

# Human Services- Board Certified Practitioner

## The HS-BCP Credential: The National Standard in Human Services

***Credibility counts***, and Human Services-Board Certified Practitioner (HS-BCP) credential holders provide a competitive advantage. The HS-BCP is the premier certification in human services, and credential holders meet recognized national standards endorsed by the leading human services organizations.

Apply TODAY!: <http://www.cce-global.org/HSBCP>

### Verification of Standards and Experience

HS-BCPs are held to high national standards in the following areas:

- **Education:** The Center for Credentialing & Education (CCE) independently verifies the completion of an accredited educational program in a major human services field of study.
- **Examination:** HS-BCPs must pass a national exam that serves as an independent measurement of knowledge, skills and abilities in the human services field.
- **Experience:** Verification of field experience as a human services practitioner is a certification requirement for the HS-BCP.
- **Ethics:** HS-BCPs are required to adhere to the HS-BCP Code of Ethics.
- **Continuing Education:** In order to maintain their credential, HS-BCPs must stay current in the field with required continuing education.

### Benefits for Credential Holders

The credential holder also receives benefits. Certification as an HS-BCP:

**Improves** marketability within diverse careers

**Validates** skills

**Encourages** interview selection

**Promotes** safe and effective practice in the workplace

**Increases** median earnings (per Census Bureau)

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## Benefits to Employers

As employees, HS-BCPs offer many benefits to their employers, including the following:

- **Credibility:** The HS-BCP credential identifies candidates who meet national standards in human services. Having employees who hold this premier certification adds to a company's credibility.
- **Brand Image:** HS-BCPs have voluntarily sought and submitted to a rigorous examination and credentialing process that demonstrates significant commitment to quality in the field of human services. Hiring HS-BCPs is a great way for a company to demonstrate its passion for delivering quality human services.
- **Competitive Advantage:** In a marketplace that competes for limited funding, grants and contracts, having team members who hold a nationally recognized human services credential provides a competitive advantage.

## Endorsements

The HS-BCP is endorsed by the National Organization for Human Services (NOHS), the Council for Standards in Human Service Education (CSHSE) and the Center for Credentialing & Education (CCE), an affiliate of the **National Board for Certified Counselors (NBCC)**.

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## Why is it important to pursue the HS-BCP?

### Employment Outlook and Salary Info

According to the U.S. Bureau of Labor Statistics (BLS), employment of social and human services assistants is expected to increase by 11% for the period 2014-2024 ([www.bls.gov](http://www.bls.gov)). Projected growth is faster than the national average for all other occupations in the U.S. The primary reasons are the increasing numbers of elderly and the demand for more social services programs for the homeless, substance abusers, pregnant teenagers and mentally disabled. The BLS reported that the median annual salary of a human and social services assistant was \$30,830 in 2015.

### CCE survey

In a CCE survey of credential holders, 76% of HS-BCPs agreed the credential adds to their professional credibility and they would recommend to colleagues. 35-40% indicate they believe the credential helped them obtain or advance in their job.

## Labor Force Statistics from the Current Population Survey

(2016) <https://www.bls.gov/cps/certifications-and-licenses.htm>

Indicates:

- *Employed people were more likely to hold a currently active certification or license (25.0 percent) than the unemployed (12.5 percent) or those who were not in the labor force (6.0 percent).*
- *Median usual weekly earnings of full-time wage and salary workers with a certification or license were 35 percent higher than earnings for those who do not hold such credentials (\$1,032 versus \$765, respectively).*
- *People who held a certification or license had a lower unemployment rate.*

## Human Services Grads

Based on Wikipedia info and the CCE Human Services Directory of human services degree programs, there are about 600 human services degree programs across America. The schools that participate with CCE average about 100 grads a year. That's 60,000 human services grads wanting a job every year. **When the job market above taps out, what will happen to all these degree holders?**

Job positions will then diminish as Baby Boomers decline. Hours will be reduced and departments closed. And standards for job applicants must upgrade so employers can narrow down the huge applicant pool. Credential holders are already more employable. Therefore, anyone trying to hold a job in this field in the very near future will most likely need more than just the degree and experience.

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