

**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Academic and Research Advancement Committee Minutes
Thursday, December 4, 2014**

MINUTES

The Academic and Research Advancement Committee of the Board of Visitors of Old Dominion University met on Thursday, December 4, 2014, at 9:30 a.m. in the York/Potomac River Room of Webb Center on the Norfolk campus. Present from the Board were:

Andrea Kilmer
Carlton F. Bennett
Richard T. Cheng
Mary Maniscalco-Theberge
Lisa B. Smith
Andres Sousa-Poza (*Faculty Representative*)

Absent were:

David L. Bernd
J. William Cofer
Frank Reidy

Also present were:

John R. Broderick, President
Judy Bowman
Alonzo Brandon
Karen Eck
Lisa Koperna
Shelley Mishoe
Ellen Neufeldt
Carol Simpson
Martha Walker
Jay Wright

I. APPROVAL OF THE SEPTEMBER 18, 2014 MINUTES

The minutes of the September 18, 2014 meeting were approved.

II. CLOSED SESSION

The Committee recessed and reconvened in closed session to discuss recommendations for the award of tenure to two faculty members.

III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

The Committee convened again in open session. A motion was made by Dr. Maniscalco-Theberge and seconded by Dr. Cheng to approve the mid-year award of tenure to Shu Xiao. The motion was approved by unanimous vote (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Dr. Cheng to approve the appointment of William Schmidt with tenure. The motion was approved by unanimous vote (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

IV. CONSENT AGENDA

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the resolutions on five faculty appointments, 25 administrative appointments, and two emeritus/emerita appointments. The motion was approved by unanimous vote (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

V. REGULAR AGENDA

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the proposed revisions to the policy on Evaluation of Faculty. In addition to editorial changes, the revision ensures that faculty hired at the beginning of the academic year and those hired mid-year are treated consistently in regard to the time period prior to the pre-tenure review. The motion was approved by unanimous vote (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the proposed revisions to the Guidelines for Selection of Named Chairs and the Guidelines for Selection of Named Professorships. The revisions provide for five-year, renewable appointments and specify that each named chair or professor will receive a document outlining expectations over the next five years upon appointment (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the proposed revisions to the Faculty Grievance Policy. In addition to editorial changes, the revisions provide for the inclusion of the Faculty Mediation program and the addition of a section on Maintenance of Records. The motion was approved by unanimous vote (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Bennett to approve the proposed new Ph.D. program in Kinesiology and Rehabilitation Sciences to be housed in the College of Health Sciences, with an amendment to include traumatic brain injury as an additional

area of focus in the program. The interdisciplinary curriculum focuses on motor control as it applies to health and rehabilitation and will prepare athletic trainers, kinesiologists, occupational therapists, physical therapists and speech/language pathologists for faculty and research careers. The motion was approved by unanimous vote. (Bennett, Cheng, Kilmer, Maniscalco-Theberge, Smith).

VI. INFORMATION ITEMS

Committee members received information on one request for a leave of absence without compensation. In the report from the Provost, Carol Simpson highlighted the major accomplishments from the 2009-14 Strategic Plan. She introduced Lisa Koperna, Director of the Monarch Physical Therapy Clinic, who presented information about the Clinic. The mission of the Clinic is to enhance movement and function across the lifespan, aid in the education of students, and advance clinical research.

In the report from the Office of Research, Karen Eck discussed the status of the Strategic Research Planning process. Subcommittees have been formed on institutional research strategy, individual faculty research strategy, and research centers and institutes policy.