

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, December 3, 2015

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, December 3, 2015, at 12:30 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Ronald C. Ripley, Rector
Yvonne T. Allmond
Carlton F. Bennett
David L. Bernd
John F. Biagas
Alton J. Harris
Michael J. Henry
Mary Maniscalco-Theberge
Ross A. Mugler
Donna L. Scassera
William D. Sessoms, Jr.
Lisa B. Smith
Judith O. Swystun
Robert M. Tata
Charles Chiou (*Student Representative*)

Absent were:

Richard T. Cheng
Frank Reidy
Fred J. Whyte

Also present were:

John R. Broderick, President	Donna W. Meeks
Alonzo Brandon	Karen Meier
Jonathan Cawley	Earl Nance
Chandra de Silva	Ellen Neufeldt
Morris Foster	September Sanderlin
Giovanna Genard	Don Stansberry
Velvet Grant	Deb Swiecinski
David Harnage	Cecelia Tucker
Scott Harrison	Wood Selig
Elizabeth Kersey	Rusty Waterfield

CALL TO ORDER AND APPROVAL OF THE MINUTES

The Rector called the meeting to order at 12:35 p.m. and asked for a motion to approve the minutes of the regular meeting held on September 24, 2015. Upon a motion made by Dr. Maniscalco-Theberge and duly seconded, the minutes were approved by all members present and

voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

RECTOR'S REPORT

Rector Ripley thanked Vice President Brandon for organizing the joint meeting of the Board of Visitors and the Foundations. It was a productive meeting and a good discussion followed the presentations about how to elevate fundraising to fit into the business model of the University.

The Rector thanked Ross Mugler for participating with him in interviewing the final candidates for the Provost. He reminded the Board about the two commencement ceremonies on December 12 and the annual retreat scheduled for January 21. He encouraged members to sign up for one of the Commencement ceremonies if they're able to attend.

PRESIDENT'S REPORT

The Rector called on President Broderick for his report. President Broderick recommended to the Board for approval the appointment of Augustine (Austin) O. Agho as the new Provost and Vice President for Academic Affairs. Dr. Agho is an accomplished and celebrated teacher who has excelled at two urban universities and has a proven record for guiding undergraduate and graduate programs. He is currently Dean of the School of Health and Rehabilitation Sciences at Indiana University-Purdue University at Indianapolis. The President thanked Rector Ripley and Ross Mugler for participating in interviews with final candidates. He also thanked Vice President Ellen Neufeldt and the members of the search committee.

Upon a motion made by Ross Mugler and seconded by Carlton Bennett, the following resolution was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

RESOLUTION APPOINTING PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

RESOLVED, that upon the recommendation of the President, the Board of Visitors approves the appointment of Augustine (Austin) Agho as Provost and Vice President for Academic Affairs, effective June 1, 2016.

Salary: \$310,000 for 12 months
Rank: Provost and Vice President for Academic Affairs

President Broderick described the Monarch Mornings program, which began in 2009. He meets twice yearly in small groups across campus and at satellite locations to dialogue with employees about current priorities and challenges and to celebrate successes. Since its inception, over 4,500 employees have participated, and in 2012 *The Chronicle of Higher Education* identified Old Dominion as a "Great College to Work For," with Honor Roll status, citing Monarch Mornings as a distinguishing feature of the University. Among the outcomes of suggestions offered during

these meetings, the administration created pre-tax payments for parking fees and enabled employees to spread parking payments over 24 pay periods. Funding was also increased to meet growing demand for the Employee Tuition Assistance and Dependent Scholarship Programs.

The President and the Provost also meet with the deans and full-time faculty from all six colleges once each semester. These meetings provide attendees with an update on topics such as the University's Strategic Plan, the Governor's proposed budget, legislative and SCHEV matters, and University-wide academic and community initiatives. Faculty members have the opportunity to ask questions and express views, and follow-up action is taken on matters as needed.

President Broderick highlighted the meetings he and Elizabeth Kersey have had with members of the General Assembly, key members of the Governor's cabinet, and the Department of Planning and Budget. Some ODU faculty and students have also participated in General Assembly subcommittees. Secretary of State John Kerry's visit to speak about climate change and sea level rise is another indication that the Federal government understands Old Dominion's leadership in addressing this issue and developing national solutions. Eight ODU students had the opportunity to have lunch with him during his visit. An ODU delegation presented to the Joint Subcommittee addressing recurrent flooding on the Commonwealth Center for Water and Resilience, which resulted in the Center's inclusion in the Subcommittee's formal recommendations for this year's General Assembly session. In addition, Dean Jeff Tanner and Dr. Chip Filer presented their Commonwealth Forecasting project during the Senate Finance Committee's annual retreat.

The President shared information about the December Commencement ceremonies on December 12. Alice Hill, Retired Federal Judge and Special Assistant to the President for Resiliency Policy will speak at the 9 a.m. Commencement ceremony and Lieutenant Governor Ralph Northam will speak at the 2 p.m. ceremony. The Student Awards Dinner will be held on December 10 and the Navy ROTC Commissioning ceremony is on December 11

President Broderick noted that he recently wrote a chapter for *Presidential Perspectives* entitled, "Goal Realization: Diverse Approaches for a Diverse Generation." In this chapter, he highlighted ODU's focus on measuring student success through outcomes rather than incoming student attributes. He also chaired the C-USA Commissioner search that led to the hiring of the first female commissioner of a FBS conference.

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Rector called on Ms. Swystun for the report of the Audit Committee. Ms. Swystun reported that the Committee received a report from Chief Operating Officer David Harnage that addressed the annual requirement to review the University's identity protection program, as stated in Board of Visitors Policy 1601 and University Policy 3011.

Amanda Skaggs, Internal Audit Director, updated the Committee on the department's operations and internal audits in progress and other projects and initiatives underway.

The Committee received, in closed session, details of recent audits of ARMICS Banner Security Controls, Office of the President and Special Events, Banner Database, revenue contracts, and the College of Continuing and Professional Education. A report of past audit recommendations along with their current status was shared with the Committee.

ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Mr. Bennett for the report of the Academic & Research Advancement Committee. Mr. Bennett reported that the Committee met in closed session to discuss recommendations for the award of tenure to three faculty members, one honorary degree, and the appointment of the faculty representative to the Administration and Finance Committee for the spring semester.

Following closed session, committee members approved by unanimous vote the award of tenure to three faculty members. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

MID-YEAR TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research Advancement Committee recommends that the Board of Visitors approve the award of tenure and promotion to associate professor for the following faculty members at Old Dominion University. The tenure and promotion will be effective with the Spring 2016 semester.

College of Arts and Letters

Ms. Katherine Hammond
Department of Communication and Theatre Arts

Dr. Erin L. Jordan*
Department of History

Dr. Jelmer Vos
Department of History

*Already an Associate Professor

Committee members approved by unanimous vote the recommendation for an honorary degree for Marc Jacobson. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

HONORARY DEGREE RECOMMENDATION

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the awarding of an honorary degree to the individual noted below. A summary of the nominee's career is Included for information purposes.

Marc Jacobson, community leader
Doctor of Humane Letters (*honoris causa*)

The Honorable Marc Jacobson

The Honorable Marc Jacobson began his career after joining the United States Army Reserves where he received a commission to be a member of the Judge Advocate General (JAG) Corps. Years later, Jacobson went on to build an active law practice in Norfolk that included extensive and complex corporate, commercial, construction, real estate, domestic relations, litigation and bankruptcy matters. He next served as a judge of the Norfolk General District Court for nearly five years and retired as judge of the Norfolk Circuit Court in 2004 but not before serving as its chief judge from 2001 to 2003.

Judge Jacobson received a bachelor's degree from the University of Michigan in 1955 and his J.D. from the University of Virginia's School of Law. He was admitted to the bar in 1958. His professional accomplishments include past chairman of both the Judicial Administration Committee for Virginia District Courts and the Tidewater Area General District Court Judges' Association, past commissioner in chancery for the Circuit Courts of Norfolk and Chesapeake, and past panel trustee for the U.S. Bankruptcy Court for the Eastern District of Virginia, Norfolk Division. He was also elected as a fellow of the Virginia Law Foundation.

Judge Jacobson's involvement at Old Dominion spans more than two decades. Judge Jacobson and his wife, Connie, have attended hundreds of ODU events over the years. They have been season-ticket holders for women's basketball since 1990 and men's basketball since 1991. They are also long-time season ticket holders for football. In 2004, Judge Jacobson was appointed to the Board of Visitors at Old Dominion University and served in this capacity until 2014. During his tenure on the Board of Visitors, he was elected as its 19th rector and held this position from 2006 to 2008. He is one of the longest serving board members in the University's history. Earlier this year, he was named to the Old Dominion University Educational Foundation.

Judge Jacobson has been an active community leader in Norfolk for many, many years. He served as a trustee for the City of Norfolk Employees Retirement System and is a past president of both the Jewish Federation of Tidewater and Temple Israel. He is also a former vice president of the Tidewater Mental Health Association. He was appointed by the governor to the Virginia- Israel Commission and was the recipient of the Brotherhood Award from the National Conference of Christians and Jews.

Both Judge and Mrs. Jacobson are strong supporters of arts and humanities endeavors across Virginia and Michigan both in work and in deed. Jacobson is a past member of the board of trustees of the Virginia Symphony and currently serves on board of trustees for the Chrysler

Museum of Art. He is also supporter and member of the Board of Visitors for the Institute of Humanities at the University of Michigan, a center for innovative, collaborative study in the humanities and arts that offers a wide array of public and scholarly events, including weekly talks, public lectures, conferences, art exhibits, and performances. In summary, the Jacobsons' generosity to film and arts endeavors have proven vital to enhancing the cultural and artistic experiences in Norfolk and beyond.

Jacobson's activism spread to Old Dominion University as well. In 1997, Connie and he endowed the Marc and Connie Jacobson Raoul Wallenberg Humanitarian Lecture Series in honor of Raoul Wallenberg, a Swedish businessman and diplomat who became a legendary figure through his efforts to rescue Hungarian Jews during World War II. This lecture, now a part of Old Dominion's President's Lecture Series, brings to campus such iconic humanitarians as Elie Wiesel, Mia Farrow, Patch Adams, and Kim Phuc. ODU students are given the opportunity to meet and interact with many of the guest speakers of this lecture series.

Additionally, their support in the creation of the Jacobson Athletic Academic Center has contributed significantly to the outstanding success our student-athletes have enjoyed both in the classroom and in athletic competition. Old Dominion and the Hampton Roads community are better places because of Judge Jacobson's involvement.

Committee members approved by unanimous vote the appointment of the faculty representative to the Administration and Finance Committee for the spring semester. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

**APPROVAL OF FACULTY REPRESENTATIVE TO
BOARD OF VISITORS' COMMITTEE**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Ingrid Whitaker as the faculty representative to the Board of Visitors Administration and Finance Committee for the Spring 2016 semester, effective January 1, 2016.

Committee members discussed the policy on Honorary Degrees: Criteria and Procedures and decided to make no amendments to the policy.

Committee members approved by unanimous vote the resolutions on six faculty appointments, 21 administrative appointments and 10 emeritus appointments. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Robert J. Cramer Associate Professor of Community and Environmental Health	\$89,000	12/25/15	10 mos

Dr. Cramer received a Ph.D. in Clinical Psychology and an M.A. in Psychology from the University of Alabama and a B.A. in Psychology from Loyola University Maryland. Since 2010, he has been an Assistant Professor of Clinical Psychology in the Department of Psychology at Sam Houston State University.

Dr. Victoria Hill
Research Associate Professor, Ocean, Earth and Atmospheric Sciences

Dr. Hill received a Ph.D. from Southampton Solent University, UK and a B.S. in Marine Biology and Oceanography from the University of North Wales. She is currently in a Self-Supporting Research Professional position in the Old Dominion University Research Foundation and is affiliated with the Department of Ocean, Earth and Atmospheric Sciences. The designation of Research Associate Professor was conferred on Dr. Hill on October 6, 2015. (There is no salary support from the University since she is expected to generate her own funds.)

Mr. Basim Matrood Lecturer of STEM Education and Professional Studies	\$23,500	12/25/15	5 mos
--	----------	----------	-------

Mr. Matrood received an M.S. in Engineering, Civil and Environmental Engineering from Old Dominion University, a Bachelor of Engineering Sciences in Mechanical Engineering from Basrah University in Iraq, and is enrolled in a Ph.D. program in Engineering, Mechanical Engineering at Old Dominion University. He is currently an Adjunct Instructor in the Engineering Technology Department at Old Dominion and a part-time Instructor at ITT Technical Institute in Richmond.

Ms. Meredith Leigh Parker Lecturer of Teaching and Learning	\$44,000	11/10/15	10 mos
--	----------	----------	--------

Ms. Parker received a Master of Science in Education in Library Science and a Bachelor of Science in Business Administration from Old Dominion University. She is currently an Adjunct Instructor in the Department of Teaching and Learning at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Mohamed M. Rahoui Lecturer of Economics	\$26,000	12/25/15	5 mos

Mr. Rahoui received an M.A. and a B.S. in Economics and is expected to receive a Ph.D. in Finance from Old Dominion University. He is currently an Adjunct Faculty member in the Department of Economics and the Department of Finance at Old Dominion University.

Ms. Nuo Xu Instructor of Marketing (Tenure Track)	\$125,000	7/25/16	10 mos
--	-----------	---------	--------

Ms. Xu received a Bachelor of Management from Fudan University, China and is expected to receive a Ph.D. in Marketing from Goizueta Business School, Emory University. She has been a Teaching Assistant in the Goizueta Business School, Emory University. (Rank will be Assistant Professor if all requirements for the Ph.D. degree are completed by August 1, 2016) (new position)

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Sharon Mitsue Blythe Interim Director of ODU Online International and Instructor	\$80,000	9/10/15	12 mos

Ms. Blythe received a Master of Arts in English Literature from Longwood University. She previously served as the Special Assistant to the Associate Vice President for Distance Learning at Old Dominion University.

Megan Brammer Associate Director of Admissions and Instructor	\$57,200	9/25/15	12 mos
--	----------	---------	--------

Ms. Brammer received a Master of Science in Education, Higher Education from Old Dominion University. Prior to joining Old Dominion University, she served as the Assistant Director of Admissions for Virginia Wesleyan College in Virginia Beach, VA.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Robert Claud Director of Online Programming for the College of Continuing Education and Professional Development, and Instructor	\$80,000	10/25/15	12 mos

Mr. Claud received a Master's degree in Secondary Education from Old Dominion University. Prior to joining Old Dominion University, he served as the Corporate Director of Online Divisions at Centura College in Virginia Beach, VA. (new position)

James Corrigan Assistant Women's Basketball Coach	\$89,760	9/10/15	12 mos
--	----------	---------	--------

Mr. Corrigan received a Bachelor of Arts in Management Science from Duke University. He has been employed with Old Dominion University for over 20 years and has served in several different capacities including Assistant Men's Basketball Coach, Associate Men's Basketball Coach and Interim Head Men's Basketball Coach.

Debra Duffy Program Coordinator and Assistant Professor, Dean's Office, College of Sciences	\$60,000	10/25/15	12 mos
--	----------	----------	--------

Ms. Duffy received a Master of Science in Geology from Old Dominion University. Prior to joining Old Dominion University, she served as a Science Department Chair for Cape Henry Collegiate School in Virginia Beach, VA. (new position)

Michael Fisher Director, Old Dominion Athletic Foundation, and Instructor	\$56,100	11/10/15	12 mos
--	----------	----------	--------

Mr. Fisher received a Master of Education in Sport Leadership from Virginia Commonwealth University. Prior to joining Old Dominion University, he served as the Director of the Athletics Fund for Tulane University.

Michael Jolly Assistant Swimming and Diving Coach and Assistant Instructor	\$28,000	9/10/15	12 mos
---	----------	---------	--------

Mr. Jolly received a Bachelor of Science from East Carolina University. Prior to joining Old Dominion University, he served as the Assistant Swimming Coach for East Carolina University.

Ryan Jumper Coordinator of Membership Services, Recreation and Wellness, and Instructor	\$38,000	11/10/15	12 mos
--	----------	----------	--------

Mr. Jumper received a Master of Science in Athletic Administration and Sports Management from Indiana University. Prior to joining Old Dominion University, he served as a junior accountant for Aramark Corporation in Nashville, TN.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Nakia Madry-Smith Director, Peninsula Higher Education Center, and Instructor	\$70,000	11/10/15	12 mos

Ms. Madry-Smith received a Master of Business Administration from Old Dominion University. She previously served as Assistant Director, Cyber Career Center Supervisor and Liaison to the Distance Learning Sites in Career Development Services at Old Dominion University.

Jasmine Omorogbe Associate Director of Intercultural Initiatives and Instructor, Student Engagement and Enrollment Services	\$56,000	10/25/15	12 mos
--	----------	----------	--------

Ms. Omorogbe received a Master of Education in Higher Education from Harvard University. Prior to joining Old Dominion University, she served as the Assistant Director for Student Affairs at North Carolina State University.

Trina Patterson Assistant Women's Basketball Coach and Academic Progress Coordinator, and Instructor	\$85,000	9/10/15	12 mos
---	----------	---------	--------

Ms. Patterson received a Master of Arts in Human Resource Management from National University. Prior to joining Old Dominion University, she was an Assistant Coach at Stanford University and Head Women's Basketball Coach at the College of William and Mary, Albany and Maryland Eastern Shore.

Shantya Plater Institutional Effectiveness and Accreditation Analyst and Instructor	\$60,600	8/25/15	12 mos
--	----------	---------	--------

Ms. Plater received a Master of Arts in Urban Affairs from Norfolk State University. Prior to joining Old Dominion University, she served as an Assessment Coordinator for Elizabeth City State University.

Wirawan Purwanto High Performance Computing Computational Scientist and Assistant Professor, Information Technology Services	\$80,000	10/10/15	12 mos
---	----------	----------	--------

Dr. Purwanto received a Ph.D. in Physics from the College of William and Mary. Prior to joining Old Dominion University, he served as a Research Scientist for the College of William and Mary.

Isaiah Ruhl Interim Director of the College of Sciences Major Instrumentation Cluster Center and Instructor	\$50,000	11/10/15	12 mos
--	----------	----------	--------

Mr. Ruhl received a Master of Science in Analytical Chemistry from Ohio State University. Prior to joining Old Dominion University, he served as a Graduate Assistant for the Environmental Molecular Science Institute in Columbus, OH.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Christopher Shelton Client Coordinator, Business Gateway CEI, and Instructor	\$65,000	10/10/15	12 mos

Mr. Shelton received an M.B.A., Entrepreneurship from the University of Louisville. Prior to joining Old Dominion University, he was the Co-founder and Chief Financial Officer for Entrepreneurial Experience. (new position)

Callie Lane Boyer Smith Residence Hall Director and Instructor	\$32,000	9/10/15	12 mos
---	----------	---------	--------

Ms. Smith received a Master of Education in Higher Education Administration from Auburn University. Prior to joining Old Dominion University, she served as a Graduate Assistant at Auburn University.

Coulson Thomas Associate Director for Operations, Recreation and Wellness, and Instructor	\$60,000	9/10/15	12 mos
--	----------	---------	--------

Mr. Thomas received a Master of Education in Physical Education from Texas State University at San Marcos. Prior to joining Old Dominion University, he served as the Senior Assistant Director of Campus Recreation at the University of California at Davis.

Lenora Thorbjornsen Student Success/Academic Advisor and Instructor	\$40,000	9/25/15	12 mos
--	----------	---------	--------

Ms. Thorbjornsen received a Master of Science in Education in Counseling from Old Dominion University. She was previously employed as a part-time Advisor and Success Coach in the Division of Student Engagement and Enrollment Services at Old Dominion University. Prior to being employed with the University, Ms. Thorbjornsen served as an Advisor with Tidewater Community College.

Aaron Turner Admissions Counselor and Assistant Instructor	\$35,000	9/10/15	12 mos
---	----------	---------	--------

Mr. Turner received a Bachelor of Science in Occupational and Technical Studies, Training Specialist from Old Dominion University. Prior to joining Old Dominion University, he owned his own marketing consulting firm in Chesapeake, VA.

G. Mark Walsh Assistant Director of Records Management and IT Policy, and Instructor	\$85,000	11/2/15	12 mos
---	----------	---------	--------

Mr. Walsh received a Master of Arts in History from the University of Windsor. Prior to joining Old Dominion University, he served as the Corporate Records Manager for Norfolk Southern Corporation.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Maurice Williams Academic Coordinator/Counselor, Upward Bound, and Instructor	\$43,000	10/29/15	12 mos

Mr. Williams received a Master of Arts in Urban Education with a concentration in School Counseling from Norfolk State University. Prior to joining Old Dominion University, he served as a professional counselor/caseworker for TALK Family in Norfolk, VA.

EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus to the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Eileen P. Abrahamsen Associate Professor Emerita of Communication Disorders and Special Education	June 1, 2016
Barbara R. Bartkus University Professor Emerita and Associate Professor Emerita of Management	June 1, 2016
Faye E. Coleman Associate Professor Emerita of Medical Diagnostic and Translational Sciences	June 1, 2016
Elaine M. Justice University Professor Emerita and Associate Professor Emerita of Psychology	June 1, 2016
Lorraine M. Lees University Professor Emerita and Professor Emerita of History	January 1, 2016
George Maihafer Associate Professor Emeritus of Physical Therapy and Athletic Training	June 1, 2016
M. Lee Manning Eminent Scholar Emeritus and Professor Emeritus of Teaching and Learning	June 1, 2016

Jack E. Robinson
Associate Professor Emeritus of Educational
Foundations and Leadership

June 1, 2016

Sophie K. Thompson
Associate Professor Emerita of Medical Diagnostic
and Translational Sciences

June 1, 2016

Don Zeigler
Professor Emeritus of Political Science and Geography

July 1, 2016

Eileen Abrahamsen

Eileen Abrahamsen received a B.A. from Elmira College in 1968, an M.S. from the State University of New York at Albany in 1972, and an Ed.D. from Teachers College, Columbia University in 1980. All of her professional credentials prepared her for degrees in Speech-Language Pathology. Early in her career she received the Certificate of Clinical Competence in Speech-Language Pathology from the American Speech-Language-Hearing Association (ASHA).

Abrahamsen joined Old Dominion University as an Assistant Professor of Speech-Language Pathology in 1979 and achieved the rank of Associate Professor in 1985. She served as undergraduate advisor for the Speech-Language Pathology & Audiology program. Her great interest in world-wide travel led her to apply for and receive two Fulbright Scholar Awards, one in Malta (1995-1996) and one in Slovakia (2003).

During her 36 years at Old Dominion University, Abrahamsen endeavored to prepare students to become well-trained speech-language pathologists. Her research interests centered on children with language learning difficulties. She served as Master's research advisor to many students who presented their work at professional meetings. She maintained her professional certification, receiving the ASHA Award for Continuing Education on four occasions, and became Hanen Certified to provide specialized training to families of children with communication disorders.

Barbara R. Bartkus

Barbara R. Bartkus received a B.S. in Public Administration from Hawaii Pacific University in 1987, an M.B.A. (concentration in Finance) from Hawaii Pacific University in 1989, and a Ph.D. in Management from Texas A&M University in College Station, Texas in 1997.

Bartkus joined Old Dominion as an Assistant Professor of Management in 1997 and achieved the rank of Associate Professor of Management in 2003. Her research in corporate social responsibility has appeared in national and international journals and has been presented at international conferences.

During her 19 years at Old Dominion University, Bartkus has been recognized as an outstanding teacher. Her dedication to teaching has earned her several teaching awards, including the designation of University Professor (2004), the Alan Rufus Tonelson Distinguished Faculty Award, and the Most Inspirational Faculty Award (2013).

Faye E. Coleman

Faye E. Coleman received a B.S. in Biology from Hampton Institute (University) in 1962 and an M.S. in Medical Technology from St. John's University in 1973. She joined Old Dominion as an Assistant Professor of Biological Sciences in 1978, achieved the rank of Associate Professor of Biological Sciences in 1984 and is currently Associate Professor of Medical Diagnostic and Translational Sciences. Coleman served as Graduate Program Director of Medical Laboratory Sciences from 1980-93 and has served as Program Director of the Undergraduate Program in Medical Technology in the College of Health Sciences since 1993.

During her 38 years at Old Dominion University, Coleman was inspirational to scores of students who have become highly competent and successful medical laboratory professionals. She has served for many years as advisor for the Medical Laboratory Science Students Association. Throughout her career, her primary interest has been the development of educational strategies and techniques.

Coleman's teaching and accomplishments have been recognized by students and colleagues alike. She has been recognized five times as the "most inspiring faculty" by the top student in the College of Health Sciences. Her teaching and research have been recognized by Old Dominion University (University Finalist for the SCHEV Outstanding Faculty Award), the American Society for Medical Technologists (Ruth Heinemann Memorial Award), the Virginia Society for Clinical Laboratory Science (Educator of the Year), and the College of Health Sciences (Gene Hirschfeld Faculty Excellence Award and Research Award-Best Faculty Poster).

Elaine Marie Justice

Elaine Justice received a B.S. in Psychology from Northern Kentucky University in 1974, an M.A. in Psychology from Marshall University in 1975, and a Ph.D. in Developmental Psychology from the University of Cincinnati in 1980.

Justice joined Old Dominion as an Instructor of Psychology in 1979 and achieved the ranks of Assistant Professor of Psychology in 1980 and Associate Professor of Psychology in 1985. She served as Graduate Program Director of the Department's Master's degree program from 1985 to 1994, Assistant Chair in 2004 and from 2009 to 2013, Chair of the Department of Psychology from 1994 to 2000, and Interim Dean of the College of Sciences from May to July of 2000.

During her 37 years at Old Dominion University, Justice inspired a generation of students to become psychologists. She was also a mentor to many doctoral and master's students and supervised their research projects. Throughout her career, Justice served many roles at the department, college, and University level, including as a member of the ODU Institutional Review Board and the Faculty Senate. She was actively engaged in the preparation of graduate students for teaching, and received multiple grants from 2007 to 2011 to establish a Preparing Future Faculty program at ODU. While at ODU, she served as chair or member for more than 70 graduate student thesis or dissertation committees.

Lorraine M. Lees

Lorraine M. Lees received a B.A. in History from Holy Family College in 1968, an M.A. in American Foreign Relations from the University of Wisconsin-Milwaukee in 1970, and a Ph.D. in United States Diplomatic History from The Pennsylvania State University in 1976.

Lees joined Old Dominion University as an Assistant Professor of History in 1979 and achieved the rank of Professor of History in 2007. She was awarded the distinction of University Professor in 1999. And she won the Robert L. Stern Award for Excellence in Teaching in the College of Arts and Letters in 1996.

During her 36 years at Old Dominion University, Lees challenged and inspired a host of students to become better writers, more informed citizens, and budding historians. She was a demanding yet supportive professor whose course offerings included: The Cold War in History, The Immigrant in American History, American Civilization in a World Setting, Techniques of Research, American Foreign Relations and World Order, and others of equal significance. Equally adept in undergraduate and M.A. courses, Lees leaves a most enduring legacy.

George Maihafer

George Maihafer received a B.S. in Physical Therapy from the State University of New York Health Center in 1973, an M.S.Ed. in Physical Therapy from the University of Kentucky in 1977, and a Ph.D. in Urban Services from Old Dominion University in 1992.

Maihafer joined Old Dominion as an Assistant Professor of Physical Therapy in 1982 and achieved the rank of Associate Professor in 1988. Throughout his tenure at Old Dominion University he served as the Director of Clinical Education, Graduate Program Director, and Chair of the School of Physical Therapy. Additionally, he served as the Director of the Health Services Research Doctoral Program for the College of Health Sciences.

During his 34 years at Old Dominion University, Maihafer inspired a generation of students to become successful physical therapists. He was actively involved in many committees at the University level, but is known for his work as the University IRB Chair. Throughout his career, Maihafer was actively engaged within the State of Virginia by serving as the President of the Virginia chapter of the American Physical Therapy Association and the President of the Virginia Board of Physical Therapy. In recognition of his accomplishments, the Federation of State Boards of Physical Therapy awarded him the Outstanding Service Award, the highest honor given to a physical therapist.

M. Lee Manning

M. Lee Manning received a B.S. and M.Ed. from Clemson University and a Ph.D. in Elementary Education from the University of South Carolina in 1978. He taught language arts in grades 5, 6, and 7 for five years in the South Carolina public school education system.

After teaching at Arkansas State University and Columbia College of South Carolina, Manning joined the Old Dominion University faculty as an Assistant Professor of Educational Curriculum

and Instruction in 1992. He taught language arts and middle school courses. He was promoted to Full Professor in 1996 and Eminent Scholar in 2001. His teaching, research, and publications have focused on improving middle school education, mainly educational experiences for 10-14 year old learners. He was active in the Association for Childhood Education International as well as the National Middle School Association. While serving at Old Dominion University, he served as a consultant for the Department of Defense and worked to improve middle and secondary schools.

During his career, Manning published approximately 200 journal articles and over 40 books, focusing mainly on multicultural education and middle school education. He made 30 national presentations. He was instrumental in the effort to provide multicultural educational experiences based upon 10-14 year olds' psychosocial and cognitive development.

Jack Robinson

Jack Robinson joined the faculty at Old Dominion University as an Assistant Professor of Education in 1974 and was promoted to Associate Professor in 1981. He earned a B.S. degree in Psychology with a minor in Sociology from Drake University in 1969 and a Master's degree and Ph.D. from the University of Iowa in Educational Psychology with minors in Statistics and Measurement in 1973 and 1974.

While at Old Dominion University Robinson served as Assistant Chair of the University Senate for two years and Assistant Chair and Chair of the College of Education Faculty Governance for two years and three years respectively. He also served as the chair of a local parochial school board for three years and assistant chair of a state-level parochial school board for two years.

During his tenure at the University, Robinson has been a Principle Investigator on four different grants totaling over \$250,000 and a Co-PI on five additional grants totaling over \$750,000 in funding. Most of these grants have been with K-12 educational agencies focusing on addressing the needs of urban learners and high need students. In addition he has served as an evaluation consultant on 13 different grants totaling over \$4 million that were funded at the state or federal level. Robinson has published several articles in refereed journals as well as given numerous presentations at major educational conferences. His service to the University and community also includes being a member of the College of Education Professional Development School initiative for five years, serving as chair or member on over 50 doctoral dissertation committees, two of which received state level recognition as outstanding dissertations, and giving several presentations for the Center for Learning Technologies.

Sophie K. Thompson

Sophie K. Thompson received a Certificate in Cytotechnology from the Medical University of South Carolina in 1968, a B.S. degree in Cytotechnology in 1976 and a Master's in Health Sciences in 1984.

Thompson joined Old Dominion University in 1998 as an Assistant Professor and Director of the Cytotechnology Program and achieved the rank of Associate Professor of Medical Laboratory and Radiation Sciences in 2005. She instituted the Histotechnology program and served as

Program Director from 2007-2011. She also served as Chair of the School of Medical Laboratory and Radiation Sciences from 2005-2010.

During Thompson's 17 years at Old Dominion University, she inspired a generation of students to become successful cytotechnologists. Throughout her career, she was actively engaged in research in the areas of cytology ergonomics, HPV, asbestos, and other types of cancer. Thompson is a past President of five cytology organizations including the American Society of Cytotechnologists. In recognition of her accomplishments, she was nominated for the Outstanding Cytotechnologist Award for the American Society of Cytopathology.

Donald J. Zeigler

Donald J. Zeigler received a B.S. from Shippensburg University of Pennsylvania in 1972, an M.A. from the University of Rhode Island in 1976, and a Ph.D. from Michigan State University in 1980. All were in geography.

Zeigler joined Old Dominion University as Assistant Professor of Geography in 1980 and achieved the rank of Professor in 1992 while he was serving as Chair of the Department of Political Science and Geography. In 2008, he relocated to the Virginia Beach Campus of ODU, where he became a lead faculty member and an advisor for the interdisciplinary studies degree in elementary education.

During his 36-year career at Old Dominion University, Zeigler taught well over two dozen different courses, including Political Geography, Cities of the World, and the Middle East. Shortly after his arrival, he initiated the ODU chapter of Gamma Theta Upsilon, the international honor society in geography; he later served as the national President of that organization. He was also President of the National Council for Geographic Education (1997). In 2006, he was honored with a SCHEV Award for excellence in teaching and with the Grosvenor Award for achievement in geography education by the Association of American Geographers. He also served as Chief Reader for College Board's Advanced Placement Human Geography course. Zeigler has authored or co-authored over 60 articles, books, and book chapters, and presented over 130 papers at professional conferences.

Committee members approved by unanimous vote the proposed revisions to the policy on Emeritus/Emerita Appointments. The revisions provide a mechanism to award emeritus/emera status to retirees who are not tenured faculty, including non-tenure track faculty, librarians, and administrators. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

APPROVAL OF PROPOSED REVISIONS TO THE POLICY ON EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revisions to the policy on Emeritus/Emerita Appointments effective January 1, 2016.

Rationale: The proposed revisions would provide a mechanism to award emeritus/emmerita status to retirees who are not tenured faculty, including non-tenure track faculty, librarians, and administrators. The award of emeritus/emmerita to those who are not tenured faculty would recognize these individuals for their contributions to the University. These individuals will continue to represent Old Dominion University in the community after their retirement. Many non-tenure track faculty such as Senior Lecturers have served the University for many years and have made significant contributions to the University's teaching mission. Librarians are similar to faculty and are represented on the Faculty Senate; the work they perform is critical to the University's functioning and mission. Administrative officers who have given exemplary service to the University are also deserving of recognition upon their retirement. Several updates to reflect current practice have also been made.

NUMBER: 1441

TITLE: Emeritus/Emerita Appointments

APPROVED: September 28, 1972; Revised August 30, 1990; Revised April 12, 2002; Revised April 7, 2006; Revised June 13, 2008; Revised April 8, 2010

I. Emeritus/Emerita Appointments for Tenured Faculty

- A. The title "emeritus/emmerita" shall be granted only by the Board of Visitors. The title of emeritus/emmerita is granted in recognition of dedicated and meritorious service at Old Dominion University and entitles its holders to commensurate rights and privileges.
- B. Eligibility for the titles of professor emeritus/emmerita and associate professor emeritus/emmerita shall be limited to full-time tenured faculty upon their retirement.
- C. Administrative officers who hold faculty rank and tenure, except for the president, may be named "emeritus/emmerita" upon retirement. The Board of Visitors may in its discretion award the title of "president emeritus/emmerita" to a former president upon his or her retirement from the university or departure from the position. The president emeritus/emmerita may, with the approval of the Board of Visitors, continue to serve the university after retirement or departure from the position. Responsibilities of the president emeritus/emmerita may include teaching and consulting as well as activities that carry forward the name and reputation of the university.
- D. To be eligible for a faculty emeritus/emmerita appointment, a faculty member shall be recommended by his or her chair and approved by the dean, provost and vice president

for academic affairs, and president, or the process may begin with the recommendation of the provost and vice president for academic affairs.

- E. Should a qualifying faculty member die before actual retirement, his or her chair may recommend him or her for posthumous emeritus/emerita recognition.
- F. Each person receiving the title of emeritus/emerita with faculty status will receive appropriate recognition from the university.
- G. Emeritus/emerita appointments for faculty carry the following lifetime privileges, ~~an updated list of which will be sent annually by the Office of Academic Affairs to every emeritus/emerita faculty member.~~
 - 1. Use of the library as a faculty member.
 - 2. Attendance at faculty meetings (nonvoting), at receptions and at academic processions, including commencement.
 - 3. ~~The same tuition rates for spouses and dependent children enrolled in the university as are provided for active faculty.~~
 - 3. Listing in all university publications on the same basis as active faculty.
 - 4. Receipt of all university informational bulletins that are circulated to active faculty.
 - 5. Attendance at lectures, concerts, athletic events, banquets, etc., and use of university facilities, including parking lots, on the same basis as active faculty.
 - 6. Office and laboratory space, or library study space, as available and on a temporary basis, but priority will be given to active faculty, staff, and students when space is limited.
 - 7. Use of the university's email account.

II. Emeritus/Emerita Appointments for Non-Tenured Faculty, Librarians and Administrators

- A. The title of emeritus/emerita may also be conferred on retired non-tenured faculty, administrative officers, and librarians with continued appointment of at least 10 years who have given exemplary service to the university and who are specifically recommended by the president and approved by the Board of Visitors.
- B. To be eligible for this category of emeritus/emerita appointment, a non-tenured faculty member, administrator or librarian shall be recommended by his or her supervisor and approved by the dean and/or vice president, the provost, and the president or the process may begin with the recommendation of the relevant vice president.
- C. Should a qualifying employee die before actual retirement, his or her supervisor may recommend him or her for posthumous emeritus/emerita recognition.

D. Each non-tenured faculty member, administrator or librarian receiving the title of emeritus/emerita will receive appropriate recognition from the university.

E. Emeritus/emerita appointments in this category carry the following lifetime privileges.

1. Use of the library as a university employee.
2. Receipt of all university informational bulletins that are circulated to active employees.
3. Attendance at lectures, concerts, athletic events, banquets, etc. and use of university facilities, including parking lots, on the same basis as active employees.
4. Use of the university's email account.

Committee members approved by unanimous vote the proposal for a new Bachelor of Science program in Sport Management. The program will prepare students for entry-level management positions within sport-oriented organizations. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

APPROVAL OF A NEW BACHELOR OF SCIENCE PROGRAM IN SPORT MANAGEMENT

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposal for a new Bachelor of Science program in Sport Management to be effective with the fall 2016 semester.

Rationale: Old Dominion University seeks approval to initiate a Bachelor of Science in Sport Management in fall 2016. The purpose of the program is to prepare students for entry-level management positions within sport-oriented organizations. Careers in sport promotion, sport marketing, health and fitness center management, sport event management, sport facility/arena management, and other sport-related businesses are targeted.

Courses in sport management have been offered for years under the Bachelor of Science degree with a major in physical education and a concentration in sport management. The physical education major is focused on pedagogy and therefore is not aligned with sport management. The proposed program would enable the University to offer a stand-alone major in sport management at the undergraduate level, which is the appropriate credential for those interested in the field. Graduates will be prepared to work in a wide variety of sport industry organizations.

Committee members approved by unanimous vote the proposal for a new Master of Science program in Sport Management. The program will provide students with the knowledge to enable them to be successful leaders within sport-oriented organizations. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

APPROVAL OF A NEW MASTER OF SCIENCE PROGRAM IN SPORT MANAGEMENT

RESOLVED, that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposal for a new Master of Science program in Sport Management to be effective with the fall 2016 semester.

Rationale: Old Dominion University seeks approval to initiate a Master of Science in sport management in fall 2016. The purpose of the program is to prepare students for the opportunities and challenges associated with careers in the sport industry by providing them with theoretical and practical knowledge that will enable them to be successful leaders within sport-oriented organizations. Specifically, business aspects of sport and recreation are addressed, including leadership, management, marketing, and finance of these areas.

Courses in sport management have been offered for years under the Master of Science in Education degree with a major in physical education and a concentration in sport management. The physical education major is focused on pedagogy and therefore is not aligned with sport management. The proposed program would enable the University to offer a stand-alone graduate program in sport management, which is the appropriate credential for those interested in the field. Graduates will be prepared to work in a wide variety of sport industry organizations.

Committee members approved by unanimous vote the proposal for a new Master of Science program in Park, Recreation and Tourism Studies. The program will provide professional preparation for students and practitioners interested in pursuing or continuing a career in recreation or tourism-related fields. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

APPROVAL OF A NEW MASTER OF SCIENCE PROGRAM IN PARK, RECREATION AND TOURISM STUDIES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposal for a new Master of Science program in Park, Recreation and Tourism Studies to be effective with the fall 2016 semester.

Rationale: Old Dominion University seeks approval to initiate a Master of Science in Park, Recreation and Tourism studies in fall 2016. The mission of the program is to provide professional preparation for students and practitioners interested in pursuing or continuing a career in recreation or tourism-related fields. The program combines social science and management concepts and theories with applied problem-solving techniques specific to parks, recreation and tourism.

Master's-level courses in Park, Recreation and Tourism Studies were offered from 2004-2010 as an emphasis within the Master of Science in Education degree in Physical Education. The new degree program will be a stand-alone program at the graduate level focused on park, recreation and tourism management and leadership rather than on the pedagogy that is taught in a variety of education curricula. The department currently offers a Bachelor of Science degree program in Park, Recreation and Tourism Studies.

Interim Provost Chandra de Silva introduced Dale Miller, Provost's Fellow for Faculty Development and Professor of Philosophy and Religious Studies, who presented information about the exit interview survey that was administered to faculty members who recently resigned full-time positions.

ADMINISTRATION & FINANCE COMMITTEE

The Rector call on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Mary Deneen, Assistant Vice President for Financial/University Controller, briefed the Committee on the Unaudited Financial Statements for the year ended June 30, 2015. Her presentation reviewed the Statements on the University's Net Position; Revenues, Expenses and Changes in Net Position; and Cash Flows.

September Sanderlin, Vice President for Human Resources, briefed the Committee on the proposed changes to the Virginia Retirement System's Optional Retirement Program that would impact Old Dominion University employees. TIAA-CREF and Fidelity are being replaced by ICMA-RC as the third-party administrators and recordkeepers. This change by VRS will impact the choice of investment funds participants will have in their Optional Retirement Program. VRS anticipates that making changes to the Optional Retirement Program investment will provide increased flexibility for participants. The Board of Visitors will be kept informed of all new developments.

In his report, Chief Operating Officer Harnage briefed the Committee on University projects, discussed new highway signage initiatives, and provided information on the University's awards and recognitions.

The Committee received the Capital Outlay Projects Status Report from Dale Feltes and the Educational Foundation's Investment Report from Rick Massey, Associate Vice President for Foundations.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Ms. Smith for the report of the Student Enhancement and Engagement Committee. Ms. Smith reported that Vice President Neufeldt presented the proposed revisions to Policy 1530, Code of Student Conduct, to include a section regarding its applicability to student athletes. Currently all students (including student athletes) are subject to the enforcement of the Code, but the Code does not specifically reference student athletes. The *Code of Virginia* now requires Board of Visitors to specifically establish conduct policies and receive annual reports from the universities as they pertain to the discipline of student athletes. This is most effectively accomplished by revising the Code of Student Conduct. Committee members approved the proposed revisions by unanimous vote. The following resolution was brought forth as a recommendation of the Student Engagement and Enhancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Sessoms, Smith, Swystun, Tata*)

APPROVAL OF PROPOSED REVISION TO THE CODE OF STUDENT CONDUCT

RESOLVED, that upon the recommendation of Student Advancement Committee, the Board of Visitors approves the proposed revision to Section VI of Policy 1530, the Code of Student Conduct, effective on this date.

Rationale: The proposal to revise the Code for Student Conduct is to include a section regarding its applicability to student athletes, in compliance with state law. Currently all students, including athletes are subject to the enforcement of the code. However, the code does not specifically reference student athletes. The Code of Virginia Section 23-2.5 now requires the board of visitors to specifically establish conduct policies and receive annual reports from the University, as they pertain to the discipline of student athletes. This is most effectively accomplished by revising the Code for Student Conduct, (as the existing board policy), in a manner that addresses this requirement.

VI. APPLICABILITY OF THE CODE OF STUDENT CONDUCT

The Code may be applied to conduct that takes place whenever a person has a continuing relationship with the University as a student. Students who withdraw from the University after allegedly violating the Code will still be considered “students” for the purposes of pursuing alleged violations. A student-initiated withdrawal from the University may delay resolution of a referral only when felony criminal charges are pending as described in Section VII.A.

- A. **Visitors and Guests:** the Code applies to all guests and visitors of students, meaning a student may be held accountable for the misconduct of their guest(s)/visitor(s). Visitors to and guests of the University are also protected by the Code and may initiate referrals for violations of the Code allegedly committed by students against them.
- B. **Time Limitations:** the University reserves the right to extend its jurisdiction to misconduct that occurs prior to, but is not reported until after, the graduation of a student as long as the misconduct is reported within 6 months of its discovery.

Otherwise, there is no time limit on reporting of violations, as long as the student has a continuing relationship with the University. However, the longer someone waits to report a suspected violation, the harder it becomes for the University to obtain information and witness statements, and to make a determination regarding alleged violations. Those who are aware of misconduct are encouraged to report it promptly to the Office of Student Conduct & Academic Integrity and/or University Police.

- C. Location of Violation: Because the Code is based on shared values, it sets a range of expectations for University students and student organizations no matter where or when their conduct may take place. Therefore, the Code will apply to behaviors that take place on University premises and at University-activities. The Code may also apply to conduct occurring off University premises when the Director, or designee, determines that the conduct affects a substantial University interest.

A substantial University interest is any factor that adversely affects the University's mission and may include, but is not limited to, the following:

1. Any action that could constitute a criminal offense. This includes violations of any local, state or federal law, or ordinance committed in the City of Norfolk. Most felony offenses, especially those relating to any form of violence; burglary; robbery; or drug possession, use, or distribution will be considered to affect a substantial University interest.
2. Any situation where it appears that the student or student organization may present a danger or threat to the health or safety of the University community.
3. Any situation that significantly infringes upon the rights, property, or achievements of self or others or significantly breaches the peace and/or causes social disorder.

- D. Student Athletes: All students are subject to the provisions of this Code, including students who participate in varsity intercollegiate athletics. As an NCAA member institution, these students must also comply with all applicable rules and regulations of the NCAA and Conference partners in the conduct of its intercollegiate athletics program, as published in the [University Student Athlete Handbook](#). If a student athlete is charged with an NCAA violation that also involves a violation of this Code, sanctions may be imposed by both the Athletic Director and Office of Student Conduct & Academic Integrity. Incidents regarding the enforcement of this Code provision will be reported annually to the Board of Visitors, in accordance with the Code of Virginia 23-2.5.

- E. Student Organizations: The Code applies both to the conduct of individual students as well as recognized student organizations. The following criteria will be utilized when determining whether conduct might reasonably be associated with a student organization. Specifically, the conduct (which may be an act of commission or an act of omission) must involve one or more members of a student organization. Members may be general members, officers, or new/associate members. Additionally, the conduct must meet one or more of the following criteria:

1. The conduct is sanctioned by the student organization and/or any of its officers ("sanctioned by" may include, but is not limited to, the following: active or

passive consent or encouragement; having prior knowledge that the conduct was likely to occur; or helping to plan, advertise, or promote the conduct); or

2. The conduct is committed during the course of an activity financed by the organization, or financed as a result of one or more members of the student organization contributing personal funds in support of the activity or conduct in question; or
3. The conduct occurred on property owned, controlled, rented, leased, or used by the organization or any of its members; or
4. The purpose of the activity was related to initiation, admission into, affiliation with, or as a condition for continued membership in the student organization; or
5. Non-members of the student organization learned of the activity through members, advertisements, or communications associated with the student organization, or otherwise formed a reasonable belief that the conduct or activity was affiliated with or sanctioned by the student organization; or
6. Members of the student organization attempted to conceal the activity or protect other members who were involved; or
7. One or more officer(s) of the organization had prior knowledge or reasonably should have known that the incident would take place.

At the discretion of the Director, student organization violations may be processed by the appropriate self-governing bodies provided they have received adequate training from the Office of Student Conduct & Academic Integrity. Any such bodies will follow the same procedures and guidelines outlined in this Code and will convene with a Chairperson appointed by the Director.

Vice President Neufeldt reported on the new student transcript legislation, retention and graduation rates, gender inclusive housing, and campus response to national and global events.

Charles Chiou, student representative to the Board, reported on Fall events on campus. On the national issues of inclusion and diversity, Rachael Edmonds, Student Government Association's Director for Legislative Affairs and Diversity, presented on the Student Inclusive Excellence Advisory Board. Mr. Chiou also focused on the qualities of student resources, specifically on student Residential Advisors holding diverse responsibilities. He also introduced Darcy Cheesman, Graduate Assistant, who spoke about academic support services that are available to students.

Chief Rhonda Harris reviewed the current crime statistics, noting a downtrend in crime on campus.

UNIVERSITY ADVANCEMENT COMMITTEE

The Rector called on Ms. Swystun for the report of the University Advancement Committee. Ms. Swystun reported that Nancy Grden, Executive Director of the Strome Entrepreneurial Center, provided highlights from the past year's activities. Two entrepreneurial students presented overviews of their companies and discussed their experiences at the Center.

Alonzo Brandon, Vice President for University Advancement, presented dashboard items measuring productivity in the area of University Advancement and discussed outcomes from the joint meeting held in October with affiliated boards and the Board of Visitors.

CLOSED SESSION

The Rector recognized Dr. Maniscalco-Theberge, who made the following motion, "Mr. Rector, I move that this meeting be convened in closed session, as permitted by Virginia Code Section 2.2-3711(A) (19), for the purpose of discussing plans related to the security of a governmental facility, building or structure and the safety of persons using such facility, building or structure." The motion was duly seconded and unanimously approved by all members present and voting. *(Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Smith, Swystun, Tata)*

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was twelve in favor and none opposed. *(Allmond, Bennett, Bernd, Biagas, Harris, Henry, Maniscalco-Theberge, Mugler, Scassera, Smith, Swystun, Tata)*

OLD/UNFINISHED BUSINESS

There was no old or unfinished business to come before the Board.

NEW BUSINESS

There was no new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 1:50 p.m.