

TO: Members of the Academic and Research Advancement  
Committee of the Board of Visitors

Andrea M. Kilmer, Chair  
David L. Bernd, Vice Chair  
Ronald C. Ripley (ex-officio)  
John F. Biagas (ex-officio)  
Carlton F. Bennett  
Richard T. Cheng  
J. William Cofer  
Mary Maniscalco-Theberge  
Frank Reidy  
Lisa B. Smith  
Andres Sousa-Posa (Faculty Representative)

FROM: Carol Simpson  
Provost

DATE: June 1, 2015

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, June 11, 2015. The committee will meet from 9:00-10:30 a.m. in the River Rooms in Webb Center.

#### I. Approval of Minutes of the April 23, 2015 Meeting

The minutes of the April 23, 2015 meeting will be presented for approval as previously distributed.

#### II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

#### III. Reconvene in Open Session and Vote on Resolutions

#### IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 17 faculty appointments and eight administrative appointments.

## V. Information Items

Information items include requests for three leaves of absence without compensation, the Annual Report on Committee Actions, the report from the Provost, and the report from the Vice President for Research. The report from the Vice President for Research will include presentation of the Research Strategic Plan. The report from the Provost will include a presentation by James Shaeffer, Dean of the College of Continuing Education and Professional Development.

## VIII. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C:     John R. Broderick  
       Donna Meeks

OLD DOMINION UNIVERSITY  
BOARD OF VISITORS  
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE  
JUNE 11, 2015  
AGENDA

9:00-10:30 a.m. – River Rooms, Webb Center

- I. APPROVAL OF THE MINUTES OF APRIL 23, 2015
- II. CLOSED SESSION
- III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTION
- IV. CONSENT AGENDA
  - A. Faculty Appointments (p. 4-7)
  - B. Administrative Appointments (p. 8-9)
- V. INFORMATION ITEMS
  - A. Request for Leaves of Absence without Compensation (p. 10)
  - B. Annual Report on Committee Actions (p. 11-27)
  - C. Report from the Office of Research
    1. Presentation of the Research Strategic Plan
  - D. Report from the Provost
    1. Presentation by James Shaeffer, Dean of the College of Continuing Education and Professional Development
- VI. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS

June 11, 2015

## FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Sunny Yim Alperson Associate Professor of Nursing Tenure Track	\$90,000	7/25/15	10 mos

Dr. Alperson received a Ph.D. in Nursing and an M.S.N. and Family Nurse Practitioner, in 2008 and 2000 respectively, from the Hanh School of Nursing at the University of San Diego and a B.S.N. in 1998 from the University of Phoenix. Since 2014, she has been an Associate Professor in the Graduate School of Nursing at Bowie State University. Dr. Alperson is a Volunteer Nurse Practitioner for a Mobile Medical Clinic and has worked in the Community Clinic Inc. Health Integration Program.

Dr. Diana C. Cartagena Lecturer of Nursing	\$75,000	7/25/15	10 mos
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Dr. Cartagena received a Ph.D. in Nursing in 2014 from Virginia Commonwealth University, an M.S.N. and P.N.P. in 1995 from the University of Colorado Health Science Center and a B.S.N. in 1984 from the University of South Florida. Since 2014, she has been an Assistant Professor in the College of Nursing at Hampton University. Dr. Cartagena is also a Pediatric Nurse Practitioner at Pediatric Associates of Williamsburg.

Ms. Alicia DeFonzo Lecturer of English	\$44,822	7/25/15	10 mos
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Ms. DeFonzo received an M.F.A. in Creative Writing and an M.A. in English Literature, in 2014 and 2007 respectively, from Old Dominion University and a B.A. in Mass Communications in 2001 from the University of South Florida. Since 2011, she has been an Instructor in the Department of English at Old Dominion University.

Ms. Karen Bethea Garcia Lecturer of Foreign Languages and Literatures	\$41,000	7/25/15	10 mos
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Ms. Garcia received an M.S. in Curriculum and Instruction Specialist in Modern

Languages and a B.A. in Modern Languages, Spanish and French, in 1995 and 1994 respectively, from Longwood University. Since 2003, she has been a Spanish Teacher for Virginia Beach Public Schools.

Dr. Mary Barbara Giaquinto Lecturer of Communication Disorders and Special Education	\$54,000	7/25/15	10 mos
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Dr. Giaquinto received an Ed.D. in Intellectual Disabilities and Autism in 2014 from Teachers College, Columbia University, an M.Ed. in Special Education in 1986 from the University of Illinois, Urbana-Champaign and a B.S. in Special Education in 1983 from Illinois State University. Since 2012, she has been an Adjunct Assistant Professor at City College New York and the University of St. Joseph, Connecticut.

Dr. Bianca Hall Lecturer of Music	\$42,000	7/25/15	10 mos
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Dr. Hall received a Doctor of Musical Arts, Early Music Performance, Voice emphasis in 2014 from the University of Southern California, a Master of Music and Bachelor of Music, Vocal Performance, in 2009 and 2006 respectively, from California State University, Fullerton and a B.S. in Physiological Science in 2001 from the University of California. From 2009-2013, she was an Adjunct Faculty member at California State University, Fullerton. Dr. Hall is also a private voice and recorder teacher.

Dr. Tae-Im Han Assistant Professor of STEM Education and Professional Studies Tenure Track	\$64,000	7/25/15	10 mos
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Dr. Han received a Ph.D. in Fashion and Retail Studies in 2014 from The Ohio State University and an M.S. and B.S. in Clothing and Textiles, in 2010 and 2005 respectively, from Ewha Womans University, South Korea. Since 2015, she has been a Visiting Assistant Professor in the Department of Human Sciences at The Ohio State University.

Dr. Sabine Hirschauer Visiting Assistant Professor of Political Science and Geography	\$50,000	7/25/15	10 mos
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Dr. Hirschauer received a Ph.D. in International Studies and an M.A. in English, in 2012 and 2009 respectively, from Old Dominion University and a B.A. in Political Science and a B.A. in Journalism and Mass Communication in 2002 from the University of North Carolina at Chapel Hill. She has been an Adjunct Instructor at Colorado State University and Affiliated Research Faculty (Peace Research) at the University of the Free State, South Africa.

Ms. Meghan G. McDowell Instructor of Sociology and Criminal Justice Tenure Track	\$61,000	7/25/15	10 mos
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Ms. McDowell received an M.S. in Applied Criminology in 2008 from Northern Arizona, a B.S./B.A. in Criminal Justice and Psychology in 2004 from Guilford College and is expected to receive a Ph.D. in Justice and Social Inquiry from Arizona State University. Since 2013, she has been an Adjunct Faculty member at Guilford College and an Instructor of Record and Graduate Assistant at Arizona State University. (Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2015)

Mr. Myles McNutt Instructor of Communication and Theatre Arts Tenure Track	\$55,000	7/25/15	10 mos
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Mr. McNutt received an M.A. in English in 2010 from Acadia University and is expected to receive a Ph.D. in Communication Arts from the University of Wisconsin-Madison. From 2010-14, he was an Instructor, Teaching Assistant and Lecturer at the University of Wisconsin-Madison. (Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2015)

Mr. Randall R. Stowe, Jr. Instructor of Mathematics and Statistics	\$43,000	7/25/15	10 mos
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Mr. Stowe received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics, in 2015 and 2010 respectively, from Old Dominion University. He has been a Developmental Mathematics Instructor at Thomas Nelson Community College and a Graduate Teaching Assistant at Old Dominion University.

Ms. Beth Thompson Lecturer of Nursing	\$61,000	7/25/15	10 mos
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Ms. Thompson received a Master's in Nursing Leadership and Healthcare Systems and a B.S.N., in 2003 and 2001 respectively, from Old Dominion University. Since 2004, she has been an Associate Professor at Sentara College of Health Sciences. Ms. Thompson has also been a Staff Nurse-ED and Resource Pool at Children's Hospital of the King's Daughters.

Ms. Heather M. Weddington Instructor of English	\$42,000	7/25/15	10 mos
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Ms. Weddington received an M.F.A. in Creative Writing and a B.A. in English, in 2011 and 2002 respectively, from Old Dominion University. Since 2014, she has been a Lecturer in the Department of English at Old Dominion University.

Dr. Patrick B. Wilson	\$60,000	7/25/15	10 mos
Assistant Professor of Human Movement Sciences			
Tenure Track			

Dr. Wilson received a Ph.D. and an M.S. in Kinesiology, in 2014 and 2011 respectively, from the University of Minnesota and a B.S. in Family Consumer Science in 2008 from Minnesota State University. Since 2014, he has been a Postdoctoral Research Associate in the Nebraska Athletic Performance Laboratory at the University of Nebraska-Lincoln.

Dr. Hong Yang	\$80,000	7/25/15	10 mos
Assistant Professor of Modeling, Simulation and Visualization Engineering			
Tenure Track			

Dr. Yang received a Ph.D. in Civil Engineering and an M.Sc. in Applied and Mathematical Statistics, in 2012 and 2010 respectively, from Rutgers, The State University of New Jersey, an M.E. in Transportation Planning and Management in 2007 from Tongji University, China and a B.S. in Transportation Engineering in 2004 from Southwest Jiaotong University, China. Since 2013, he has been a Post-Doctoral Associate in the Center of Urban Science and Progress, Department of Civil and Urban Engineering at New York University.

Dr. Yucheng Zhang	\$84,000	7/25/15	10 mos
Assistant Professor of Electrical and Computer Engineering			
Tenure Track			

Dr. Zhang received a Ph.D. in Electrical Engineering in 2010 from the University of South Carolina and an M.S. and B.S. in Electrical Engineering, in 2007 and 2003 respectively, from Huazhong University of Science and Technology, China. Since 2013, he has been an Assistant Professor in the Department of Electrical and Computer Engineering at South Dakota School of Mines and Technology.

Dr. Joshua N. Zingher	\$52,000	7/25/15	10 mos
Assistant Professor of Political Science and Geography			
Tenure Track			

Dr. Zingher received a Ph.D. and an M.A. in Political Science, in 2014 and 2012 respectively, from Binghamton University, SUNY and a B.A. in Political Science and Religion in 2007 from Coe College. Since 2014, he has been a Post-Doctoral Fellow at the Institute for the American Constitutional Heritage and the Carl Albert Center at the University of Oklahoma.

June 11, 2015

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Daniela Cigularova Director, Transfer Advising and Articulation and Instructor	\$59,000	4/25/15	12 mos

Ms. Cigularova received an M.S. in Student Affairs in Higher Education in 2006 from Colorado State University and a B.S. in Banking and Finance in 1998 from the University of Economics, Varna, Bulgaria. Since 2014, she has been serving in a temporary capacity as Director of Transfer Advising and Articulation. Prior to that, Ms. Cigularova was Associate Director for Student Enrollment and Success at the Virginia Beach Higher Education Center.

Ms. Kyleen Classon Residence Hall Director and Instructor	\$32,000	6/25/15	12 mos
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Ms. Classon received a B.S. in Secondary Education Mathematics in 2012 from the State University of New York at New Paltz and is enrolled in a Master's degree program in Counseling and College Student Personnel at Shippensburg University of Pennsylvania. Since 2012, she has been a Residence Director in the Office of Housing and Residence Life at Shippensburg University.

Ms. Hannah Guarino Interim Community and Student Success Director and Instructor	\$52,000	4/25/15	12 mos
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Ms. Guarino received an M.A. in Human Services, Executive Leadership, Counseling in 2012 from Liberty University and a B.S. in Human Services in 2010 from Old Dominion University. From 2012-2015, she was Assistant Site Director/Enrollment and Operations Coordinator for Distance Learning at Old Dominion University. Ms. Guarino is also an Adjunct Assistant Professor at Southside Virginia Community College.



Chris Harmon Interim Second Assistant Women's Soccer Coach and Assistant Instructor	\$40,000	5/10/15	12 mos
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Mr. Harmon received a B.A. in Health and Physical Education from Old Dominion University. Since 2014, he has held the position Director of Soccer Operations for the ODU Men's and Women's Soccer programs. Prior to that position, Mr. Harmon was an Assistant Men's Soccer Coach at Florida Southern College.

Mr. Jeffrey Marshall Senior Research Compliance Coordinator and Instructor	\$70,000	5/18/15	12 mos
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Mr. Marshall received an M.S. and a B.S. in Biotechnology in 2009 from the University of Nevada, Reno. Since 2012, he has been a Biosafety Officer at the Division of Consolidated Laboratory Services. Prior to that, Mr. Marshall was a Research Associate II at the University of Texas Medical Branch.

Ms. Anna Marie Moronski Residence Hall Director and Instructor	\$32,000	6/25/15	12 mos
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Ms. Moronski received an M.A. in Student Affairs in Higher Education in 2015 from Indiana University of Pennsylvania and a B.A. in Communication Studies in 2010 from West Chester University of Pennsylvania. Since 2014, she has been an Assistant Residence Director at Punxsutawney Regional Campus.

Dr. Kathryn Simms Financial Aid Planning and Data Analyst and Assistant Professor	\$65,000	5/25/15	12 mos
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Dr. Simms received a Ph.D. in Education in 2010 from Old Dominion University, a Ph.D. in Finance in 1996 from The University of Georgia, and an M.T.A. and B.S. in Accounting, in 1988 and 1987 respectively, from the University of Alabama. Since 2014, she has served as a Research Associate in the Center for Global Health and the Dean's Office in the College of Health Sciences at Old Dominion University.

Ms. Laura Ulmer Director of Student Conduct and Academic Integrity and Instructor	\$71,000	6/10/15	12 mos
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Ms. Ulmer received an M.Ed. in College Student Personnel Services in 2007 from Ohio University, a B.A. in Psychology in 2005 from Mount Union College and is a Doctoral candidate in Counseling and Personnel Services at the University of Louisville. Since 2010, she has been Coordinator for Student Rights and Responsibilities in the Dean of Students Office at the University of Louisville.

June 11, 2015

REQUEST FOR LEAVES OF ABSENCE WITHOUT COMPENSATION

The President has approved the following requests for leave of absence without compensation.

<u>Name and Rank</u>	<u>Leave of Absence</u> <u>From</u> <u>To</u>	<u>Contract Salary</u>
Erin Jordan Associate Professor of History	Academic Year 2015-16	\$60,320

Reason for Leave:                      To complete a book manuscript and other articles

Austin Jersild Associate Professor of History	Spring and summer semester 2016	\$82,023
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Reason for Leave:                      Awarded a Fellowship in the Berliner Kolleg Kalten Krieg (BKKK: Berlin Center for Cold War Studies) in collaboration with Humbolt University in Berlin and the Institute of Social Research in Hamburg, Germany.

Han Bao Professor of Mechanical and Aerospace Engineering	Spring semester 2016	\$112,143
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Reason for Leave:                      Awarded a Vietnam Education Foundation U.S. Faculty Scholar Fellowship

June 11, 2015

ANNUAL REPORT OF THE ACTIVITIES  
OF THE ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE  
2014-2015

<b><u>ITEM</u></b>	<b><u>MONTH OF BOARD OF VISITORS PROCEEDING</u></b>
<u>Request for Leave of Absence</u> Jin Wang Associate Professor of Mathematics and Statistics	September 2014
Brandon K. Yoder Assistant Professor of Political Science and Geography	December 2014
Kurt Taylor Gaubatz Associate Professor of International Studies Department of Political Science and Geography	April 2015
Aaron Karp Senior Lecturer of Political Science and Geography	April 2015
Erin Jordan Associate Professor of History	June 2015
Austin Jersild Associate Professor of History	June 2015
Han Bao Professor of Mechanical and Aerospace Engineering	June 2015
<u>Faculty Appointments</u> 31 Appointments	September 2014
5 Appointments	December 2014
15 Appointments	April 2015
17 Appointments	June 2015

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments

Mr. Brandon M. Adams  
Assistant Director of Facility Operations  
Recreation and Wellness

September 2014

Ms. Michelle Barr  
First Assistant Women's Soccer Coach

September 2014

Mr. Oliver L. Borden  
Admissions Counselor

September 2014

Ms. Rachelle Bowman  
Assistant Athletic Trainer

September 2014

Mr. Zohn Burden  
Offensive Pass Game Coordinator/  
Wide Receivers Coach

September 2014

Mr. Scott J. Bye  
Assistant Director, Office of Student Conduct  
and Academic Integrity

September 2014

Mr. Casey J. Cegles  
Director of Major Gifts, Athletic Development

September 2014

Ms. Daniela Cigularova  
Director, Transfer Advising and Articulation

September 2014

Mr. Brian Cohen  
Assistant Men's Tennis Coach

September 2014

Ms. Jennifer K. Cohen  
Interim Associate Director of Student  
Activities and Leadership

September 2014

Mr. Jeff Comissiong  
Assistant Head Coach/Defensive Line

September 2014

Mr. John P. Costanzo  
Associate Director  
Virginia Beach Higher Education Center

September 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Ms. Elaine Deppe Assistant Sports Performance Coach	September 2014
Mr. Carl A. Dieso Director for Business Operations Office of Housing and Residence Life	September 2014
Ms. Pamela Shannon Etheridge Student Clinical Services Coordinator School of Nursing	September 2014
Ms. Collen Farrell Athletic Academic Advisor	September 2014
Mr. Thomas M. Farrell Project Manager – Student Engagement and Enrollment Services	September 2014
Dr. Bridget Giles Research Assistant Professor Virginia Modeling, Analysis and Simulation Center	September 2014
Ms. Jennifer L. Grimm Director of the Peer Educator Program	September 2014
Mr. Alexander Harris, Jr. Assistant Director for Special Programs English Language Center	September 2014
Ms. Keyanna Hawkins Counselor, Student Support Services	September 2014
Ms. Suzanne M. Helms Associate Director for Fiscal Operations Housing and Residence Life	September 2014
Dr. Sandra L. Hogins Professional Counselor	September 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Mr. John Hunting Admissions Counselor	September 2014
Mr. Craig A. Jordan Senior Project Scientist VMASC	September 2014
Mr. Martin J. Kazsubowski Executive Director of the Center for Economic Development	September 2014
Mr. Keith M. Krepcho College of Health Sciences Success Advisor	September 2014
Mr. Nicholas B. Le Aquatics Coordinator	September 2014
Mr. Joshua Lowe Admissions Counselor	September 2014
Mr. Christopher J. Lynch Senior Project Scientist VMASC	September 2014
Ms. Lauren Mayes Coordinator of Fitness and Wellness	September 2014
Mr. James Tennant McVea Second Assistant Men's Soccer Coach	September 2014
Mr. Kevin N. Mondragon Admissions Counselor	September 2014
Mr. Richard A. Nagy, Jr. Defensive Coordinator	September 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Mr. Darrell Perkins Assistant Football Coach	September 2014
Ms. Marissa A. Pettinelli Children's Learning and Resource Center Site Manager	September 2014
Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Region Report Strome College of Business	September 2014
Mr. Reneldo Randall Director of Advising, College of Sciences	September 2014
Mr. John W. Richardson, III Assistant Men's Basketball Coach	September 2014
Ms. Shannon E. Roberts Athletic Academic Advisor	September 2014
Mr. Jose R. Roman Interim Assistant Director Peninsula Higher Education Center	September 2014
Ms. Lesley A. Rosenberg Lecturer English Language Center	September 2014
Dr. Elizabeth M. Saltzman Grant Development Specialist College of Health Sciences	September 2014
Dr. Margaret B. Shaeffer Special Assistant to the Dean Darden College of Education	September 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Mr. Timothy M. Siverd, Jr. Residence Hall Director	September 2014
Ms. Denise Dwight Smith Director of the Career Management Center	September 2014
Ms. Elizabeth A. Smith Interdisciplinary Initiatives Administrator	September 2014
Mr. Bryant L. Stith Assistant Men's Basketball Coach	September 2014
Mr. James A. Tripp Director of Engineering Services Distance Learning	September 2014
Mr. Drew Turner Interim Director of Athletic Development	September 2014
Ms. Kelsey A. Utlak Instructor of Early Care and Education Children's Learning and Resource Center	September 2014
Ms. K. Danielle Vaughan Assistant Athletic Trainer	September 2014
Dr. Runell Steed Washington Psychologist	September 2014
Ms. Sherri N. Watson Student Success Advisor Center for Major Exploration	September 2014
Ms. Kimberly J. Williamson Interim Assistant Director of Administration Children's Learning and Research Center	September 2014
Dr. Robert Wojtowicz Associate Vice Provost for Graduate Studies	September 2014



**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Ms. Tania B. Alvarez Coordinator, Transfer Advising and Articulation	December 2014
Ms. Bethany Truax Armstrong College Advisor, College of Health Sciences	December 2014
Ms. Brooke Brown Training and Student Success Coordinator, Distance Learning	December 2014
Ms. Kyllie Spencer Bullion Major Gift Officer	December 2014
Mr. Daniel F. Campbell Research Development and Outreach Coordinator Office of Research	December 2014
Mr. Alan P. Daniel Assistant Director of Athletic Development	December 2014
Mr. Grant W. Deppen Assistant Director of Intramural and Extramural Sports	December 2014
Mr. Kirk J. Dewyea Training and Student Success Director Distance Learning	December 2014
Ms. Jeanette G. Dias Associate Director of Institutional Research	December 2014
Ms. Desiree Ellison Major Gift Officer	December 2014
Ms. Katherine L. Ferrara Success Advisor Batten College of Engineering and Technology	December 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Mr. Matthew W. Gibb  
Athletic Facilities and Event Coordinator

December 2014

Ms. Nancy L. Grden  
Executive Director  
Strome Entrepreneurial Center

December 2014

Ms. Celine Grider  
Admissions Counselor (Graduate)

December 2014

Mr. Irvin B. Harrell  
Coordinator of Strategy & Marketing  
College of Health Sciences

December 2014

Ms. Jennifer K. Hudson  
Community and Student Success Director, Distance Learning

December 2014

Ms. Melody M. Iannone  
Assistant Director  
Career Management Center/  
Liaison to Strome College of Business

December 2014

Ms. Arielle P. Lange  
Admissions Counselor – Telecounseling

December 2014

Ms. Samantha T. Lewis  
Instructor of Early Care and Education  
Children's Learning and Resource Center

December 2014

Mrs. Lila A. Love  
Director, Federal TRIO Upward Bound

December 2014

Mr. Humberto Portellez  
Associate University Registrar

December 2014

Ms. Jessica H. Ritchie  
Head of Special Collections and University Archives

December 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Ms. Jena W. Virga Senior Associate Athletic Director/ Assistant Vice President for Athletic Development	December 2014
Ms. Tiffany S. Wiggins Retention Coordinator Student Engagement and Enrollment Services	December 2014
Mr. Harold Williams, Jr. Associate Director of Alumni Outreach	December 2014
Ms. Bethany Truax Armstrong Academic Advisor, College of Health Sciences	April 2015
Dr. Spring Brennan Instructional Technology Specialist	April 2015
Mr. Brandon Brown Residence Hall Director	April 2015
Ms. Sarah Butler Assistant Golf Coach	April 2015
Ms. Caitlin B. Chandler Executive Director of Marketing and Communications	April 2015
Ms. Kimberlie Cochran Community and Student Success Director	April 2015
Mr. Cory A. Cottingim International Admissions Advisor and Recruitment Coordinator	April 2015
Mr. Arick Forrest Wide Receivers Coach	April 2015

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Dr. Barbara Blake Gonzalez Special Research Assistant Center for Economic Analysis and Policy	April 2015
Ms. Eileen Graham Director of Donor Relations and Communications	April 2015
Ms. April Hand-Cameron Professional Counselor	April 2015
Ms. Sherrell Hendrix Research Associate Office of Institutional Research	April 2015
Ms. Wenting (Kayla) Jiang Instructional Designer	April 2015
Mr. Keith M. Krepcho Academic Advisor College of Sciences	April 2015
Mr. Michael P. Lawson Assistant Director of Residence Education	April 2015
Ms. Jacqueline Lewis Instructional Technology Specialist	April 2015
Ms. Melani A. Loney Program Manager, Science and Technology Education Initiatives Center for Educational Partnerships	April 2015
Ms. Kristi M. Mantay Physician Assistant	April 2015
Mr. Jared T. Mays Admissions Counselor	April 2015

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Non-Academic Appointments (con't)

Ms. Nicole Moore Community and Student Success Director Distance Learning	April 2015
Mr. Samuel Perryman Assistant Football Coach	April 2015
Mr. Randale Richmond Senior Associate Athletic Director for Compliance and Student-Athlete Welfare	April 2015
Ms. Amanda Skaggs Internal Audit Director	April 2015
Dr. Alona Smolova Director of Institutional Research	April 2015
Ms. Lanah K. Stafford Senior Research Associate for Assessment	April 2015
Mr. Jacob Tousignaut Academic Advisor College of Health Sciences	April 2015
Ms. Allison N. Wiggins Outreach Coordinator Office of International Programs	April 2015
Ms. Daniela Cigularova Director, Transfer Advising and Articulation	June 2015
Ms. Kyleen Classon Residence Hall Director	June 2015
Ms. Hannah Guarino Interim Community and Student Success Director	June 2015
Chris Harmon Interim Second Assistant Women's Soccer Coach	June 2015

**MONTH OF BOARD OF VISITORS PROCEEDING**

**ITEM**

Non-Academic Appointments (con't)

Mr. Jeffrey Marshall  
Senior Research Compliance Coordinator

June 2015

Ms. Anna Marie Moronski  
Residence Hall Director

June 2015

Dr. Kathryn Simms  
Financial Aid Planning and Data Analyst

June 2015

Ms. Laura Ulmer  
Director of Student Conduct and Academic Integrity

June 2015

Mid-year Tenure Award

Shu Xiao  
Department of Electrical and Computer Engineering

December 2014

Tenure Awards

April 2015

**College of Arts and Letters**

Thomas E. Chapman  
Department of Political Science and Geography

Mengyan Dai  
Department of Sociology and Criminal Justice

Delores B. Phillips  
Department of English

David S. Roh  
Department of English

**Darden College of Education**

Yonghee Suh  
Department of Teaching and Learning

Xihe Zhu  
Department of Human Movement Sciences

**MONTH OF BOARD OF VISITORS PROCEEDING**

**ITEM**

**Tenure Awards (con't)**

**College of Sciences**

Shuiwang Ji  
Department of Computer Science

Richard N. Landers  
Department of Psychology

Cathy Lau-Barraco  
Department of Psychology

**Academic Appointments with Tenure**

Matthew William Schmidt  
Department of Ocean, Earth and Atmospheric Sciences  
December 2014

J. Andrew Hansz  
Department of Finance  
April 2015

Christopher A. Sink  
Department of Counseling and Human Services  
Designated as Batten Endowed Chair in Counseling  
April 2015

John F. Tanner  
Department of Marketing  
April 2015

**Academic Appointment with Tenure**  
June 2015

**Emeritus Appointments for Retiring Faculty**

Katharine C. Kersey  
University Professor Emerita and  
Professor Emerita of Teaching and Learning  
December 2014

Gary R. Morrison  
Professor Emeritus of STEM Education and Professional Studies  
December 2014

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Emeritus Appointments for Retiring Faculty (con't)

Daniel M. Dauer  
Eminent Scholar Emeritus and  
Professor Emeritus of Biological Sciences  
April 2015

Robert A. Lucking  
Professor Emeritus of Teaching and Learning  
April 2015

Ahmed K. Noor  
Eminent Scholar Emeritus and Professor Emeritus of Modeling,  
Simulation and Visualization Engineering  
April 2015

Richard Overbaugh  
Professor Emeritus of Teaching and Learning  
April 2015

Information Items Concerning Faculty

Summary of Policies and Procedures on Tenure  
April 2015

Tenure Continuum  
April 2015

Percentage of Tenured Instructional Faculty Within the Six  
Academic Colleges for AY 2014-15  
April 2015

Ethnicity and Gender of Instructional Faculty Within  
the Six Academic Colleges for AY 2014-15 and 2013-14  
April 2015

Instructional Faculty Tenure Trends 2006-2015  
April 2015

Percentage of Tenured Faculty at Doctoral  
Institutions in Virginia  
April 2015

Report on Promotions in Academic  
Rank Effective 2015-2016  
April 2015



**ITEM****MONTH OF BOARD OF VISITORS PROCEEDING****Other Actions**

Approved the appointment of faculty representatives to Board of Visitors' Committees	September 2014
Approved Revisions to the Policy on Academic Rank and Criteria for Ranks	September 2014
Approved Revisions to the Policy on Tenure	September 2014
Renamed the Department of Accounting as the School of Accountancy and the Department of Urban Studies and Public Administration as the School of Public Service	September 2014
Renamed the Regional Studies Institute as the Center for Economic Analysis and Policy	September 2014
Renamed the Experiential Learning Office as Prior Learning Assessment	September 2014
Approved Revisions to the Policy on Evaluation of Faculty	December 2014
Approved Revisions to the Guidelines for Selection of Named Chairs and the Guidelines for Selection of Named Professorships	December 2014
Approved Revisions to the Faculty Grievance Policy	December 2014
Approved New Ph.D. Program in Kinesiology and Rehabilitation Sciences	December 2014
Approved Revisions to the Policy on Initial Appointment of Teaching and Research Faculty	April 2015
Approved Revisions to the Policy on Tenure	April 2015
Approved Revisions to the Policy on Faculty Grievance Committee and Hearing Panels: Composition and Procedures	April 2015

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Other Actions con't

Approved Dual Employment

April 2015

Dual Employment

June 2015

Report from the Provost

September 2014

Carol Simpson stated that the budget rescission is being addressed, with the hope that the impact on the academic enterprise will be minimal.

Report from the Provost

December 2014

Carol Simpson highlighted the major accomplishments from the 2009-14 Strategic Plan. She introduced Lisa Koperna, Director of the Monarch Physical Therapy Clinic, who presented information about the Clinic. The mission of the Clinic is to enhance movement and function across the lifespan, aid in the education of students, and advance clinical research.

Report from the Provost

April 2015

Carol Simpson introduced Vice Provost Chandra de Silva, who will become the Interim Provost in June. She gave updates on recently added graduate certificates, including certificates and other programming offered through the College of Continuing Education and Professional Development, and on activities in the Strome Entrepreneurial Center.

Report from the Provost

June 2015

Carol Simpson introduced James Shaeffer, Dean of the College of Continuing Education and Professional Development, who presented information on activities in the College.

Report from the Vice President for Research

September 2014

Morris Foster discussed recent notable grant awards, prospective collaboration meetings and new collaborations, and the research strategic plan.

**ITEM**

**MONTH OF BOARD OF VISITORS PROCEEDING**

Report from the Vice President for Research

December 2014

Karen Eck discussed the status of the Strategic Research Planning process. Subcommittees have been formed on institutional research strategy, individual faculty research strategy, and research centers and institutes policy.

Report from the Vice President for Research

April 2015

Karen Eck provided information on ODU external research expenditures, federal research expenditures and new funding highlights. She reported that the Office of Research partnered with the Commonwealth of Virginia and local municipalities to facilitate the submission of a Phase I proposal to the HUD – National Disaster Resilience Competition in an effort to qualify for Phase II, in which nearly \$1 billion in funding will be available. Also, the ODU Research Foundation recently reported a new Facilities & Administration Cost rate of 55% effective July 1, 2015.

Report from the Vice President for Research

June 2015

Morris Foster presented the Research Strategic Plan.