APPROVED BY BOARD 12/8/16

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, September 22, 2016

M I N U T E S

The Board of Visitors of Old Dominion University met in regular session on Thursday, September 22, 2016, at 8:45 a.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Mary Maniscalco-Theberge, Interim Rector
Yvonne T. Allmond
Carlton F. Bennett
R. Bruce Bradley
Richard T. Cheng
Alton J. Harris
Larry R. Hill
Toykea S. Jones
Kay A. Kemper
Ross A. Mugler
Frank Reidy
Donna L. Scassera
Lisa B. Smith
Robert M. Tata
Fred J. Whyte
Petra Szonyegi *(Student Representative)*

Absent were: Michael J. Henry
William D. Sessoms, Jr.

Also present were:

John R. Broderick, President
Austin Agho
Alonzo Brandon
Jonathan Cawley
Morris Foster
Giovanna Genard
Velvet Grant
David Harnage
Scott Harrison
Elizabeth Kersey
Donna W. Meeks
Karen Meier
Earl Nance
Ellen Neufeldt
Brian Payne
September Sanderlin
Cecelia Tucker
Wood Selig
Jay Wright

CALL TO ORDER

Dr. Mary Maniscalco-Theberge, Interim Rector of the Board, called the meeting to order 8:50 a.m. She welcomed the four new members of the Board and commented on the importance of board service and the need to focus on service above self and to fully participate as a board member.

REPORT OF NOMINATING COMMITTEE

On behalf of the Nominating Committee, Mr. Whyte presented the following slate of officers, all of whom have been contacted and are willing to serve:

Rector – Carlton F. Bennett
Vice Rector – Lisa B. Smith
Secretary – Yvonne T. Allmond

No additional nominations were made from the floor, whereupon, a motion was made by Mr. Whyte to approve the slate as presented. The motion was seconded by Mr. Reidy and unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

The meeting was recessed at 9:00 a.m.

RECONVENE MEETING AND APPROVAL OF MINUTES

The Rector reconvened the meeting at 12:45 p.m. and asked for a motion to approve the minutes of the annual meeting held on June 9, 2016. Upon a motion made by Mr. Mugler and seconded by Mr. Bennet, the minutes were approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

RECTOR'S REPORT

The Interim Rector noted that she had given her report in the morning session and had no additional comments.

PRESIDENT'S REPORT

President Broderick reviewed the University's progress toward the five goals of the 2014-2019 Strategic Plan. For Goal 1: Enhance our Academic and Research Excellence, he highlighted the hiring of the endowed chair of Cybersecurity to lead the Center for Cybersecurity Education and Research. Old Dominion has partnership with public and private entities as well as The College and William and Mary and Norfolk State University to strengthen its position to receive funding for cybersecurity in the future since it was one of the few institutions that did not receive funds for this initiative during the last General Assembly. Other initiatives included the Public Sector Leadership Certificates classes provided for the Air Combat Command through the College of Continuing Education and Professional Development and involvement with the National Center for Faculty Development and Diversity to help graduate students, post-docs and faculty members increase research and writing productivity and improve work-life balance.

For Goal 2: Support Student Services, President Broderick highlighted "First Class," a required event for incoming freshmen that focuses on academic success, social success, diversity and inclusion, and the required Title IX sexual violence prevention. Success initiatives include over

1,000 students participating in coaching and the addition of academic advisors focused on using predictive analytics to enhance student success.

For Goal 3: Enrich the Quality of Student Life, "1ODU" Inclusive Excellence Student Task Force completed its first year focusing on a variety of discussions and educational programs related to diversity and inclusivity. The Crime Prevention and Community Resilience Task Force presented five crime prevention recommendations to the President Cabinet; it is now being shared with the City of Norfolk's Mayor and City Manager to ensure the partnership with the City is well documented. Approximately 500 students came together for Unity Fest in April to support inclusion.

For Goal 4: Engage with the Greater Community, Old Dominion received the largest gift in its history with a $35M donation from Richard and Carolyn Barry for the Barry Museum. This, along with other significant donations, has increased ODU's visibility in the arts. ODU students participated in over 500,000 service hours. Old Dominion was one of ten universities that received the distinction of having the highest average Twitter sentiment.

For Goal 5: Promote an Entrepreneurial Culture, the Center for Enterprise Innovation has opened and features a number of programs available to individuals interest in pursuing entrepreneurial activities. The "Women on Wall Street" Learning Community began this year exploring the value of diversity in the workplace.

Areas of focus include coordinated support for international recruitment, program and success; building an entrepreneurial culture into the curriculum; and campus coordination of externally funded research.

President Broderick provided an update on the state budget situation. He noted that there are discrepancies on the state's revenue projects and, as a result, state agencies were asked to submit 5% budget reduction plans for FY17 that were due on September 20. Higher education was exempt from this request, but later this fall additional budget instructions will be issued regarding FY18. Updated revenue projects will be released in November. Although no formal notification has been released, given the current fiscal environment, it appears that the FY2017 and FY2018 salary increases for faculty and staff are at risk. This also impacts planned budget requests for consideration by the General Assembly, so the state has pushed back the due date for these requests until November.

The President introduced a resolution to charter the Barry Art Museum Foundation. This is needed to protect the Foundation and recognize the unique nature of the museum, and has been reviewed by University Counsel, Mr. Barry and his attorney. Upon a motion made by Mr. Mugler and seconded by Mr. Hill, the following resolution was unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

RESOLUTION TO CHARTER THE BARRY ART MUSEUM FOUNDATION

WHEREAS, the Old Dominion University Educational Foundation was created to receive, administer and distribute funds and property of all kinds, exclusively in furtherance of the educational activities and objectives of Old Dominion University, and to engage in such other activities consistent with, and in advancement of, the exclusive purposes above set forth, as the Board of Trustees shall from time to time determine; and

WHEREAS, in 1994, the Board of Trustees of the Educational Foundation deemed it desirable to establish a separate foundation for the acquisition, management, and disposal of real property (both residential and commercial) and created the Real Estate Foundation; and

WHEREAS, the University recently received a donation of over $35 million from Carolyn and Richard Barry to construct the Barry Art Museum on Hampton Boulevard and fund the museum operating activities; and

WHEREAS, the museum will house a collection of paintings and glass from the Barrys as well as significant pieces of art by Charles Sibley, A.B. Jackson and others and will create an opportunity for others to donate and loan their art to Old Dominion University; and

WHEREAS, the donors requested establishment of a separate foundation for the acquisition and management of the art collection that will be housed at The Barry Art Museum; and

WHEREAS, the proposed Barry Art Museum Foundation will be appropriately represented by members of the Old Dominion University Board of Visitors (or their designees) and by the administration of the University; and

WHEREAS, the Old Dominion University Board of Visitors has previously adopted Guidelines for Old Dominion University Related Corporations by which the proposed Barry Art Museum will abide.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors of Old Dominion University approves of the chartering of the Barry Art Museum Foundation.

At this conclusion of his remarks, President Broderick welcomed the four new members to the Board. He noted that this is the first time in his recollection that all four new members have an educational association to the University.

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Interim Rector called on Mr. Reidy for the report of the Audit Committee. Mr. Reidy reported that Amanda Skaggs, Internal Audit Director, provided a report on the Audit department's quality assurance improvement program and the results of the

program as required by the Institute of Internal Auditors' standards. The organizational independence of the Internal Audit department was discussed and confirmed.

The Committee received an update from Ms. Skaggs on internal audits currently in progress. Ms. Skaggs then provided details of recent audits and reviews performed in Athletics and outsourced information technology solutions utilized by different areas across campus. Specifically covered were the audits of NCAA Compliance: Recruitment, Title IX and Academic Advising, and Third-Party Hosted Systems.

ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Interim Rector called on Mr. Bennett for the report of the Academic & Research Advancement Committee. Mr. Bennett reported that the Committee met in closed session to discuss the appointment of faculty representatives to standing committees of the Board.

Following closed session, committee members approved by unanimous vote the appointment of faculty representatives to the standing committees of the Board for 2016-2017. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

APPROVAL OF FACULTY REPRESENTATIVES TO BOARD OF VISITORS COMMITTEES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty representatives to Board of Visitors committees for the 2016-17 academic year, effective September 22, 2016: Academic and Research Advancement, Andres Sousa-Poza; Administration and Finance, John Lombard; Institutional Advancement, Sebastian Kuhn; and Student Advancement, Linda Miller-Dunleavy.

Committee members approved by unanimous vote the resolutions on 41 faculty appointments, appointment of the Batten Endowed Chair in Cybersecurity, appointment of the Batten Professorship in Jewish Studies, 61 administrative appointments, and four emeritus appointments. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

Name and Rank	Salary	Effective Date	Term
Mr. Nicholas A. Adams Lecturer of Sociology and Criminal Justice	$45,000	7/25/16	10 mos

Mr. Adams received an M.A. in Applied Sociology and a B.A. in Sociology and Criminal Justice from Old Dominion University and is expected to receive a Ph.D. in Sociology from the University of New Hampshire. Previously he was an Instructor in the Department of Sociology at the University of New Hampshire.

Dr. Thomas R. Allen Associate Professor of Political Science and Geography and Coordinator for Sea Level Rise/GIS activities	$92,000	7/25/16	10 mos

Dr. Allen received a Ph.D. in Geography from the University of North Carolina at Chapel Hill and a B.S. in Geography from Old Dominion University. Previously he was a Professor of Geography in the Department of Geography, Planning and Environment at East Carolina University. (new position)

Dr. Susan Braid Assistant Professor of Nursing (Tenure Track)	$110,000	7/25/16	10 mos

Dr. Braid received a Dr.P.H. from Johns Hopkins University, an M.P.H. from Columbia University, an M.S. in Nursing from the University of Pennsylvania and a B.S. in Nursing from Boston College. Previously, she was a Neonatal Nurse Practitioner with Pediatrix at Bon Secours Richmond Health System and the University of Maryland Medical Center and Assistant Professor of Nursing at the University of Maryland.

Dr. Alan L. C. Campbell Visiting Assistant Professor of Communication/Theatre Arts	$42,000	8/25/16	10 mos

Dr. Campbell received a Ph.D. from the School of Communication and the Arts and an M.A. in Communication/Film from Regent University, an M.Div. from Golden Gate Baptist Theological Seminary, and a B.A. in Humanities from Holy Apostles College and Seminary. Previously he was an Adjunct Instructor for Language and Speech in the Humanities Division at Tidewater Community College.

Name and Rank	Salary	Effective Date	Term
Dr. Ron Carlee Visiting Assistant Professor of Public Service	$125,000	8/25/16	10 mos

Dr. Carlee received a Doctor of Public Administration from George Mason University, a Master of Arts in Urban Studies from the University of Alabama-Birmingham and a Bachelor of Arts in English from the University of Montevallo. Previously he was the City Manager of Charlotte, North Carolina. (new position)

Dr. Julie M. Cavallario Visiting Assistant Professor of Physical Therapy and Athletic Training	$60,000	7/25/16	10 mos

Dr. Cavallario received a Ph.D. in Human Movement Sciences and an M.S.Ed. in Athletic Training from Old Dominion University and a B.S. in Physical Education, Athletic Training from the State University of New York at Cortland. Previously she was an Accreditation Associate and Communication Coordinator at the Commission on Accreditation of Athletic Training Education (CAATE) and an Adjunct Faculty member in the Department of Human Movement Sciences at Old Dominion University.

Dr. Lenese M. Colson Lecturer of Teaching and Learning	$48,000	7/25/16	12 mos

Dr. Colson received a Ph.D. in Information Studies and an M.S. in Library and Information Science from Florida State University, an M.A.Ed. in Curriculum and Instruction from Virginia Polytechnic Institute and State University and a B.S. in Computer Science from Norfolk State University. Previously she was a Lead Graduate Instructor in the School of Information at Florida State University.

Dr. Praveen Kumar Durgampudi Visiting Associate Professor of Community and Environmental Health	$98,404	8/10/16	10 mos

Dr. Durgampudi received a European Public Health (E.P.H.) degree from the French School of Public Health, France, a Master of Science in Public Health from Jagiellonian University, Poland, a Master of Public Health from the University of Sheffield, UK, and a Medical Degree (M.B.B.S.) from N.T.R. University of Health Sciences, India. Previously he was Track Director in Community and Preventive Medicine and Associate Professor in the Department of Public Health and Preventive Medicine at St. George's University.

Name and Rank	Salary	Effective Date	Term
Dr. Howard O. Goodwin Lecturer of Nursing	$65,000	7/25/16	12 mos

Dr. Goodwin received a Doctor of Nurse Anesthesia Practice from Virginia Commonwealth University, an M.S. in Nursing, Nurse Anesthesia and a B.S. in Nursing from Old Dominion University, and a B.A. in Psychology from Virginia Wesleyan College. Previously he was a Certified Registered Nurse Anesthetist at Southampton Memorial Hospital and Bon Secours – DePaul Medical Center. (Half-time appointment. Designated as Nurse Anesthesia Simulation Coordinator)

Dr. Richard P. Hale Assistant Professor of Ocean, Earth and Atmospheric Sciences (Tenure Track)	$78,500	12/15/16	10 mos

Dr. Hale received a Ph.D. and an M.S. in Geological Oceanography from the University of Washington and an Sc.B. in Geology-Biology from Brown University. Previously he was a Postdoctoral Researcher in the Department of Earth and Environmental Sciences at Vanderbilt University.

Dr. Matthew T. Hall Visiting Assistant Professor of Political Science and Geography	$50,000	7/25/16	10 mos

Dr. Hall received a Ph.D. in International Studies from Old Dominion University and an M.A. and a B.A. in Political Science from Virginia Tech. Previously he was an Assistant Director for the Graduate Program in International Studies and an Adjunct Faculty member at Old Dominion University.

Ms. Cheryl A. Hayes Visiting Assistant Professor of Dental Hygiene	$72,000	7/20/16	10 mos

Ms. Hayes received an M.Ed. from Temple University, a B.S. in Psychology/Sociology from New England College and an A.S. in Dental Hygiene from New Hampshire Technical Institute. Previously she was a full-time Adjunct Clinical Assistant Professor for the Dental Hygiene Program at the University of North Carolina, Chapel Hill.

Dr. Jessica Huffman Lecturer of Sociology and Criminal Justice	$45,000	7/25/16	10 mos

Dr. Huffman received a Ph.D. in Criminology and Criminal Justice, an M.A. in Applied Sociology and a B.S. in Criminal Justice from Old Dominion University. Previously she was a Lecturer and an Adjunct Faculty member in the Department of Sociology and Criminal Justice at Old Dominion University.

Name and Rank	Salary	Effective Date	Term
Mr. Thomas Kennedy Lecturer of Computer Science	$47,000	7/25/16	10 mos

Mr. Kennedy received an M.S. and a B.S. in Computer Science from Old Dominion University. Previously he was an Adjunct Instructor in the Department of Computer Science at Old Dominion University. (new position)

Dr. Barbara Kraj Associate Professor of Medical Diagnostic and Translational Sciences	$95,000	7/25/16	10 mos

Dr. Kraj received a Ph.D. in Heath Related Sciences/Clinical Laboratory Science from Virginia Commonwealth University and an M.S. in Biology/Molecular Biology from the University of Silesia, Poland. Previously she was an Associate Professor and Clinical Laboratory Science Program Director in the Department of Medical Laboratory, Imaging and Radiologic Sciences at Augusta University.

Ms. Deborah Ann Krzyzaniak Senior Lecturer of Medical Diagnostic and Translational Sciences	$70,500	7/25/16	10 mos

Ms. Krzyzaniak received an M.S. in Medical Laboratory Sciences from Old Dominion University and a B.S. in Cytotechnology from the Medical University of South Carolina. Previously she was a Cytotechnologist at the Medical University of South Carolina. (Salary includes $500 for serving as Cytotechnology Program Director)

Ms. Ellie Luethy Senior Lecturer of Medical Diagnostic and Translational Sciences	$71,500	7/25/16	10 mos

Ms. Luethy received a Masters of Health Sciences – Health Education & Management from the Medical University of South Carolina and a B.S. in Biology, Medical Technology from Furman University. Previously, she was Coordinator of CLS Distance Learning at Winston Salem State University. (Salary includes $500 for serving as Clinical/Educational Coordinator)

Ms. Celeste B. Luna Lecturer of Communication Disorders and Special Education	$60,000	8/10/16	12 mos

Ms. Luna received an M.S.Ed. in Speech/Language Pathology and a B.S. in Sports Medicine from Old Dominion University. Previously she was a Speech Language Pathologist and Acting Speech-Language Pathologist Team Leader for Sentara Healthcare. (Designated as Clinical Educator – ODU Speech and Hearing Clinic) (new position)

Name and Rank	Salary	Effective Date	Term
Mr. Caleb Magyar Lecturer of English	$42,000	7/25/16	10 mos

Mr. Magyar received an M.A. in English from the University of Louisville and a B.A. in English Literature and Language from the University of Virginia. Previously he was an Adjunct Instructor in the Department of English at Old Dominion University.

Dr. Kalpana Mahadevan Lecturer of Chemistry and Biochemistry	$47,000	8/10/16	10 mos

Dr. Mahadevan received a Ph.D. in Organic Chemistry and an M.Sc. in Chemistry from the Indian Institute of Technology, India and a B.Sc. in Chemistry from Stella Maris College (Autonomous), University of Madras, India. Previously she was an Adjunct Assistant Professor in the Department of Chemistry and Biochemistry at Old Dominion University.

Ms. Minori Marken Lecturer of World Languages and Cultures	$42,000	7/25/16	10 mos

Ms. Marken received an M.A. in Language Education from Indiana University and a B.A. in Secondary Education from Shizuoka University. Previously she was an Adjunct Instructor of Japanese at Old Dominion University.

Mr. Edward Austin Middleton Instructor of Economics	$82,000	7/25/16	10 mos

Mr. Middleton received an M.A. and a B.A. in Economics and is expected to receive a Ph.D. in Economics from George Mason University. Previously he was an Academic Instructor at George Mason University. (Rank will be Visiting Assistant Professor and salary will be $85,000 if all requirements for the Ph.D. are completed by December 31, 2016.)

Dr. Kitior Ngu Visiting Assistant Professor of Communication and Theatre Arts	$55,000	7/25/16	10 mos

Dr. Ngu received a Ph.D. in Communication from the University of Michigan and a B.A. in Film and Media Studies from Arizona State University. Previously she was a Graduate Student Instructor and Research Assistant at the University of Michigan.

Dr. Mohamed M. Rahoui Lecturer of Economics	$51,729	7/25/16	10 mos

Dr. Rahoui received a Ph.D. in Finance and an M.A. in Economics from Old Dominion University. Previously he was an Adjunct Faculty member in the Department of Economics and the Department of Finance at Old Dominion University.

Name and Rank	Salary	Effective Date	Term
Mr. Noah C. Renn Instructor of English	$44,000	7/25/16	10 mos

Mr. Renn received an M.F.A. in Creative Writing and a B.A. in English from Old Dominion University. Previously he was a Lecturer in the Department of English at Old Dominion University.

Ms. Genese Nichelle Rogers Instructor of Accountancy	$105,000	7/25/16	10 mos

Ms. Rogers received a Master's of Accountancy from The George Washington University, a Bachelor of Science in Accounting from Norfolk State University and is expected to receive a Doctorate of Philosophy in Accounting from Morgan State University. Previously she was a Research Assistant and Course Instructor at Morgan State University. (Rank will be Visiting Assistant Professor if all requirements for the Ph.D. are completed by December 31, 2016)

Mr. John Morgan Russell Senior Lecturer of Mathematics and Statistics	$55,000	7/25/16	10 mos

Mr. Russell received an M.S. in Statistical Science from George Mason University and a B.S. in Mathematics from Christopher Newport University. Previously he was an Instructor of Statistics at George Mason University.

Dr. Marina Saitgalina Assistant Professor of Public Service (Tenure Track)	$83,000	7/25/16	10 mos

Dr. Saitgalina received a Ph.D. in Public Administration and Management from the University of North Texas and an M.P.A. and a B.A. in State and Municipal Management from Siberian Academy for Public Administration, Russia. Previously she was an Assistant Professor at Oakland University and a Research Collaborator for The World Bank, Public Sector and Governance, Washington, D.C.

Mr. Stephen R. Schultz Lecturer of Marketing	$50,000	7/25/16	10 mos

Mr. Schultz received an M.B.A. in Finance and Marketing from the University of Chicago and a B.A. from Michigan State University. Previously he was Vice President of Sales at YUPO Corporation of America.

Name and Rank	Salary	Effective Date	Term
Dr. Joshua M. Steinfeld Assistant Professor of Public Service (Tenure Track)	$80,000	7/25/16	10 mos

Dr. Steinfeld received a Ph.D. in Public Administration from Florida Atlantic University, an M.S. in Finance from Johns Hopkins University, a Master of Professional Studies in Organizational Leadership from the University of Denver, and a B.S. in Business Administration from Boston University. Previously he was a Visiting Instructor in the School of Public Administration at the University of Central Florida.

Ms. Emily E. Steinhilber Research Assistant Professor, Commonwealth Center for Recurrent Flooding Resiliency	$100,000	7/10/16	12 mos

Ms. Steinhilber received a J.D. and a Masters in Environmental Law and Policy from Vermont Law School and a B.A. in Economics and History from The University of Virginia. Previously she was Assistant Director for Coastal Resilience Research in the Office of Research at Old Dominion University. (new position)

Mr. Randall R. Stowe, Jr. Lecturer of Mathematics and Statistics	$47,000	7/25/16	10 mos

Mr. Stowe received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics from Old Dominion University. Previously he was an Instructor in the Department of Mathematics and Statistics at Old Dominion University.

Ms. Elizabeth Blair Swoope Lecturer of Mathematics and Statistics	$47,000	7/25/16	10 mos

Ms. Swoope received an M.S. in Computational and Applied Mathematics from Old Dominion University and a B.A. in Mathematical Physics and Economics from Sweet Briar College. Previously she was a Lecturer of Mathematics and Statistics at Old Dominion University.

Dr. Adam Tiller Visiting Assistant Professor of Philosophy and Religious Studies	$50,000	7/25/16	10 mos

Dr. Tiller received a Ph.D. and an M.A. in Philosophy from the University of Virginia and a B.A in Philosophy from Virginia Commonwealth University. Previously he was an Instructor and Teaching Assistant in the Department of Philosophy at the University of Virginia.

Name and Rank	Salary	Effective Date	Term
Ms. Janae B. Tull Lecturer of Mathematics and Statistics	$47,000	7/25/16	10 mos

Ms. Tull received an M.A. in Mathematics from Wake Forest University and a B.S. in Secondary Math Education from Southeastern University. Previously she was a Teacher's Assistant in the Math Center at Wake Forest University.

Ms. Chelsea A. Valentine Lecturer of Information Technology and Decision Sciences	$60,000	7/25/16	10 mos

Ms. Valentine received a Master of Business Administration in Port Operations/Logistics/Supply Chain Management from Old Dominion University and a B.S. in Psychology from Virginia Polytechnic Institute and State University. Previously she was a Marine Operations and Vessel Specialist at CMA-CGM (AMERICA), LLC.

Ms. Domenica M. Webb Visiting Assistant Professor of Art	$50,000	7/25/16	10 mos

Ms. Webb received an M.F.A. from the Norfolk State University and Old Dominion University Joint Program and a B.F.A. from Old Dominion University. Previously she was an Adjunct Assistant Professor in the Department of Art at Old Dominion University.

Dr. Eric W. Weisel Research Associate Professor	$120,000	8/25/16	10 mos

Dr. Weisel received a Ph.D. in Engineering, Modeling and Simulation from Old Dominion University, an M.S. in Operations Research from Florida Institute of Technology and a B.S. in Mathematics from the United States Naval Academy. Previously he was Director of Applied Research at Old Dominion University. (Salary includes $30,000 for serving as Facilities Security Officer for VMASC and directing business development in data sciences for the Office of Research.) (new position)

Ms. Sabrina A. T. Wyche Lecturer of Nursing	$65,000	8/10/16	10 mos

Ms. Wyche received an M.S. in Nursing from Old Dominion University, a B.S. in Nursing from Carlow University of Pittsburgh, Pennsylvania, and is enrolled in a Doctor of Education in Organizational Leadership program at Grand Canyon University of Phoenix, Arizona. Previously she was an Associate Professor at Sentara College of Health Sciences.

Name and Rank	Salary	Effective Date	Term
Ms. Amy L. Yaroch-Meeker Lecturer of Nursing	$50,000	7/25/16	10 mos

Ms. Yaroch-Meeker received an M.S. in Nursing from Walden University and a B.S. in Nursing from Old Dominion University. Previously she was an Adjunct Faculty member in the School of Nursing at Old Dominion University and at Tidewater Community College.

Dr. Fred W. York, III Visiting Assistant Professor of Philosophy and Religious Studies	$50,000	7/25/16	10 mos

Dr. York received a Ph.D. in Historical Theology and Ethics from Garrett-Evangelical Theological Seminary, an M.T.S. in Ethics from Duke University and a B.A. in Religious Studies and Dramatic Arts from Trevecca Nazarene University. Previously he was an Instructor of Religious Studies at Virginia Wesleyan College.

APPOINTMENT OF THE BATTEN ENDOWED CHAIR IN CYBERSECURITY BATTEN COLLEGE OF ENGINEERING AND TECHNOLOGY

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Hongyi Wu as the 2016-21 Batten Endowed Chair in Cybersecurity. A summary of his career is included below for information purposes.

Dr. Wu received a Ph.D. in 2002 in Computer Science and Engineering from the State University of New York at Buffalo. He received an M.S. from the Department of Electrical and Computer Engineering at the State University of New York at Buffalo and a B.S. from the Department of Scientific Instrument at Zhejiang University, China.

Dr. Wu was an Assistant Professor at the Center for Advanced Computer Studies at the University of Louisiana at Lafayette (2002-2007) and Associate Professor (2007-2012) and Professor since 2012 at the same institution. He served as Director of The Center for Advanced Computer Studies at the University of Louisiana at Lafayette (2013-2014) and has held the Alfred and Helen M. Lamson Endowed Professorship in Computer Science there since 2008.

Dr. Wu has taught both undergraduate and graduate students and his teaching has been assessed highly by his students. He supervised eight successful graduate students. Dr. Wu has published 36 articles and received 14 grants totaling over $2 million and has received an NSF CAREER Award. He has an excellent service record, having organized several conferences.

APPOINTMENT OF THE BATTEN PROFESSORSHIP IN JEWISH STUDIES COLLEGE OF ARTS AND LETTERS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Amy K. Milligan as the 2016-21 Batten Professor in Jewish Studies. A summary of her career is included below for information purposes.

Dr. Milligan received a Ph.D. in American Studies from Pennsylvania State University – Harrisburg, an M.T.S. and a Certificate in Gender Studies from Duke University, and a B.S. in Religious Studies and German from Elizabethtown College. She previous served as the Director of Faculty Development and Support at Pennsylvania College of Health Sciences. Dr. Milligan also has experience as Visiting Assistant Professor of Women and Gender Studies and Adjunct Professor of Women and Gender Studies and Religious Studies at Elizabethtown College.

Dr. Milligan has taught many courses on or related Jewish Studies, including Contemporary Women and Global Religion, Holocaust and Genocide Studies, Introduction to Judaism, Introduction to Islam, Introduction to World Religions, and Religion in American Life and Thought. In addition, she served as a Fulbright Scholar in Germany. Dr. Milligan's scholarly credentials are superb. She has already published one book (as sole author) and has a co-edited volume forthcoming in 2017 (already contracted) along with journal articles and edited volumes.

As well, Dr. Milligan has been active in the communities where she has resided. Because of her successful record of community engagement, she has various awards, including the Interfaith Leadership and Service Award from Elizabethtown College, the Raphael Patai Prize in Jewish Folklore and Ethnology, and the Presidential Interfaith and Community Service Campus Challenge (recognition by the White House).

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

Name and Rank	Salary	Effective Date	Term
Ms. Katie Anderson Advisor/Success Coach and Instructor	$44,000	7/10/16	12 mos

Ms. Anderson received an M.S. in Counseling from James Madison University. Previously she served as an Academic Counselor at the University of California, San Diego.

Name and Rank	Salary	Effective Date	Term
Ms. Alyssa Armstrong Second Assistant Women's Rowing Coach and Assistant Instructor	$37,500	8/25/16	12 mos

Ms. Armstrong earned an M.S.Ed. in Physical Education from Old Dominion University and a B.S. in Sport and Recreation Management from the University of Iowa. Previously she served as a Graduate Assistant Coach for the University's women's rowing team. She also has experience as a women's rowing team member for the University of Iowa.

Mr. Aaron Arenas Admissions Counselor and Assistant Instructor	$35,700	7/25/16	12 mos

Mr. Arenas received a B.A. in Psychology and Governmental and International Politics from George Mason University. Previously he served in the Office of Enrollment Management at Drexel University as a recruitment coordinator and most recently as an admission counselor.

Mr. Sergey Avdeyev Assistant Tennis Coach and Assistant Instructor	$40,800	8/10/16	12 mos

Mr. Avdeyev received a B.A. in Sociology from the University of Oklahoma. Previously he served as a volunteer men's coach for the University of Oklahoma.

Dr. Nancy Badger Executive Director of Counseling Services and Assistant Professor	$125,000	8/9/16	12 mos

Dr. Badger received a Ph.D. in Counseling Psychology from Kent State University, a Master's degree in Student Personnel Administration, a Master's degree in School Psychology and a Bachelor's degree in Psychology from Ball State University. Previously she was Director of the Counseling Center at the University of Tennessee at Chattanooga.

Mr. Robert Batchelder, Jr. Academic Advisor and Instructor	$45,000	8/25/16	12 mos

Mr. Batchelder received a B.S. in Business Administration from New Hampshire College and an M.S.Ed. from Notre Dame College. Previously he worked as an Academic Advisor/Success Coordinator for Saint Leo University.

Ms. Brittany Blount Director of Residence Education and Instructor	$80,000	7/10/16	12 mos

Ms. Blount received an M.S.Ed. in Educational Leadership and Policy Studies from Iowa State University. Previously she worked as the Assistant Director of Academic Initiatives for the University of Central Florida.

Name and Rank	Salary	Effective Date	Term
Ms. Natalie Boehm Program Manager and Instructor	$52,000	5/25/16	12 mos

Ms. Boehm received an M.P.A. from Old Dominion University. Previously she was the interim Program Manager for the E.V. Williams Center for Real Estate.

Mr. Kermit Buggs Assistant Football Coach, Defensive Secondary, and Assistant Instructor	$115,000	8/25/16	12 mos

Mr. Buggs received a B.S. in Exercise Science from Norfolk State University and an M.S.Ed. in Educational Leadership from Pennsylvania State University. Prior to serving in an interim role as Assistant Football Coach at Old Dominion University, he served as the Special Teams Coordinator for the University of Connecticut and as the defensive coordinator for Lock Haven University.

Ms. Abby Busch Assistant Director of Sports Performance and Instructor	$38,500	7/10/16	12 mos

Ms. Busch received an M.S. in Management of Sports Industries from the University of New Haven. Previously she worked as a Strength and Conditioning Intern for the University of Wisconsin at Madison.

Mr. Scott Bye Assistant Director of Student Conduct and Academic Integrity and Instructor	$42,000	8/25/16	12 mos

Mr. Bye received an M.S.Ed. in Higher Education from Old Dominion University and a B.A. in Health Sciences from Gettysburg College. Previously he served as the Interim Assistant Director for the Office of Student Conduct & Academic Integrity at Old Dominion University.

Mr. Scott Canner Director of Compliance and Assistant Instructor	$50,000	9/10/16	12 mos

Mr. Canner received a B.S. in Sport Administration from Ball State University and an M.S. in Sport Administration from Valparaiso University. Previously he worked as the Compliance Coordinator for the University of Illinois.

Mr. Dominic Carlina Residence Hall Director and Instructor	$32,000	7/10/16	12 mos

Mr. Carlina received an M.S.Ed. in Higher Education Administration from the University of Kansas. Previously he worked as the Assistant Complex Director at the University of Kansas.

Name and Rank	Salary	Effective Date	Term
Ms. Kimberlie Cochran Community and Student Success Director and Instructor	$53,040	8/10/16	12 mos

Ms. Cochran earned a B.S. and M.S.Ed. from Virginia Commonwealth University. Previously she worked as an Academic Coach for John Tyler Community College in Chesterfield, VA.

Mr. Tyler Colvin Assistant Sailing Coach and Assistant Instructor	$32,885	8/25/16	12 mos

Mr. Colvin received a B.S. in Environmental Engineering from the University of New Hampshire. Previously he served as the Program Director for the Encinal Yacht Club in Alameda, CA.

Mr. John Costanzo Associate Director, Student Enrollment and Success, and Instructor	$60,000	5/25/16	12 mos

Mr. Costanzo received a B.A. in History from Old Dominion University and an M.B.A. from Averett University. He previously served as Interim Associate Director at the ODU Virginia Beach Higher Education Center and as Assistant Director of the ODU Tri-Cities Higher Education Center.

Mr. Hank Crofford Professional Counselor and Instructor	$50,918	8/10/16	12 mos

Mr. Crofford received an M.A. in Mental Health and Addiction Counseling from Indiana Wesleyan University. Previously he worked as a Behavioral Therapist at St. Vincent New Hope/New Hope of Indiana in Indianapolis, IN.

Ms. Erin Cousins Educational Student-Athlete Support Specialist and Instructor	$50,000	7/10/16	12 mos

Ms. Cousins received an M.S.Ed. in Adult and Lifelong Learning and a Bachelor of Science in Business Administration from the University of Arkansas. Previously she worked as a Learning Specialist for the Academic Support and Career Development Unit at the University of Maryland.

Mr. Bratislav "Bato" Cvijetic Senior Project Scientist, Virginia Modeling, Analysis and Simulation Center, and Instructor	$75,000	6/10/16	12 mos

Mr. Cvijetic received an M.F.A. from the Savannah College of Art and Design and a B.F.A. in Illustration from the University of North Carolina at Charlotte. Previously he served as a Graphics Research Associate for North State University's Creative Gaming and Simulation Lab.

Name and Rank	Salary	Effective Date	Term
Ms. Tiffany Daniel Admissions Counselor and Assistant Instructor	$35,700	7/25/16	12 mos

Ms. Daniel received a B.A. in Communication with a Public Relations emphasis and a minor in Parks, Recreation and Tourism Studies from Old Dominion University. Previously she was an Admissions Counselor in the Office of Undergraduate Admissions at East Carolina University.

Ms. Chanel Derricott Residence Hall Director and Instructor	$32,000	7/10/16	12 mos

Ms. Derricott received an M.P.H. with a concentration in Health Management and Policy at Eastern Virginia Medical School. Previously she was a Patient Access Representative for Bon Secours Health System and a Hall Director at Old Dominion University.

Mr. Edward Deselding Senior Associate Athletic Director for External Relations and Assistant Instructor	$110,000	7/10/16	12 mos

Mr. Deselding received a B.A. in Communications from Bethany College. Previously he was the Director of Broadcasting at Old Dominion University and a news reporter and photographer for WTKR 3.

Ms. Maria Doran Advisor/Success Coach, Student Engagement and Enrollment Services, and Instructor	$44,000	6/10/16	12 mos

Ms. Doran received an M.S. in Counseling from Old Dominion University. Previously she served as an Academic Advisor in Support Services at Regent University.

Ms. Kristin Eden Athletic Academic Advisor and Instructor	$40,800	5/25/16	12 mos

Ms. Eden earned an M.S. in Recreation and Sport Administration from Western Kentucky University. Previously she was a Records Specialist for the Office of the University Registrar at Old Dominion University.

Ms. Amber Gregg Instructor of Early Care and Education	$44,000	8/25/16	12 mos

Ms. Gregg received a B.S. in Human Development and Family Science and an M.S.Ed. in Early Childhood Education from Ohio State University. Previously she served as a Pre-Service Teacher for Hilliard City Schools in Columbus, OH.

Name and Rank	Salary	Effective Date	Term
Ms. Mary Gregory MonarchTeach Master Teacher, Darden College of Education, and Instructor	$64,000	7/10/16	12 mos

Ms. Gregory earned an M.S.Ed. and a Certificate of Advanced Graduate Studies from Regent University. Previously she worked as the Pre-Medical, Health, and Engineering Professions Specialty Program Coordinator for Norfolk Public Schools.

Mr. James Haeseker Assistant Recruiting Coordinator, Football, and Instructor	$30,000	5/25/16	12 mos

Mr. Haeseker received an M.S. in Sports and Entertainment Management from the University of South Carolina. Previously he served as an Operations Recruiting Fellow for Wake Forest University.

Mr. Adam Hanson Student Success Advisor, Advising and Transfer Programs, and Instructor	$44,000	5/25/16	12 mos

Mr. Hanson received an M.S.Ed. in Counseling from Old Dominion University. Previously he held advising positions in the Office of Advising and Transfer Programs and the Strome College of Business at Old Dominion University.

Ms. Jasmine Harris Residence Hall Director and Instructor	$32,000	7/10/16	12 mos

Ms. Harris received an M.S. in Health Informatics and Information Management from East Carolina University. Previously she worked as a Campus Living Graduate Assistant for East Carolina University.

Ms. LaToya Haynes Case Manager, Student \Engagement and Enrollment Services, and Instructor	$45,000	6/10/16	12 mos

Ms. Haynes received an M.S.W. from Stony Brook University. Previously she served as a Community Director for the Department of Residence Life at the University of Maryland College Park.

Ms. Kaila Henry Residence Hall Director and Instructor	$32,000	7/10/16	12 mos

Ms. Henry received an M.S.Ed. with a concentration in Student Affairs Administration from the University of Wisconsin at La Cross. Previously she worked as the Pride Center Graduate Assistant at the University of Wisconsin at La Cross.

Name and Rank	Salary	Effective Date	Term
Ms. Tyisha Heriveaux Student Clinical Services Coordinator and Instructor	$49,500	8/10/16	12 mos

Ms. Heriveaux received a B.A. in English from Hampton University and an M.B.A. from American InterContinental University. Previously she served as the Undergraduate Program Coordinator in the School of Nursing at Old Dominion University. (new position)

Ms. Mallory Hetzel Head Women's Golf Coach and Assistant Instructor	$66,300	8/22/16	12 mos

Ms. Hetzel received a B.A. in Advertising from the University of Georgia. Previously she served as the Director of Golf for Western Carolina University.

Ms. Sarah Hill Content Strategist, Distance Learning, and Instructor	$68,118	8/10/16	12 mos

Ms. Hill received a B.S. in Communication from Old Dominion University. Previously she was a Senior Producer for WAVY TV-10.

Ms. Jennifer Hudson Community and Student Success Director, Distance Learning, and Instructor	$53,040	8/25/16	12 mos

Ms. Hudson received a B.S. in Psychology from Mary Baldwin College and an M.A. in Human Services Counseling from Liberty University. Previously she was an Assistant Site Director for the University's distance learning program at Blue Ridge Community College in Weyers Cave, VA.

Mr. Kelvin Jefferson Assistant Men's Basketball Coach and Assistant Instructor	$101,800	5/25/16	12 mos

Mr. Jefferson received a B.S. degree in Journalism from Southern Connecticut State University. Previously he served as the Head Prep Basketball Coach for the South Kent School for Boys in South Kent, CT and as an Assistant Men's Basketball Coach for Colgate University, Stony Brook University, American University, and the University of Vermont.

Dr. Michele Kekeh Research Coordinator, Center for Global Health, and Assistant Professor	$50,000	7/25/16	12 mos

Dr. Kekeh received a Ph.D. in Public Health and Epidemiology from Walden University. Previously he served as the Senior Research Associate for Quality Measures, a strategic project management organization co-owned by the City of Chesapeake. (new position)

Name and Rank	Salary	Effective Date	Term
Ms. Ashley Langford Assistant Women's Basketball Coach and Instructor	$83,000	6/10/16	12 mos

Ms. Langford received an M.B.A. from Auburn University. Previously she served as the Assistant Women's Basketball Coach for the United States Naval Academy.

Mr. Christopher Litt Head Athletic Trainer for Football and Instructor	$62,000	7/25/16	12 mos

Mr. Litt received an M.S.Ed. in Physical Education from the University of Arkansas. Previously he worked as the Interim Head Football Athletic Trainer for the United States Military Academy's Army West Point Athletics Division.

Mr. Leo Lo Associate University Librarian for Services	$96,000	8/10/16	12 mos

Mr. Lo received an M.S. in Library and Information Studies from Florida State University, an M.F.A. in Screenwriting from Hollins University, a B.A. in Interdisciplinary Studies from the University of Texas at Arlington and is pursuing a Ph.D. in Human Nutrition from Kansas State University. Previously he was Head of the McLure Education Library and Associate Professor at the University of Alabama.

Mr. Trey Mayo III Director of Advising, College of Education, and Instructor	$62,500	8/25/16	12 mos

Mr. Mayo received a B.A. in Communication and an M.S.Ed. in Higher Education Administration from Old Dominion University. Previously he was an Academic Advisor and Program Manager for the Department of Modeling, Simulation, and Visualization Engineering at Old Dominion University.

Ms. LaShay McQueen Advisor/Success Coach, Student Engagement and Enrollment Services, and Instructor	$44,000	6/25/16	12 mos

Ms. McQueen received an M.S. in Counseling from Old Dominion University. Previously she served as the Director of Career Development at Virginia Wesleyan College.

Ms. K. Nicole Merchant Assistant Director of Facility and Event Operations, Recreation and Wellness, and Instructor	$45,600	6/20/16	12 mos

Ms. Merchant received an M.S. in Recreation and Sport Administration from Western Kentucky University. Previously she was Associate Director of the West Center for Operations at Winthrop University Recreational Services.

Name and Rank	Salary	Effective Date	Term
Ms. Nicole Moriarty Professional Counselor and Instructor	$49,920	7/10/16	12 mos

Ms. Moriarty received an M.S. in Professional Counseling from Southwest Missouri State University. Previously she worked as a Mental Health Counselor for Tidewater Physicians for Women.

Mr. Dominik Mueller Head Men's Tennis Coach and Instructor	$79,560	8/10/16	12 mos

Mr. Mueller received a B.A. in Finance and an M.S. in Sports Management from Baylor University. Previously he served as the Assistant Men's Tennis Coach at Baylor University.

Ms. Julie Perez Student Support Services Counselor, Academic Enhancement, and Instructor	$45,000	5/25/16	12 mos

Ms. Perez received an M.S.Ed. in Higher Education Administration from Northeastern University. Previously she was the Peer Assisted Study Session (PASS) Coordinator and a Transfer Admissions Counselor at Old Dominion University.

Mr. Lamarr Pottinger Director of Student-Development and Leadership Programs and Academic Advisor, and Instructor	$55,000	7/10/16	12 mos

Mr. Pottinger received an M.S. in Sport Management from Western Illinois University. Previously he served as the Assistant Director of Student-Athlete Services at Jacksonville State University.

Ms. Stephanie Reiley Residence Hall Director and Instructor	$32,000	8/8/16	12 mos

Ms. Reiley received an M.A. from Rowan University and a B.A. from Kutztown University. Previously she worked as an Area Coordinator at Wesley College in Dover, DE.

Ms. Jenna Rowlands Assistant Director, Career Development Services and Instructor	$40,000	7/25/16	12 mos

Ms. Rowlands received an Education Specialist certification, an M.S.Ed., and a B.A. in History from Old Dominion University. Previously she was a Career Advisor for the Darden College of Education.

Name and Rank	Salary	Effective Date	Term
Mr. Christopher Schaefer Assistant Director of Athletic Development and Instructor	$42,840	7/5/16	12 mos

Mr. Schaefer received an M.S.Ed. in Sports Management from Old Dominion University. Previously he worked for Old Dominion University on a contractual basis as the Assistant Director of Ticketing for Global Spectrum.

Ms. Dawnita Smith Director for Business Operations, Housing and Residence Life, and Instructor	$78,000	5/25/16	12 mos

Ms. Smith received an M.P.A. from Old Dominion University. Previously she was the Associate Director for Administrative Services for the Office of Housing and Residence Life at Norfolk State University.

Ms. Page Stooks Assistant Vice President for Development and Assistant Instructor	$125,000	6/25/16	12 mos

Ms. Stooks received a B.S. degree in Business Administration from Christopher Newport University. Previously she worked as the Director of Major Gifts for Old Dominion University and was a Chief Development Officer for ForKids, Inc, a non-profit organization helping families dealing with homelessness and poverty.

Mr. Travis Thomas Athletic Academic Advisor and Instructor	$40,800	7/10/16	12 mos

Mr. Thomas received an M.S.Ed. in Exercise Science from Auburn University at Montgomery. Previously he worked as the Athletic Academic Support Services Assistant at the University of Alabama.

Ms. Kathleen Wade Nurse Practitioner and Instructor	$75,000	8/10/16	11 mos

Ms. Wade received a B.S. in Nursing from Franklin University and an M.S. in Nursing as a Family Nurse Practitioner from Wright State University. Previously she worked as a Practitioner for the Sentara Medical Group of Family Medicine in Virginia Beach, VA.

Mr. Shixing Wen Associate University Librarian for Resources	$95,000	8/10/16	12 mos

Mr. Wen received an M.L.S. from Indiana University and an M.A. and B.A. from Hangzhou University. Previously he was Head of Technical Services at the University of Minnesota Duluth Library.

Name and Rank	Salary	Effective Date	Term
Mr. Timothy Wentz Assistant Athletic Media Relations Director and Assistant Instructor	$32,000	8/10/16	12 mos

Mr. Wentz received a B.A. in English from Virginia Commonwealth University. Previously he served as the Athletics Public Relations Assistant for Southern Methodist University.

Ms. Kara Werkmeister Residence Hall Director and Instructor	$32,000	7/10/16	12 mos

Ms. Werkmeister received an M.A. in Student Affairs and Higher Education from Slippery Rock University. Previously was a Graduate Resident Director at Slippery Rock University.

Mr. Curtis Whaley Assistant Director of Sports Performance and Instructor	$38,500	7/25/16	12 mos

Mr. Whaley received an M.A. in Sports Science and Pedagogy from Gardner-Webb University. Previously he was the Assistant Director of Strength and Conditioning at Gardner-Webb University.

Mr. Michael Willett Coordinator, Outdoor Adventure Program and Instructor	$40,000	7/10/16	12 mos

Mr. Willett received an M.S. in Parks, Recreation, and Tourism Management from Clemson University. Previously he was the Southern Adventures Program Director at Georgia Southern University.

Ms. Carroll Wilson Instructor of Early Care and Education	$44,000	8/25/16	12 mos

Ms. Wilson received an M.S.Ed. in Educational Technology from the University of Illinois, Champaign-Urbana. Previously she served as an Elementary School Teacher for Granby Elementary School in Norfolk, VA.

Dr. Rachawan Wongtrirat Assistant Director for International Initiatives, Intercultural Relations, and Assistant Professor	$57,559	7/10/16	12 mos

Dr. Wongtrirat received a Ph.D. in Higher Education Administration from Old Dominion University. Previously she served as the Assistant Director for International Education Initiatives at the University of North Carolina at Charlotte.

EMERITUS APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus to the following faculty members. A summary of their accomplishments is included.

Name and Rank	Effective Date
William H. Brenner Professor Emeritus of Philosophy and Religious Studies	January 1, 2017
Dana Burnett Professor of Practice Emeritus of Educational Foundations and Leadership	September 1, 2016
William Leavitt Associate Professor Emeritus of Public Service	January 1, 2017
Gregory V. Selby Professor Emeritus of Mechanical and Aerospace Engineering	August 1, 2016

WILLIAM H. BRENNER

William H. Brenner received a B.A. (*magna cum laude*) in 1963 from the College of St. Thomas in St. Paul, and both an M.A. and Ph.D. at the University of Virginia, in 1965 and 1970. After a few years at St. Mary of the Plains Dodge City, Kansas as a philosophy instructor (1965-68 and 1969-70), he joined Old Dominion University as an Assistant Professor of Philosophy in 1970, achieving the rank of full Professor in 2001.

During his 46 years at Old Dominion, Brenner inspired many students to pursue philosophy, with a score going on to pursue graduate work in the subject. For many years he was Chief Departmental Advisor and leader of a humanities lecture series and of a philosophy discussion club. A participant in the Virginia Philosophical Association for many years, he served for one year as its president

Throughout his long career, Brenner was actively engaged in philosophical study and research. His publications include two books, a number of articles in philosophical journals, one anthology, and (with John Holley) a translation into English of a German introduction to Wittgenstein. His specialty was the philosophy of Ludwig Wittgenstein, especially as it applies to the philosophical investigation of religious and psychological concepts.

DANA BURNETT

For 44 years, as an administrator and faculty member, Dana Burnett has been a mentor, a friend, and a leader to generations of students at Old Dominion University, spanning an era of activism during the Vietnam War era to today's millennial generation. He is an admired, beloved, and

trusted professor, especially among the countless doctoral students who have relied on his guidance to successfully defend their dissertations. His courses in leadership and student affairs administration are some of the most beloved by students. He will continue teaching his courses on leadership as an adjunct faculty member, and he will continue serving on dissertation committees in which he is already the chair or a committee member.

After graduating from Allegheny College in 1965, Burnett was commissioned as a U.S. Naval officer and served on active duty for three years, including two extended tours in Vietnam. He earned his Master's and Ph.D. in Student Personnel Administration and Higher Education from Indiana University. He joined Old Dominion University as Director of Financial Aid and Placement in 1972. Burnett was responsible for the leadership of Old Dominion's student body for over 30 years, serving as Dean of Student Affairs and Vice President for Student Affairs. He transitioned to the Department of Educational Foundations and Leadership, where he served as Department Chair from 2006-2011 and as a Professor of Practice.

Burnett has given more than 60 professional presentations and has authored numerous publications. Among his numerous accomplishments, he received the Indiana University Robert H. Shaffer Distinguished Alumnus Award and the 2014 Virginia Student Services Conference Legacy Award.

WILLIAM M. LEAVITT

William M. Leavitt received a B.A. in Political Science from New York University in 1970, an M.P.A. in Public Administration from the University of Colorado in 1976, and a Ph.D. in Public Administration from the University of Colorado at Denver in 1986. Prior to joining the Old Dominion University faculty in 1993 as Assistant Professor of Public Administration, he served in the United States Peace Corps from 1970 to 1973 in Nicaragua and worked in a variety of management positions for the Denver Water Department in Denver, Colorado for almost 20 years. He earned the certified compensation professional designation from the American Compensation Association in 1990.

Leavitt achieved the rank of Associate Professor in 1999. During his tenure at Old Dominion University he served as the Graduate Program Director of the Master's program in Public Administration for 17 years and as the Graduate Program Director of the Master's program in Urban Studies for three years. He also served as the Department Chair for the Department of Urban Studies and Public Administration for six years and Director of the Advanced Certificate Program in Public Administration and Policy for seven years.

During his career, Leavitt chaired seven doctoral dissertation committees and served as a member on many more. He was elected to and served a term on the national council of Pi Alpha Alpha, the national honor society for public administration, and served on the council of the Hampton Roads chapter of the American Society for Public Administration. He has published numerous scholarly journal articles on topics related to public administration and has co-authored one book on grassroots collaboration. In addition, Leavitt has worked extensively with many of the local governments in the Hampton Roads region on management-related projects.

GREGORY VINCENT SELBY

Gregory Vincent Selby received a B.S. in Aerospace Engineering from the University of Virginia in 1971, an M.S. in Mechanical Engineering and Aerospace Engineering from the University of Delaware in 1979, a Ph.D. in Mechanical and Aerospace Engineering from the University of Delaware in 1982, a B.S. in Psychology from Old Dominion University in 1990, a B. S. in Theology from Tripp Bible Institute in 2012 and a Ph.D.in Theology from the Atlantic Coast Theological Seminary in 2014. He joined Old Dominion as an Assistant Professor of Mechanical Engineering and Mechanics in 1983 and achieved the rank of Professor of Mechanical Engineering in 1999. He served as Associate Chair of the Department of Mechanical Engineering and Mechanics from 1987 to 1992 and Chair of the Department of Mechanical Engineering from 1992 to 1997.

During his 33 years at Old Dominion University, Selby mentored many undergraduate and graduate students, especially while serving as the Director of the Underrepresented Minorities in Engineering Program (UMEP) from 1989 to 1990 and the Director and Founder of the Program for the Reduction of Attrition Among Minority Students in Engineering (PRAISE) from 1984 to 1989. He has been heavily involved in creating and coordinating STEM-related programs for elementary, middle and high school students, including the Institute for Young PHDs (Persons Having Dreams) in Science and Engineering and SOAR (Summer Opportunities in Aerospace and Marine Engineering) for Elementary and Middle School Achievers and High School Scholars. He is a founding member of CHROME (Cooperating Hampton Roads Organizations for Minorities in Engineering) and has been active in that organization since 1984.

Selby received the State Council of Higher Education for Virginia (SCHEV) Outstanding Faculty Award in 1992 and the Virginia Society of Professional Engineers Pletta Award in 1997 as the Virginia Engineering Educator of the Year. Selby also received performance awards from NASA during his 12 years of employment at Goddard Space Flight Center/Wallops Flight Facility, Lewis Research Center and Langley Research Center. His research and publications while associated with NASA and Old Dominion University have predominately been in the area of experimental fluid mechanics.

Committee members approved by unanimous vote the proposed revisions to the policy on Initial Appointment of Teaching and Research Faculty. The revisions specify the process for the appointment and reappointment of faculty of practice and ensure that the process is in line with the current rules in the policy on Academic Rank and Criteria for Rank. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON INITIAL APPOINTMENT OF TEACHING AND RESEARCH FACULTY

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the policy on Initial Appointment of Teaching and Research Faculty effective January 1, 2017.

Rationale: The revisions to the policy on Initial Appointment of Teaching and Research Faculty specify the process for the appointment and reappointment of faculty of practice. Faculty of practice is a relatively new faculty rank. Faculty of practice appointments are generally made for a specified term and do not lead to tenure or promotion during the specified term. Faculty members in such positions may be employed to work on a specific project or series of projects that could involve teaching, research or service or some combination of these activities. The proposed policy revisions would ensure that the process for appointment and reappointment of faculty of practice is in line with the current rules in the policy on Academic Rank and Criteria for Rank.

NUMBER: 1401

TITLE: Initial Appointment of Teaching and Research Faculty

APPROVED: June 12, 1980; Revised November 19, 1987; Revised April 12, 2002; Revised September 9, 2005; Revised April 7, 2011; Revised June 16, 2011; Revised April 23, 2015 (eff. 6/1/15)

I. Board of Visitors Policy

A. No one has the authority to make a firm offer of employment (subject to approval by the Board) except the provost and vice president for academic affairs, who acts by authority of the president. Any communication at the departmental or college level with potential appointees should make it clear that approval by the provost and vice president for academic affairs is required.

B. An initial faculty appointment should not be considered final until it has been approved by the Board of Visitors. All offers of employment and other communications with potential faculty members should specifically state this fact.

C. No administrative official shall have the authority to make a statement of expectation of tenure or a written/ oral commitment that implies in any way a promise of tenure except as described in paragraph D below. Except as described below, all initial appointments to the faculty shall be probationary and no award of tenure or promise of an award of tenure shall be made to a faculty member except in strict accordance with the Board of Visitors Policies on Tenure, to include review of credentials by all review bodies.

D. In the case of certain initial appointments to the rank of professor or associate professor, the president has the authority to eliminate the probationary period for tenure and to make a firm offer or promise of tenure subject to II.D.1.a-e of this policy and approval by the Board. It is the sense of the Board that this authority should be exercised rarely and only when the best interests of the university require it. All such cases must be reported to the Board for approval before tenure is awarded.

E. The president is accountable to the Board of Visitors for ensuring the appointment of faculty qualified to carry out the mission of the institution, for the implementation of the university's affirmative action plan in initial appointments, for maintenance of

fiscal responsibility in assignment of faculty positions, and for the establishment of procedures to carry out board policy in initial appointments. The president may delegate some or all of these responsibilities to the provost and vice president for academic affairs.

II. Initial Appointment Procedures

A. Position Approval

1. Department. In a timetable established in accordance with the procedures for building the operating budget for the coming year, each department anticipating hiring new faculty for the coming year projects the positions it wishes to fill (including both new positions and replacements for retiring faculty members or others known to be leaving).

   a. These projections must be in accordance with the approved mission of the department and must be clearly related to demonstrable needs of the department, including at least a clear relationship between instructional faculty and projected FTE students in accordance with the departmental faculty/student ratios approved by the Office of the Provost and Vice President for Academic Affairs.

   b. Other justifications for positions may include establishment of new programs that may not immediately produce FTE students sufficient to justify the position, existence of substantial funded research for which time will be purchased by an outside agency, and important service activities required by the department within the university's mission.

2. Dean. The dean, once reports have been received from all departments, recommends to the provost and vice president for academic affairs in priority order new and replacement faculty positions for the coming year together with salaries required for each position. Copies of the departmental recommendations are included by the dean in the report to the provost and vice president for academic affairs.

3. On the basis of the projected needs of the following year, the provost and vice president for academic affairs requests a specific number of faculty positions and a budget for these positions from the president at the appropriate time in the annual budget process.

   a. Within the budget and positions allocated to the provost and vice president for academic affairs by the president, the provost and vice president for academic affairs assigns positions and funds to each dean for new and replacement faculty positions.

   b. The dean allocates these positions with general salary ranges to the departments in the college.

4. If position falls vacant because of an unexpected resignation or for any other cause, this fact is reported promptly to the provost and vice president for academic affairs.

    a. The provost and vice president for academic affairs may then reassign the position to the college in which it previously existed, assign it to another college, or discontinue the position.

    b. If the position is assigned to a college, the provost and vice president for academic affairs assigns additional funds to the dean of that college to cover the salary of this position. These funds are not necessarily equal to the salary of the departing faculty member.

    c. The dean may then assign an additional position to the department within the college having the greatest need.

    d. Positions falling vacant are not automatically assigned to the same college or department but are assigned on the basis of university and college priorities.

B. Recruitment and Interview Procedures

1. Once a position has been assigned to a department, the following recruitment procedure is instituted. A similar procedure will be followed for interdisciplinary faculty and joint appointments (see the Policy on Joint Appointments)[1].

2. A statement of critical requirements for the position is developed by the department chair or chairs in consultation with the faculty in the department and approved by the dean. The critical requirements should indicate clearly the primary responsibilities that the new faculty member will be expected to perform and the qualifications necessary for the performance of these responsibilities.

3. The department chair appoints a search committee.

    a. The search committee consults the university's assistant vice president for institutional equity and diversity for advice concerning avenues for recruitment of qualified women and minority candidates and concerning the university's policies and procedures for ensuring affirmative action in the recruitment process. Failure to follow the university's affirmative action policies and procedures will usually result in the refusal of the provost and vice president for academic affairs to write a contract for the faculty member recommended.

    b. Advertisements are placed in appropriate professional journals by the Office of Academic Affairs upon the recommendation of the search committee. Specific procedures concerning recruitment advertising are available from the Office of Academic Affairs.

[1]Refer to the Hiring Procedures for Instructional and Administrative Faculty for additional information.

c. All other means are used by the department to conduct an active search for the largest possible pool of qualified candidates.

d. Credentials of candidates are carefully screened by the departments or interdepartmental search committee in order to determine the ones with the best qualifications for the open position.

e. After ensuring that appropriate affirmative action policies and procedures have been met, the chair, with the approval of the dean, then chooses one or more of the most qualified candidates to visit the campus. All final candidates for a position should visit the Old Dominion University campus. Because of fund limitations, it will usually not be possible to invite more than two or three candidates for one position.

4. The following procedures for campus visitations are followed:

a. The search committee must receive prior approval from the Office of Academic Affairs (who will check with the assistant vice president for institutional equity and diversity in order to ensure that procedures have been followed) for the expenditure of the travel funds before the candidate is invited.

b. The search committee has the responsibility for setting up the schedule of campus meetings with designated personnel.

c. All candidates meet with the chair, dean, all available faculty members of the department, and selected students. Candidates who will be expected to teach courses on the 500 level or above and candidates for associate professor and full professor are scheduled for appointments with the provost and vice president for academic affairs or a designee whenever possible.

d. The department chair informs the candidate of the University policies concerning moving expenses and other relevant matters. All candidates should be told that they may be assigned to day, evening, distance learning or off-campus classes as part of their regular loads.

e. As part of campus visitation and the interview process, candidates are expected to present a classroom lecture, conduct a seminar, or deliver a public talk so that their potential associates and students may observe their command of subject and clarity of presentation.

f. The department chair and search committee shall confirm a candidate's proficiency in spoken English.

C. Recommendations

1. The chair, after receiving and considering a written recommendation from the faculty of the department or the appointments committee and after ensuring that all affirmative action procedures have been followed, recommends to the dean the

name of the most acceptable candidate and a possible salary range and includes the recommendation of the faculty or faculty appointments committee.

a. If the dean approves the candidate, he or she assigns a salary within the budget previously assigned to the dean's office by the provost and vice president for academic affairs.

b. The dean recommends to the provost and vice president for academic affairs on a prescribed form that a contract be written. Appended to this form is a copy of the recommendation of the faculty or of the appointments committee together with the recommendation of the chair.

c. If the dean is requesting any special consideration, limitations, or exceptions to normal policy and procedure concerning the appointment, such recommendations should be transmitted to the provost and vice president for academic affairs at this time.

d. Any recommendation that credit toward the probationary period for tenure for prior academic experience be granted shall also accompany the request that a contract be written.

2. The provost and vice president for academic affairs or the vice provost consults with the university's assistant vice president for institutional equity and diversity to ensure that proper affirmative action procedures have been followed.

a. If all requirements are met, the provost and vice president for academic affairs writes the contract and sends it to the candidate, together with a covering letter specifying any unusual conditions or exceptions concerning the appointment, any credit toward the probationary period for tenure being granted for prior academic experience, and a deadline for returning the signed contract.

b. If the signed contract is received by the specified deadline, it becomes effective when approved by the Board of Visitors.

D. Initial Appointment with Tenure

1. If the initial appointment is to the rank of professor or associate professor and the department wishes to award tenure at the time of appointment, request for an initial appointment at that rank with tenure must be initiated by the chair and reviewed by all tenure review bodies.

a. The candidate’s credentials must be provided to the department promotion and tenure committee and their recommendation and vote recorded and sent to the college promotion and tenure committee.

b. The college promotion and tenure committee reviews the credentials and the recommendation of the department promotion and tenure committee and makes a recommendation. The recommendation and vote is recorded and all materials are forwarded to the dean.

c. The dean makes a recommendation and forwards all materials to the University promotion and tenure committee.

d. The University promotion and tenure committee reviews the materials and recommendations and makes a recommendation to the provost and vice president for academic affairs.

e. The provost and vice president for academic affairs makes a recommendation to the president.

2. All reviews shall be based on the candidate's normal application materials and include a statement of research and teaching philosophy and letters of reference. Evidence of teaching and research excellence should be included. Normally, an initial appointment with tenure will be granted only to a faculty member who already has achieved a distinguished academic record and held a tenured position. This policy applies to both internal candidates and external candidates. Current CVs for both the candidate and the references must be provided to all review bodies.

E. Initial Appointment of Adjunct Faculty and ~~Lecturers~~ Faculty of Practice

The following procedures are used for initial appointment of part-time faculty and faculty of practice:

1. Adjunct instructors and adjunct assistant instructors - The chair recommends the appointment of an adjunct instructor and adjunct assistant instructor to the dean. If the dean approves the appointment, he or she reports the appointment to the provost and vice president for academic affairs on the prescribed form.

2. Appointment to other ~~adjunct~~ ranks such as adjunct assistant professor, adjunct associate professor, adjunct professor, faculty of practice and visiting professors such as artist-in-residence, etc. is recommended by the department chair to the dean after consultation with the faculty of the department. Initial appointment or reappointment of faculty of practice attached to a department must be reviewed and recommended for appointment or reappointment by the promotion and tenure committee of the department in question. If the dean approves, he or she recommends the appointment to the provost and vice president for academic affairs on a prescribed form. If the appointment is approved, the provost and vice president for academic affairs notifies the faculty member.

F. Initial Appointment of Research Faculty

1. Research faculty are normally supported in large part from non-Commonwealth funds or are expected to generate their own support from such funds.

2. The department chair recommends appointment of a full-time research faculty member to the dean. The dean recommends to the provost and vice president for academic affairs. The provost and vice president for academic affairs, consulting if appropriate with the vice president for research, makes the final decision

concerning the appointment and, if the appointment is approved, notifies the faculty member.

Provost Austin Agho presented information on Old Dominion University faculty salaries by college and discipline for 2015-16 as compared to doctoral universities and region IV universities.

Vice President for Research, Morris Foster, provided an update on research activities at the University. New initiatives are underway in four areas: Cybersecurity, Data Science and Security, Resilience, and Port Logistics and Supply Chain and Marine Engineering. Opportunities within the state include the Virginia Research Investment Fund and the Go Virginia initiative. The University currently has 10 active NIH R01 gold standard grants in fiscal year 2016, which is an increase over previous years. Vice President Foster also discussed a pilot faculty incentives program to reward faculty for external funding success.

Vice Provost Brian Payne announced that the University has received funding from the National Institute of Standards and Technology in the cybersecurity area. He also reported that Old Dominion University is one of five Virginia institutions listed on the Times Higher Education of London World University ranking.

ADMINISTRATION & FINANCE COMMITTEE

The Interim Rector called on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Dale Feltes, Director of Design and Construction, briefed the Committee on the administration's proposal to use the CM At-Risk approach for the construction of the Hugh A. Owens House. The University's RFP generated 13 proposals and the design contract is expected to be awarded by November. Upon recommendation of the Administration and Finance Committee, the proposal to use the CM-At-Risk method for the Hugo A. Owens House was unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

Deb Swiecinski, Associate Vice President for Financial Services, briefed the Committee on the University's compliance with the Board's Debt Management Policy. The University's Fiscal Year 2015-2016 debt service expenses total $26,223,460. The debt service associated with this current debt represents a Debt Burden Ratio of 6.44% (annual debt service to total operating expenses). This debt burden ratio incorporates both the University's 9(c) and 9(d) debt and the Real Estate Foundation's debt supported by the University's master lease for facilities, which includes housing, parking, bookstore, and the President's house. The debt service costs related to the University's efforts to expand student housing and athletic facilities identified in the institution's Strategic and Capital Plans will begin to increase as these projects are initiated in future years. The projected FY17 debt is estimated at $26,014,255 with a projected Debt Burden Ratio of 6.26% and complies with the Board's Debt Management Policy.

Martin Kaszubowksi, Executive Director of the Center for Enterprise Innovation (CEI), updated the Committee on the Center's activities. The CEI encompasses a number of entrepreneurial support programs, including the Veterans' Business Outreach Center, the Procurement Assistance Center, the Women's Business Center, the Technology Applications Center, the Gov2Com Program, and the recently opened ODU Innovation Center – Norfolk. The Innovation Center – Norfolk is a hub for entrepreneurial activity and is located in Norfolk's expanding downtown Innovation Corridor. The Innovation Center provides programming and space to help start-ups, freelancers, and service providers engage with the City's increasingly robust entrepreneurial community. Mr. Kaszubowski added as it grows its current programs, the CEI team is actively working to extend its relationships with local Economic Development Offices in all the cities in Hampton Roads and has outlined a number of potential programs that can further extend Old Dominion University's entrepreneurial activities in partnerships with the local cities.

Chief Operating Officer David Harnage and Rusty Waterfield, CIO and Associate Vice President for University Services, briefed the Committee on the opening of Fall Semester. Mr. Harnage reported that Bookstore sales over the first six day increased by $130,989 over a similar period last fall. Dining Services experienced a 4% increase in meal plans, 6% increase in revenue, and 1.6% increase in revenue from retail locations. While student parking permit sales decreased by 3%, parking meter revenue had a 3% increase. During opening weekend and the first week of classes, SafeRide experienced a 71% increase in total picked up trips and a 7% increase in the total of picked up passengers. The Ted Constant Convocation Center was ranked number one in mid-sized University arenas by *Pollstar Magazine* and received the 2016 Facilities Prime Site Award by *Facilities & Event Management Superboo*k. Webb University Center had a 4% increase in events and a 9% increase in visitors over last year.

Waterfield provided statistics on the use and impact of technology systems and services for the start of the fall semester. During the first three weeks, the Help Desk received 6,113 requests, bandwidth utilization was sustained at 4.5 Gigabits per second, and over 13,000 unique mobile devices connected to the University wireless network. He also shared information on students' use of the portal to follow a checklist to onboard for the start of the semester, check alerts requiring specific actions on holds, account balances, and financial aid, and a new option to update their directory information with a preferred first name.

In his report, Chief Operating Officer Harnage briefed the Committee on the Financial and Administrative Performance Standards. In accordance with the Higher Education Restructuring Act in the *Code of Virginia*, higher education institutions are required to meet eleven education-related financial and administrative management measures. Institutions are expected to achieve all performance measures in order to be certified by the State Council of Higher Education (SCHEV). Mr. Harnage said that SCHEV has notified Old Dominion University that all eleven standards were met and 100% compliance was achieved. He also reported on the JLARC requirement that institutions provide an annual report on all institutional purchases (including small purchases) that are exceptions to the institutional policies for standardizing purchases. The target goal is 75% of dollar value spend with term contracts. The FY2016 annual report shows $63.3 million or 85.25% was purchased on standard term contracts. Effective September 1st, the Roth 403(b) has been added to the University's supplemental retirement benefit

options, which allows employees to contribute after-tax dollars with the potential of tax-free withdrawal at retirement.

The Committee received the Capital Outlay Projects Status Report from Dale Feltes and the Educational Foundation's Investment Report from Rick Massey, Associate Vice President for Foundations.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Interim Rector called on Ms. Smith for the report of the Student Enhancement and Engagement Committee. Ms. Smith reported that Vice President Neufeldt reviewed the purpose of the committee and provided an update on student enrollment, noting the largest graduation class in ODU's history, with fall enrollment close to 24,400 and around 6,100 new students. She reviewed ODU Cares, the university-wide system of care and support for students who experience an unexpected crisis, and the Family Educational Rights & Privacy Act (FERPA).

Petra Szonyegi, student representative to the Board, introduced guest speakers who presented on diversity and inclusion activities at ODU, including Week of Welcome and the student initiative ODUnited. This student initiative focuses on ways to empower the student body as it bridges the gaps between different cultures, religions, abilities, sexual orientation and beliefs.

Chief Rhonda Harris reviewed information on the University's crime statistics from 2013 through 2015, a snapshot of 2016 year-to-date, and reviewed the University's concurrent jurisdiction.

Wood Selig, Athletic Director, provided Academic Progress Reports on student athletes. All men's and women's athletics programs met or exceeded APR standards for post-season eligibility. Of the 456 student athletes, 155 earned Dean's List honors, 257 earned a 3.0 GPA or higher, and 25 earned a 4.0 GPA for the spring semester.

UNIVERSITY ADVANCEMENT COMMITTEE

The Interim Rector called on Mr. Reidy for the report of the University Advancement Committee. Mr. Reidy reported that Vice President Alonzo Brandon presented dashboard items measuring productivity in University Advancement, gave an orientation on the operations his area, and discussed the 24 Hour Roar day of giving campaign that will take place on March 14, 2017.

CLOSED SESSION

The Interim Rector recognized Mr. Mugler, who made the following motion, "Mr. Rector, I move that this meeting be convened in closed session, as permitted by Virginia Code Section 2.2-3711(A) (7), for the purpose of consultation with legal counsel and briefings by staff members pertaining to actual or probable litigation, where such consultation or briefing in an

open meeting would adversely affect the negotiating or litigating posture of the public body. The motion was seconded by Mr. Hill and unanimously approved by all members present and voting. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Interim Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was 14 in favor and none opposed. *(Allmond, Bennett, Bradley, Cheng, Harris, Hill, Jones, Kemper, Mugler, Reidy, Scassera, Smith, Tata, Whyte)*

RECOGNITION OF NEW OFFICERS

Dr. Mary Maniscalco-Theberge congratulated the new officers of the Board.

OLD/UNFINISHED BUSINESS

There was no old or unfinished business to come before the Board.

NEW BUSINESS

There was no new business to come before the Board. Mr. Harris thanked board members for their cards and prayers after his father died, nothing that his father loved that he was on the ODU Board.

With no further business to be discussed, the meeting was adjourned at 2:15 p.m.