#### MEMORANDUM

TO: Board of Visitors Audit and Compliance Committee

Jerri F. Dickseski, Chair
Jay Harris, Vice Chair
Kay A. Kemper (ex-officio)
R. Bruce Bradley (ex-officio)
Robert S. Corn
Unwanna B. Dabney

Lisa B. Smith

FROM: Amanda Skaggs

Chief Audit Executive

DATE: June 1, 2021

SUBJECT: Meeting of the Committee, June 16, 2021

The Board of Visitors Audit and Compliance Committee will meet on Wednesday, June 16, 2021, at 11:00 a.m. via Zoom. Enclosed for your review are the agenda and supporting documents.

#### **AGENDA**

- I. <u>Approval of Minutes</u> The Committee will consider a motion to approve the minutes of the Audit and Compliance Committee meeting held on April 22, 2021.
- II. Report from the Auditor of Public Accounts Regarding the FY2020 Financial Statement Audit – LaToya Jordan, Deputy Auditor for Human Capital and Operations, and Megan Bridgewater, Audit Supervisor
- III. Report from the Chief Audit Executive Amanda Skaggs
  - A. Presentation of Completed Audit Report Activity and Status of Audit Issues
  - B. Office of the State Inspector General Updates
  - C. Annual Risk Assessment Process

#### D. FY2021 Audit Plan Status and Proposed FY2022 Audit Plan

- 1. Active Audit Projects
  - a. Police Department Clery and Operational
  - b. College of Business
  - c. Closeout Procedures for the Confucius Institute
  - d. Payroll Benefits
  - e. Facilities Events and Equipment and Tennis Center
  - f. Enterprise Service Bus
  - g. Office of Visa and Immigration Service Advising
  - h. Banner Workflows
  - i. Special Projects and Other Activities
- 2. Motion to Modify FY2021 Audit Plan and Approve the FY2022 Audit Plan
- IV. Closed Session
- V. Reconvene in Open Session and FOIA Certification
- VI. Adjourn



University Audit Department June 04, 2021

The University Audit Department follows up with management as to the status of previously recommended corrective actions related to issues identified in previous audit reports. In accordance with the Statement of Policies of the University Audit Department, which was approved by the Board of Visitors, the Chief Audit Executive is responsible for ensuring that individual departments have taken appropriate actions to correct internal control weaknesses and matters of compliance, which were reported at the conclusion of the audit engagements.

For purposes of the follow-up, interviews with appropriate departmental personnel were conducted to obtain updates on the corrective actions outlined by management responses to the original audit report. In order to confirm corrective action, examination of documentation and appropriate audit testing was also conducted. The following scale was used to rate management's actions for the degree to which they address the audit point.

Status Rating	Criteria
Complete	Actions taken completely address the concerns cited in the audit point or were rectified to the extent reasonably possible.
In Progress	Corrective action is actively taking place. Some aspects may be complete; however, additional steps need to be taken to address all the main concerns of the original issue.
Planned	An action plan has been decided upon but has not yet commenced or only minimally begun.

#### Summary of Activity

There were 42 open action items in the April 2021 report, of which 4 are now complete. Since the last report, 8 new action items have been added. The University Audit Department is actively tracking the remaining 46 open action items.

The status of new and previously reported issues is presented by engagement title, executive area, and report date in the tables that follow.

## Issue Status by Engagement

Engagement Title	Report Date	# of Issues Closed Since 04/08/2021	# of Issues Open as of 06/01/2021
NCAA Compliance: Recruitment, Title IX, Academic Advising	8/22/16	0	1
College of Engineering and Technology	3/08/17	0	1
Office of the University Registrar	3/15/19	0	1
Department of Human Resources	4/02/19	0	1
Police Department Fiscal Activities Engagement FY19	1/06/20	0	2
Board Governance	6/04/20	3	1
Office of Research Information Technology	6/05/20	1	0
NCAA Compliance: Financial Aid	8/27/20	0	1
Active Directory	8/27/20	0	2
Design and Capital Construction	11/25/20	0	5
Police Department Fiscal Activities Engagement FY20	11/25/20	0	1
Police Department Information Technology	11/30/20	0	7
Office of Research (Operational/Financial)	11/30/20	0	10
Academic Affairs*	3/17/21	0	8
Information Technology Services (ITS) Operational	4/09/21	0	5

## **Summary Status by Executive Area**

Audit Engagement Title	Report Date	# of Issues Closed since 4/08/2021	# of Issues Open as of 6/01/2021				
Academic Affairs							
College of Engineering and Technology	3/08/17	0	1				
Academic Affairs*	3/17/21	0	8				
Administration and Finance							
Police Department Fiscal Activities Engagement FY19	1/06/20	0	2				
Active Directory	8/27/20	0	2				
Design and Capital Construction	11/25/20	0	5				
Police Department Fiscal Activities Engagement FY20	11/25/20	0	1				
Police Department Information Technology	11/30/20	0	7				
Information Technology Services	4/09/21	0	5				
Athletics							
NCAA Compliance: Recruitment, Title IX, and Academic Advising	8/22/16	0	1				
NCAA Compliance: Financial Aid**	8/27/20	0	1				
Human Resources							
Department of Human Resources	4/02/19	0	1				
Student Engagement and Enrollment Services	·						
Office of the University Registrar	3/15/19	0	1				
Research							
Office of Research Information Technology	6/05/20	1	0				
Office of Research (Operational/Financial)	11/30/20	0	10				
Board of Visitors	Board of Visitors						
Board Governance	6/04/20	3	1				

<sup>\*</sup>An Interim Report was issued on August 28, 2020, which contained 5 of these issues.

<sup>\*\*</sup> For the open action plan for Reduction, Cancellation and Renewal Letters under the NCAA Compliance: Financial Aid engagement, the Office of Student Financial Aid as part of Student Engagement and Enrollment Services has responsibility for completion.

# **Action Plan Status by Report Date**

Executive Area	Audit Title	Audit Observation	Category	Report Date	Original Due Date	Status
Athletics	NCAA Compliance: Recruitment, Title IX, and Academic Advising	Enhance Compliance Efforts for Title IX Gender Equity in Athletics	Compliance	8/22/16	9/30/17	In Progress
Academic Affairs	College of Engineering and Technology	College Managed Room Access	Security	3/08/17	10/01/17	In Progress
Student Engagement and Enrollment Services	Office of the University Registrar	Graduate Degree Certification and Exception Granting Process	Control	3/15/19	9/01/19	In Progress
Human Resources	Department of Human Resources	Records Management	Compliance	4/02/19	3/15/19	In Progress
Administration and	Police Department Fiscal	Leave and Hours Worked	Financial Control	1/06/20	3/01/20	In Progress
Finance	Activities Engagement FY19	Fixed Assets	Control	1/06/20	3/01/20	In Progress
	Board Governance	Bylaw and Board Manual Review Cycle	Governance	6/04/20	12/31/21	In Progress
		Board Self-Evaluations	Governance	6/04/20	4/30/21	Complete
Board of Visitors		Closed Session Meeting Activities	Compliance	6/04/20	4/30/21	Complete
		Presence of Counsel at Open and Closed Meetings	Compliance	6/04/20	4/30/21	Complete
Research	Office of Research Information Technology	Hosted Technology Services Risk Management	Info Tech	6/05/20	9/30/20	Complete
Athletics	NCAA Compliance: Financial Aid	Reduction, Cancellation and Renewal Letters*	Compliance	8/27/20	5/07/21	In Progress
Administration and	Active Directory	Monitoring of SE and WLAN Domains	Control	8/27/20	2/28/21	Planned
Finance	receive birectory	Auditing of Privileged Accounts	Control	8/27/20	8/31/21	Planned
		Overhead Expense Allocation	Control	11/25/20	6/30/21	Planned
	Design and Capital Construction	Budget Reconciliation Process	Control	11/25/20	6/30/21	Planned
Administration and Finance		Non-capital Construction Planning Process	Control	11/25/20	6/30/21	Planned
. marice		Record Management	Compliance	11/25/20	6/30/21	Planned
		Emergency Management Plans	Compliance	11/25/20	1/31/21	In Progress

Executive Area	Audit Title	Audit Observation	Category	Report Date	Original Due Date	Status
Administration and Finance	Police Department Fiscal Activities Engagement FY20	Leave and Hours Worked and WTE Approvals	Control	11/25/20	6/30/21	In Progress
		System Life Cycle	Info Security	11/30/20	11/01/21	Planned
		Configuration and Vulnerability Management	Info Security	11/30/20	11/01/21	Planned
Administration and	Police Department	Criminal Justice Information Services Security Policy Compliance	Compliance	11/30/20	11/01/21	Planned
Finance	Information Technology	Business Continuity/Disaster Recovery	Operational	11/30/20	11/01/21	Planned
		System Risk Assessments	Compliance	11/30/20	11/01/21	Planned
		User Account Access Reviews	Info Security	11/30/20	11/01/21	Planned
		Electronic Record Retention	Compliance	11/30/20	11/01/21	Planned
		Intellectual Property	Compliance and Control	11/30/20	6/01/21	In Progress
		Research Conflicts of Interests Management	Compliance and Control	11/30/20	1/31/21	In Progress
		Emergency Management Plans	Compliance	11/30/20	12/15/20	In Progress
		Scope for University Research Policies	Compliance and Control	11/30/20	7/31/21	Planned
	Office of Research	Budget Management	Control	11/30/20	12/15/20	In Progress
Research	(Operational/Financial)	Lease Arrangements	Compliance and Control	11/30/20	3/31/21	In Progress
		Institute for Innovation and Entrepreneurship	Effectiveness	11/30/20	6/30/21	Planned
		Records Management	Compliance	11/30/20	3/31/21	In Progress
		Research Center Evaluations	Compliance and Control	11/30/20	12/31/20 to 1/31/23	Planned
		Timesheet Approvals	Compliance and Control	11/30/20	11/30/20	In Progress
Academic Affairs	Academic Affairs	Budget Management	Control	3/17/21	10/30/20	Planned
Academic Analis		Fixed Assets	Control	3/17/21	11/30/20	In Progress

Executive Area	Audit Title	Audit Observation	Category	Report Date	Original Due Date	Status
		Compliance Training	Compliance	3/17/21	1/30/21	In Progress
		Goal Setting and Assessment	Effectiveness	3/17/21	8/30/21	Planned
		Performance Evaluation Monitoring	Control	3/17/21	1/30/21	Planned
		Faculty Background Checks and I-9 Forms	Compliance	3/17/21	3/15/21	In Progress
		Overload Payments	Control and Compliance	3/17/21	5/01/21	In Progress
		Faculty Self-Service User Account Management	IT Control	3/17/21	9/30/21	Planned
	Administration and Finance Information Technology Services (ITS) Operations	Door Access	Control	4/09/21	12/31/21	Planned
		Records Management	State Compliance	4/09/21	8/15/21	Planned
		Emergency Management Plans	Internal Compliance	4/09/21	7/31/21	Planned
		Leave and Time Approvals	Control and Internal Compliance	4/09/21	4/30/21	In Progress
		Internal Rates Charged for Services	Internal Compliance	4/09/21	7/01/21	Planned

# DRAFT

## OLD DOMINION UNIVERSITY University Audit Department Audit Plan FY 2021-2022

	SCHEDULED ENGAGEMENTS		
Audits	Area	Estimated Hours	Group Tota
Athletics Business Office	Athletics	350	
Housing and Residence Life	Student Engagement and Enrollment Services	350	
Budget Office	Administration and Finance	350	
University Libraries	Academic Affairs	350	
College of Science	Academic Affairs	400	
Cybersecurity: Intrusion Detection and Incident Response	Administration and Finance	400	
Conflict of Interests	Various	250	
Enterprise Data Storage and Recovery	Administration and Finance	350	
Desktop Management	Administration and Finance	250	
			3,0
Annual Engagements	Area	Estimated Hours	Group Tota
Office of the President FY2021 Expenditures	Office of the President	100	
Police Department Fiscal Activities FY2021	Administration and Finance	200	2
Assisting Other Departments	Area	Estimated Hours	Group Tota
Endowment Spending	University Advancement	250	Oroup rota
Audit Outreach	Student Engagement and Enrollment Services	350	
			6
Audits Started In Prior Fiscal Years	Area	Estimated Hours	Group Tota
Banner Workflows	Various	325	
Office of Visa & Immigration Service Advising	Academic Affairs	110	
Facilities Events and Equipment and Tennis Center	Athletics	130	
Enterprise Service Bus	Administration and Finance	40	
Owens House Closeout Construction Audit	Administration and Finance	140	
Closeout Procedures for the Confucius Institute	Academic Affairs	25	
Police Department (Operations)	Administration and Finance	50	
College of Business	Academic Affairs	10	
Payroll Benefits	Administration and Finance	150	
Special Project: Student Conduct and Academic Integrity	Student Engagement and Enrollment Services	80	
Special Project: Institutional Research	Student Engagement and Enrollment Services	5	
Total Scheduled Audits			1,0
Total Scheduled Addits			5,0
	OTHER AUDIT ACTIVITIES		
Activity		Estimated Hours	Group Tot
Audit and Compliance Committee Activities		200	
Audit Planning and Risk Assessment		150	
Fraud Waste and Abuse Hotline		150	
Follow-Up Activities for Open Action Items		300	
Compliance Advisory Committee		100	
Policy Review Committee		100	
Audit Software Updates and Reviews		100	
Annual Internal Quality Assurance Activities		100	
Continuing Professional Development		250	
Special Requests / Unscheduled Audits		350	
Special Requests / Offscheduled Addits			
			1,8
Total Other Audit Activities			1,8 <b>1,</b> 8

## OLD DOMINION UNIVERSITY University Audit Department Audit Plan FY 2020-2021

PROPOSED TO REMOVE			
	SCHEDULED ENGAGEMENTS		
Audits	Area	Estimated Hours	Group Total
Athletics Business Office	Athletics	350	
Facilities Events and Equipment and Tennis Center	Athletics	300	
Office of Visa & Immigration Service Advising	Academic Affairs	350	
Housing and Residence Life	Student Engagement and Enrollment Services	350	
Budget Office	Administration and Finance	350	
University Libraries	Academic Affairs	350	
Enterprise Service Bus	Administration and Finance	400	
Banner Workflows	Various	400	
Owens House Closeout Construction Audit	Administration and Finance	140	
			2,99
Annual Engagements	Area	Estimated Hours	Group Total
Office of the President FY2020 Expenditures	Office of the President	100	
Closeout Procedures for the Confucius Institute	Academic Affairs	150	
Police Department Fiscal Activities FY2020	Administration and Finance	200	
			450
Audits Started In Prior Fiscal Years	Area	Estimated Hours	Group Total
Active Directory	Administration and Finance	10	
Information Technology Services	Administration and Finance	100	
Office of Research*	Research	40	
NCAA Compliance (Financial Aid)	Athletics	5	
Design and Construction	Administration and Finance	10	
Academic Affairs	Academic Affairs	140	
Police Department*	Administration and Finance	250	
College of Business	Academic Affairs	200	
Payroll Benefits	Administration and Finance	240	
Special Projects / Consulting	Various	150	
•			1,14
Total Scheduled Audits			4,58
	OTHER AUDIT ACTIVITIES		
Activity		Estimated Hours	Group Tota
Audit and Compliance Committee Activities		200	
Audit Planning and Risk Assessment		150	
Fraud Waste and Abuse Hotline		200	
Follow-Up Activities for Open Action Items		300	
Compliance Advisory Committee		100	
Policy Review Committee		100	
Audit Software Updates and Reviews		100	
Annual Internal Quality Assurance Activities		100	
Continuing Professional Development		300	
Special Requests / Unscheduled Audits		350	
			1,90
Total Other Audit Activities			1,90

6,485

Total Audit Hours

<sup>\*</sup> indicates an integrated engagement inclusive of information technology, and business operations.