



TO: Members of the Academic and Research Advancement Committee
of the Board of Visitors

Toykea S. Jones, Chair
Lisa B. Smith, Vice Chair
Kay A. Kemper (*ex-officio*)
R. Bruce Bradley (*ex-officio*)
Carlton F. Bennett
Robert S. Corn
Unwana B. Dabney
Jerri F. Dickeski
Alton (Jay) Harris
Sebastian Kuhn (*Faculty Representative*)

FROM: Augustine O. Agho
Provost

DATE: September 1, 2020

The purpose of this memorandum is to provide you with background information for our meeting on Wednesday, September 16, 2020.

I. Approval of Minutes of the June 11, 2020 Meeting

The minutes of the June 11, 2020 meeting will be presented for approval as previously distributed.

II. Consent Agenda

Included in the consent agenda materials are resolutions recommending 12 faculty appointments, nine administrative appointments, three named chair appointments, and two emeritus/emerita appointments.

III. Vote on Consent Agenda Resolutions

IV. Information Item

The information item is a request for two leaves of absence without compensation.

Office of the Provost and Vice President for Academic Affairs

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Old Dominion University is an equal opportunity, affirmative action institution. Minorities, women, veterans and individuals with disabilities are strongly encouraged to apply.

V. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

VI. Reconvene in Open Session and Vote on Resolutions and Motions

C: John R. Broderick
Donna Meeks

OLD DOMINION UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 16, 2020
AGENDA

- I. APPROVAL OF THE MINUTES OF JUNE 11, 2020
- II. CONSENT AGENDA
 - A. Faculty Appointments (p. 4-6)
 - B. Administrative Appointments (p. 7-8)
 - C. Named Chair Appointments (p. 9-10)
 - D. Emeritus and Emerita Appointments (p. 11-12)
- III. VOTE ON CONSENT AGENDA RESOLUTIONS
- IV. INFORMATION ITEM
 - A. Request for Leaves of Absence without Compensation (p. 13)
- V. CLOSED SESSION
- VI. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS AND MOTIONS

September 17, 2020

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

| <u>Name and Rank</u> | <u>Salary</u> | <u>Effective Date</u> | <u>Term</u> |
|---|---------------|-----------------------|-------------|
| Dr. Waleed Khairallah Al-Assadi Senior Lecturer of Electrical and Computer Engineering | \$90,000 | 7/10/20 | 12 mos |

Dr. Al-Assadi received a Ph.D. in Electrical Engineering from Colorado State University and an M.Sc. and B.Sc. in Electrical Engineering from the University of Baghdad, Iraq. Previously he was a private Consultant Engineer and an Assistant Professor in the Department of Electrical and Computer Engineering at the University of South Alabama. (new position)

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|--|----------|---------|--------|
| Dr. Victoria M. Goode Visiting Associate Professor of Nursing | \$80,242 | 7/25/20 | 10 mos |
|--|----------|---------|--------|

Dr. Goode received a Ph.D. from the University of Virginia and an M.S.N.A. and B.S.N. from Virginia Commonwealth University. Previously she was Program Director for the Nurse Anesthesia Program and Faculty Associate at Johns Hopkins University School of Nursing.

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| Dr. Emily J. Hawkins Lecturer of Rehabilitation Sciences | \$70,000 | 7/25/20 | 10 mos |
|---|----------|---------|--------|

Dr. Hawkins received a Doctor of Physical Therapy from Old Dominion University, a B.S. in Exercise Physiology from East Carolina University and is pursuing a Ph.D. in Kinesiology and Rehabilitation at Old Dominion University. Previously she was a Physical Therapist, Acute Care at Chesapeake Regional Medical Center and an Adjunct Instructor and Lecturer in the School of Rehabilitation Sciences at Old Dominion University. (Designated as Director of Clinical Education)

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|---|----------|---------|--------|
| Ms. Amber W. Hunt Clinical Assistant Professor of Dental Hygiene | \$65,000 | 7/25/20 | 10 mos |
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Ms. Hunt received an M.S. and a B.S.D.H. from the Old Dominion University School of Dental Hygiene. Previously she was a Lecturer in the School of Dental Hygiene at Old Dominion University.

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| Dr. Tan Le Research Assistant Professor Coastal Virginia Center for Cyber Innovation | \$80,000 | 7/25/20 | 10 mos |
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Dr. Le received a Ph.D. from Institut National de la Recherche Scientifique (INRS), Canada and an M.Eng. and B.Eng. from Ho Chi Minh University of Technology, Vietnam.

Previously he was a Postdoctoral Research Associate in Electrical and Computer Engineering at Utah State University. (new position)

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|--|----------|---------|--------|
| Dr. Yan Lu | \$80,000 | 7/25/20 | 10 mos |
| Research Assistant Professor Coastal Virginia Center for Cyber Innovation | | | |

Dr. Lu received a Ph.D. from the Department of Computational Modeling and Simulation Engineering at Old Dominion University, a Master of computer Science from Virginia Commonwealth University, a Master of Circuit and System from Chinese Academy of Sciences and a Bachelor of Computer Science from Beijing Jiao Tong University. Previously she was an IT Specialist in the School of Graduate Studies at Norfolk State University. (new position)

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| Ms. Emily Anne Ludwig | \$68,000 | 7/25/20 | 10 mos |
| Assistant Professor of Dental Hygiene Tenure Track | | | |

Ms. Ludwig received an M.S. and a B.S. in Dental Hygiene from Old Dominion University. Previously she was a Lecturer and Clinical Session Supervisor in the School of Dental Hygiene at Old Dominion University.

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| Dr. Rui Ning | \$80,000 | 7/25/20 | 10 mos |
| Research Assistant Professor Coastal Virginia Center for Cyber Innovation | | | |

Dr. Ning received a Ph.D. from the Department of Electrical and Computer Engineering at Old Dominion University, an M.S. in Computer Science from the University of Louisiana at Lafayette and a B.S. in Computer Science and Engineering from Lanzhou University. Previously he was a Graduate Assistant at Old Dominion University. (new position)

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|--|----------|---------|--------|
| Dr. MyNgoc Nguyen | \$57,000 | 8/25/20 | 10 mos |
| Lecturer of Community and Environmental Health | | | |

Dr. Nguyen received a Ph.D. in Health Services Research, an M.S. in Community Health, a Graduate Certificate in Global Health and a B.S. in Environmental Health and Chemistry from Old Dominion University. Previously she was Program Manager for the Center for Global Health and an Adjunct Assistant Professor in the School of Community and Environmental Health at Old Dominion University.

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| Dr. Mahboubeh Hosseinalizadeh Nobarinezhad | \$40,000 | 9/1/20 | 12 mos |
| Post-Doctoral Research Associate in Biological Sciences | | | |

Dr. Nobarinezhad received a Ph.D. in Biology from Mississippi State University, an M.S. in Plant Biology and Ecology from Alzahra University, Iran and a B.S. in Animal Sciences from Kharazmi University, Iran. Previously he was a Research Scholar in the Department of Biological Sciences at Old Dominion University. (new position)

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| Dr. Faryaneh Poursardar Lecturer of Computer Science | \$55,000 | 7/25/20 | 10 mos |
|---|----------|---------|--------|

Dr. Poursardar received a Ph.D. in Computer Science and Engineering from Texas A&M University, an M.S. in Computer Engineering from Isfahan University, Iran and a B.S. in Computer Engineering-Software from Azad University, Iran. Previously she was an Instructor in the Department of Physics, Computer Science and Engineering at Christopher Newport University. (new position)

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| Dr. Ashish Tamhane Lecturer of Mechanical and Aerospace Engineering | \$48,500 | 8/25/20 | 12 mos |
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Dr. Tamhane received a Ph.D. in Mechanical Engineering and an M.S. in Aerospace Engineering from Old Dominion University and a Bachelor of Engineering, Mechanical Engineering from the University of Mumbai, India. Previously he was an Adjunct Faculty member and a Research Associate at Old Dominion University. (new position)

September 17, 2020

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

| <u>Name and Rank</u> | <u>Salary</u> | <u>Effective Date</u> | <u>Term</u> |
|---|---------------|-----------------------|-------------|
| Ms. Bonita Anthony Academic Advisor and Program Manager, Computational Modeling and Simulation Engineering, and Instructor | \$63,422 | 8/10/20 | 12 mos |

Ms. Anthony received a B.S. in Electrical Engineering and an M.E. in Modeling and Simulation both from Old Dominion University. Previously, she worked as an Academic Advisor for the Batten College of Engineering and Technology.

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|--|----------|---------|--------|
| Mr. John Costanzo Coastal Virginia Center for Cyber Innovation Administrative Officer and Instructor | \$80,000 | 6/10/20 | 12 mos |
|--|----------|---------|--------|

Mr. Costanzo received a B.A. in History from Old Dominion University and an M.B.A. from Averett University. Previously, he was Project Manager for the University's Coastal Virginia Center for Cyber Innovation. (new position)

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|--|----------|---------|--------|
| Mr. Joseph Diasanta CRM Manager for Enrollment Management and Assistant Instructor | \$54,000 | 6/10/20 | 12 mos |
|--|----------|---------|--------|

Mr. Diasanta received a B.S.B.A. from Old Dominion University. Previously, he worked as a CRM Analyst for the University's Department of Enrollment Management.

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|--|----------|---------|--------|
| Ms. Lexi George Assistant Athletic Trainer and Instructor | \$38,000 | 8/25/20 | 12 mos |
|--|----------|---------|--------|

Ms. George received a B.S. in Applied Science and an M.S. in Athletic Training both from Youngstown State University. Previously, she worked as an Athletic Trainer for Appalachian State University.

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| Mr. James Haeseker | \$77,000 | 8/25/20 | 12 mos |
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Director of Athletic Development and Instructor

Mr. Haeseker received a B.A. in Exercise and Sports Science from the University of North Carolina at Chapel Hill and an M.S. in Sports and Entertainment Management from the University of South Carolina. Prior to accepting this role, he worked as an Athletic Development Officer for the Old Dominion Athletic Foundation.

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|-----------------|----------|---------|--------|
| Mr. Ryan Hardie | \$41,200 | 7/10/20 | 12 mos |
|-----------------|----------|---------|--------|

Assistant Sports Performance Coach and Instructor

Mr. Hardie received a B.S. in Physical Education and an M.B.A. both from Walsh University. Previously, he worked as a Sports Performance Assistant for ODU Athletics.

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|--------------------|----------|---------|--------|
| Ms. Sarah Kalafsky | \$52,000 | 8/25/20 | 12 mos |
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Professional Counselor and Instructor

Ms. Kalafsky received a B.S. in Psychology from James Madison University and an M.S.Ed. in Clinical Mental Health Counseling from Old Dominion University. Previously, she worked as a Mental Health Triage Counselor for the University’s Office of Counseling Services.

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| Mr. Joseph Kosteczko | \$120,000 | 7/10/20 | 12 mos |
|----------------------|-----------|---------|--------|

Assistant Director of Digital Shipbuilding, Office of Research, and Instructor

Mr. Kosteczko received a B.S. in Marine Transportation from the US Merchant Marine Academy and an M.S. in Operations and Project Management from Southern New Hampshire University. Previously, he worked as the Program Manager for the Virginia Digital Shipbuilding Program at the Old Dominion University Research Foundation. Mr. Kosteczko has also worked as a Program Manager for Epsilon Systems in Portsmouth, VA and as a Senior Management and Training Consultant for Alpha Solutions Corporation in Virginia Beach, VA. (new position)

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|---------------------|-----------|---------|--------|
| Mr. Brad Williamson | \$170,000 | 7/10/20 | 12 mos |
|---------------------|-----------|---------|--------|

Executive Director, Maritime Industry Base Ecosystem, Office of Research and Instructor

Mr. Williamson received a B.S. in Engineering from the United States Naval Academy and an M.S. in National Security Strategy from the National War College. Previously, he worked as the Chief Operating Officer for ITA International in Newport News, VA. Mr. Williamson also serves as the Chairman of the Virginia Peninsula Chamber of Commerce’s Military Affairs Council and is the CEO of MVSEA, a strategic planning and economic analysis firm. (new position)

September 17, 2020

APPOINTMENT OF ENDOWED PROFESSORSHIPS IN THE
BATTEN COLLEGE OF ENGINEERING AND TECHNOLOGY

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of the following individuals as Endowed Professors in the Batten College of Engineering and Technology for 2020-2021 through 2024-2025. A summary of each person's career is included below for information purposes.

“The purpose of the award of a named professorship is to recognize and provide support to an Old Dominion University faculty member who has exhibited sustained excellence in teaching and/or research as well as a continuing, exemplary commitment to the University. Appointments to named professor positions are for a five-year period, and they are renewable based on an in-depth performance review. Each named professor shall receive a document from the Dean, with input from the department/school chair or center director where appropriate, outlining research, teaching, and service expectations over the next five years. The recipient will serve as a model of professional accomplishment and commitment to the mission of the University. The recipient must hold a full-time faculty or senior research appointment at Old Dominion University.”

Colin Britcher
Professor of Mechanical and Aerospace Engineering and P. Stephen Barna
Endowed Professor

Dr. Britcher joined ODU as an Assistant Professor in 1988, received tenure and promotion to Associate Professor in 1993, and has been Professor in the Department of Mechanical and Aerospace Engineering since 2002. He has authored or co-authored over 100 journal publications or conference proceedings and has \$4.8M in funded research and \$11M in affiliated commercial revenues for his research activities. He is nationally recognized as a leader in experimental aerodynamics, which is the same academic field as Dr. Barna. Dr. Britcher maintains some of Dr. Barna's original notebooks and cited in his application the various parallels and intersecting points of his career with Dr. Barna's. He has an impressive reputation as the definitive authority in magnetic suspension and balance systems for wind tunnels and a continuous professional and research affiliation with NASA Langley, while also serving as an active instructor and research mentor to undergraduate and graduate students.

Dr. Britcher received unanimous endorsement from the Named Chair Committee. He will receive endowment support of \$15,000 per year for five years, pending availability of funds.

Abdelmageed Elmustafa

Professor of Mechanical and Aerospace Engineering and Mitsubishi Kasei Endowed Professor in Manufacturing Engineering

Dr. Elmustafa joined ODU as an Assistant Professor in 2005, received tenure and promotion to Associate Professor in 2010, and has been Professor in the Department of Mechanical and Aerospace Engineering since 2016. He has authored or co-authored over 100 research papers or abstracts and has more than \$3M in funded research grants, with over 20 awards as Principal Investigator. He is nationally recognized as a leader and innovative researcher in plastic flow properties and fundamental atomic scale mechanisms, while advancing the reputation of ODU's research programs, building collaborative partnerships with industrial and research partners such as Jefferson Lab, and is an active instructor and research mentor to undergraduate and graduate students.

Dr. Elmustafa received unanimous endorsement from the Named Chair Committee. He will receive endowment support of \$25,000 per year for five years, pending availability of funds.

Mileta Tomovic

Professor of Engineering Technology and Mitsubishi Kasei Endowed Professor in Manufacturing Engineering Technology

Dr. Tomovic has been Professor and Chair ((2008-2014) in the Department of Engineering Technology and has continued as Professor in that department, as well as the Department of Mechanical and Aerospace Engineering since 2015. He has authored or co-authored 85 journal papers or conference proceedings while at ODU and is nationally recognized as a leader in manufacturing engineering, while advancing the reputation of ODU's research programs, building collaborative partnerships with industrial and national/international partners, and diligently recruiting and mentoring students in this field of study.

Dr. Tomovic was endorsed by a majority of the Named Chair Committee. He will receive endowment support of \$20,000 per year for five years, pending availability of funds.

September 17, 2020

EMERITUS/EMERITA APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita for the following faculty members. A summary of their accomplishments is included.

| <u>Name and Rank</u> | <u>Effective Date</u> |
|--|-----------------------|
| Sridharan Krishnaswami Lecturer Emeritus of Marketing | September 1, 2020 |
| Kimberly Adams Tufts Professor Emerita of Nursing | August 1, 2020 |

SRIDHARAN KRISHNASWAMI

Sridharan Krishnaswami, Lecturer of Management, received an MBA in business administration from the College of William & Mary and an MA in economics from the University of Madras. Before joining Old Dominion University, he taught at Tidewater Community College, the College of William & Mary, and Hampton University, where he served as chair of the Management Department.

Krishnaswami's entrepreneurial nature led him to launch several business ventures. He put together a business group to launch four health food stores and an import store. He started a marketing firm recruiting students for a school and later joined a consulting firm as Senior Vice President.

Krishnaswami began his career at Old Dominion University as an adjunct faculty member and was appointed a full-time instructor in 2008. He was passionate about teaching and encouraged his students to think critically, engaged them in provocative conversations, and went out of his way to help them. Due to his wide range of interests, he could teach a variety of courses. His entrepreneurial ventures and engagement in community activities helped the Department of Management launch its transitional entrepreneurship initiative.

KIMBERLY ADAMS TUFTS

Kimberly Adams Tufts received a Bachelor of Science in Nursing from Ohio State University, a Master of Science in Nursing with a role specialization as a perinatal clinical nurse specialist, a Doctor of Nursing, and a Doctor of Nursing Practice certificate from the Frances Payne Bolton School of Nursing at Case Western Reserve University, and a Women's Health Nurse Practitioner certificate from Planned Parenthood of Wisconsin/University of Wisconsin. She joined the faculty of the School of Nursing at Old Dominion University in 2004 as an Associate Professor, earning tenure in 2015, and was promoted to the rank of Professor in 2018. She has received the Gene W. Hirschfeld Faculty Excellence Award (2013) and the College of Health Sciences Excellence in Teaching Award (2009).

Adams Tufts has taught both face-to-face and online baccalaureate, master's and doctoral level courses for the School of Nursing. She has served as a chair or committee member for several Ph.D. doctoral dissertation/thesis committees, as well as a supervisor/mentor for several Doctor of Nursing Practice student projects. Her administrative experience includes service as Associate Chair of the School of Nursing (2011-2014), Director of Nursing Community and Global Initiatives (2010-2016), Assistant Dean for Interprofessional Education for the College of Health Sciences (2014-2016), and Interim Associate Dean for the College of Health Sciences (2017-2018). She served on many key university-level committees and is the past president of the University Women's Caucus.

Adams Tufts was a principal investigator or co-investigator on 21 funded grants. She has published 28 papers, seven book chapters and presented her work related to women's health HIV/AIDS at over 80 regional, national and international professional meetings and numerous committee forums. She serves on the Board of Directors for the Association of Nurses in AIDS Care and Board of Directors for the Lake Taylor Foundation. Most notably, she is an elected fellow of the American Academy of Nursing.

September 17, 2020

REQUESTS FOR LEAVE OF ABSENCE WITHOUT COMPENSATION

The President has approved the following requests for leave of absence without compensation.

| <u>Name and Rank</u> | <u>Effective Date</u> | <u>Contract Salary</u> |
|---|---|------------------------|
| Larry Filer Associate Professor Department of Economics | Academic Year 2020-2021 | \$130,000 |
| Reason for Leave: | To maintain academic affiliation with Old Dominion University to undertake research with faculty colleagues while serving as City Manager for the city of Norfolk | |
| Jennifer Michaeli Associate Professor Department of Engineering Technology | December 10, 2020 -December 24, 2021 | \$165,830 |
| Reason for Leave: | To return to industry and build a naval engineering business | |