

**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Academic and Research Advancement Committee Minutes
Thursday, June 9, 2016**

MINUTES

The Academic and Research Advancement Committee of the Board of Visitors of Old Dominion University met on Thursday, June 9 at 10:15 a.m. in the River Rooms of Webb Center on the Norfolk campus. Present from the Board were:

Ronald C. Ripley, Rector
Carlton F. Bennett
David L. Bernd
Richard T. Cheng
Michael J. Henry
Mary Maniscalco-Theberge
Frank Reidy
Lisa B. Smith
Judith O. Swystun
Petra Szőnyegi (*Student Representative*)

Also present were:

John R. Broderick, President
Augustine O. Agho
Alonzo Brandon
Judy Bowman
Jane Dané
Chandra de Silva
Christopher Fleming
Morris Foster
Ellen Neufeldt
Brian Payne

I. APPROVAL OF THE APRIL 21, 2016 MINUTES

The minutes of the April 21, 2016 meeting were approved.

II. CLOSED SESSION

The Committee recessed and reconvened in closed session to discuss a recommendation for the appointment of a faculty member with tenure.

III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to appoint Stephanie G. Adams as Dean of the Batten College of Engineering and Technology and Professor of Engineering Management and Systems Engineering with tenure. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

IV. CONSENT AGENDA

A motion was made by Mr. Bernd and seconded by Dr. Maniscalco-Theberge to approve the resolutions on 14 faculty appointments and seven administrative appointments. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

V. REGULAR AGENDA

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposal to rename the Department of Foreign Languages and Literatures the Department of World Languages and Cultures. The current name does not accurately reflect the present-day field of teaching language skills and in-depth cultural understanding. The proposed new name is more precise in representing both the pedagogical approach embraced by the faculty and their scholarly research. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revision to the policy on Academic Rank and Criteria for Ranks. The revision would create a new Master Lecturer rank for non-tenure track faculty to be used for those with superior records. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revisions to the policy on Lecturers and Senior Lecturers and Promotion of Lecturers. The revisions provide a description of the proposed new rank of Master Lecturer, including the qualifications, the process for promotion to Master Lecturer, and the evaluation process. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revisions to the policy on Tenure. The proposed revisions reflect current practice and provide clarification regarding the confidentiality of deliberations and the notifications provided to faculty members during the tenure process. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the proposed revisions to the policy on Promotion in Rank. The proposed revisions reflect current

practice and provide clarification regarding the confidentiality of deliberations, eligibility to vote on candidates for promotion to professor, and the opportunity to correct factual misinformation. The motion was approved by unanimous vote (Bennett, Bernd, Cheng, Henry, Maniscalco-Theberge, Reidy, Smith, Swystun).

VI. INFORMATION ITEMS

Committee members received information on a request for Leave of Absence without Compensation and the Annual Report on Committee Actions.

In the report from the Vice President for Research, Morris Foster noted three research areas of opportunity for the coming year: resilience, cybersecurity, and port logistics and operations and maritime engineering.

In the report from the Provost, Austin Agho stated he plans to meet with department chairs, deans, faculty and others to understand the culture of Old Dominion. Initial areas he will look at are additional degree programs, streamlining the operation of the Office of Academic Affairs, and research incentives for faculty.

VII. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

Dr. Maniscalco-Theberge asked if Committee members could receive information on the distribution of faculty salaries within the colleges broken down by discipline and rank as well as faculty salaries at the national level at a future meeting.