

**BOARD OF VISITORS
ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE
SEPTEMBER 26, 2013
MINUTES**

Present representing the Board of Visitors were:

Andrea M. Kilmer, Chair
David L. Bernd, Vice Chair
Fred J. Whyte (ex-officio)
Barry M. Kornblau (ex-officio)
Richard T. Cheng
J. William Cofer
Mary Maniscalco-Theberge
Frank Reidy

Present at the invitation of the Committee were:

John R. Broderick
Carol Simpson
Rodger Harvey
Judy Bowman
Cathy Craft
Jane Dané
Karen Eck
Elizabeth Kersey
Jennifer Mullen
Ellen Neufeldt
Jay Wright

I. APPROVAL OF THE JUNE 13, 2013 MINUTES

The minutes of the June 13, 2013 meeting were approved.

II. CLOSED SESSION

The Committee recessed and reconvened in closed session to discuss the award of an honorary degree, the appointment of three faculty members with tenure, dual employment, and the appointment of faculty representatives to Board of Visitors' committees.

III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

The Committee convened again in open session. A motion was made by Dr. Cheng and seconded by Dr. Maniscalco-Theberge to approve the award of an honorary degree. The motion

to award an honorary degree to Sidney Dewberry, Chairman Emeritus and founder of Dewberry, was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Dr. Cheng to approve the appointment of three faculty members with tenure. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the dual employment of those named, finding each employment in the best interests of the University, effective retroactively to the date of each individual's respective hire. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the appointment of faculty representatives to Board of Visitors' committees for 2013-14. The motion to appoint Andres Sousa-Poza to the Academic and Research Advancement Committee, John Lombard to the Administration and Finance Committee, Sebastian Kuhn to the Institutional Advancement Committee, and Linda Miller-Dunleavy to the Student Advancement Committee was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

IV. CONSENT AGENDA

A motion was made by Mr. Bernd and seconded by Mr. Reidy to approve the resolutions on 56 faculty appointments and 54 administrative appointments. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

V. REGULAR AGENDA

A motion was made by Mr. Cofer and seconded by Dr. Maniscalco-Theberge to approve proposed revisions to three policies, Certificate of Recognition for Terminally Ill and Deceased Students, Tenure, and Evaluation of Faculty, and the establishment of three new policies, Academic Rank and Criteria for Ranks, Promotion in Rank, and Evaluation of Lecturers and Senior Lecturers and Promotion of Lecturers.

The revisions to the policy on Certificate of Recognition for Terminally Ill and Deceased Students provide clarification and standardize the process by adding information on procedures to be followed in these cases. The revisions to the policy on Tenure provide clarification, make the policy more current, and correct several of the dates included in the policy. Many of the changes to the policy on Evaluation of Faculty involve reorganizing the policy and updating it so it is more current. In addition, the details describing evaluation of teaching, evaluation of scholarly activity and research, and evaluation of service have been removed and will be included in separate policies upon approval of the proposed revisions.

Much of the information in the three new policies was included in the policy on Academic Rank and Promotion in Rank, which will be rescinded upon approval of the three separate policies. Additional revisions to the policy on Promotion in Rank include adding language for clarification and providing information on the process for promotion of research associate and assistant professors.

The motion to approve revisions to the policies on Certificate of Recognition for Terminally Ill and Deceased Students, Tenure, and Evaluation of Faculty and to establish three new policies, Academic Rank and Criteria for Ranks, Promotion in Rank, and Evaluation of Lecturers and Senior Lecturers and Promotion of Lecturers, was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

VI. INFORMATION ITEMS

In the report from the Provost, Carol Simpson provided information on preparations for the University's 2014-2019 Strategic Plan.

In the report from the Office of Research, Rodger Harvey, Interim Vice President for Research, reported on current research activity and efforts across the University. He described annual expenditures as well as external funding and funding supported by institutional efforts. He also highlighted the intramural program and the reinvestment being made for faculty success and development as the University continues to develop the research enterprise.