollment Services

Ms. Elum earned a Master of Education – Student Affairs in Higher Education from the University of Kansas and a Bachelor of Arts in Sociology from Wayne State University. Previously she was Assistant Director of the Women's Center at North Carolina State University.

Ms. Lauren Eusner $90,000 7/1/22 12 mos
Dental Hygiene-Director of Clinical Affairs

Ms. Eusner received a B.S.D.H. from Old Dominion University and an M.S. in Biomedical Sciences-Research from Eastern Virginia Medical School. Previously, she worked in the ODU School of Dental Hygiene as a Lecturer and an Adjunct Assistant Professor.

Ms. Sara Fernandez $36,500 8/10/22 12 mos
Residence Hall Director

Ms. Fernandez received a Master of Arts in Humanities and a Bachelor of Arts in English from Old Dominion University. Previously she was a Graduate Research Assistant for the Department of Women's Studies at Old Dominion University.

Ms. Paige Fisher $65,000 8/10/22 12 mos
Professional Counselor, Student Engagement & Enrollment Services

Ms. Fisher received a Master of Social Work from the University of Maryland and a Bachelor of Arts in Psychology & Women and Gender Studies from the University of Delaware. Previously she was a Clinical Counselor in the Marine Corp Community Services Community Counseling Program in Yamaguchi, Iwakuni, Japan.

Ms. Heather Fraser $39,381 7/10/22 12 mos
Admissions Counselor

Ms. Fraser earned a Bachelor of Science in Psychology from Old Dominion University. She has served as a Campus Ambassador for three years.

Ms. Adrienne Giles $53,040 7/25/22 12 mos
Student Success Director, Digital Learning

Ms. Giles received an Education Specialist, a Master of Science in Education in Higher Education and a B.S. in Biology from Old Dominion University. Most recently, she served as an Assistant Director for the JMU College of Business Academic Success Center. Previously she was an Academic Advisor in the College of Sciences and an Academic Success Coordinator for the Office of Advising and Transfer Programs at Old Dominion University.

Ms. Courtney Gipson $71,000 7/25/22 12 mos
Director of Educational Accessibility, Student Engagement & Enrollment Services

Ms. Gipson received Bachelor's of Health Science in Therapeutic Studies from Tennessee State University, a Master's in Rehabilitation Counseling, Psychiatric Disabilities from the University of Arkansas, and is currently a Doctoral student in Leadership and Policy Studies at the University of Memphis. Previously she served as Director of the Center for Access at Southwest Tennessee Community College. Ms. Gibson also served as a Vocational Rehabilitation Counselor for the Tennessee Department of Rehabilitation Services.

Mr. Jonathan Hadra $100,000 8/10/22 12 mos
Assistant Baseball Coach

Mr. Hadra received a B.A in Economics and Business from Virginia Military Institute and an M.S. in Sports Administration from Ohio University. Previously he was Head Baseball Coach at Virginia Military Institute.

Mr. Matthew Hamaker $70,000 8/10/22 12 mos
Assistant Director of Prospect Management & Research, University Advancement

Mr. Hamaker received a Bachelor's degree in History from Old Dominion University. Previously he was a high school teacher at Landstown, Bayside and Salem High Schools.

Mr. Robert S. Harrison $160,000 8/8/22 12 mos
Deputy Director of Facilities Management & Construction

Mr. Harrison earned a Bachelor of Science in Crop & Soil Environmental Sciences from Virginia Polytechnic Institute and State University. He has worked in Facilities Management since 2007 and recently served as the Director of Facilities Management at Radford University

Dr. Joy Himmel $126,000 7/10/22 12 mos
Director of Counseling Services

Dr. Himmel received a Doctorate in Counseling Psychology from California Southern University, an M.A. in Community Counseling from Indiana University of Pennsylvania, and a B.S. in Nursing from State University of New York-Plattsburg. Previously she was Coordinator for Cecil County Outpatient Behavioral Health. Dr. Himmel also served as a Psychotherapist for Bodhi Counseling in Maryland and a private consultant for health care organizations in Chesapeake, Virginia.

Mr. Bryon Hinson $40,000 6/10/22 12 mos
Coordinator, Esports, Student Engagement & Enrollment Services

Mr. Hinson received a B.S. in Mechanical Engineering from Catholic University of America and is pursuing an M.S. in Computer Science at Old Dominion University. Previously, he worked as a Graduate Assistant of Esports at Old Dominion University.

Ms. Mandy Hippenstiel $70,000 8/10/22 12 mos
Instructional Designer, Digital Learning

Ms. Hippenstiel earned a Master of Science in Instructional Technology from Bloomsburg University and a B.A. in Behavioral Science from Drew University. Previously she was an Instructional Designer at Tiffin University.

Ms. Jennifer Hoover $68,000 6/10/22 12 mos
Associate Director of Undergraduate Admissions – Operations

Ms. Hoover received a B.A. in English from Marietta College and an M.S.Ed. in Higher Education from Old Dominion University. Previous she served as Interim Associate Director of Undergraduate Admissions at Old Dominion University.

Ms. Jaime L. Hunt $285,000 8/25/22 12 mos
Vice President for University Communications & Chief Marketing Officer

Ms. Hunt earned a Master of Science in Integrated Marketing Communications from West Virginia University and a B.A. in Journalism from the University of Minnesota. Previously she served as Vice President and Chief Communications and Marketing Officer at Miami University in Ohio. Prior to serving in a leadership role at Miami University, Hunt held the roles of Vice Chancellor of Strategic Communications and Chief Marketing and Communications Officer at Winston-Salem State University. She has provided vision and leadership for university-wide marketing and strategic communications, including public relations and brand strategy.

Dr. Shanda Jenkins $80,000 7/25/22 12 mos
Faculty Diversity and Retention Coordinator

Dr. Jenkins received a B.S. in Psychology from Radford University and an M.S. in Psychology and Ph.D. in Higher Education from Old Dominion University. Previously, she served as Associate Professor and Department Chair of Psychology at Thomas Nelson Community College, where she also served as their Faculty Senate President. She has also served as an Adjunct Instructor at ODU.

Ms. Mariah Johnson $60,000 7/10/22 12 mos
Assistant Director of Annual Giving – Digital Engagement, University Advancement

Ms. Johnson earned a Master of Arts in Lifespan and Digital Communication and a B.S. in Communication from Old Dominion University. Previously she was an Organizing Intern for Advocates for Youth and a Graduate Assistant at Old Dominion University.

Ms. Saige Johnston $47,000 7/25/22 12 mos
Student Success Advisor, Center for Advising Administration and Academic Partnerships

Ms. Johnston received a Master of Arts in Counseling and a Bachelor's in Criminal Justice from University of Pennsylvania - Edinboro. Previously she was Student Success Retention Coordinator at Christopher Newport University.

Mr. Joel G. Jones $50,000 8/19/22 12 mos
Assistant Football Coach

Mr. Jones received a Bachelor of Arts in History from Bucknell University and a Master of Science in Liberal Studies from Wake Forest University. He previously worked at Wake Forest University as Defense Analyst, Linebackers Coach, and Director of Player Personnel. He also worked as Secondary Coach and Director of Recruiting Operations at Cornell University.

Dr. Kenneth B. Kahn $305,000 9/1/22 12 mos
Dean, Strome College of Business and Professor

Dr. Kahn earned a Ph.D. in Marketing and a Master of Science in Industrial Engineering from Virginia Tech and a Bachelor of Industrial Engineering from Georgia Tech. Previously he served as Dean and Professor at Cleveland State University's Monte Ahuja College of Business. Before joining Cleveland State, Kahn served as Senior Associate Dean of the School of Business at Virginia Commonwealth University (VCU) and a Professor of Marketing. He also served as the inaugural executive director of the VCU da Vinci Center, a unique collegiate model advancing innovation and entrepreneurship through cross-disciplinary collaboration. Prior to VCU, he held leadership and faculty positions at Purdue University, The University of Tennessee, and Georgia Tech. Kahn's teaching and research interests include product innovation, product management and demand forecasting of current and new products. He has published over 50 articles in prestigious journals, authored three books on product planning and forecasting, and edited the PDMA Handbook on New Product Development. Kahn is broadly recognized as one of the world's leading researchers in the field of innovation management. In Spring 2021, he was named to Stanford University's list of the Top 2% Most Cited Researchers in the World. (Salary includes $50,000 stipend for serving as Dean of the Strome College of Business)

Ms. Emma Kearley $47,000 7/25/22 12 mos
Advisor/Success Coach, Student Engagement & Enrollment Services

Ms. Kearley received a B.A. in Sociology with a concentration in Social Welfare from the University of North Florida and an M.S. in Higher Education with a focus in Educational Leadership from Old Dominion University. Previously she was a Graduate Assistant for the Office of Leadership at Old Dominion University.

Ms. Toresha King $54,000 8/25/22 12 mos
Associate Director of Outreach, Alumni Relations

Ms. King earned a Bachelor's in Mass Communications from Virginia Commonwealth University. Previously she was the Assistant Director of Special Events in Alumni Relations at ODU. Prior to that she served as the Annual Fund Manager with the Virginia Symphony Orchestra.

Ms. Tarin Kovalik $69,500 6/25/22 12 mos
Creative Project Manager, Academic Affairs, Virginia Degree Completion Network

Ms. Kovalik received a Bachelors in English from West Virginia University and a Master of Fine Arts in Creative Writing from Old Dominion University. Previously she managed content development and was a team lead for Outbound Engine and GoDaddy. She also taught at ODU as an English Composition Instructor.

Mr. Michael LaRock $182,000 8/29/22 12 mos
Assistant Vice President of Foundations

Mr. LaRock earned a Bachelor of Business Administration in Accounting. He has over twenty-five years of experience in management, budgeting, leadership, and strategic planning in for profit and nonprofit organizations. In his most recent role, Mr. LaRock supported Saint Patrick Catholic School as the Director of Finance and Non-Academic Operations by managing the Finance, Human Resource, Payroll, Cafeteria, Facilities, Maintenance and Safety/Security departments for the 400-student private nonprofit school.

Dr. Lauren Laughlin $69,000 8/1/22 12 mos
MonarchTeach Program Coordinator, Darden College of Education and Professional Studies

Dr. Laughlin received a Ph.D. in Education-Curriculum and Instruction, an M.S. in Elementary Education, and a B.A. in Teacher Preparation from Old Dominion University and an M.S. in Management and Leadership from Liberty University. She served as a Graduate Assistant in the MonarchTeach program and has nine years of experience as a teacher.

Ms. Elspeth McMahon $185,000 7/10/22 12 mos
Associate Vice President for Maritime Initiatives, Office of Research

Ms. McMahon received a B.S. in Marine Transportation from Massachusetts Martine Academy, an M.S. in International Transportation Management from State University of New York Maritime College, an M.S. in Maritime and Air Transport Management with a specialization in Maritime Research from the University of Antwerp Belgium, and is a Ph.D. Candidate in Nautical Sciences at the University of Antwerp Belgium. She has a diverse maritime background, including experience as a Licensed Merchant Mariner, Assistant Professor of Marine Transportation at SUNY Maritime College, and Commander in the United States Navy Reserve. She is highly skilled in leadership, management, and industry outreach backed by nearly two decades of direct experience and extensive education and training in the field of marine transportation. McMahon holds an active United States Coast Guard (USCG) Chief Mate License. Some of her previous responsibilities included providing logistics, port liaison, weather diversions, communications, maintenance and repairs periods, personnel and cargo movement for government contracted civilian and commercial crewed vessels.

Ms. LaShay McQueen $62,000 8/10/22 12 mos
Director of Academic Initiatives, Center for Advising Administration and Academic Partnerships

Ms. McQueen earned a Bachelor of Science in Human Services and Psychology and a Master of Science in Education from Old Dominion University and is pursuing a Ph.D. in Education at Old Dominion University. She previously served as the Academic Enrichment Coordinator at ODU where she managed the Impact Learning Communities program.

Dr. Alicia Monroe $425,000 9/6/22 12 mos
Chief Integration Officer & Senior Advisor to the President

Dr. Monroe earned an A.B. in Biology from Brown University and an M.D. from the Indiana University School of Medicine. She completed an internship in Psychiatry at Georgetown University Medical Center in Washington, D.C., and a residency in Family Medicine at Methodist Hospital in Indianapolis, Indiana. Previously she served as Provost and Senior Vice President of Academic and Faculty Affairs and Professor of Family Medicine at Baylor College of Medicine. Monroe also served as Chief Academic Officer, Vice Dean for Educational Affairs and Professor of Family Medicine at the University of South Florida's Morsani College of Medicine. She spent her early career at Brown University's Alpert Medical School as the Associate Dean for Minority Affairs and Professor of Family Medicine. The recipient of numerous teaching and mentoring awards, Monroe's scholarly interests include physician-patient communication, cross-cultural communication, diversity and inclusion, leadership development, and mentoring training for students and faculty. She is the past chair of the Association of American Medical Colleges (AAMC) Advancing Holistic Principles Advisory Committee and a past member of the AAMC Board of Directors. She currently serves as a member of the Baylor University Board of Regents, Indiana University Health Inc. Board of Directors, Methodist Health Group Inc. Board of Directors and MedEdPORTAL Editorial Board. (Appointment will include non-tenured rank of Professor in the School of Community and Environmental Health. Restricted two-year appointment.)

Mr. Noah Mutter-Schulz $62,447 8/25/22 12 mos
HOSA (Health Occupations Students of America) Specialist, Darden College of Education and Professional Studies

Mr. Mutter-Schulz received a B.A. in Psychology from the University of Wisconsin – Stevens Point. Previously he was a health science educator at La Follette High School in Madison, Wisconsin. He has also been on the Wisconsin HOSA staff since 2016 and has been the Assistant State Advisor for the past three years.

Ms. Melissa Overton $66,950 6/10/22 12 mos
Associate Director for Residence Education, Housing and Residence Life

Ms. Overton received a B.A. in English and a B.A. in Psychology from Georgetown College, a Master of Science in Education degree in Higher Education and Student Affairs from Baylor University and is pursuing a Ph.D. in Higher Education at Old Dominion University. Previously she worked in several housing programs including at Baylor University and Virginia Tech.

Mr. Nathan Owens $46,000 8/25/22 12 mos
Study Abroad Coordinator, Center for Global Engagement

Mr. Owens received a Master of Arts in French Linguistics from the University of Illinois at Urbana-Champaign and a Bachelor of Arts in French from Southern Illinois University at Carbondale. He most recently taught French courses and advised students at Old Dominion University and Tidewater Community College. He also has extensive experience working in information technology at Old Dominion University and the University of Illinois Urbana-Champaign.

Ms. Akeyla Porcher $56,238 6/10/22 12 mos
Assistant Director for Advisor Support and Completion Initiatives, Center for Advising Administration and Academic Partnerships

Ms. Porcher received an M.S.Ed. in Higher Education Leadership and Administration and a B.A. in Theatre Education from Old Dominion University. She previously served as Transfer Success Coordinator for Transfer Initiatives at Old Dominion University.

Mr. Jamal Robinson $120,000 8/10/22 12 mos
Assistant Men's Basketball Coach

Mr. Robinson received a B.A. in Anthropology from the University of Virginia. He previously worked as Assistant Men's Basketball Coach at LaSalle University and Hampton University and at Norfolk Collegiate School as Varsity Boys High School Assistant Coach. Robinson is a former University of Virginia standout who had a 13-year professional career in the NBA, CBA, The NBA Development League and internationally.

Dr. Shannon Robinson $200,000 7/25/22 12 mos
Associate Vice President for Research & Executive Director, ODU Research Foundation

Dr. Robinson earned a B.S. in Technical Communications from Clarkson University, an M.B.A. from the University of Phoenix and an Ed.D. in Education from Northeastern University. Most recently, she served as Associate Vice Provost for Research and Technology Transfer at Clarkson University. At Clarkson, she advanced from directing the Office of Project Management, Research and Compliance, and Associate Dean of the Graduate School for Operations and Services. Prior to Clarkson, Robinson worked in project management and infrastructure services at Rochester Institute of Technology (RIT) following a career in the telecommunications technology industry.

Ms. Stephanie Rudolph $47,000 7/25/22 12 mos
Advisor/Success Coach, Student Engagement & Enrollment Services

Ms. Rudolph received a Bachelor of Science in Communications and Unmanned Systems with a focus in Public Relations from Indiana State University. She is currently pursuing her M.S. in Higher Education with a focus in Student Affairs from Old Dominion University. Rudolph previously worked as an Admissions Counselor at Old Dominion University and as a Campus Recruiter in the Office of Admissions at Indiana State University.

Mr. Benjamin Smeriglio $50,000 5/31/22 12 mos
Assistant Director of Sports Performance

Mr. Smeriglio received his B.S. in Exercise Science from Central Connecticut State University and his M.S. in Exercise Science and Nutrition from Sacred Heart University. He previously worked as Assistant Strength and Conditioning Coach at the United States Naval Academy. He also worked as Assistant Strength and Conditioning Coach at Howard University, Emory and Henry College, and Sacred Heart University.

Ms. Petra Szonyegi $48,195 8/10/22 12 mos
Student Success Advisor, Center for Advising Administration and Academic Partnerships

Ms. Szonyegi received a B.A. in International Studies and Political Science and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously she worked as a Residence Hall Director at ODU. As a graduate student she served as a Research Assistant for the Department of Educational Foundations and Leadership as well as interned for Academic Initiatives and the Development Office.

Mr. Blaine Taylor $75,000 6/10/22 12 mos
Athletic Development Officer – Major Gifts

Mr. Taylor earned a Master of Science in Athletic Administration and a Bachelor's in Education from the University of Montana. He brings over 30+ years of college basketball experience, which has helped secure athletic endowments to fund scholarships, corporate sponsorships, and charity fundraising, including, including Head Coach at Old Dominion University and Assistant Coach at UC Irvine.

Dr. Fredelito Tugas $92,000 7/10/22 12 mos
Associate Dean of Students, Student Engagement & Enrollment Services

Dr. Tugas earned a Doctorate of Education from Virginia Commonwealth University, a Master's of Education in Counselor Education, Student Affairs from Clemson University, and a Bachelor of Arts in Communication from Old Dominion University. Previously, he served as the Assistant Dean of Students at Virginia Commonwealth University and the primary Division of Student Affairs contact for VCU Medical Campus.

Ms. Marcelina Wade $48,000 8/10/22 12 mos
Academic Advisor, College of Health Sciences

Ms. Wade earned a Master of Science in Sports Administration from Canisius College and a Bachelor of Science in Public Health from Syracuse University. Previously she served as an Academic Advisor at Thomas Nelson Community College and Tidewater Community College.

Ms. Chelonda Walker $44,000 7/25/22 12 mos
Academic Success Advisor, Strome College of Business

Ms. Walker received a B.A. in Sociology from Florida International University, an M.S.Ed. in Higher Education Leadership from Old Dominion University, and is currently pursuing an Ed.D. in Higher Education Administration from NOVA Southeastern University. Previously, she worked as Executive Assistant for the Assistant Vice President for Enrollment and Executive Director of Admissions at Old Dominion University.

Ms. Theresa J. Walton $100,000 8/10/22 12 mos
Head Women's Lacrosse Coach

Ms. Walton received a B.A. in Communications from Canisius College where she played Division I Women's Lacrosse. Previously, she worked at Youngstown State University as Head Women's Lacrosse Coach. Walton has also served as Assistant Women's Lacrosse Coach at Virginia Commonwealth University, University of Mount Olive, and Alma College.

Mr. Curtis Whaley $45,500 8/4/22 12 mos
Sports Performance Coach

Mr. Whaley received a Bachelor of Science in Health Education from East Carolina University and an M.A. in Sports Science from Gardner-Webb University. Previously he worked as Director of Athletic Performance at Gardner-Webb University, Sports Performance Coach at Glynn Academy, and Assistant Director of Athletic Performance at Old Dominion University.

Ms. Janet Whitmer $47,000 7/25/22 12 mos
Transfer Academic Success Advisor for the College of Sciences

Ms. Whitmer earned an Ed.S. with a concentration in Educational Psychology and an M.A. in Counseling and Psychology from Regent University and a B.A. in Education from Liberty University. Previously she served as the Academic Services Manager with Regent University.

Mr. André Wiggins $62,000 7/25/22 12 mos
Academic Technology Services, Technical Support Manager, Digital Learning

Mr. Wiggins completed his Bachelor of Science degree in Mass Communications from Norfolk State University. Previously he worked in Academic Technology Services in the Gornto Hall Operations Center and in the Network Operations Center providing operational and technical support for online faculty, staff, and students in online classes and events.

Ms. Ana Williams $61,500 7/25/22 12 mos
Associate Director for Black and Latinx Initiatives, Student Engagement & Enrollment Services

Ms. Williams earned a B.A. in Communications & Public Relations from State University of New York, a Master of Arts in Teaching from Marian University, and an Ed.S. in Advanced Educational Leadership from Regent University. Previously, she was Interim Associate Director for Intercultural Relations at Old Dominion University.

Ms. Brittany Williams $40,000 7/25/22 12 mos
Coordinator, Membership Services, Recreation & Wellness

Ms. Williams received a B.A. in Recreational Leadership and Sports Studies from Eastern Mennonite University and an M.S.Ed. from James Madison University in Sport and Recreation Leadership. Previously, she worked as a Graduate Assistant of Member Services at James Madison University.

Mr. Roderick Williams $38,850 7/25/22 12 mos
Residence Hall Director

Mr. Williams earned both his Bachelor of Arts in Geography and Master of Science in Applied Behavior Analysis from The University of Memphis. Previously he served as a Residence Life Coordinator at The University of Memphis and Behavior Analyst for the Tennessee Department of Intellectual & Developmental Disabilities.

Dr. Vicki Williams $155,000 6/25/22 12 mos
Dean of Students and Associate Vice President Student Engagement & Enrollment Services

Dr. Williams holds a Doctorate in Organizational Leadership from Regent University and a Master of Education in Community Counseling and a B.A. in Individual and Family Studies from Kent State University. Previously she served as Interim Dean of Students and Associate Dean of Students at Old Dominion University.

Dr. Katherine Winstead Reichner $85,000 7/25/22 12 mos
Executive Director of Student Engagement and Traditions, Student Engagement & Enrollment Services

Dr. Winstead Reichner holds a Doctor of Philosophy in Educational Policy, Planning, and Leadership from the College of William and Mary, and a Master of Arts in Higher Education and Student Affairs Leadership and a B.A. in Organizational Communication from Western Michigan University. She previously served as the Associate Director for Student Activities at Christopher Newport University and as the Program Coordinator for Special Events and Programs at the University of Maryland.

Ms. Ryan Witzig $62,379 8/25/22 12 mos
Virginia DECA Specialist, Darden College of Education and Professional Studies

Ms. Witzig received a B.S. in Occupational and Technical Studies from Old Dominion University and a Master of Public Administration from DeVry University. She has worked as a marketing teacher, the Virginia DECA specialist, and the Director of Learning and Assessment for DECA, Inc., and currently consults with several states around the country regarding their state association.

Mr. Pierce Yarberry $40,000 8/15/22 12 mos
Assistant Athletic Media Relations Director

Mr. Yarberry received a B.S. in English from Christopher Newport University and an M.S. in Sport Management from Old Dominion University. Previously he worked as an Assistant Director of Athletics Communications at Elon University and also worked in Sports Information at Alcorn State University, Presbyterian College, The Apprentice School, and Old Dominion University.

Ms. Farrah Young $44,000 5/25/22 12 mos
Athletic Academic Advisor

Ms. Young received a Master of Arts, Sports and Recreation Management from Kent State University and a B.A. in Sports Management from Lenoir-Rhyne University. Previously she was a Student Athlete Academic Advisor at Southern Illinois University.

September 15, 2022

EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita for the following faculty members. A summary of their accomplishments is included.

Name and Rank	Effective Date
Sheri Reynolds University Professor Emerita and Professor Emerita of English	August 1, 2022
John F. (Jeff) Tanner, Jr. Dean Emeritus, Strome College of Business and Professor Emeritus of Marketing	September 1, 2022
Stephen (Steve) Tonelson Professor Emeritus of Communication Disorders and Special Education	June 1, 2022

SHERI REYNOLDS

Sheri Reynolds received an AB in English from Davidson College and an MFA in Creative Writing from Virginia Commonwealth University. She joined Old Dominion as an Assistant Professor of English in 1997, was named Ruth and Perry Morgan Chair of Southern Literature in 2001, was named University Professor in 2007, and achieved the rank of Professor in 2008. Recognition of her accomplishments in teaching, research and service include the Outstanding Faculty Award from the State Council of Higher Education for Virginia, the John R. Broderick Diversity Champion Award, the Dean's Service Award for the College of Arts & Letters, and the Burgess Award for Research and Creativity, also from the College of Arts & Letters.

During her years at ODU, Reynolds taught classes ranging from 100-level literature courses to graduate courses in fiction writing, the craft of narrative, and literature. She served as the Graduate Program Director of the MFA program in Creative Writing and also served two terms as Chair of the Department of English.

Professor Reynolds is the author of seven published novels: *Bitterroot Landing*, *The Rapture of Canaan*, *A Gracious Plenty*, *Firefly Cloak*, *The Sweet In-Between*, *The Homespun Wisdom of Myrtle T. Cribb*, and *The Tender Grave*, as well as the full-length play *Orabelle's Wheelbarrow* and many shorter works.

JOHN F. (JEFF) TANNER, JR.

Jeff Tanner received a Ph.D. in Business Administration from the University of Georgia and a Master of Business Administration and Bachelor of Business Administration in Marketing from the University of North Texas. He joined Old Dominion University as Dean of the Strome College of Business and Professor of Marketing in 2015. Prior to ODU, Tanner served in several roles at Baylor University including Professor of Marketing, Associate Dean for Faculty Development and Research, and Research Director of the Center for Professional Selling.

Under Tanner's leadership the endowment for the Strome College of Business doubled, funding for research support tripled on an ongoing basis, grant production skyrocketed, and rankings improved for the MBA program and the School of Public Service. He also reorganized and grew the College's Executive Advisory Council, created the Hudgins Lab for Transitional Entrepreneurship, launched the Thurmond School of Professional Sales and Negotiations, and created and personally endowed the Tanner Business Fellows program to attract and retain high-achieving undergraduate students.

Tanner currently serves as a Commissioner for the Commonwealth of Virginia Horse Racing Commission, member of the Executive Committee of the Hampton Roads Chamber of Commerce, Board member for RVA757, and member of the Board of Governors Society for Marketing Advances. During his career he published 15 books and 86 refereed journal publications.

STEPHEN (STEVE) TONELSON

Steve Tonelson obtained an M.S.Ed. in Special Education from Old Dominion University (ODU) and an Ed.D. in Curriculum, Research, and Evaluation from the University of Virginia. He joined the special education faculty at ODU in 1981 and achieved the rank of Professor in 1995. Recognition of his accomplishments in scholarship, teaching, and service include several college and university awards for Most Collaborative Grants and for Outstanding Teaching, Research, and Service. Additionally, Tonelson has earned national recognition as evidenced by earning the Christa McAuliffe Award for Excellence in Teacher Education from the American Association of State Colleges and Universities and an Exemplary Program Award from The American Association on Rural Special Education.

Tonelson diligently served the special education program through the teaching, advising, and mentoring of both undergraduates and graduate students as they completed teacher preparation programs in special education. Furthermore, he used his knowledge and skills to assist in the preparation and implementation of special education coursework, beginning by developing

classes to be delivered on campus in traditional classroom spaces, through the expansion of the special education program into one of the largest distance learning programs at ODU. His passion for improving teacher education and implementation of evidence-based practices in schools and communities led to the publication of numerous articles, monographs, and book chapters, as well as in securing over $25M in grants from the U.S. and Virginia Departments of Education. Tonelson channeled these funds into highly successful teacher preparation programs including the Commonwealth Special Education Endorsement Program (CSEEP) and the Paraprofessional Preparation for Extraordinary Teaching (PPET). Recently, these opportunities culminated in the creation of the Center for Implementation and Evaluation of Education Systems (CIEES) at ODU, of which he remains the director.

Tonelson also maintained an extraordinary level of service to the teaching profession and to the community. He built and maintained mutually beneficial relationships with various K-12 education stakeholders at the local, state, and national levels. Furthermore, his commitment to the community is evidenced through the time he spent as a member of the School Board of the City of Norfolk and on the Epilepsy Foundation of Virginia Board.

September 15, 2022

PROMOTION IN ACADEMIC RANK
EFFECTIVE 2022-2023

Promotion in academic rank has been approved for the following faculty member, effective with the 2022-23 academic year.

Promotion to Professor

Strome College of Business

ManWo Ng
Department of Information Technology and Decision Sciences

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 15, 2022
AGENDA

I. APPROVAL OF THE MINUTES OF JUNE 2, 2022

II. MOTION TO GO INTO CLOSED SESSION

III. CLOSED SESSION AGENDA

IV. RECONVENE IN OPEN SESSION

V. FOIA CERTIFICATION MOTION AND ROLL-CALL VOTE ON MOTION

VI. MOTION AND VOTE ON CLOSED SESSION RESOLUTIONS

VII. CONSENT AGENDA

A. Faculty Appointments (p. 4-12)
B. Administrative Appointments (p. 13-28)
C. Emeritus/Emerita Appointments (p. 29-31)

VIII. MOTION AND VOTE ON CONSENT AGENDA RESOLUTIONS

IX. INFORMATION ITEMS

A. Report on Promotion in Academic Rank Effective for 2022-23 (p. 32)
B. Report from the Provost
    1. SACSCOC Reaffirmation of Accreditation Update – Dr. Orlando Ayala, SACSCOC Faculty Lead for Compliance and Associate Professor of Engineering Technology
C. Report from the Vice President for Research
    1. Briefing on the Old Dominion University Research Foundation - Dr. Shannon Robinson, Executive Director of ODURF and Associate Vice President for Research

September 15, 2022

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research

Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Hind B. AlDabagh Lecturer, School of Cybersecurity	$56,500	10/10/22	10 mos

Ms. AlDabagh received an M.Sc. in Computer Science from Arab Academy for Science and Technology, Egypt, a B.Sc. in Scientific Computing from Ain Shams University, Egypt and is a Ph.D. student in Computer Science at Old Dominion University. Previously she was a Graduate Teaching Assistant in the Department of Computer Science at Old Dominion University.

Dr. Khairul Azfi Anuar Lecturer, Department of Engineering Technology	$72,000	8/25/22	12 mos

Dr. Anuar received a Ph.D. in Engineering and an M.S. in Engineering, Civil Engineering concentration in Transportation from Old Dominion University, an M.S. in Industrial Technology from Eastern Kentucky University and a B.S. in Mechanical Engineering from the University of Hartford. Previously he was a Research Associate and Project Manager for the Resilience Collaborative and Institute for Coastal Adaptation and Resilience at Old Dominion University.

Dr. Angela Branyon Lecturer, Department of STEM Education and Professional Studies	$60,000	8/10/22	12 mos

Dr. Branyon received a Ph.D. in Teaching and Learning/Curriculum and Instruction from Old Dominion University, an M.A. in English/English Education from Virginia Commonwealth University and a B.A. in History and English from Virginia Polytechnic Institute and State University. Previously she was an Assistant Professor in the Department of Educational Technology and Foundations at the University of West Georgia.

Ms. Jean Bray Department of Chemistry and Biochemistry, Post-Doctoral Research Associate	$50,000	7/10/22	12 mos

Ms. Bray received a B.S. in Chemistry and a B.S. in Biology from the University of Rhode Island and is expected to receive a Ph.D. in Chemistry from the University of Connecticut. Previously she was a Graduate Student Research Assistant at the University of Connecticut. (new position)

Ms. Cheryl Champagne $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Champagne received an M.A. and a B.A. in English from Old Dominion University. Previously she was an Adjunct Instructor in the Department of English at Old Dominion University.

Dr. Dana Childress $72,000 7/25/22 10 mos
Assistant Professor, Department of Communication Disorders and Special Education (Tenure Track)

Dr. Childress received a Ph.D. in Special Education from Old Dominion University and an M.Ed. in Early Childhood Special Education and a B.S. in Psychology from James Madison University. Previously she was a Temporary Lecturer at the University of Nebraska and an Adjunct Assistant Professor at Old Dominion University.

Ms. Rachel Childs $70,000 7/25/22 10 mos
Clinical Assistant Professor, School of Medical Diagnostic and Translational Sciences

Ms. Childs received an M.S. and a B.S. in Clinical Laboratory Sciences from Virginia Commonwealth University. Previously she was a Clinical Assistant Professor and Adjunct Instructor in the School of Medical Diagnostic and Translational Sciences at Old Dominion University.

Mr. Robert Ciara $48,300 7/25/22 10 mos
Lecturer, Department of English

Mr. Ciara received an M.F.A. and a B.A. in English from Old Dominion University. Previously he was an Adjunct Professor of English at Old Dominion University and an English Teacher at Granby High School.

Dr. Matthew Coate $55,000 7/25/22 10 mos
Lecturer, Department of Philosophy and Religious Studies

Dr. Coate received a Ph.D. and an M.A. in Philosophy from Stony Brook University and a B.A. in Philosophy and a B.A. in Art History from Kent State University. Previously he was an Adjunct Instructor in the Department of Philosophy at Kent State University.

Ms. Cherilyn Colbert $63,000 7/25/22 10 mos
Visiting Assistant Professor, Department of Art

Ms. Colbert received an M.F.A. in Graphic Design from Savannah College of Art and Design and a B.A. in English from Roanoke College. Previously she was an Adjunct Assistant Professor in the Department of Art at Old Dominion University.

Ms. Kayla Culbertson $50,000 7/25/22 10 mos
Lecturer, Department of Biological Sciences

Ms. Culbertson received an M.S. and a B.S. in Biology from Old Dominion University. Previously she was a Lecturer in the Department of Biological Sciences at Old Dominion University.

Ms. Rocío Drum $55,000 7/25/22 10 mos
Lecturer, Department of World Languages and Cultures

Ms. Drum received a Master of Education from the University of Texas Rio Grande Valley and a B.A. in Foreign Languages from Old Dominion University. Previously she was a Spanish Teacher and Electives Department Chair at Azalea Gardens Middle School.

Ms. Nicole Frazier $72,766 8/10/22 12 mos
Lecturer, School of Nursing

Ms. Frazier received an M.S.N. from Liberty University, a B.S.N. from the University of Missouri-St. Louis and a B.S. in Computer Networking from Strayer University. Previously she was a Clinical Nurse in Labor and Delivery at Chesapeake Regional Medical Center and an Adjunct Faculty Clinical Instructor at Old Dominion University. (new position)

Dr. Yan Nok Torrance Fung $55,000 7/25/22 10 mos
Lecturer, Department of Philosophy and Religious Studies

Dr. Fung received a Ph.D. and an M.A. in Philosophy from the University of Virginia and a B.A.S. in Philosophy and Psychology from the University of California at Davis. Previously he was a Visiting Assistant Professor of Philosophy at Hampden-Sydney College.

Ms. Rachel A. Genrich $70,000 8/25/22 12 mos
Lecturer, Department of Communication Disorders and Special Education

Ms. Genrich received a Master of Science in Speech-Language Pathology from the University of Arizona and a Bachelor of Arts in English Literature and French from Presbyterian College. Previously she was a Speech Pathologist at the Clinic of Atlanta Speech School.

Mr. Larry Giddens $47,368 8/10/22 10 mos
Instructor, F. Ludwig Diehn School of Music

Mr. Giddens received a Master of Music Education from Old Dominion University, a Bachelor of Music in Vocal Performance from the University of Colorado and is enrolled in a Doctor of Music Education program at Liberty University. Previously he was a High School Music Teacher at Accomack County Public Schools and an Adjunct Professor of Voice at Old Dominion University.

Mr. Malik A. Gladden $60,000 7/25/22 10 mos
Lecturer, School of Cybersecurity

Mr. Gladden received an M.S. in Cybersecurity and a B.S. in Interdisciplinary Studies from Norfolk State University and is enrolled in a Doctor of Philosophy program in Cyber Defense at Dakota State University. Previously he was an Information Technology Specialist of Headquarters and Service Battalion with United States Marine Corps.

Dr. Heather Hamilton $80,000 7/25/22 10 mos
Assistant Professor, School of Rehabilitation Sciences (Tenure Track)

Dr. Hamilton received a Doctor of Physical Therapy from Old Dominion University, a B.S. in Biology from The College of William and Mary and is expected to receive a Ph.D. in Kinesiology and Rehabilitation from Old Dominion University. Previously she was a Clinical Assistant Professor in the School of Rehabilitation Sciences at Old Dominion University.

Dr. Emily Hardy $57,750 7/25/22 10 mos
Lecturer, Department of Chemistry and Biochemistry

Dr. Hardy received a Ph.D. in Inorganic Chemistry from Auburn University and a B.S. in Chemistry from Old Dominion University. Previously she was a Lecturer in the Department of Chemistry and Biochemistry at Old Dominion University.

Mr. Ryley C. Harris $54,737 8/10/22 10 mos
Instructor, Department of Political Science and Geography

Mr. Harris received a Master of Science in Geography from Virginia Tech, a Bachelor of Science in Biology from Radford University and is enrolled in a Ph.D. program in Geospatial and Environmental Analysis at Virginia Tech. Previously he was a Graduate Research Assistant and Remote PIC in the Environmental Tracking Lab at Virginia Tech.

Dr. Mohammad Hattawy $65,000 9/10/22 12 mos
Research Assistant Professor, Department of Physics

Dr. Hattawy received a Ph.D. and an M.S. in Physics from Paris Sud XI University, France and a B.S. in Physics from Birzeit University, West Bank. Previously he was a Research Assistant Professor in the Department of Physics at Old Dominion University.

Mr. Adam Hembree $48,000 7/10/22 12 mos
Lecturer, English Language Center

Mr. Hembree received an M.S. in Information Sciences from the University of Tennessee, Knoxville, an M.A. in Applied Linguistics from Old Dominion University and a B.A. in Interdisciplinary Studies, Spanish from Christopher Newport University. Previously he was an Instructor of English as a Second Language in the English Language Center at Old Dominion University.

Ms. Amanda Hudgins $100,000 9/10/22 12 mos
Visiting Clinical Assistant Professor, School of Nursing

Ms. Hudgins received an M.S.N. and B.S.N. and is in the Doctor of Nursing Practice program at Old Dominion University. Previously she was a Nurse Practitioner-Enterprise Initiative Leader at CVS Health.

Mr. Peng Jiang $59,000 8/25/22 10 mos
Lecturer, School of Cybersecurity

Mr. Jiang received an M.E. in Electrical and Computer Engineering from Old Dominion University, a B.S. in Communication Engineering from Chongqing University of Posts and Telecommunications, P.R. China and is a Ph.D. candidate in Electrical and Computer Engineering at Old Dominion University. Previously he was a Lecturer in the Department of Electrical and Computer Engineering at Old Dominion University.

Ms. Beverly Khabo $72,000 8/25/22 12 mos
Lecturer, Department of Communication Disorders and Special Education

Ms. Khabo received an M.S. and a B.S. in Communication Sciences and Disorders from Howard University, an M.A. in Teaching English to Speakers of Other Languages/Bilingual Education from Georgetown University and is expected to receive a Ph.D. in Communication Sciences and Disorders from Howard University. Previously she was a Speech-Language Pathologist, President and CEO at the Shibboleth Group for Speech and Language Improvement, Inc.

Dr. Sonia Khurana $90,000 9/25/22 10 mos
Assistant Professor, School of Rehabilitation Sciences (Tenure Track)

Dr. Khurana received a Ph.D. in Pediatric Physical Therapy and a Masters in Physiotherapy from Manipal University, India and a Bachelors in Physiotherapy from Lyallpur Khalsa College, India. Previously she was a Research Associate in the Motor Development Lab in the Department of Physical Therapy at Virginia Commonwealth University.

Mr. Kyle Kogut $55,556 8/25/22 10 mos
Lecturer, Department of Art

Mr. Kogut received an M.F.A. in Interdisciplinary Arts from Maryland Institute College of Art and a B.F.A. in Printmaking from Temple University. Previously he was a Visiting Assistant Professor in the Department of Art at Old Dominion University.

Ms. Lily Kunda $52,000 7/25/22 10 mos
Lecturer, Department of Communication and Theatre Arts

Ms. Kunda received an M.A. in Humanities from Old Dominion University, a B.A. in Communications from Virginia Wesleyan College and is enrolled in a Ph.D. program in Media Studies at the University of Texas at Austin. Previously she was Instructor of Record at Old Dominion University and a Teaching Assistant at the University of Texas at Austin.

Ms. Amanda L. Kunkel $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Kunkel received an M.F.A. in Creative Writing Fiction and a B.A. in English from Old Dominion University. Previously she was a Graduate Teaching Assistant in the Department of English at Old Dominion University.

Mr. Charles Lowe $72,000 8/25/22 12 mos
Lecturer, Department of Engineering Technology

Mr. Lowe received an M.S. in Aerospace Engineering, a B.S. in Mechanical Engineering and is enrolled in the Ph.D. program in Aerospace Engineering at Old Dominion University. Previously he was an Adjunct Instructor in the College of Engineering and Technology at Old Dominion University.

Ms. Susan Matherne $65,000 7/25/22 10 mos
Visiting Assistant Professor, Department of Art

Ms. Matherne received an M.F.A. in Graphic Design from Vermont College of Fine Arts and a B.A. in Journalism from Northwest Missouri State University. Previously she was a Full-Time Instructor in the Visual Art and Design Department at Southeastern Louisiana University.

Dr. Felix Ringer $105,000 6/25/22 12 mos
Assistant Professor, Department of Physics (Tenure Track)

Dr. Ringer received a Ph.D. in Physics from the Institute for Theoretical Physics, University of Tübingen, Germany. Previously he was a Simons Foundation Bridge Fellow in the C.N. Yang Institute for Theoretical Physics at Stony Brook University. (Joint appointment with Jefferson Lab Theory Center; appointment ½ funded by Jefferson Lab)

Ms. Salih Sarp $60,000 7/25/22 10 mos
Lecturer, Department of Engineering Technology

Ms. Sarp received an M.Sc. in Electrical and Computer Engineering from George Washington University, a Bachelor of Science in Electronics and Communications Engineering from Dogus University, Turkey and is expected to receive a Ph.D. in Electrical Computer Engineering from Virginia Commonwealth University. Previously she was a Graduate Research Assistant in the IoT and Cybersecurity Lab at Virginia Commonwealth University.

Ms. Jadwiga Staniszewska-De Mott $48,300 7/25/22 10 mos
Lecturer, Department of English

Ms. Staniszewska-De Mott received a Master of Arts in Humanities from Old Dominion University and a Master of Arts in English Philology from Jagiellonian University, Poland. Previously she was a Teacher at the Hague School and an Adjunct Instructor at Old Dominion University.

Dr. Brittany Suggs $60,000 7/25/22 10 mos
Lecturer, Department of Counseling and Human Services

Dr. Suggs received a Ph.D. in Counselor Education and Supervision from Regent University, an M.A. in Community Mental Health Counseling from Hampton University, a Master of Public Health from George Mason University and a B.A. in Psychology from the University of Notre Dame. Previously she was a Research Associate at Equity Research Lab: Virtual Research Lab and a Doctoral Research Assistant in the Department of Counseling at Regent University.

Dr. Margaret Thornton $63,000 7/25/22 10 mos
Lecturer, Department of Educational Foundations and Leadership

Dr. Thornton received a Ph.D. in Administration and Supervision, an M.Ed. in Secondary English and a B.A. in English from the University of Virginia. Previously she was a Visiting Instructor at the University of Dayton.

Dr. Elizabeth Wallace $85,000 12/25/22 10 mos
Assistant Professor, Department of Ocean and Earth Sciences (Tenure Track)

Dr. Wallace received a Ph.D. in Paleoceanography from Massachusetts Institute of Technology and a B.S. in Civil Engineering and Philosophy from the University of Virginia. Previously she was a Pan and Rice Academy Postdoctoral Fellow in the Department of Earth, Environmental, and Planetary Sciences at Rice University.

Dr. Pengfei Wang $90,000 7/25/22 10 mos
Assistant Professor, Department of Civil and Environmental Engineering (Tenure Track)

Dr. Wang received a Ph.D. in Civil Engineering, an M.S. in Statistics and an M.S. in Civil Engineering from the University of California, Los Angeles and a B.E. in Transportation Engineering from Tongji University, China. Previously he was a Teaching Assistant at the University of California, Los Angeles.

Dr. Ginger S. Watson $165,000 7/25/22 12 mos
Visiting Research Associate Professor, Virginia Modeling, Analysis & Simulation Center

Dr. Watson received a Ph.D. in Instructional Design and Technology from the University of Iowa and an M.S.Ed. in Curriculum and Instruction and a B.S. in Business Education from Southern Illinois University. Previously she was an Associate Professor for Instructional Technology, Learning Sciences, and Simulation Curriculum, Instruction, and Special Education at the University of Virginia. (Designated as Director of the Learning Systems Laboratory)

Ms. Tracy Rice Weber $50,842 8/10/22 10 mos
Lecturer, Department of English

Ms. Weber received an M.F.A. in Creative Writing/Poetry from Old Dominion University and a B.A. in English from Longwood College. Previously she was an Adjunct Assistant Professor in the Department of English at Old Dominion University.

Dr. Clayton Wright $69,000 6/10/22 12 mos
Lecturer, Department of Biological Sciences

Dr. Wright received a Ph.D. in Biomedical Sciences from Eastern Virginia Medical School and a B.S. in Biology from Livingstone College. Previously he was Assistant Professor of Practice/Lecturer in the Department of Biological Sciences at Old Dominion University.

Dr. Jian Xie $50,000 7/10/22 10 mos
Visiting Assistant Professor, Department of Biological Sciences

Dr. Xie received a Ph.D. in Biochemistry and Biophysics from Rensselaer Polytechnic Institute and a Master of Science from the Department of Microbiology and a Bachelor of Science from the Department of Virology at Wuhan University, China. Previously he was an Associate Research Scientist and Postdoctoral Associate at Yale School of Medicine and Yale Cancer Center.

September 15, 2022

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Zoe Adamson Second Assistant Women's Rowing Coach	$50,000	8/16/22	12 mos

Ms. Adamson graduated from Oregon State University with a Bachelor of Science in Business Administration. She was a student-athlete rower for four years, a member of the Student-Athlete Leadership Team for the PAC 12, and served on the Student-Athlete Advisory Committee.

Mr. Jeremiah Ammons Academic Success Advisor for the Department of Computer Science	$47,000	6/10/22	12 mos

Mr. Ammons earned a Master's degree and a B.A. in Psychology from Old Dominion University. Previously he was a Research Assistant in the Human-Automation Collaboration Lab at Old Dominion University. (new position)

Ms. Addila Athumani Admissions Counselor	$39,381	8/10/22	12 mos

Ms. Athumani received a Bachelor of Science in International Studies from Old Dominion University. Previously she served as a Student Mentor and Office Assistant for Student Support Services.

Dr. TaShara Bailey Director, ODU First Star Academy, Student Engagement & Enrollment Services	$65,000	6/10/22	12 mos

Dr. Bailey received an M.A. in Education Studies, Elementary Teacher Certification and a Ph.D. in Higher Education with a concentration in Organizational Behavior and Management respectively from the University of Michigan and a B.S. in Agricultural and Environmental Systems Engineering from North Carolina Agricultural and Technical State University. Previously she worked at the University of Maryland, Baltimore where she served as Director of STEM Curriculum and Director of Programs.

Ms. Lauren Bethly $48,000 6/25/22 12 mos
Assistant Sports Performance Coach

Ms. Bethly received her B.S. in Exercise Science and her M.S. in Exercise Physiology from Mississippi College. She previously worked as Assistant Director of Athletic Performance at the University of Tulsa.

Ms. Tina Bogdanowicz $44,000 7/10/22 12 mos
Academic Success Advisor, Strome College of Business

Ms. Bogdanowicz earned a Master of Science in Education and Counseling and a B.S. in Psychology from Old Dominion University. Previously she was an Adjunct Professor in the Darden College of Education and Professional Studies, an Academic Advisor at Old Dominion University and a Clinical Counselor at Tidewater Psychiatric Institute.

Ms. Kara-Jayne Boone $52,500 8/10/22 12 mos
Assistant Director for Service Learning, Student Engagement & Enrollment Services

Ms. Boone received a B.S. in Secondary Education English and an M.A. in Student Affairs in Higher Education from Slippery Rock University. Previously she was a Residence Hall Director for Housing & Residence Life and First Year Student Success Advisor and Instructor for the Strome College of Business within the Center for Advising Administration and Academic Partnerships at Old Dominion University.

Mr. Jordan Brooks $60,000 8/22/22 12 mos
Coordinator of Player Personnel

Mr. Brooks received a B.S. in Sports Management from Hampton University and an M.B.A. from Goldey-Beacom College. He previously worked at Xavier University as Director of Recruiting and as an Assistant Coach at Southeastern Louisiana University and Howard University.

Mr. Jonathan Ceh $47,500 8/25/22 12 mos
Assistant Director of Football Operations

Mr. Ceh received a B.S. in Supply Chain and Information Systems from Pennsylvania State University and an M.B.A. from Mississippi State University. He previously worked at Arkansas State University and Mississippi State and as Football Operations Assistant at Penn State.

Ms. Megan Clements $50,000 8/25/22 12 mos
Assistant Women's Lacrosse Coach

Ms. Clements received a B.A. in Communications from Rutgers University and an M.S. in Marketing from Durham University. Previously she was Associate Head Lacrosse Coach at Stevens Institute of Technology and Director of Player Development and Recruiting at Garden State Elite Lacrosse.

Dr. Jennifer Collins $82,000 7/10/22 12 mos
Director, Office of Clinical Experiences, Darden College of Education and Professional Studies

Dr. Collins earned a B.A. in Russian Language from the University of Iowa, an M.A.T. in Elementary Education from the Queens University of Charlotte, and an M.Ed. in Teaching English as a Second Language and a Ph.D. in Curriculum and Instruction (Urban Education) from the University of North Carolina at Charlotte. She previously served as an Associate Professor of Education, Director of the School of Education, and Coordinator of Clinical Experiences at the University of Wisconsin – Platteville.

Mr. Brian Conley $98,500 7/25/22 12 mos
Head Women's Rowing Coach

Mr. Conley received a B.A in American History from the University of Pennsylvania. He previously worked at Lehigh University as Head Women's and Men's Varsity Rowing Coach. He also worked at Dartmouth, Upper Valley Rowing Foundation, and U.S. Junior Development Team as Assistant Rowing Coach.

Mr. Robert Cooper $75,000 8/25/22 12 mos
Director of Trio Upward Bound Program, Center for Advising Administration and Academic Partnerships

Mr. Cooper earned an Ed.D. in Organizational Leadership from Grand Canyon University. Previously he was Interim Director and a Counselor/Coordinator of the Upward Bound Program at Old Dominion University.

Ms. Alaisa Core $47,586 7/25/22 12 mos
International Student Advisor, Center for Global Engagement

Ms. Core received a Bachelor of Arts in Global Affairs from George Mason University and a Master of Science in Higher Education Leadership from Old Dominion University. Previously, she worked in Study Abroad in the Center for Global Engagement at Old Dominion University.

Mr. Matthew Cowley $115,000 7/10/22 12 mos
Director of Career Development Services, Student Engagement & Enrollment Services

Mr. Cowley earned a Master of Education in Higher Education Administration and a B.A. in Public Administration from Auburn University and is scheduled to complete a Doctor of Philosophy in Curriculum & Instruction from the University of Florida. Previously he was Associate Director for Integrated Partnerships at the Career Connections Center at the University of Florida.

Ms. Tamu Crisden $67,500 8/18/22 12 mos
Master Teacher for MonarchTeach, Darden College of Education and Professional Studies

Ms. Crisden earned a Master of Arts in Biology from Hampton University and a B.S. in Biology from Norfolk State University. Previously she was a mentor teacher for the MonarchTeach program, an Adjunct Faculty Member at Thomas Nelson Community College, and a high school science teacher.

Ms. Kristin Dini $182,500 6/10/22 12 mos
Assistant Vice President of Federal Relations, Governmental Relations

Ms. Dini earned a Master of Arts in National Security and Strategic Studies from U.S. Naval War College and a Bachelor of Arts in Speech Communication from Temple University. She is pursuing her Doctorate of Education in Higher Education at Temple University. Previously she served as the Assistant Vice President, Federal Government Relations for Temple University. Ms. Dini also served on Capitol Hill in a Congressional Office.

Ms. Hailey Dobbins $50,000 8/25/22 12 mos
Assistant Women's Lacrosse Coach

Ms. Dobbins received a B.S. in Business Economics from SUNY Courtland and an M.B.A. from Lindenwood University. She previously worked as Assistant Women's Lacrosse Coach at American University.

Ms. Brianna Elum $63,500 7/10/22 12 mos
Director of the Women & Gender Equity Center, Student Engagement & Enrollment Services

Ms. Elum earned a Master of Education – Student Affairs in Higher Education from the University of Kansas and a Bachelor of Arts in Sociology from Wayne State University. Previously she was Assistant Director of the Women's Center at North Carolina State University.

Ms. Lauren Eusner $90,000 7/1/22 12 mos
Dental Hygiene-Director of Clinical Affairs

Ms. Eusner received a B.S.D.H. from Old Dominion University and an M.S. in Biomedical Sciences-Research from Eastern Virginia Medical School. Previously, she worked in the ODU School of Dental Hygiene as a Lecturer and an Adjunct Assistant Professor.

Ms. Sara Fernandez $36,500 8/10/22 12 mos
Residence Hall Director

Ms. Fernandez received a Master of Arts in Humanities and a Bachelor of Arts in English from Old Dominion University. Previously she was a Graduate Research Assistant for the Department of Women's Studies at Old Dominion University.

Ms. Paige Fisher $65,000 8/10/22 12 mos
Professional Counselor, Student Engagement & Enrollment Services

Ms. Fisher received a Master of Social Work from the University of Maryland and a Bachelor of Arts in Psychology & Women and Gender Studies from the University of Delaware. Previously she was a Clinical Counselor in the Marine Corp Community Services Community Counseling Program in Yamaguchi, Iwakuni, Japan.

Ms. Heather Fraser $39,381 7/10/22 12 mos
Admissions Counselor

Ms. Fraser earned a Bachelor of Science in Psychology from Old Dominion University. She has served as a Campus Ambassador for three years.

Ms. Adrienne Giles $53,040 7/25/22 12 mos
Student Success Director, Digital Learning

Ms. Giles received an Education Specialist, a Master of Science in Education in Higher Education and a B.S. in Biology from Old Dominion University. Most recently, she served as an Assistant Director for the JMU College of Business Academic Success Center. Previously she was an Academic Advisor in the College of Sciences and an Academic Success Coordinator for the Office of Advising and Transfer Programs at Old Dominion University.

Ms. Courtney Gipson $71,000 7/25/22 12 mos
Director of Educational Accessibility, Student Engagement & Enrollment Services

Ms. Gipson received Bachelor's of Health Science in Therapeutic Studies from Tennessee State University, a Master's in Rehabilitation Counseling, Psychiatric Disabilities from the University of Arkansas, and is currently a Doctoral student in Leadership and Policy Studies at the University of Memphis. Previously she served as Director of the Center for Access at Southwest Tennessee Community College. Ms. Gibson also served as a Vocational Rehabilitation Counselor for the Tennessee Department of Rehabilitation Services.

Mr. Jonathan Hadra $100,000 8/10/22 12 mos
Assistant Baseball Coach

Mr. Hadra received a B.A in Economics and Business from Virginia Military Institute and an M.S. in Sports Administration from Ohio University. Previously he was Head Baseball Coach at Virginia Military Institute.

Mr. Matthew Hamaker $70,000 8/10/22 12 mos
Assistant Director of Prospect Management & Research, University Advancement

Mr. Hamaker received a Bachelor's degree in History from Old Dominion University. Previously he was a high school teacher at Landstown, Bayside and Salem High Schools.

Mr. Robert S. Harrison $160,000 8/8/22 12 mos
Deputy Director of Facilities Management & Construction

Mr. Harrison earned a Bachelor of Science in Crop & Soil Environmental Sciences from Virginia Polytechnic Institute and State University. He has worked in Facilities Management since 2007 and recently served as the Director of Facilities Management at Radford University

Dr. Joy Himmel $126,000 7/10/22 12 mos
Director of Counseling Services

Dr. Himmel received a Doctorate in Counseling Psychology from California Southern University, an M.A. in Community Counseling from Indiana University of Pennsylvania, and a B.S. in Nursing from State University of New York-Plattsburg. Previously she was Coordinator for Cecil County Outpatient Behavioral Health. Dr. Himmel also served as a Psychotherapist for Bodhi Counseling in Maryland and a private consultant for health care organizations in Chesapeake, Virginia.

Mr. Bryon Hinson $40,000 6/10/22 12 mos
Coordinator, Esports, Student Engagement & Enrollment Services

Mr. Hinson received a B.S. in Mechanical Engineering from Catholic University of America and is pursuing an M.S. in Computer Science at Old Dominion University. Previously, he worked as a Graduate Assistant of Esports at Old Dominion University.

Ms. Mandy Hippenstiel $70,000 8/10/22 12 mos
Instructional Designer, Digital Learning

Ms. Hippenstiel earned a Master of Science in Instructional Technology from Bloomsburg University and a B.A. in Behavioral Science from Drew University. Previously she was an Instructional Designer at Tiffin University.

Ms. Jennifer Hoover $68,000 6/10/22 12 mos
Associate Director of Undergraduate Admissions – Operations

Ms. Hoover received a B.A. in English from Marietta College and an M.S.Ed. in Higher Education from Old Dominion University. Previous she served as Interim Associate Director of Undergraduate Admissions at Old Dominion University.

Ms. Jaime L. Hunt $285,000 8/25/22 12 mos
Vice President for University Communications & Chief Marketing Officer

Ms. Hunt earned a Master of Science in Integrated Marketing Communications from West Virginia University and a B.A. in Journalism from the University of Minnesota. Previously she served as Vice President and Chief Communications and Marketing Officer at Miami University in Ohio. Prior to serving in a leadership role at Miami University, Hunt held the roles of Vice Chancellor of Strategic Communications and Chief Marketing and Communications Officer at Winston-Salem State University. She has provided vision and leadership for university-wide marketing and strategic communications, including public relations and brand strategy.

Dr. Shanda Jenkins $80,000 7/25/22 12 mos
Faculty Diversity and Retention Coordinator

Dr. Jenkins received a B.S. in Psychology from Radford University and an M.S. in Psychology and Ph.D. in Higher Education from Old Dominion University. Previously, she served as Associate Professor and Department Chair of Psychology at Thomas Nelson Community College, where she also served as their Faculty Senate President. She has also served as an Adjunct Instructor at ODU.

Ms. Mariah Johnson $60,000 7/10/22 12 mos
Assistant Director of Annual Giving – Digital Engagement, University Advancement

Ms. Johnson earned a Master of Arts in Lifespan and Digital Communication and a B.S. in Communication from Old Dominion University. Previously she was an Organizing Intern for Advocates for Youth and a Graduate Assistant at Old Dominion University.

Ms. Saige Johnston $47,000 7/25/22 12 mos
Student Success Advisor, Center for Advising Administration and Academic Partnerships

Ms. Johnston received a Master of Arts in Counseling and a Bachelor's in Criminal Justice from University of Pennsylvania - Edinboro. Previously she was Student Success Retention Coordinator at Christopher Newport University.

Mr. Joel G. Jones $50,000 8/19/22 12 mos
Assistant Football Coach

Mr. Jones received a Bachelor of Arts in History from Bucknell University and a Master of Science in Liberal Studies from Wake Forest University. He previously worked at Wake Forest University as Defense Analyst, Linebackers Coach, and Director of Player Personnel. He also worked as Secondary Coach and Director of Recruiting Operations at Cornell University.

Dr. Kenneth B. Kahn $305,000 9/1/22 12 mos
Dean, Strome College of Business and Professor

Dr. Kahn earned a Ph.D. in Marketing and a Master of Science in Industrial Engineering from Virginia Tech and a Bachelor of Industrial Engineering from Georgia Tech. Previously he served as Dean and Professor at Cleveland State University's Monte Ahuja College of Business. Before joining Cleveland State, Kahn served as Senior Associate Dean of the School of Business at Virginia Commonwealth University (VCU) and a Professor of Marketing. He also served as the inaugural executive director of the VCU da Vinci Center, a unique collegiate model advancing innovation and entrepreneurship through cross-disciplinary collaboration. Prior to VCU, he held leadership and faculty positions at Purdue University, The University of Tennessee, and Georgia Tech. Kahn's teaching and research interests include product innovation, product management and demand forecasting of current and new products. He has published over 50 articles in prestigious journals, authored three books on product planning and forecasting, and edited the PDMA Handbook on New Product Development. Kahn is broadly recognized as one of the world's leading researchers in the field of innovation management. In Spring 2021, he was named to Stanford University's list of the Top 2% Most Cited Researchers in the World. (Salary includes $50,000 stipend for serving as Dean of the Strome College of Business)

Ms. Emma Kearley $47,000 7/25/22 12 mos
Advisor/Success Coach, Student Engagement & Enrollment Services

Ms. Kearley received a B.A. in Sociology with a concentration in Social Welfare from the University of North Florida and an M.S. in Higher Education with a focus in Educational Leadership from Old Dominion University. Previously she was a Graduate Assistant for the Office of Leadership at Old Dominion University.

Ms. Toresha King $54,000 8/25/22 12 mos
Associate Director of Outreach, Alumni Relations

Ms. King earned a Bachelor's in Mass Communications from Virginia Commonwealth University. Previously she was the Assistant Director of Special Events in Alumni Relations at ODU. Prior to that she served as the Annual Fund Manager with the Virginia Symphony Orchestra.

Ms. Tarin Kovalik $69,500 6/25/22 12 mos
Creative Project Manager, Academic Affairs, Virginia Degree Completion Network

Ms. Kovalik received a Bachelors in English from West Virginia University and a Master of Fine Arts in Creative Writing from Old Dominion University. Previously she managed content development and was a team lead for Outbound Engine and GoDaddy. She also taught at ODU as an English Composition Instructor.

Mr. Michael LaRock $182,000 8/29/22 12 mos
Assistant Vice President of Foundations

Mr. LaRock earned a Bachelor of Business Administration in Accounting. He has over twenty-five years of experience in management, budgeting, leadership, and strategic planning in for profit and nonprofit organizations. In his most recent role, Mr. LaRock supported Saint Patrick Catholic School as the Director of Finance and Non-Academic Operations by managing the Finance, Human Resource, Payroll, Cafeteria, Facilities, Maintenance and Safety/Security departments for the 400-student private nonprofit school.

Dr. Lauren Laughlin $69,000 8/1/22 12 mos
MonarchTeach Program Coordinator, Darden College of Education and Professional Studies

Dr. Laughlin received a Ph.D. in Education-Curriculum and Instruction, an M.S. in Elementary Education, and a B.A. in Teacher Preparation from Old Dominion University and an M.S. in Management and Leadership from Liberty University. She served as a Graduate Assistant in the MonarchTeach program and has nine years of experience as a teacher.

Ms. Elspeth McMahon $185,000 7/10/22 12 mos
Associate Vice President for Maritime Initiatives, Office of Research

Ms. McMahon received a B.S. in Marine Transportation from Massachusetts Martine Academy, an M.S. in International Transportation Management from State University of New York Maritime College, an M.S. in Maritime and Air Transport Management with a specialization in Maritime Research from the University of Antwerp Belgium, and is a Ph.D. Candidate in Nautical Sciences at the University of Antwerp Belgium. She has a diverse maritime background, including experience as a Licensed Merchant Mariner, Assistant Professor of Marine Transportation at SUNY Maritime College, and Commander in the United States Navy Reserve. She is highly skilled in leadership, management, and industry outreach backed by nearly two decades of direct experience and extensive education and training in the field of marine transportation. McMahon holds an active United States Coast Guard (USCG) Chief Mate License. Some of her previous responsibilities included providing logistics, port liaison, weather diversions, communications, maintenance and repairs periods, personnel and cargo movement for government contracted civilian and commercial crewed vessels.

Ms. LaShay McQueen $62,000 8/10/22 12 mos
Director of Academic Initiatives, Center for Advising Administration and Academic Partnerships

Ms. McQueen earned a Bachelor of Science in Human Services and Psychology and a Master of Science in Education from Old Dominion University and is pursuing a Ph.D. in Education at Old Dominion University. She previously served as the Academic Enrichment Coordinator at ODU where she managed the Impact Learning Communities program.

Dr. Alicia Monroe $425,000 9/6/22 12 mos
Chief Integration Officer & Senior Advisor to the President

Dr. Monroe earned an A.B. in Biology from Brown University and an M.D. from the Indiana University School of Medicine. She completed an internship in Psychiatry at Georgetown University Medical Center in Washington, D.C., and a residency in Family Medicine at Methodist Hospital in Indianapolis, Indiana. Previously she served as Provost and Senior Vice President of Academic and Faculty Affairs and Professor of Family Medicine at Baylor College of Medicine. Monroe also served as Chief Academic Officer, Vice Dean for Educational Affairs and Professor of Family Medicine at the University of South Florida's Morsani College of Medicine. She spent her early career at Brown University's Alpert Medical School as the Associate Dean for Minority Affairs and Professor of Family Medicine. The recipient of numerous teaching and mentoring awards, Monroe's scholarly interests include physician-patient communication, cross-cultural communication, diversity and inclusion, leadership development, and mentoring training for students and faculty. She is the past chair of the Association of American Medical Colleges (AAMC) Advancing Holistic Principles Advisory Committee and a past member of the AAMC Board of Directors. She currently serves as a member of the Baylor University Board of Regents, Indiana University Health Inc. Board of Directors, Methodist Health Group Inc. Board of Directors and MedEdPORTAL Editorial Board. (Appointment will include non-tenured rank of Professor in the School of Community and Environmental Health. Restricted two-year appointment.)

Mr. Noah Mutter-Schulz $62,447 8/25/22 12 mos
HOSA (Health Occupations Students of America) Specialist, Darden College of Education and Professional Studies

Mr. Mutter-Schulz received a B.A. in Psychology from the University of Wisconsin – Stevens Point. Previously he was a health science educator at La Follette High School in Madison, Wisconsin. He has also been on the Wisconsin HOSA staff since 2016 and has been the Assistant State Advisor for the past three years.

Ms. Melissa Overton $66,950 6/10/22 12 mos
Associate Director for Residence Education, Housing and Residence Life

Ms. Overton received a B.A. in English and a B.A. in Psychology from Georgetown College, a Master of Science in Education degree in Higher Education and Student Affairs from Baylor University and is pursuing a Ph.D. in Higher Education at Old Dominion University. Previously she worked in several housing programs including at Baylor University and Virginia Tech.

Mr. Nathan Owens $46,000 8/25/22 12 mos
Study Abroad Coordinator, Center for Global Engagement

Mr. Owens received a Master of Arts in French Linguistics from the University of Illinois at Urbana-Champaign and a Bachelor of Arts in French from Southern Illinois University at Carbondale. He most recently taught French courses and advised students at Old Dominion University and Tidewater Community College. He also has extensive experience working in information technology at Old Dominion University and the University of Illinois Urbana-Champaign.

Ms. Akeyla Porcher $56,238 6/10/22 12 mos
Assistant Director for Advisor Support and Completion Initiatives, Center for Advising Administration and Academic Partnerships

Ms. Porcher received an M.S.Ed. in Higher Education Leadership and Administration and a B.A. in Theatre Education from Old Dominion University. She previously served as Transfer Success Coordinator for Transfer Initiatives at Old Dominion University.

Mr. Jamal Robinson $120,000 8/10/22 12 mos
Assistant Men's Basketball Coach

Mr. Robinson received a B.A. in Anthropology from the University of Virginia. He previously worked as Assistant Men's Basketball Coach at LaSalle University and Hampton University and at Norfolk Collegiate School as Varsity Boys High School Assistant Coach. Robinson is a former University of Virginia standout who had a 13-year professional career in the NBA, CBA, The NBA Development League and internationally.

Dr. Shannon Robinson $200,000 7/25/22 12 mos
Associate Vice President for Research & Executive Director, ODU Research Foundation

Dr. Robinson earned a B.S. in Technical Communications from Clarkson University, an M.B.A. from the University of Phoenix and an Ed.D. in Education from Northeastern University. Most recently, she served as Associate Vice Provost for Research and Technology Transfer at Clarkson University. At Clarkson, she advanced from directing the Office of Project Management, Research and Compliance, and Associate Dean of the Graduate School for Operations and Services. Prior to Clarkson, Robinson worked in project management and infrastructure services at Rochester Institute of Technology (RIT) following a career in the telecommunications technology industry.

Ms. Stephanie Rudolph $47,000 7/25/22 12 mos
Advisor/Success Coach, Student Engagement & Enrollment Services

Ms. Rudolph received a Bachelor of Science in Communications and Unmanned Systems with a focus in Public Relations from Indiana State University. She is currently pursuing her M.S. in Higher Education with a focus in Student Affairs from Old Dominion University. Rudolph previously worked as an Admissions Counselor at Old Dominion University and as a Campus Recruiter in the Office of Admissions at Indiana State University.

Mr. Benjamin Smeriglio $50,000 5/31/22 12 mos
Assistant Director of Sports Performance

Mr. Smeriglio received his B.S. in Exercise Science from Central Connecticut State University and his M.S. in Exercise Science and Nutrition from Sacred Heart University. He previously worked as Assistant Strength and Conditioning Coach at the United States Naval Academy. He also worked as Assistant Strength and Conditioning Coach at Howard University, Emory and Henry College, and Sacred Heart University.

Ms. Petra Szonyegi $48,195 8/10/22 12 mos
Student Success Advisor, Center for Advising Administration and Academic Partnerships

Ms. Szonyegi received a B.A. in International Studies and Political Science and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously she worked as a Residence Hall Director at ODU. As a graduate student she served as a Research Assistant for the Department of Educational Foundations and Leadership as well as interned for Academic Initiatives and the Development Office.

Mr. Blaine Taylor $75,000 6/10/22 12 mos
Athletic Development Officer – Major Gifts

Mr. Taylor earned a Master of Science in Athletic Administration and a Bachelor's in Education from the University of Montana. He brings over 30+ years of college basketball experience, which has helped secure athletic endowments to fund scholarships, corporate sponsorships, and charity fundraising, including, including Head Coach at Old Dominion University and Assistant Coach at UC Irvine.

Dr. Fredelito Tugas $92,000 7/10/22 12 mos
Associate Dean of Students, Student Engagement & Enrollment Services

Dr. Tugas earned a Doctorate of Education from Virginia Commonwealth University, a Master's of Education in Counselor Education, Student Affairs from Clemson University, and a Bachelor of Arts in Communication from Old Dominion University. Previously, he served as the Assistant Dean of Students at Virginia Commonwealth University and the primary Division of Student Affairs contact for VCU Medical Campus.

Ms. Marcelina Wade $48,000 8/10/22 12 mos
Academic Advisor, College of Health Sciences

Ms. Wade earned a Master of Science in Sports Administration from Canisius College and a Bachelor of Science in Public Health from Syracuse University. Previously she served as an Academic Advisor at Thomas Nelson Community College and Tidewater Community College.

Ms. Chelonda Walker $44,000 7/25/22 12 mos
Academic Success Advisor, Strome College of Business

Ms. Walker received a B.A. in Sociology from Florida International University, an M.S.Ed. in Higher Education Leadership from Old Dominion University, and is currently pursuing an Ed.D. in Higher Education Administration from NOVA Southeastern University. Previously, she worked as Executive Assistant for the Assistant Vice President for Enrollment and Executive Director of Admissions at Old Dominion University.

Ms. Theresa J. Walton $100,000 8/10/22 12 mos
Head Women's Lacrosse Coach

Ms. Walton received a B.A. in Communications from Canisius College where she played Division I Women's Lacrosse. Previously, she worked at Youngstown State University as Head Women's Lacrosse Coach. Walton has also served as Assistant Women's Lacrosse Coach at Virginia Commonwealth University, University of Mount Olive, and Alma College.

Mr. Curtis Whaley $45,500 8/4/22 12 mos
Sports Performance Coach

Mr. Whaley received a Bachelor of Science in Health Education from East Carolina University and an M.A. in Sports Science from Gardner-Webb University. Previously he worked as Director of Athletic Performance at Gardner-Webb University, Sports Performance Coach at Glynn Academy, and Assistant Director of Athletic Performance at Old Dominion University.

Ms. Janet Whitmer $47,000 7/25/22 12 mos
Transfer Academic Success Advisor for the College of Sciences

Ms. Whitmer earned an Ed.S. with a concentration in Educational Psychology and an M.A. in Counseling and Psychology from Regent University and a B.A. in Education from Liberty University. Previously she served as the Academic Services Manager with Regent University.

Mr. André Wiggins $62,000 7/25/22 12 mos
Academic Technology Services, Technical Support Manager, Digital Learning

Mr. Wiggins completed his Bachelor of Science degree in Mass Communications from Norfolk State University. Previously he worked in Academic Technology Services in the Gornto Hall Operations Center and in the Network Operations Center providing operational and technical support for online faculty, staff, and students in online classes and events.

Ms. Ana Williams $61,500 7/25/22 12 mos
Associate Director for Black and Latinx Initiatives, Student Engagement & Enrollment Services

Ms. Williams earned a B.A. in Communications & Public Relations from State University of New York, a Master of Arts in Teaching from Marian University, and an Ed.S. in Advanced Educational Leadership from Regent University. Previously, she was Interim Associate Director for Intercultural Relations at Old Dominion University.

Ms. Brittany Williams $40,000 7/25/22 12 mos
Coordinator, Membership Services, Recreation & Wellness

Ms. Williams received a B.A. in Recreational Leadership and Sports Studies from Eastern Mennonite University and an M.S.Ed. from James Madison University in Sport and Recreation Leadership. Previously, she worked as a Graduate Assistant of Member Services at James Madison University.

Mr. Roderick Williams $38,850 7/25/22 12 mos
Residence Hall Director

Mr. Williams earned both his Bachelor of Arts in Geography and Master of Science in Applied Behavior Analysis from The University of Memphis. Previously he served as a Residence Life Coordinator at The University of Memphis and Behavior Analyst for the Tennessee Department of Intellectual & Developmental Disabilities.

Dr. Vicki Williams $155,000 6/25/22 12 mos
Dean of Students and Associate Vice President Student Engagement & Enrollment Services

Dr. Williams holds a Doctorate in Organizational Leadership from Regent University and a Master of Education in Community Counseling and a B.A. in Individual and Family Studies from Kent State University. Previously she served as Interim Dean of Students and Associate Dean of Students at Old Dominion University.

Dr. Katherine Winstead Reichner $85,000 7/25/22 12 mos
Executive Director of Student Engagement and Traditions, Student Engagement & Enrollment Services

Dr. Winstead Reichner holds a Doctor of Philosophy in Educational Policy, Planning, and Leadership from the College of William and Mary, and a Master of Arts in Higher Education and Student Affairs Leadership and a B.A. in Organizational Communication from Western Michigan University. She previously served as the Associate Director for Student Activities at Christopher Newport University and as the Program Coordinator for Special Events and Programs at the University of Maryland.

Ms. Ryan Witzig $62,379 8/25/22 12 mos
Virginia DECA Specialist, Darden College of Education and Professional Studies

Ms. Witzig received a B.S. in Occupational and Technical Studies from Old Dominion University and a Master of Public Administration from DeVry University. She has worked as a marketing teacher, the Virginia DECA specialist, and the Director of Learning and Assessment for DECA, Inc., and currently consults with several states around the country regarding their state association.

Mr. Pierce Yarberry $40,000 8/15/22 12 mos
Assistant Athletic Media Relations Director

Mr. Yarberry received a B.S. in English from Christopher Newport University and an M.S. in Sport Management from Old Dominion University. Previously he worked as an Assistant Director of Athletics Communications at Elon University and also worked in Sports Information at Alcorn State University, Presbyterian College, The Apprentice School, and Old Dominion University.

Ms. Farrah Young $44,000 5/25/22 12 mos
Athletic Academic Advisor

Ms. Young received a Master of Arts, Sports and Recreation Management from Kent State University and a B.A. in Sports Management from Lenoir-Rhyne University. Previously she was a Student Athlete Academic Advisor at Southern Illinois University.

September 15, 2022

EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita for the following faculty members. A summary of their accomplishments is included.

Name and Rank	Effective Date
Sheri Reynolds University Professor Emerita and Professor Emerita of English	August 1, 2022
John F. (Jeff) Tanner, Jr. Dean Emeritus, Strome College of Business and Professor Emeritus of Marketing	September 1, 2022
Stephen (Steve) Tonelson Professor Emeritus of Communication Disorders and Special Education	June 1, 2022

SHERI REYNOLDS

Sheri Reynolds received an AB in English from Davidson College and an MFA in Creative Writing from Virginia Commonwealth University. She joined Old Dominion as an Assistant Professor of English in 1997, was named Ruth and Perry Morgan Chair of Southern Literature in 2001, was named University Professor in 2007, and achieved the rank of Professor in 2008. Recognition of her accomplishments in teaching, research and service include the Outstanding Faculty Award from the State Council of Higher Education for Virginia, the John R. Broderick Diversity Champion Award, the Dean's Service Award for the College of Arts & Letters, and the Burgess Award for Research and Creativity, also from the College of Arts & Letters.

During her years at ODU, Reynolds taught classes ranging from 100-level literature courses to graduate courses in fiction writing, the craft of narrative, and literature. She served as the Graduate Program Director of the MFA program in Creative Writing and also served two terms as Chair of the Department of English.

Professor Reynolds is the author of seven published novels: *Bitterroot Landing*, *The Rapture of Canaan*, *A Gracious Plenty*, *Firefly Cloak*, *The Sweet In-Between*, *The Homespun Wisdom of Myrtle T. Cribb*, and *The Tender Grave*, as well as the full-length play *Orabelle's Wheelbarrow* and many shorter works.

JOHN F. (JEFF) TANNER, JR.

Jeff Tanner received a Ph.D. in Business Administration from the University of Georgia and a Master of Business Administration and Bachelor of Business Administration in Marketing from the University of North Texas. He joined Old Dominion University as Dean of the Strome College of Business and Professor of Marketing in 2015. Prior to ODU, Tanner served in several roles at Baylor University including Professor of Marketing, Associate Dean for Faculty Development and Research, and Research Director of the Center for Professional Selling.

Under Tanner's leadership the endowment for the Strome College of Business doubled, funding for research support tripled on an ongoing basis, grant production skyrocketed, and rankings improved for the MBA program and the School of Public Service. He also reorganized and grew the College's Executive Advisory Council, created the Hudgins Lab for Transitional Entrepreneurship, launched the Thurmond School of Professional Sales and Negotiations, and created and personally endowed the Tanner Business Fellows program to attract and retain high-achieving undergraduate students.

Tanner currently serves as a Commissioner for the Commonwealth of Virginia Horse Racing Commission, member of the Executive Committee of the Hampton Roads Chamber of Commerce, Board member for RVA757, and member of the Board of Governors Society for Marketing Advances. During his career he published 15 books and 86 refereed journal publications.

STEPHEN (STEVE) TONELSON

Steve Tonelson obtained an M.S.Ed. in Special Education from Old Dominion University (ODU) and an Ed.D. in Curriculum, Research, and Evaluation from the University of Virginia. He joined the special education faculty at ODU in 1981 and achieved the rank of Professor in 1995. Recognition of his accomplishments in scholarship, teaching, and service include several college and university awards for Most Collaborative Grants and for Outstanding Teaching, Research, and Service. Additionally, Tonelson has earned national recognition as evidenced by earning the Christa McAuliffe Award for Excellence in Teacher Education from the American Association of State Colleges and Universities and an Exemplary Program Award from The American Association on Rural Special Education.

Tonelson diligently served the special education program through the teaching, advising, and mentoring of both undergraduates and graduate students as they completed teacher preparation programs in special education. Furthermore, he used his knowledge and skills to assist in the preparation and implementation of special education coursework, beginning by developing

classes to be delivered on campus in traditional classroom spaces, through the expansion of the special education program into one of the largest distance learning programs at ODU. His passion for improving teacher education and implementation of evidence-based practices in schools and communities led to the publication of numerous articles, monographs, and book chapters, as well as in securing over $25M in grants from the U.S. and Virginia Departments of Education. Tonelson channeled these funds into highly successful teacher preparation programs including the Commonwealth Special Education Endorsement Program (CSEEP) and the Paraprofessional Preparation for Extraordinary Teaching (PPET). Recently, these opportunities culminated in the creation of the Center for Implementation and Evaluation of Education Systems (CIEES) at ODU, of which he remains the director.

Tonelson also maintained an extraordinary level of service to the teaching profession and to the community. He built and maintained mutually beneficial relationships with various K-12 education stakeholders at the local, state, and national levels. Furthermore, his commitment to the community is evidenced through the time he spent as a member of the School Board of the City of Norfolk and on the Epilepsy Foundation of Virginia Board.

September 15, 2022

PROMOTION IN ACADEMIC RANK
EFFECTIVE 2022-2023

Promotion in academic rank has been approved for the following faculty member, effective with the 2022-23 academic year.

Promotion to Professor

Strome College of Business

ManWo Ng
Department of Information Technology and Decision Sciences