APPROVED BY BOARD 6/14/18

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, April 26, 2018

M I N U T E S

The Board of Visitors of Old Dominion University met in regular session on Thursday, April 26, 2018, at 9:00 a.m. in the Kate and John R. Broderick Dining Commons on the Norfolk campus. Present from the Board were:

Carlton F. Bennett, Rector
Yvonne T. Allmond
R. Bruce Bradley
Robert S. Corn
Jerri F. Dickseski
Alton J. Harris
Michael J. Henry
Larry R. Hill
Toykea S. Jones
Kay A. Kemper
Pamela C. Kirk
Donna L. Scassera
Lisa B. Smith
Robert M. Tata
Ivan Militar *(Student Representative)*

Absent were:
Ross A. Mugler
William D. Sessoms, Jr.
Maurice D. Slaughter

Also present were:

John R. Broderick, President
Austin Agho
Bruce Aird
Alonzo Brandon
Jonathan Cawley
Leigh Comsudis
Jane Dané
Gregory DuBois
Morris Foster
Giovanna Genard
Velvet Grant
Rhonda Harris
Scott Harrison
Elizabeth Kersey
Donna W. Meeks
Karen Meier
Ellen Neufeldt
September Sanderlin
Wood Selig
Amanda Skaggs
Deb Swiecinski
Jay Wright
Johnny Young

CALL TO ORDER AND 2018-2019 TUITION AND FEES PRESENTATION

Rector Bennett called the meeting to order at 9:04 a.m. and called on Vice President Gregory DuBois to present the administration's proposed tuition and mandatory fees for 2018-2019. Vice President DuBois said that he spoke individually with Board members and shared preliminary information on the administration's proposal for a 4-6% increase in tuition and mandatory fees in advance of today's meeting. He provided a more detailed presentation and said that the Board will have an opportunity to vote on the administration's proposal at a special meeting of the Board on May 14. It is his hope to get a sense from the Board today if it is supportive of the proposal.

Vice President DuBois shared the budget planning process and guiding principles. The guiding principles include: collaboration among the vice presidents, provost and athletic director; commitment to the University's mission and investment in its future; a consistent approach to balancing pricing with student affordability and institutional requirements; strategic reallocation of existing resources to fund anticipated mandatory cost increases and investments in new initiatives; increasing institutional supported financial aid to attract new and retain current students; and investment in strategic initiatives and faculty retention. The Commonwealth's budget will dictate the total amount of resources available for investment, and it may not be finalized until late May or early June. In the meantime, further collaboration among the vice presidents, provost and athletic director will occur to develop the proposed 2018-2019 Operating Budget and Plan, which will be presented to the Board at their meeting on June 14.

The five-year budget planning model and the impact of E&G investments resulting from the first three years it has been used was reviewed. Sixty-four percent of resources, a total of $67 million, has funded the academic enterprise. The two components of the per credit rate (tuition and auxiliary student fees) was also explained. Other mandatory fees include the general service, transportation and health fees. Of the three, only an increase to the health fee is being recommended.

Vice President DuBois presented the financial strategies for the University's E&G and Auxiliary components of the budget. A recommendation to hold back $1M for enrollment mitigation is also included. If enrollment targets are met, these funds will be reallocated at mid-year to support strategic initiatives. A 4% increase would generate a net of $5M and a 6% increase would generate a net of $8M. A 4% increase would fund the mandatory cost increases, student financial assistance and some additional faculty positions. A 6% increase would allow the University to fund additional faculty positions, provide a 2% compensation increase for teaching and research faculty and an additional $250,000 retention pool, and provide some funding to support the vice presidents' strategic requests. How the additional funds might be used was shared, from both the 6% increase and if additional funding is received from the State.

On the Auxiliary side, the cap has been lowered to 3%, excluding wage, salary and fringe benefit increases authorized by the General Assembly and fee increases required to carry out actions that respond to mandates of federal agencies. Additional exemptions include fees that support capital projects authorized by the General Assembly, fees to support student health services and other fee increases specifically authorized by the General Assembly. The same guiding principles apply. $225,000 is being set aside for enrollment mitigation, and the addition of volleyball is among the strategic initiatives to be funded. A 3.2% increase is proposed, including the

exemption to fund mandatory benefit increases. Approximately $490,000 of unallocated existing resources will be reallocated, providing a total of $2.1M to fund anticipated needs and strategic initiatives. Potential funding considerations were shared. He emphasized, however, that the final decisions on how the E&G and auxiliary funds will be allocated have not yet been finalized.

In response to a question from Mr. Bradley, Vice President DuBois indicated that the proposed increase in student financial aid includes funds for current students to mitigate tuition increases as well as funds for new students.

President Broderick commented on the University's continuing concern market share-wise with what's happening at the community colleges. The automatic 2,200 to 2,500 transfers we used to get each year is more and more in jeopardy. While we were able to hold our transfer number level last year, enrollment projections for the community colleges are showing further declines. Old Dominion remains the number one school for community college transfers and has the most articulation agreements, so will not be leaving that market.

In response to questions from Mr. Tata and Ms. Smith, Vice President Neufeldt indicated that we have had 15,000 applicants this year and May 1 is the deposit due date for freshmen. Emphasis this year is being placed on the quality rather than growth of the freshman class. The out-of-state student population is currently holding steady.

In response to a question about the proposed psychiatrist position, Vice President DuBois said that the University has a need to elevate services offered to students for crisis management. Vice President Neufeldt said that the University is contracting for these services for about 20 hours a week. By contrast, George Mason University has two full-time staff psychiatrists.

Ms. Allmond asked if the administration has reviewed programs that may be obsolete. Vice President DuBois responded that this is done routinely by the Provost as part of the reinvestment process. Provost Agho stated that ten programs have been phased out over the last three years. When a decision is made to discontinue a program, however, it cannot be shut down until students enrolled in that program have completed it. President Broderick added that if a faculty members from one department leaves the University, that position may be reallocated to another department with higher demand.

Before presenting the University's proposed tuition and fees, Vice President DuBois shared the University's ten-year history compared with peer institutions showing that ODU remains the most affordable and the tuition increases have been fairly consistent throughout the years. President Broderick pointed out that, going forward, there will be less focus on base adequacy and more on program specific funds in areas such as STEM-H, Cybersecurity, and digital shipbuilding that will contribute to job generation and retention.

The annual cost of tuition and fees for an in-state undergraduate student taking 30 credit hours was presented with both the 4% and 6% tuition increases. While the cost to the student ($120) is somewhat negligible, the revenue generated for the institution ($6M vs. $9M) is significant. The proposed tuition and mandatory fee increases for the other Virginia doctoral institutions as well as JMU were also shared, showing that ODU will still be the most affordable. The administration is proposing a 6% increase in tuition and a 3.2% increase in mandatory fees, which averages to a 5% overall increase.

At the conclusion of his presentation, Vice President DuBois recognized Deb Swiecinski, Bruce Aird and Tiffany Hampton from the Budget Office for their efforts in preparing this proposal.

A brief discussion followed the presentation. Ms. Kemper asked if we have had any reactions from students. Student representative Ivan Militar said that this shows we are an affordable university as compared to the other institutions and asked if this has resulted in a higher number of applicants. Vice President DuBois said that the administration does look at whether increases would price us out of enrollments and Vice President Neufeldt added that analysts assist the University in putting together financial aid packages, based on both merit and need, that contribute to the University's yield rate for applicants, and they recommended a 6% ceiling. In response to a question from Ms. Scassera, Vice President Neufeldt explained that need-based aid can increase over a student's tenure at the University but merit-based aid cannot. It was also pointed that ODU's main competitors are VCU and GMU, and it often comes down to what kind of financial aid package can be offered to the student. In response to a question from Mr. Henry about room and board costs, Vice President DuBois noted that there will be an average 4% increase in room rates and a 2% increase in board rates, resulting in an average overall increase of 4.2%.

The Board was reminded that a vote cannot be taken today but the administration wanted an indication of the Board's support for the proposal. Consensus was given in the form of an applause.

The Board recessed at 10:04 a.m. for the standing committee meetings.

RECONVENE AND APPROVAL OF MINUTES

The Rector reconvened the meeting at 1:09 p.m. and called for approval of the minutes of the meeting held on December 7, 2017. Upon a motion made by Mr. Hill and seconded by Ms. Allmond, the minutes were unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

RECTOR'S REPORT

Rector Bennett commented on the passing of former Rector and ODU benefactor Marc Jacobson. He and several other members of the University community attended the memorial service.

He then presented the proposed revisions to Board of Visitors Policy 1012, Resolution Adopting Executive Order Number One (2014), "Equal Opportunity," noting that this policy is routinely updated whenever a new Governor issues a new Executive Order. Upon a motion made by Mr. Harris and seconded by Mr. Hill, the following resolution was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

RESOLUTION TO APPROVE REVISIONS TO BOARD OF VISITORS POLICY 1012, RESOLUTION ADOPTING EXECUTIVE ORDER NUMBER ONE (2014), "EQUAL EMPLOYMENT OPPORTUNITY"

RESOLVED, that upon the recommendation of the president, the Board of Visitors adopts as policy the Governor's Executive Order Number One (2018), "EQUAL OPPORTUNITY" as stated below:

NUMBER: 1012

TITLE: Resolution Adopting Executive Order Number One (2018), "Equal Opportunity"

APPROVED: June 20, 1990; Revised April 7, 1994; Revised June 12, 2014

EQUAL OPPORTUNITY

Importance of the Initiative

By virtue of the authority vested in me as Governor, I hereby declare that it is the firm and unwavering policy of the Commonwealth of Virginia to assure equal opportunity in all facets of state government. The foundational tenet of this Executive Order is premised upon a steadfast commitment to foster a culture of inclusion, diversity, and mutual respect for all Virginians.

This policy specifically prohibits discrimination on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity or expression, age, political affiliation, or against otherwise qualified persons with disabilities. The policy permits appropriate employment preferences for veterans and specifically prohibits discrimination against veterans.

State appointing authorities and other management principals are hereby directed to take affirmative measures, as determined by the Director of the Department of Human Resource Management, to emphasize the recruitment of qualified minorities, women, disabled persons, and older Virginians to serve at all levels of state government. This directive does not permit or require the lowering of bona fide job requirements, performance standards, or qualifications to give preference to any state employee or applicant for state employment.

Allegations of violations of this policy shall be brought to the attention of the Office of Equal Employment Services of the Department of Human Resource Management. No state appointing authority, other management principal, or supervisor shall take retaliatory actions against persons making such allegations.

Any state employee found in violation of this policy shall be subject to appropriate disciplinary action.

The Secretary of Administration is directed to review and update annually state procurement, employment and other relevant policies to ensure~~for~~ compliance with the non-discrimination mandate contained herein, and shall report to the Governor his or her findings together with such recommendations as he or she deems appropriate. This review shall ensure

that state procurement policies fully implement and align with the non-discrimination directives in the Virginia Public Procurement Act, including its prohibitions on discrimination based on race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, disability, status as a service disabled veteran, or any other basis prohibited by state law relating to discrimination in employment. The Director of the Department of Human Resource Management shall assist in this review.

No state employee or agent within the Executive Branch may engage in discrimination in the provision of public services based on race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, political affiliation, disability, or veteran status. Any state employee or agent who engages in such discrimination will be subject to appropriate disciplinary action. The Department of Human Resource Management is directed to promulgate, review and update appropriate policies in the Commonwealth's Standards of Conduct to implement these requirements in accordance with any other applicable laws and regulations.

This Executive Order supersedes and rescinds Executive Order No. 16 (2014~~0~~), Equal Employment Opportunity, issued by Governor Terence R. McAuliffe~~Robert F. McDonnell~~ on January 11, 2015~~February 5, 2010~~.

Effective Date of the Executive Order

This Executive Order shall become effective upon its signing and will remain in full force and effect until~~unless~~ amended or rescinded by further executive order.

Given under my hand and under the Seal of the Commonwealth of Virginia this 13~~11~~th day of January, 2018~~2014~~.

Ralph S. Northam, Governor
~~Terence. R. McAuliffe~~
~~Governor~~

PRESIDENT'S REPORT

In his report to the Board, President Broderick distributed to Board members an article by Harry Minium on the NCAA Commission. He also commented on the passing of Marc Jacobson, noting that in addition to serving as Rector he served almost three full terms on the Board.

The President thanked Ivan Militar for his service as the Board's student representative this year, and recognized Elizabeth Kersey, who has accepted a new position, noting that she has done a remarkable job for the University, and has been a good colleague and friend.

He provided an update on the following key initiatives:

Online Virginia Network:

- Surpassed the first-year goal of 175 for OVN enrollment, registering 316 additional fully online students than the prior year.
- Virginia Community College System will join the OVN board July 2018.
- Developed a Memorandum of Understanding that provides the groundwork for new OVN partners.
- Outside funding critical to advancing this initiative; we are starting to get external resources.
- Provost Agho and Vice President Foster have made some critical hires.

Cybersecurity:

- Received $1M grant from the National Science Foundation for scholarships.
- Received $1.2M from GoVirginia funding.
- Graduating first cohort of 15 cybersecurity students this spring.
- Received $500,000 grant from the National Science Foundation to build program capacity

Expansion of Health Programs in Virginia Beach:

- Classes in Nursing will start in fall 2018.
- Centers for Telehealth and Simulated-Patient Training opened.
- Plans underway for Public Health and other health professions programs.
- Provost Agho's efforts have been key to the expansion of these programs in Virginia Beach.

Fundraising Initiatives:

- Raised $40M since December 2017.
- Surpassed $100M as part of the $250M goal.
- Thanked Bruce Bradley and Donna Scassera for serving on the committee as well as other board members who have assisted in this effort.

President Broderick also provided an update on the following University initiatives:

Commonwealth's Guidance on Gender Transition

- Several factors are considered when employees choose to announce that they are transgender and/or are transitioning from their birth-identified gender.
- Guidance may have implications for the hiring process, restroom/lock room usage, communication, benefits, etc.
- Old Dominion is committed to providing a supportive environment in adherence to these guidelines and the Department of Human resources is coordinating the implementation.

Reviewing Employee Perceptions:

- 81.9% of administrators and 73% of classified staff rated their overall quality of university life as "good" or "excellent."
- Old Dominion University was recognized as an "America's Best Employer" by *Forbes*, placing as one of the top 500 in the United States.

- Glassdoor Website Approval Ratings – 288
    - 94% of respondents would recommend ODU employment to a friend.
    - Glassdoor in an American website in which current and former employees anonymously review companies and their management.

Reaching New Heights in Research:

- Achieved the highest ever Federal research expenditure, over $42.4M, and the highest ever total externally-funded research expenditure, $50.9M in FY17.

Connecting with Students:

- Student Engagement and Enrollment Services and Athletics sponsored a Minority Male Symposium featuring Jay Harris who engaged the students in a conversation on self-awareness, leadership and professionalism. The President thanked Mr. Harris for his participation.
- Johnny Young has led this effort.

Opening New Student Space:

- Completed student organization and affinity space in Webb University Center.
- Renovated 10,065 sf of space for student use.

Making the Grade:

- In the fall of 2017, ODU student-athletes achieved a departmental GPA average of 3.03, the highest in University history.

President Broderick shared details about the upcoming Commencement exercises, which will feature four ceremonies and include a variety of events from Thursday through Saturday.

The President recognized and congratulated Ross Mugler on his appointment to the Board of Directors of the Association of Governing Boards. This is the first time an ODU Board member has been elected to that board.

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Rector called on Mr. Bradley for the report of the Audit Committee. Mr. Bradley reported that Vice President DuBois briefed the Committee on the University's efforts to identify and react to "Red Flags" as required by Board Policy 1601, Identity Theft Protection, and University Policy 3001 – Identity Theft Protection Program.

Amanda Skaggs, the University's Chief Audit Executive, provided an update on internal audits currently in progress, including General Accounting, College of Education (Child Development IT), Procurement Services, Card Center Information Technology, Office of the University Registrar, College of Health Sciences, Department of Human Resources, special projects/consulting engagements, and the annual risk assessment process.

She then reported on the results of completed audits on the Office of Institutional Equity and Diversity, Research Center Bioelectrics, and NCAA Compliance. The Committee then met in closed session in order to discuss personnel matters related to recent fraud, waste and abuse investigations.

ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Mr. Henry for the report of the Academic & Research Advancement Committee. Mr. Henry reported that Provost Agho briefed the Committee on the University's policy and procedures on tenure and provided data related to faculty. The Committee then met in closed session to discuss recommendations for tenure for 18 faculty members, an application for tenure with no decision, an honorary degree nomination, and dual employment.

Following closed session, committee members approved by unanimous vote the award of tenure to 18 faculty members. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research Advancement Committee recommends that the Board of Visitors approve the award of tenure and promotion to associate professor for the following faculty members at Old Dominion University. The tenure and promotion will be effective with the Fall 2018 semester.

College of Arts and Letters

Brett Bebber
Department of History

Vittorio Colaizzi
Department of Art

Kathleen Slauson-Blevins
Department of Sociology and Criminal Justice

Elizabeth Zanoni
Department of History

Strome College of Business

Juan Du
Department of Economics

Jing Zhang
Department of Management

Weiyong Zhang
Department of Information Technology and Decision Sciences

Darden College of Education

Jamie Colwell
Department of Teaching and Learning

Helen Crompton
Department of Teaching and Learning

Christopher Glass
Department of Educational Foundations and Leadership

Lamar Reams
Department of Human Movement Sciences

Jill Stefaniak
Department of STEM Education and Professional Studies

Batten College of Engineering and Technology

Vukica Jovanović
Department of Engineering Technology

Gangfeng Ma
Department of Civil and Environmental Engineering

Michael Seek
Department of Engineering Technology

College of Sciences

XiaoXiao Hu
Department of Psychology

Girish Neelakanta
Department of Biological Sciences

Hameeda Sultana
Department of Biological Sciences

Committee members considered the application for tenure with no decision and agreed to postpone the discussion until the issue is resolved.

Committee members approved by unanimous vote the award of an honorary degree to Ms. Tamron Hall, award winning journalist. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

HONORARY DEGREE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the award of an honorary degree to the individual noted below. A summary of the nominee's career is attached to this resolution for information purposes.

Ms. Tamron Hall, award winning journalist
Doctor of Humane Letters *(honoris causa)*

Tamron Hall

Award-winning journalist, Tamron Hall, has been the host of *Deadline: Crime with Tamron Hall* on Investigation Discovery since September 2013. The series, now in its fifth season, takes an in-depth look at crimes that touched the nation. She also brought her signature reporting style to the *Guns on Campus: Tamron Hall Investigates* special that explored the importance of securing one's personal safety on public property. The report brought together two survivors with differing viewpoints in the debate on campus safety.

From 2014 to 2017, Ms. Hall was a co-host of the third hour of NBC News' *TODAY*. She was the first African-American female to hold this position. She was also the anchor of *MSNBC Live with Tamron Hall.* In 2015, she received the Edward R. Murrow Award for Reporting: Hard News in Network Television for her segment on domestic violence as part of *TODAY's Shine a Light* series. Ms. Hall hosted several special reports for MSNBC and NBC News including *Education Nation: Teacher Town Hall,* which was nominated for an Emmy Award in 2011, and she served as a correspondent for the NBC News special, *The Inauguration of Barack Obama*. The latter won an Emmy for Outstanding Live Coverage in October 2010.

Prior to joining MSNBC in July 2007, Ms. Hall spent 10 years at WFLD in Chicago where she held a number of positions including host of the three-hour *Fox News in the Morning* program. In addition, she served as both the weekday morning anchor and a noon anchor. While at WFLD, she secured a one-on-one interview with then Senator Obama shortly before he announced his run for the presidency. Ms. Hall was nominated for an Emmy for her consumer report segment, *The Bottom Line*, which she launched in 1999. Before moving to Chicago, she spent four years as a general assignment reporter at KTVT in Dallas. She began her broadcasting career at KBTX in Bryan, Texas, as a general assignment reporter.

Ms. Hall was the recipient of Temple University's prestigious *Lew Klein Alumni in the Media Award* in 2010 and, in 2015, was appointed to the University's Board of Trustees. She is involved with several charitable organizations that strive to end homelessness and illiteracy, as well as others that fight domestic abuse. She has been recognized by Day One, a New York-based advocacy group for victims of domestic violence, for her work and support of their efforts. Most recently, Ms. Hall launched *The Tamron Renate Fund* with Safe Horizon, in honor of her sister, to help victims and families affected by domestic violence. She is also an active member of the National Association of Black Journalists.

Ms. Hall is a native of Luling, Texas, and she holds a Bachelor of Arts degree in broadcast journalism from Temple University.

Committee members approved by unanimous vote the dual employment of those named, finding each employment in the best interests of the University. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

BOARD OF VISITORS
OLD DOMINION UNIVERSITY
RESOLUTION APPROVING DUAL EMPLOYMENT

WHEREAS, pursuant to Virginia Code §2.2-3106(C)(2) immediate family members may both work at Old Dominion University if (i) they are engaged in teaching, research, or administrative support positions, (ii) this Board finds it is in the best interests of Old Dominion University to allow the dual employment, and (iii) the immediate family member does not have sole authority to supervise, evaluate or make personnel decisions regarding the other, and

WHEREAS, the following individuals both work in the same department and neither has authority to evaluate, supervise or make personnel decisions regarding the other,

Karen Karlowicz and Mitchell Gary Karlowicz, wife and husband,

BE IT RESOLVED, that the Board of Visitors of Old Dominion University finds that it is in the best interests of the University and the Commonwealth for the dual employment of the above named to exist.

BE IT FURTHER RESOLVED, that the dual employment of those listed above is recognized and approved effective retroactively to the date of their respective hire.

Committee members approved the resolutions on 34 faculty appointments and 27 administrative appointments (five in favor and one abstention), and also approved by unanimous vote the resolution on 10 emeritus/emerita appointments. The following

resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were approved by the following members present and voting: *Allmond, Bradley, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata; Bob Corn abstained.*

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term
Delegate Dawn Adams Adjunct Assistant Professor of Nursing	$3,375 per course	Spring 2018 semester	5 mos

Dr. Adams received a Doctor of Nursing Practice from Old Dominion University, certification as a health counselor from Columbia Teachers College via the Institute of Integrated Nutrition, post-masters certification as an adult nurse practitioner from Virginia Commonwealth University, a Master of Science in Nursing from the University of Virginia, and a Bachelor of Science in Nursing from James Madison University. She is a member of the Virginia House of Delegates, representing the 68th District. Dr. Adams previously served as the Director for the Office of Integrated Health at the Department of Behavioral Health and Developmental Services for the Commonwealth of Virginia.

Dr. Sean Banaee Assistant Professor of Community and Environmental Health (Tenure Track)	$85,000	7/25/18	10 mos

Dr. Banaee received a Ph.D. in Environmental Health and Safety/Industrial Hygiene from the University of California at Los Angeles, an M.S. in Occupational Health Engineering from Tehran University of Medical Sciences and a B.S. in Occupational Health Engineering from the University of Shahid Beheshti. Previously he was a part-time faculty member at Petroleum University. (Salary includes $5,000 for serving as Program Director for the B.S. in Environmental Health.

Dr. Jessica L. Beard Lecturer of Biological Sciences	$48,000	12/25/17	10 mos

Dr. Beard received a Ph.D. in Ecological Sciences from Old Dominion University and a B.S. in Biology from Georgia College and State University. Previously she was an adjunct faculty member in the Department of Biological Sciences at Old Dominion University.

Name and Rank	Salary	Effective Date	Term
Dr. Doris U. Bolliger Associate Professor of STEM Education and Professional Studies	$88,000	7/25/18	10 mos

Dr. Bolliger received a Doctor in Education in Curriculum and Instruction from the University of West Florida, a Master of Arts in Administrative Management from Bowie State University and a Bachelor of Science in Management from Park University. Previously she was an Associate Professor of Instructional Technology in the College of Education at the University of Wyoming.

Dr. Abby Braitman Assistant Professor of Psychology (Tenure Track)	$82,500	7/25/18	10 mos

Dr. Braitman received a Ph.D. in Applied Experimental Psychology and an M.S. in Experimental Psychology from Old Dominion University and a B.A. in Psychology from the University of Maryland. Previously she was a Research Assistant Professor of Psychology at Old Dominion University. (new position)

Dr. Samuel Brown Professor of Public Service	$169,000	7/25/18	10 mos

Dr. Brown received a Ph.D. in Public Policy from the University of Maryland, Baltimore County, an M.B.A. from the University of Baltimore and a Bachelor's degree in Economics from Towson State University. Previously he was Director of the Hugo Wall School of Public Affairs and tenured Professor of Public Affairs at Wichita State University and tenured Associate Professor at the University of Baltimore. (Salary includes $4,000 for serving as Chair of the School of Public Service)

Ms. Emily D. Campion Instructor of Management (Tenure Track)	$123,000	7/25/18	10 mos

Ms. Campion received a Bachelor of Arts in Journalism from Indiana University and is expected to receive a Ph.D. in Organization and Human Resources at the University of Buffalo. Previously she taught management courses at the University at Buffalo. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Dr. Julie M. Cavallario Assistant Professor of Physical Therapy and Athletic Training (Tenure Track)	$76,000	7/25/18	10 mos

Dr. Cavallario received a Ph.D. in Human Movement Science and an M.S.Ed. in Physical Education, Athletic Training from Old Dominion University and a B.S. in Athletic Training from the State University of New York at Cortland. Previously she was a Visiting Assistant Professor of Physical Therapy and Athletic Training and Director of Clinical Education at Old Dominion University. (Salary includes $8,000 for serving as Athletic Training Program Director)

Name and Rank	Salary	Effective Date	Term
Dr. Raymond Cheng Associate Professor of Mathematics and Statistics (Tenure Track)	$74,592	12/25/17	10 mos

Dr. Cheng received a Ph.D. and an M.S. in Mathematics and a B.A. in Mathematics and Physics from the University of Virginia. Previously he was an Associate Professor of Practice in the Department of Mathematics and Statistics at Old Dominion University.

Dr. Sophie Clayton			
Lecturer of Ocean, Earth and Atmospheric Sciences	$25,152	4/1/18	4 mos
Assistant Professor of Ocean, Earth and Atmospheric Sciences (Tenure Track)	$80,000	7/25/18	10 mos

Dr. Clayton received a Ph.D. in Physical Oceanography from Massachusetts Institute of Technology, a B.Sc. in Ocean Sciences from Bangor University, United Kingdom, and a B.A. in Fine Art from Middlesex University, London. Previously she was a Postdoctoral Research Fellow in the School of Oceanography at the University of Washington.

Dr. Brian Diller Assistant Professor of Music (Tenure Track)	$58,000	7/25/18	10 mos

Dr. Diller received a Doctor of Musical Arts from the University of Cincinnati-College Conservatory of Music, a Master of Music in Wind Conducting from Ithaca College and a Bachelor of Music in Music Education and a Bachelor of Music in Piano Performance from Miami University. Previously he was a Visiting Instructor of Bands at Tennessee Tech University.

Dr. Walter J. D'Lima Assistant Professor of Finance (Tenure Track)	$131,000	7/25/18	10 mos

Dr. D'Lima received a Ph.D. in Business Administration from The Pennsylvania State University, an M.S. in Applied Financial Mathematics and an M.S. in Statistics from the University of Connecticut, and an M.S. and B.S. in Statistics from the University of Mumbai. Previously he was George E. Scharpf Family Visiting Assistant Professor in Real Estate at the University of Notre Dame.

Dr. Supradeep Dutta Assistant Professor of Management (Tenure Track)	$127,500	7/25/18	10 mos

Dr. Dutta received a Doctorate in Management from Purdue University and a B.E. in Production and Industrial Engineering from Delhi College of Engineering, India. Previously he was an Assistant Professor at the State University of New York, Buffalo.

Name and Rank	Salary	Effective Date	Term
Dr. Margaret E. Gesing Lecturer of Educational Foundations and Leadership	$58,000	12/25/17	10 mos

Dr. Gesing received a Ph.D. in Higher Education from Old Dominion University, an M.Ed. in Adult Learning and Development from Cleveland State University and a B.S. in Home Economics and Consumer Science from Miami University. Previously she was Instructor of Record and a Teaching Assistant in the Educational Foundations and Leadership Department at Old Dominion University.

Dr. Rosaleen Keefe Assistant Professor of English (Tenure Track)	$62,000	12/25/18	10 mos

Dr. Keefe received a Ph.D. in English Literature from the University of Rhode Island, an M.A. in English Literature from the University of Massachusetts, Boston and a B.A. in Humanities and Catholic Culture from Franciscan University of Steubenville. Previously she was a Lecturer in the Writing and Rhetoric Department at the University of Rhode Island.

Dr. Andrew Kissel Assistant Professor of Philosophy and Religious Studies (Tenure Track)	$55,000	7/25/18	10 mos

Dr. Kissel received a Ph.D. in Philosophy from The Ohio State University and a B.A. in Philosophy from Georgetown University. Previously he was a Lecturer in the Department of Philosophy and Religious Studies at Old Dominion University.

Dr. Murat Kuzlu Assistant Professor of Engineering Technology (Tenure Track)	$72,100	7/25/18	10 mos

Dr. Kuzlu received a Ph.D., M.S. and B.S. in Electronics and Telecommunications Engineering from Kocaeli University, Turkey. Previously he was a Research Assistant Professor in the Advance Research Institute at Virginia Tech.

Dr. Selena J. Layden Assistant Professor of Communication Disorders and Special Education (Tenure Track)	$67,000	7/25/18	10 mos

Dr. Layden received a Ph.D. in Educational Policy, Planning, and Leadership and a B.S. in Psychology from the College of William and Mary and an M.S. in Applied Behavior Analysis from St. Cloud State University. Previously she was Assistant Director for Training and Collateral Assistant Professor in the Autism Center for Excellence at Virginia Commonwealth University.

Name and Rank	Salary	Effective Date	Term
Dr. Yuhong Li Assistant Professor of Information Technology and Decision Sciences (Tenure Track)	$125,000	12/25/17	10 mos

Dr. Li received a Ph.D. in Business Information Technology from Virginia Tech, an M.A. in Management Science from Capital University of Economics and Business, China and a B.S. in Management Information Systems from Xi'an Jiaotong University, China. Previously she was a Visiting Assistant Professor at Oakland University.

Dr. Jihea Maddamsetti Assistant Professor of Teaching and Learning (Tenure Track)	$62,000	7/25/18	10 mos

Dr. Maddamsetti received a Ph.D. in Curriculum Instruction and Teacher Education from Michigan State University, an M.A. in English Language Education from Korea University, Seoul and a B.A. in English Language Education from Hong Ik University, Seoul. Previously she was a Research Assistant for the Harvard Advanced Leadership Initiative at Harvard University.

Ms. Katelyn Smither Makovec Lecturer of Human Movement Sciences	$50,000	7/25/18	10 mos

Ms. Makovec received an M.S.Ed. and a B.S. in Health and Physical Education from Old Dominion University. Previously she was a Lecturer of Human Movement Sciences at Old Dominion University.

Dr. Jessica C. Martinez Assistant Professor of Physical Therapy and Athletic Training (Tenure Track)	$69,800	7/25/18	10 mos

Dr. Martinez receive a Ph.D. in Kinesiology from the University of Connecticut, an M.S. in Athletic Training from A.T. Still University and a B.S. in Athletic Training from Boston University. Previously she was Assistant Professor, Clinical Education Coordinator and Internship Coordinator in the Department of Kinesiology and Physical Education at Northern Illinois University. (Salary includes $8,000 for serving as Director of Clinical Education for Athletic Training.)

Mr. Matthew Perry Nerem Lecturer of Physics	$50,000	12/25/17	10 mos

Mr. Nerem received an M.S. in Physics from the College of William and Mary, a B.S. in Physics from Michigan Technological University and is expected to receive a Ph.D. in Physics from the College of William and Mary. Previously he was a Graduate Teaching Assistant in the Physics for Life Science Labs at the College of William and Mary. (new position)

Name and Rank	Salary	Effective Date	Term
Mr. Yet Tien Nguyen Instructor of Mathematics and Statistics (Tenure Track)	$84,500	7/25/18	10 mos

Mr. Nguyen received an M.S. in Statistics from Iowa State University, a B.S. in Mathematics from Vietnam National University and is expected to receive a Ph.D. in Statistics from Iowa State University. Previously he was a Research Assistant in the Laurence H. Baker Center for Bioinformatics and Biological Statistics at Iowa State University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Ms. Ruth Osorio Instructor of Women's Studies (Tenure Track)	$66,000	7/25/18	10 mos

Ms. Osorio received an M.A. in English from San Francisco State University, a B.A. in English from California Polytechnics State University and is expected to receive a Ph.D. in English from the University of Maryland, College Park. Previously she was Assistant Director for the Academic Writing Program at the University of Maryland, College Park. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Mr. Nathan Owens Lecturer of World Languages and Cultures	$21,420	12/25/17	5 mos

Mr. Owens received an M.A. in French Linguistics from the University of Illinois at Urbana-Champaign and a B.A. in French and a B.A. in Classics from Southern Illinois University at Carbondale. Previously he was an Adjunct Instructor in the Department of World Languages and Cultures at Old Dominion University. (new position)

Dr. Jeremy Saks Assistant Professor of English (Tenure Track)	$59,750	7/25/18	10 mos

Dr. Saks received a Ph.D. in Journalism/Mass Communications and an M.S. in Journalism from Ohio University and a B.A. in Communication from Denison University. Previously he was a Teaching Assistant in Journalism at Ohio University.

Mr. Thomas Ian Schneider Instructor of Finance (Tenure Track)	$140,000	7/25/18	10 mos

Mr. Schneider received a B.S. in Quantitative Finance and Mathematics from James Madison University and is expected to receive a Ph.D. in Finance from Boston College, Carrol School of Management. Previously he was a Teaching Assistant at Boston College in the Carroll School of Management. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Name and Rank	Salary	Effective Date	Term
Dr. Rachel S. White	$66,000	7/25/18	10 mos

Assistant Professor of Educational Foundations and Leadership (Tenure Track)

Dr. White received a Ph.D. in Education Policy from Michigan State University, an M.A. in Education Policy and Leadership from The Ohio State University and a B.A. in Public Policy from the University of Michigan. Previously she was a Postdoctoral Scholar-Research Associate at the University of Southern California Rossier School of Education.

Ms. Quintan Ana Wikswo	$45,000	7/25/18	5 mos

Visiting Professor of English

Ms. Wikswo received an M.F.A. in Creative Writing from San Francisco State University and a B.A. Interdisciplinary from the University of Texas at Austin. Previously she was Visiting Artist Lecturer in Creative Writing at the Santa Fe University of Art and Design. (Designated as the Mina Hohenberg Darden Endowed Professor of Creative Writing. (One-third time appointment)

Ms. Brandi Woodell	$62,000	7/25/18	10 mos

Instructor of Sociology and Criminal Justice (Tenure Track)

Ms. Woodell received an M.A. in Sociology from the University of New Orleans, a B.A. in Sociology and Philosophy from Centenary College of Louisiana and is expected to receive a Ph.D. in Sociology from the University of Nebraska-Lincoln. Previously she was an Instructor of Record in the Sociology Department at the University of Nebraska-Lincoln. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Dr. Clayton Wright	$50,000	12/25/17	10 mos

Lecturer of Biological Sciences

Dr. Wright received a Ph.D. in Biomedical Science from Eastern Virginia Medical School and a B.S. in Biology from Livingstone College. Previously he was an Assistant Professor in Health Sciences at South University.

Mr. Christopher A. B. Zajchowski	$60,000	7/25/18	10 mos

Instructor of Human Movement Sciences (Tenure Track)

Mr. Zajchowski received an M.S. in Experiential Education–Decision-making Science from Minnesota State University, a B.A. in Independent-International Literature; Environmental Studies from Colby College and is expected to receive a Ph.D. in Parks, Recreation, and Tourism from the University of Utah, Salt Lake City. Previously he taught in the Department of Parks, Recreation, and Tourism at the University of Utah. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

Name and Rank	Salary	Effective Date	Term
Ms. Yilun Zhou Instructor of Human Movement Sciences (Tenure Track)	$60,000	7/25/18	10 mos

Ms. Zhou received an M.S. in Statistics and an M.S. in Sport Management from the University of Illinois at Urbana-Champaign and is expected to receive a Ph.D. in Sport Management from the University of Illinois at Urbana-Champaign. Previously she taught Recreation, Sport and Tourism courses at the University of Illinois at Urbana-Champaign. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2018)

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date	Term
Mr. John Allen, Jr. Assistant Football Coach – Wide Receivers, and Assistant Instructor	$58,000	1/25/18	12 mos

Mr. Allen received a B.S. in Office Systems Management from James Madison University. Previously, he worked as the Offensive Line Coordinator for Delaware State University.

Ms. Latia Allen Student Success Advisor, Center for Advising Administration and Academic Partnerships, and Instructor	$44,000	3/10/18	12 mos

Ms. Allen received an M.Ed. from Regent University. Previously, she worked as a Career and Education Advisor for Zeiders Enterprises, Inc.

Dr. Carin Barber Project Manager, Student Engagement and Enrollment Services, and Assistant Professor	$63,650	1/10/18	12 mos

Dr. Barber earned a B.S. in Marketing Education and an M.Ed. in Educational Leadership and Policy Studies from Virginia Tech and a Ph.D. in Educational Leadership from Eastern Michigan University. Previously, she served as a Policy and Planning Specialist for ODU's Housing and Residence Life division.

Name and Rank	Salary	Effective Date	Term
Mr. Scepter Brownlee Assistant Women's Basketball Coach and Assistant Instructor	$85,000	4/2/18	12 mos

Mr. Brownlee received a B.A. in Sociology from the University of San Francisco. Previously, he was the Assistant Athletic Director and Varsity Basketball Coach for King's Ridge Christian School in Alpharetta, GA. Mr. Brownlee also coached at Georgia State University, Southeast Missouri State University, and the University of Tennessee at Knoxville.

Mr. Michael Dal Santo, Jr. Coordinator of Technology and Data Analysis, Enrollment Management, and Assistant Instructor	$80,000	1/10/18	12 mos

Mr. Dal Santo received a B.S. in Industrial Engineering from Lehigh University. Previously, he worked as the Associate Director of Undergraduate Admissions Operations for the Stevens Institute of Technology.

Dr. Sarah Ferguson MonarchTeach Master Teacher and Assistant Professor	$60,000	12/25/17	12 mos

Dr. Ferguson earned a B.S. in Mathematics from Shippensburg University, an M.S. in Mathematics Education from Towson University, and a Ph.D. in Mathematics Education Curriculum and Instruction from Old Dominion University. Previously, she served as a teacher for MonarchTeach at ODU and as the Math Content Manager for Cyber School. (new position)

Dr. Larry "Chip" Filer Associate Vice President for Economic Development and Entrepreneurship, and Associate Professor of Economics (Tenured)	$185,000	1/10/18	12 mos

Dr. Filer earned a B.A. in Economics and Political Science from Westminster College, and an M.A. and Ph.D in Economics from the University of Kentucky. Previously, he served as Senior Fellow in the Dragas Center for Economic Analysis and Policy and Chair of the Economics Department. Dr. Filer also previously served as MBA Director and Associate Dean for the University's Strome College of Business. He specializes in Macroeconomics, Federal Reserve Policy, and Banking. He currently serves on the board of the Hampton Roads Global Commerce Council and as a member of the Hampton Roads Community Foundation's Industry Clusters Sub-Committee.

Mr. David Flanagan Senior Project Scientist and Assistant Facility Security Officer, Virginia Modeling, Analysis and Simulation Center, and Instructor	$68,000	11/25/17	12 mos

Mr. Flanagan earned a B.S. in Criminal Justice from Old Dominion University. Previously, he worked as a Project Scientist and as a Research Associate for ODU's Virginia Modeling, Analysis and Simulation Center.

Name and Rank	Salary	Effective Date	Term
Ms. Jan Johnson Director of Alumni Relations and Assistant Instructor	$60,000	4/10/18	12 mos

Ms. Johnson earned a B.S. in Child Development and Psychology from Radford University. Previously, she worked as the University Events Coordinator for the Office of Community Engagement and as the Director of Development for An Achievable Dream Academy in Newport News, VA.

Dr. Katherine Hawkins Vice Provost for Faculty Affairs and Strategic Initiatives and Professor of Communication and Theatre Arts	$190,000	6/25/18	12 mos

Dr. Hawkins received a Ph.D. and an M.A. in Speech Communication from the University of Texas at Austin and a B.A. in Psychology and Sociology from the University of Virginia. Previously she was a Full Professor and Dean of the College of Humanities and Behavioral Sciences at Radford University. She was also Full Professor and Chair of the Department of Communication Studies at Clemson University.

Ms. Pamela Martin Director of Digital Marketing, Distance Learning and Assistant Instructor	$85,000	2/25/18	12 mos

Ms. Martin received a Bachelor of Science in Business Administration from Old Dominion University. Previously, she worked as the Director of Digital Marketing for NewCity in Blacksburg, VA. (new position)

Mr. Jared Mays Admissions Counselor and Assistant Instructor	$36,414	1/10/18	12 mos

Mr. Mays received a B.S. in Political Science from Old Dominion University. Previously, he served as an Admissions Counselor for Old Dominion University. (new position)

Ms. Jessica McGee Advisor/Success Coach, Student Engagement and Enrollment Services, and Instructor	$44,000	1/10/18	12 mos

Ms. McGee earned a B.S. in Human Services and an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as an Honors College Advisor for ODU. (new position)

Mr. Michael Moore Associate University Registrar and Instructor	$71,500	4/10/18	12 mos

Mr. Moore received a B.A in English and Creative Writing from Ohio University, an M.B.A. in Accounting from Strayer University in Washington, DC and is pursuing a Ph.D. in Higher Education. Previously, he served as the Academic Services Manager for the University Registrar's Office.

Name and Rank	Salary	Effective Date	Term
Ms. Hatice Murphy Assistant Director of Community Outreach and Engagement, Distance Learning, and Instructor	$70,000	4/10/18	12 mos

Ms. Murphy received a B.A. in Economics and Finance and an M.B.A. in Business Management from George Mason University. Previously, she worked as the Director of Infuze International, an international consulting firm. (new position)

Ms. Samantha Palmucci Retention Coordinator, Student Engagement and Enrollment Services, and Assistant Instructor	$36,000	1/10/18	12 mos

Ms. Palmucci received a B.A. in Communications from Monmouth University and is expected to receive an M.S.Ed. in Higher Education Leadership in Student Affairs from Old Dominion University. Previously she served as the Assistant Coordinator of Distinguished Events for the American Cancer Society, Web Development and Social Media Specialist for CentraState Healthcare System, and Marketing/Sales Strategist for Rowena's.

Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Commonwealth Report, Strome College of Business	$16,000	4/1/18-6/1/18 6/15/18-8/15/18	4 mos

Delegate Plum received a B.A. from Old Dominion University and an M.Ed. from the University of Virginia. He is a retired teacher and school administrator with Fairfax County Public Schools, where he served as Director of Adult and Community Education. Delegate Plum is a member of the Virginia House of Delegates, representing the 36th District. He has served in the House of Delegates from 1978-80 and 1982-present. He has been a contributing author each year since 2004.

Mr. Humberto Portellez University Registrar and Assistant Professor	$101,308	1/10/18	12 mos

Mr. Portellez earned a B.A. in International Relations from Florida International University and a J.D. in Law from the University of Miami. Previously, he served as the Associate University Registrar for the University Registrar's Office. He has also worked as a Registrar for the University of Maine at Fort Kent.

Mr. Michael Ruffin Director of Innovative Technology, College of Education, and Instructor	$62,500	1/3/18	12 mos

Mr. Ruffin earned a B.A. in Biology from Asbury College and an M.S.Ed. in Curriculum and Instruction from Old Dominion University. Previously, he served as the Curriculum Integration Technology Teacher for Hampton Public Schools.

Name and Rank	Salary	Effective Date	Term
Ms. Summer Steelman Assistant Director, Career Development Services and Liaison to Sciences and Health Sciences and Instructor	$43,800	1/10/18	12 mos

Ms. Steelman earned a B.A. in Psychology from Hawaii Pacific University and an M.S. in Counseling Psychology and an M.Ed. in Student Development and Leadership from Angelo State University. Previously, she served as the Career Program Coordinator for the University's Career Development Services department.

Ms. Latanya Supthin MonarchTeach Master Teacher and Instructor	$60,000	12/25/17	12 mos

Ms. Sutphin earned a B.S. in Physics from Emory & Henry College, a B.S. in Chemistry from Old Dominion University, and an M.Ed. in Curriculum and Instruction Mathematics from Concordia University. Previously, she served as a STEM Master Teacher for ODU and as a Mathematics Teacher for Amherst County Public Schools. (new position)

Mr. Samuel Thomas Assistant Women's Soccer Coach and Assistant Instructor	$41,616	2/10/18	12 mos

Mr. Thomas received a B.A. in Art from Principia College. Previously, he served as the Assistant Women's Soccer Coach for Southern Illinois University.

Mr. W. Scott Thomas Advisor/Success Coach, Center for Major Exploration, and Instructor	$44,000	1/10/18	12 mos

Mr. Thomas earned a B.S. in Physical Education and an M.S.Ed. in Sport and Recreation Management from Old Dominion University. Previously, he worked as the Sports and Team Director for the Greenbrier Family YMCA. (new position)

Dr. Bonnie Van Lunen Dean of the College of Health Sciences and Professor of Physical Therapy and Athletic Training (Tenured)	$226,000	6/10/18	12 mos

Dr. Van Lunen received a Ph.D. in Sports Medicine and a Master of Education in Athletic Training from the University of Virginia and a B.S. in Physical Education from Castleton State College. Previously she served as Professor and Chair of the School of Physical Therapy and Athletic Training, Interim Assistant Dean of Graduate Education within the College of Health Sciences, Graduate Program Director of the Post-Professional Athletic Training Program and Graduate Program Director of the Health Services Research Doctoral Program at Old Dominion University.

Name and Rank	Salary	Effective Date	Term
Ms. Vanessa Walker Associate Controller and Assistant Instructor	$130,000	2/10/18	12 mos

Ms. Walker earned a Bachelor of Science in Business Administration from Old Dominion University. Previously, she served as the Assistant Controller for Old Dominion University. She has served in several other capacities at the University, including Financial Reporting Supervisor, Senior Fiscal Technician, and Accounts Payable Clerk. Ms. Walker is a licensed Certified Public Accountant and is also a Chartered Global Management Accountant.

Ms. Halldora Webster Business Manager, Center for Educational Partnerships, and Instructor	$55,000	2/25/18	12 mos

Ms. Webster received a B.S. in Information Systems Management from the University of Maryland University College and an M.S.Ed. in Higher Education from Old Dominion University. Previously, she served as the Business Operations Manager for the Center for Educational Partnerships at ODU. (new position)

Mr. Frank Wilson, Jr. Assistant Football Coach and Assistant Instructor	$35,000	1/10/18	12 mos

Mr. Wilson earned a B.A. in Psychology from the University of Dayton. Previously, he served as the Special Teams Quality Control Coach for ODU Football. (new position)

EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita to the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

Name and Rank	Effective Date
Larry Atkinson Eminent Scholar Emeritus and Professor Emeritus of Ocean, Earth and Atmospheric Sciences	June 1, 2018
Joseph Cosco Associate Professor Emeritus of English	June 1, 2018
James Duffy Associate Vice President Emeritus for Academic Affairs	July 1, 2018

Morel Fry — March 1, 2018
Assistant University Librarian Emerita for Administration

Thomas Isenhour — June 1, 2018
Professor Emeritus of Chemistry and Biochemistry

Gayle McCombs — June 1, 2018
University Professor Emerita and Professor Emerita
of Dental Hygiene

Roland Mielke — June 1, 2018
University Professor Emeritus and Professor Emeritus of
Modeling, Simulation and Visualization Engineering

Thomas Somma — June 1, 2018
Associate Professor Emeritus of Medical Diagnostic
and Translational Sciences

Maureen D. Stiner — June 1, 2018
Senior Lecturer Emerita of Finance

Dennis Zeisler — June 1, 2018
University Professor Emeritus and Professor Emeritus of Music

LARRY P. ATKINSON

Larry P. Atkinson is the Samuel and Fay Slover Professor of Oceanography and Eminent Scholar in the Department of Ocean, Earth and Atmospheric Sciences. He received a B.S. and M.S. in oceanography from the University of Washington and a Ph.D. from Dalhousie University in Halifax, Nova Scotia, Canada. Prior to coming to Old Dominion University in 1985, he was professor at the Skidaway Institute of Oceanography in Savannah, Ga.

Atkinson was the founding director of Old Dominion University's Center for Coastal Physical Oceanography (CCPO) and served as chair of the department. In 2010 he started initiatives at ODU focusing on sea level rise, flooding and climate change. He has spent considerable time mentoring younger faculty in this area of research, education and outreach and in initiating interdisciplinary efforts at ODU. Atkinson helped initiate the Hampton Roads Adaptation Forums in collaboration with Virginia Sea Grant and the Hampton Roads District Planning Commission. The forums serve the decision makers of the region as they deal with increased flooding.

Atkinson is a member of The Oceanography Society, the American Meteorological Society, the Marine Technology Society and the American Association for the Advancement of Science (AAAS). He is a Fellow of the AAAS. He was editor of Oceanography (1993-1997) and Editor (1988 - 1990) and Senior Editor (1990-92) of the Journal of Geophysical Research - Oceans. Atkinson has served on and was chair of the Department of Interior Science Advisory Committee for Outer Continental Shelf oil and gas production. From 2001 to 2004 he was the National

Science Foundation (NSF) representative to the inter-agency Ocean.US office creating the Integrated Ocean Observing System for the U.S. Atkinson is chair of the NSF Ocean Observatories Initiative Facility Board. He is also on the NOAA Hydrographic Services Review Panel, which is Federal Advisory Committee.

Atkinson is the author or co-author of over 90 reviewed publications including many that are highly cited. He currently is Principal Investigator on two grants, one with NOAA and one with NSF. He is also currently co-PI on two grants, one with NOAA and one with the Department of Homeland Security. Since 1986, Atkinson has been awarded approximately $4.2M as a PI and $2.1M as co-PI.

JOSEPH COSCO

Joseph Cosco, associate professor of English, earned an A.B in English from Dartmouth College, an M.A. in English literature from Columbia University, and a Ph.D. in American studies from the College of William and Mary. He also pursued post-graduate work in Anglo-Irish Literature at Trinity College, Dublin. Cosco twice served as a visiting professor at Old Dominion before joining the faculty as an assistant professor of English in 1998. He achieved the rank of associate professor in 2004. In addition to his teaching at Old Dominion, Cosco was a visiting lecturer at the University of Essex, England (November 2003), and at the University of Kitakyushu, Japan (August 2005).

Cosco is the author of the book, *Imagining Italians: The Clash of Romance and Race in American Perceptions, 1880-1910* (State University of New York Press, 2003), as well as a number of scholarly articles, book reviews, and conference presentations on subjects including folk singer Woody Guthrie, reformer/photographer Jacob Riis, writer Mark Twain, and, more generally, depictions of Italian-Americans in American culture. Prior to transitioning into university teaching and research, Cosco was a newspaper journalist and freelance writer whose news and feature articles, commentary pieces, and personal essays appeared in The New York Times, The Washington Post, regional newspapers, and national and regional magazines.

Cosco was nominated for the ODU College of Arts and Letters Stern Award for teaching excellence, earned several Shining Star teaching awards, and was named “Most Inspiring Professor” by a winner of the Old Dominion’s top student award, the Kaufman Prize. During his tenure at Old Dominion, Cosco served as program director of the Masters in English program, coordinator of the minor in American studies, adviser to the Mace & Crown student newspaper, editor of the College of Arts and Letters alumni newsletter, and copy editor for Monarch Magazine, the University’s alumni publication.

JAMES DUFFY

James P. Duffy received a B.A. in urban affairs from Virginia Tech and a master of public administration from Old Dominion University. He joined Old Dominion in 1999 as the University’s associate budget officer where he revised the presentation of the University’s Operating Plan & Budget document. He also integrated data extractions from the University’s newly implemented Banner system to routinely produce myriad financial reports in tandem with

the University hierarchy. This framework became the blueprint for a collaborative development with University IT to deploy "business intelligence" software that enabled users to select from customized budget reports tracking budgets and cost centers.

Duffy transitioned to the role of associate vice president for academic affairs in 2011. In this role he provided financial leadership for all Academic Affairs operations and specifically lent daily support and collaboration to the provost, vice provosts, deans and associate deans, division directors, department chairs, college/division financial managers, numerous faculty with research and grant initiatives, and multiple professional staff from the Educational Foundation and the Old Dominion University Research Foundation. His office managed all 850+ faculty contracts as well as the adjunct faculty payroll (680). Duffy managed the Academic Affairs budget planning process with and mentored many colleagues.

Duffy's Academic Affairs tenure was marked by a commitment to integrating data and analysis into daily financial operations and performance monitoring. As a testament to the higher education administration environment, he firmly believed that multiple lenses must be utilized in assessing and prioritizing Academic Affairs resource allocation. To that end he continuously devised multiple datasets integrating revenues, costs, enrollments, student credit hours and the like to assist academic leaders in reviewing programs and to enhance planning. Duffy, in partnership with colleagues, implemented the Educational Advisory Board Academic Performance Solutions information platform enabling graphic data trends across all academic colleges and departments.

MOREL FRY

Morel Fry, assistant university librarian for administration, received a B.A in anthropology from the University of Wisconsin-Madison and an M.L.S from the University of Denver. She obtained a certificate in museum studies from Northwestern University in 2016. Fry joined Old Dominion University in 1986 as the management services librarian. Before ODU, she served as director of administrative services at the Nebraska Library Commission.

Fry was instrumental in many projects in the Libraries, none more so than the successful ideation, development, and launch of the Learning Commons @ Perry Library. She received recognition as Librarian of the Year in 1992, 2009 and 2013. She served the profession as president of the Virginia Library Association (VLA) and held several other offices in VLA. Her University service included being ODU's institutional representative to the Virginia Network of Women in Higher Education since 2009. Fry was a member of the University Women's Caucus Board since 2006 and served as president in 2007-2008. She served on the board of the Association of University Administrators, Faculty Senate Committee I, the University Parking Appeals Committee, and the Academic Integrity Council as a member and Chair.

THOMAS ISENHOUR

Thomas L. Isenhour, professor of chemistry and biochemistry, is an analytical chemist with a B.S. degree from the University of North Carolina and a Ph.D. from Cornell. He has served as department chair at the University of North Carolina and Duquesne University. He has been dean

of arts & sciences at Kansas State University and dean of sciences at Utah State University and Old Dominion University. His most recent administrative assignment was a five-year term as provost and vice president for academic affairs at Old Dominion University.

Isenhour's expertise includes nuclear analytical chemistry, spectroscopy, and data interpretation. He is a teacher, researcher, administer, and consultant to industry and government. He has taught more than 10,000 students in chemistry, environmental science, mathematics and the history of science. In research, Isenhour has published 182 articles and 15 books. His books have been translated into Russian, Polish, and Czech. He has directed 28 Ph.D. dissertations and 10 M.S. theses. His research has attracted grants ranging from $20,000 to $500,000 per year. He is an award winning actor and has authored four plays that have been produced.

Isenhour has served on many national boards, the chemistry committee for GRE, and as a counselor for the College Board. During the 80's he edited *The Journal of Chemical Information and Computer Science*. On leave he was an endowed visiting professor at Hebrew University in Jerusalem, a program director at the National Science Foundation, and the provost/dean for the establishment of the American University in Bulgaria. He has recently been a member of People-To-People Ambassador delegations to China, South Africa, Brazil, and India. On leave, following the completion of his term as provost, he wrote his latest book, *The Evolution of Modern Science.* Presently, an Arabic translation of this book is under consideration.

Isenhour's honors include membership in Phi Beta Kappa, an Alfred P. Sloan Research Fellowship, the American Chemical Society Award in Analytical Chemistry, and an Outstanding Performance Award at the National Science Foundation.

GAYLE MCCOMBS

Gayle McCombs, professor of dental hygiene, began her career in dental hygiene with an Associate degree from Florida Community College in Jacksonville and obtained a B.S. from the University of West Florida and a Master of Science from the University of North Carolina. Her academic career began as a clinical instructor at Pensacola Junior College, followed by three years as an instructor at Florence Darlington Technical College of Dental Hygiene and Dental Assisting. She later served as a visiting assistant professor and assistant research professor at UNC-Chapel Hill and an instructor at Guilford Technical Community College. McCombs joined Old Dominion University in 1998 as an assistant professor.

During her tenure at ODU, McCombs was promoted to associate professor in 2004, earned full professor rank in 2010 and was designated a university professor in 2011. She served as director of the Dental Hygiene Research Center from 1999-2016 and as graduate program director for the Master of Science in Dental Hygiene from 2009-2016. Additionally, McCombs has held a joint appointment with the Center for Global Health since 2014.

McCombs served on 23 thesis committees, including 13 as thesis director. Her peer-reviewed publications include 40 manuscripts and 30 abstracts, and she gave 94 presentations at professional meetings. She has contributed significantly to the body of knowledge through collaborations within and outside the School of Dental Hygiene and the University. Moreover, McCombs received $662,562 in grant funding while at ODU.

McCombs coordinated dental mission trips to Leon, Nicaragua through Physicians for Peace in 2010-2013. She has been featured in Virginia Living, WebMD; in *Dimensions of Dental Hygiene* as a dental hygiene researcher; and on the Discovery Channel's "Destination Tomorrow" for clinical research with the Ultra Sonographic Periodontal Probe. McCombs' awards received include "Health Heroes" from *Inside Business Hampton Roads Business Journal*, the Lindsey L. Rettie College of Health Sciences Research Award, the G.W. Hirschfeld Faculty Excellence Award, and first place award in the category of life sciences at the ODU Research Exposition in 2009 for the Ultra Sonographic Periodontal Probe.

ROLAND MIELKE

Roland R. Mielke, professor of modeling, simulation and visualization engineering, received B.S., M.S., and Ph.D. degrees in electrical engineering from the University of Wisconsin-Madison. He joined Old Dominion University as an assistant professor of electrical engineering in 1975, was awarded tenure and promoted to associate professor in 1979, and achieved the rank of professor in 1987. He was designated a university professor in 2002. In 2010, his faculty appointment was transferred to the newly formed Department of Modeling, Simulation and Visualization Engineering.

Mielke served as graduate program director (1979-1981 and 1983-1985) and chair (1982-1996) for the Department of Electrical Engineering. During his term as chair, he led the development of the undergraduate program in computer engineering. Mielke coordinated the development of the Virginia Modeling, Analysis and Simulation Center (VMASC) and then served as technical director (1996-2006) and interim executive director (2000 and 2005-2006). He served as graduate program director (2006-2010) for the modeling and simulation graduate programs in the Batten College of Engineering and Technology. Mielke was also the founding chair of the Department of Modeling, Simulation and Visualization Engineering (2010-2013); during this period he led the development of the undergraduate program in modeling and simulation engineering.

Mielke's research interests include mathematical system theory and the application of modeling and simulation to the design and testing of systems. He also has interests in developing and expanding modeling and simulation educational opportunities. He has published 120 papers and technical reports, and participated as principal or co-principal investigator on over 50 grants and contracts totaling over $7.5M. Of all his faculty activities, Mielke most enjoyed his role as teacher.

THOMAS SOMMA

C. Thomas Somma, associate professor of medical diagnostic and translational sciences, received a B.S. in chemistry from Frederick College, an M.S. in biochemistry from Virginia Tech, and an Ed.D. from William & Mary. He joined Old Dominion University in 1978 as an assistant professor in the Department of Biological Sciences teaching courses in medical technology and serving as its program director. In 1987 he became chair of the School of Medical Laboratory Sciences in the new College of Health Sciences, serving in that administrative position for 21 years. During that time he established the following new programs: nuclear allied medicine,

cytotechnology, histotechnology, military transition/distant medical technology, and the undergraduate certificate program in molecular diagnostics.

Somma interned at the Medical College of Virginia in molecular diagnostics in 2005 and introduced the science into the undergraduate curriculum. This provided future graduates to staff the new Molecular Lab at Sentara Norfolk General Hospital. In 1981, he was funded to establish a clinical lab on the Eastern Shore at Nassawadox in a collaborative support of EVMS medical students, dental students, and nursing students. He staffed it five evenings per week with medical technology students in providing diagnostic services to the migrant farmer population.

Somma taught 18 different courses and their associated labs. He has 35 refereed publications in the areas of exercise physiology and diabetes, the latter working in collaboration with Dr. Vinik of the Diabetes Institute. He has written 29 abstracts, seven book reviews, textbook contributions in the fields of clinical chemistry, urinalysis, and phlebotomy, and a co-authored book on "Phlebotomy Case Studies," and he has 19 funded grants in excess of $350,000.

MAUREEN D. STINER

Maureen D. Stiner, senior lecturer of finance, received a B.A. in economics from Miami University in Oxford, Ohio and an M.B.A. from the University of Pittsburgh. She joined the Finance Department at Old Dominion University as an instructor in 1988 and initially taught for five years. She rejoined the department in 2001, achieving the rank of Lecturer in 2008 and Senior Lecturer in 2016. Stiner has twice been presented with the Most Inspiring Faculty Award for the College of Business, in the spring of 1990 and again in fall of 2015. She received the Armada Hoffler Weekend Teaching Award in 2006. For the 2011-2012 academic year, Stiner was given two College of Business awards, the Outstanding Full-Time Non-Tenure Track Faculty Teaching Award and the Outstanding Service Award. Recently she was presented with the 2018 Robert M. Stanton Real Estate Teaching Award.

Stiner has successfully taught thousands of students, both live and distance learning, over her long career at ODU while earning consistently outstanding teaching evaluations. She has maintained high standards of academic rigor in her classes and has shown great dedication to helping her students achieve success. Stiner has been the faculty sponsor of the ODU Finance Club since 2005. The club meetings have introduced the students to new career options and have provided excellent networking opportunities. Many Finance Club members have obtained internships and full time jobs because of contacts made through the club. The club has strengthened ties between the College and the local business and alumni community.

DENNIS ZEISLER

Dennis Zeisler, professor of music, received M.M., B.M. and B.M.E degrees in music from the University of Michigan. He joined Old Dominion University as assistant professor of music in 1979. He attained the rank of full professor in 1999, was later named a University professor, and served as the chair of the Department of Music from 1992-2006.

Zeisler served as director of bands for 39 years. His accomplishments during this time have been numerous. He was named Music Educator of the Year for the state of Virginia in 1999 and was elected to the prestigious American Bandmasters Association, serving as as its 77th president. Zeisler founded the Virginia Wind Symphony, which has been a featured performance ensemble at the nationally known Midwest Band Clinic in Chicago.

Zeisler is known throughout the United States as a conductor and leader in his field. He has trained numerous music educators and been influential in the growth of Symphonic Wind Ensembles throughout the state. He regularly trains conductors for the U.S. Military, and his influence is felt internationally through prestigious military bands around the world. Zeisler is an active performer, conductor, clinician and adjudicator in the national arena.

Committee members approved by unanimous vote the proposed changes to the policy on Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students. al for a Master of Science degree in cybersecurity. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON POSTHUMOUS DEGREE OR CERTIFICATE OF RECOGNITION OR ACHIEVEMENT FOR TERMINALLY ILL AND DECEASED STUDENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the policy on Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students effective April 26, 2018.

Rationale: The proposed changes to the policy on Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students are intended to clarify the procedures for the award of a posthumous degree or certificate. The current procedures for the award of a posthumous degree or certificate are not always clear and thus cause confusion. For example, the policy currently says the Dean recommends the award of the degree or certificate but does not specify to whom the recommendation is made. The procedures have been updated to align with current practice by naming the responsible party at each stage of the process.

In addition, the party responsible for approving exceptions to the award of a posthumous degree or certificate has been changed from the President to the Provost. This is consistent with how exceptions to degree requirements and other academic requirements are made.

NUMBER: 1408

TITLE: Posthumous Degree or Certificate of Recognition or Achievement for Terminally Ill and Deceased Students

APPROVED: June 16, 2006; Revised December 7, 2007; Revised September 26, 2013 (eff. 1/1/14); Revised April 24, 2014

Posthumous Degree - When a student has completed all degree requirements but dies before graduation, the University may award the degree posthumously.

Certificate of Recognition - In those instances when a student who is close to completing a degree is terminally ill or dies before completing the degree, the University may award a Certificate of Recognition. The following criteria must be met for receiving the Certificate of Recognition. Any exceptions must be approved by the Provost~~President~~.

Undergraduate Students

1. The student must have completed at least 90 hours of college credit with at least 30 hours at ODU.
2. The student must have completed 75% of the credit hours required for the major.
3. The student must be in good academic (2.00 GPA) and disciplinary standing.
4. The student must be enrolled at ODU at the time of death or diagnosis of terminal illness.

Graduate Students

1. The student must be degree seeking.
2. The student must have completed at least 75% of the requirements for the degree (for the master's student this will be a minimum of 24 credits; for the doctoral student this will be a minimum of 36 credits).
3. The student must be in good academic (3.00 GPA) and disciplinary standing.
4. The student must be enrolled at ODU at the time of death or diagnosis of terminal illness.

Certificate of Achievement - In those instances when a student is terminally ill or dies before completing the degree but does not qualify for a Certificate of Recognition, the university may award a Certificate of Achievement. The following criteria must be met for receiving the Certificate of Achievement. Any exceptions must be approved by the Provost~~President~~.

Undergraduate and Graduate Students

1. The student must be in good academic (2.00 undergraduate/3.00 graduate) and disciplinary standing.
2. The student must have completed the equivalent of two semesters of full-time (24 credits undergraduate/18 credits graduate) at Old Dominion University.
3. The student must have died or been diagnosed with a terminal illness within 12 months of the last registration.

Procedures

Procedures for the award of a posthumous degree, Certificate of Achievement, or Certificate of Recognition are as follows:

1. The University Registrar normally identifies the student for the degree or certificate and contacts the student's academic department to recommend review.
2. After review and confirmation that the criteria for the degree or certificate have been met, the department chair forwards the recommendation for the degree or certificate to the dean ~~(~~or designee~~)~~ for approval.
3. On behalf of the faculty, the dean of the appropriate college recommends the award of the degree or certificate to the University Registrar, who conducts the final review.
4. The University Registrar notifies the Dean of Students or designee that the award of a posthumous degree or certificate has been approved. The degree or certificate will be printed by the Office of the University Registrar and forwarded to the Dean of Students.

~~4. The President or delegate will communicate with the next of kin.~~

~~5. The degree or certificate will be presented only to the next of kin or their delegate.~~

5. In consultation with the appropriate college, the Dean of Students will communicate with the next of kin or their delegate concerning the award of the degree or certificate. ~~6.~~ Arrangements for presentation of a posthumous degree or certificate are the responsibility of the Dean of Students or designee in conjunction with ~~made by~~ staff from the appropriate college and ~~the Division of Student Engagement and Enrollment Services in consultation with the Office of Academic Affairs and~~ in consultation with the next of kin or their delegate.
6. If the dean believes an exception to the requirements for a posthumous degree or certificate should be made, a request for exception can be made to the Provost or designee.

Committee members received information on a leave of absence without compensation.

ADMINISTRATION & FINANCE COMMITTEE

The Rector called on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Rusty Waterfield, Associate Vice President for University Services and CIO, and Michael Brady, Director of Facilities Management, provided an update on the University's landscaping and campus signage improvements. They noted that the University annually prioritizes, designs and implements beautification projects around campus. These projects provide additional benefits that include improved sustainability and instruction and research opportunities. The projects included species of trees and flowers that are native to this region, along with maximizing their ecological value while minimizing maintenance issues created by tidal flooding, local insects and disease. This year's projects include three new "Old Dominion University" signs installed on the brick wall gateways at 49th and 43rd Streets, and new planting on the south side of 49th Street in front of the Visual Arts Building and Constant Hall to mirror those on the north side, in front of the stadium parking garage. In addition, new plantings have been placed in the Dragas Hall Stormwater Detention Basin and a revitalization has been done of the

Kaufman Mall green. The Grounds Department in Facilities Management is coordinating with the Student Government Association on the installation of year-round banners on Kaufman Mall.

Vice President DuBois briefed the Committee on several items of interest in his report to the Committee.

The Committee received the Public Safety Report from Rhonda Harris, Assistant Vice President for Public Safety and Chief of Police, the Capital Outlay Projects Status Report from David Robichaud, Assistant Director of Design and Construction, and the Educational Foundation's Investment Report from Maggie Libby, Associate Vice President for Advancement/Foundations.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Mr. Harris for the report of the Student Enhancement and Engagement Committee. Mr. Harris reported that three candidates were interviewed for consideration as the student representative to the Board. Rafia Haq was recommended for the student representative to the Board, Rawn Bouldon was recommended as the SCHEV representative and Andrea Brzoska was recommended to serve on the Student Engagement & Enrollment Services Leadership Council.

The following resolution was brought forth as a recommendation of the Student Enhancement and Engagement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

RESOLUTION APPOINTING STUDENT REPRESENTATIVE TO THE BOARD OF VISITORS

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Enhancement and Engagement Committee, the Board of Visitors approves the appointment of Rafia Haq as the student representative to the Board, whose normal term shall expire May 9, 2019; and

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Enhancement and Engagement Committee, the Board of Visitors approves the appointment of Rawn Bouldon as the representative to the State Council of Higher Education for Virginia, whose normal term shall expire May 9, 2019, and

BE IT FURTHER RESOLVED, that Andrea Brzoska serve on the Student Engagement & Enrollment Services Leadership Council, whose normal term shall expire on May 9, 2019.

Vice President Neufeldt briefed the Committee on support and retention efforts for military students, including a new initiative to create a military tuition model that ensures

the military tuition assistance program will cover full cost of tuition, and reviewed engagement efforts for undergraduate students.

Ivan Militar, student representative to the Board, expressed his gratitude to the Board for allowing him the opportunity to represent the student body during the past year. He highlighted a student video and presentation that took place at the SEES student leader awards banquet, thanking the Brodericks for their ten years of outstanding service to students as President and First Lady.

Chief Rhonda Harris reported that crime is down for the first quarter of the year (January – March).

At the end of the report, the Rector commented on behalf of the Board about the accomplishments of President and First Lady Broderick, noting that the President has developed strong relationships with legislators and has been a real leader in our fundraising efforts.

UNIVERSITY ADVANCEMENT COMMITTEE

The Rector called on Ms. Jones for the report of the University Advancement Committee. Ms. Jones reported that the Committee considered a resolution to name the Honors College as the Patricia and Douglas Perry Honors College. The following resolution was brought forth as a recommendation of the University Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

RESOLUTION TO NAME THE HONORS COLLEGE AS THE PERRY HONORS COLLEGE

WHEREAS, the Honors College offers qualified students the opportunity to enroll in a four-year honors program, which features the best aspects of both a large-university education and a small-school experience; and

WHEREAS, Honors College students enjoy low-enrollment courses designed specifically for the college, which emphasize teaching and innovation and students are free to select any major; and

WHEREAS, Patricia Perry is a 1989 graduate of Old Dominion University, is a former member of the Old Dominion University Board of Visitors serving as chair of the Institutional Advancement and Academic Affairs Committees, and recipient of the 2008 Batten Award; and

WHEREAS, J. Douglas Perry is a 2005 Honorary Doctorate graduate of Old Dominion University, is a former member of the Old Dominion University Educational Foundation and recipient of the 2008 Batten Award; and

WHEREAS, The Patricia and Douglas Perry Foundation is run by Patricia and Douglas Perry who have been and continue to be generous supporters and leaders in numerous local, and

national philanthropic causes, boards, colleges and universities and provide overwhelming support to countless community organizations; and

WHEREAS, the Perry's philanthropy at Old Dominion University includes lead support and naming of the Patricia and Douglas Perry Honors College, Patricia and Douglas Perry Library, the Patricia and Douglas Perry Endowed Professorship, the Perry/An Achievable Dream/Peninsula Endowed Scholarship and numerous other contributions to the University; and

THEREFORE, BE IT RESOLVED, that the Board of Visitors of Old Dominion University approve the naming of the Honors College as the Patricia and Douglas Perry Honors College, and

BE IT FURTHER RESOLVED, that this Resolution be spread across the minutes of the Board of Visitors and an appropriately framed copy be presented to Patricia and Douglas Perry and signage be prominently displayed outside of the facility.

Vice President Alonzo Brandon presented dashboard items measuring productivity in University Advancement and provided an update and showed marketing pieces for the fundraising initiative, which has raised $104.9 million to date. He also discussed the Day of Giving results.

Meredith Hamlet, Director of Donor Relations, previewed the redesigned Educational Foundation website.

ELECTION OF NOMINATING COMMITTEE

The Rector invited nominations for the Board's Nominating Committee. The Committee must have at least three members and two alternates, and will propose a slate of officers at the meeting in June.

Upon a motion made by Ms. Kirk and duly seconded, Mr. Mugler was unanimously approved as a member. Upon a motion made by Mr. Henry and duly seconded, Mr. Bennett was unanimously approved as a member. Upon a motion made by Ms. Smith and duly seconded, Ms. Allmond was unanimously approved as a member. Upon a motion made by Ms. Kirk and duly seconded, Mr. Henry and Ms. Scassera were unanimously approved as alternates.

CLOSED SESSION

The Rector recognized Ms. Allmond, who made the following motion, "Mr. Rector, I move that this meeting be convened in closed session, as permitted by Virginia Code Section 2.2-3711(A)(1), for the purpose of discussing personnel matters, specifically, the evaluation of the President of the institution and the evaluation of the performance of departments of the institutions which such evaluation will necessarily involve discussion of the performance of specific individuals." The motion was seconded and unanimously approved by all members present and voting. *(Allmond, Bradley, Corn, Dickseski, Harris, Henry, Hill, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was 11 in favor and none opposed. *(Allmond, Bradley, Corn, Dickseski, Henry, Jones, Kemper, Kirk, Scassera, Smith, Tata)*

OLD/UNFINISHED BUSINESS

There was no old or unfinished business to come before the Board.

NEW BUSINESS

There was no new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 2:58 p.m.