

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, December 8, 2016

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, December 8, 2016, at 12:30 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Carlton F. Bennett, Rector
Yvonne T. Allmond
R. Bruce Bradley
Richard T. Cheng
Alton J. Harris
Michael J. Henry
Larry R. Hill
Toykea S. Jones
Kay A. Kemper
Mary Maniscalco-Theberge
Ross A. Mugler
Frank Reidy
Lisa B. Smith
Robert M. Tata
Fred J. Whyte
Petra Szonyegi (*Student Representative*)

Absent were: Donna L. Scassera
William D. Sessoms, Jr.

Also present were:

John R. Broderick, President	Earl Nance
Austin Agho	Ellen Neufeldt
Alonzo Brandon	Brendan O'Hallarn
Judy Bowman	Brian Payne
Jane Dané	September Sanderlin
Morris Foster	Wood Selig
Giovanna Genard	Deb Swiecinski
Velvet Grant	Rusty Waterfield
Elizabeth Kersey	Jay Wright
Donna W. Meeks	

CALL TO ORDER AND APPROVAL OF MINUTES

Rector Bennett called the meeting to order at 12:35 p.m. and asked for approval of the minutes of the regular meeting held on September 22, 2016. Upon a motion made by Mr. Mugler and seconded by Mary Maniscalco-Theberge, the minutes were approved by all members present and

voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

RECTOR'S REPORT

Rector Bennett congratulated Dr. Maniscalco-Theberge for being the first recipient of the Mary Edwards Walker Inspiring Women in Surgery Award from American College of Surgeons, as featured in the current issue of *Monarch Magazine*.

The Rector reported that he President Broderick, Elizabeth Kersey met with the Governor to discuss ODU's funding issues and make a case for differential budget cuts, noting that University has the lowest tuition of all of the public doctoral institutions along with the highest number of Pell-eligible students. It was a very good session, the Governor asked a lot of questions, and he seemed very impressed with the presentation.

Also appearing in *Monarch Magazine* is an article about ODU alumni and current Mayor of Norfolk Kenny Alexander. Local cooperation, which should be a top priority in the upcoming year, provides a great opportunity for greater communication and collaboration. Another priority is to increase the University's marketing and communications efforts.

The Rector acknowledged the President's 2% bonus to employees, noting that faculty and staff are most deserving of this bonus and are appreciative.

The Rector recognized Athletic Director Wood Selig, who announced that a send-off event for the football team has been scheduled for December 19 at 8:30 a.m. in Webb Center. The event will feature remarks by President Broderick, Coach Bobby Wilder, and Senator Mark Warner.

PRESIDENT'S REPORT

President Broderick briefed the Board on the anticipated budget reductions and impact on the University. He said that the State had proposed a 3% salary increase for all state employees should revenues support it, but the pay increase was removed when revenue projections fell short. As a result, he asked the Board for their support to award a 2% bonus instead. He noted that we fight a tremendous battle to not only attract good employees but to retain them, and thanked the Board for their support.

Guidance was received from the Governor's chief of staff on November 1 stating that higher education institutions should begin planning for the likelihood of a 7.5% reduction general fund support, excluding financial aid. That would equate to a \$9.4M for ODU. Discussions have already begun and options for addressing this shortfall will be determined during the University's budget process. He is hopeful that the recent meeting with the Governor may have made a case for differential budget cuts. The Governor's budget will be presented on December 16 and we will know what our reduction target will be. This will be a topic of discussion at the Board's retreat on February 3rd.

The President brought the board members' attention to the letter from the Hourly and Classified Employees Association and the Association of University Administrators expression their

appreciation for the 2% bonus. Faculty members have also expressed their appreciation for the bonus.

Ms. Kemper complimented President Broderick and Elizabeth Kersey on their efforts in communicating with the legislature. She noted that, for a while, legislators were not listening but they are listening now and there is great support for ODU in both the House and Senate.

Mr. Mugler asked which of the University's priorities are in jeopardy due to the impending budget cuts. The priority now for Old Dominion is to get the differential reduction while trying to hold on to the resiliency center funds, the joint online program with George Mason University, and expenditure authority for the football stadium. Mr. Mugler suggested that the Board needs to discuss how we will fund the academic priorities at the retreat.

President Broderick shared the proposed agenda for the Board retreat scheduled for February 3, 2017. The agenda includes discussion with Norfolk city officials, initiative-based fundraising campaign, FY18 budget review and discussion, and his mid-year evaluation. The annual board reunion reception will follow at the President's Residence/Jacobson House. He mentioned that Mayor Alexander may have a scheduling conflict and will be unable to attend the retreat, and if the city manager is also unable to attend, the discussion may be postponed to a future meeting. He welcomed any other suggestions from board members about topics of discussion for the retreat.

The President shared the new spring commencement timeline and details about the fall commencement on December 17, stating that he hoped every board members can attend at least one of the ceremonies.

The latest issue of the *Monarch Magazine* was distributed to board members. Giovanna Genard, Assistant Vice President for Strategic Communication and Marketing, announced the award of a contract with the Spurrier Group to assist with the University's marketing and communication efforts.

At the conclusion of his report, President Broderick thanked the Board for their support of the 2% bonus for ODU employees.

REPORTS OF STANDING COMMITTEES

ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Dr. Maniscalco-Theberge for the report of the Academic & Research Advancement Committee. Dr. Maniscalco-Theberge reported that Provost Austin Agho presented a flow chart to illustrate the steps in the tenure review process. The Committee then met in closed session to discuss nominations for two honorary degrees, a recommendation for the award of tenure to a faculty member, and mid-year tenure recommendations.

Committee members approved by unanimous vote the award of an honorary degree to Barry M. Kornblau and Ting Xu. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was

unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

HONORARY DEGREES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the awarding of an honorary degree to the individuals noted below. A summary of each nominee's career is attached to this resolution for information purposes.

1. Barry M. Kornblau, retired chairman and CEO of Summit Realty Group, Inc.
Doctor of Humane Letters (*honoris causa*)
2. Ting Xu, founder and president of Evergreen Enterprises and CEO and Co-Owner of Plow and Hearth
Doctor of Humane Letters (*honoris causa*)

Barry M. Kornblau

Barry M. Kornblau is the retired chairman and CEO of Summit Realty Group, Inc., based in Richmond, Virginia. He is a real estate broker, a certified property manager and a registered apartment manager. He served as senior vice president and director of apartment operations for United Dominion Realty Trust from January 1991 until March 1998 and was on the Trust's board of directors from 1993-2001. He was a founder and director of Commerce Bank of Virginia until it was acquired by South Trust Bank in 2001. He has been an instructor in the Richmond area for various property management courses.

Kornblau received a BA in political science from the College of Arts and Letters at Old Dominion University in 1971. Kornblau's involvement in the life of Old Dominion spans decades. He has been an active alumnus giving both of his time and support. In 1979 he was elected to the Old Dominion University Athletic Foundation, formerly known as the ODU Intercollegiate Foundation. He is the longest-tenured active member of the board of trustees of this organization serving 37 years and counting. He has held a number of ODAF board positions including board chair for two consecutive terms in 2000 and 2001.

Mr. Kornblau was first appointed to Old Dominion University's Board of Visitors (BoV) in 1997 and served until 1999. During that time he served a tenure as vice rector. He was again appointed to the BoV in 2007 and was reappointed for another term in 2011. Following this he became actively involved with Old Dominion's Alumni Association Board of Directors and served from 1999 to 2003. Later, he was elected to the Old Dominion University Educational Foundation where he served from 2003 to 2006. Over the years, Mr. Kornblau has helped the University's foundations and development office to recruit board members as well as donors.

Kornblau's involvements span throughout the University. He was on the Business School's advisory board for the Center for Real Estate Economic Development (CREED) from 2008 to 2011. The purpose of the CREED is to connect the multi-disciplinary analyses, innovative curriculum and research underway at Old Dominion University with students, industry and the public sector interested and engaged in the real estate and economic development communities.

To encourage students to study this field, he established the Barry M. Kornblau Endowed Real Estate Scholarship in 2007. It is awarded to a junior or senior in the Strome College of Business majoring in financial management with an emphasis in real estate.

For his numerous contributions to the community and to Old Dominion University, Kornblau received the Distinguished Alumni Award in 2004. In the same year, the Barry M. Kornblau Alumni Center was named in recognition of his generous gift to the Alumni Association that transformed the former Public Safety Building into a beautiful welcome center for visiting alumni. It should be noted that Mr. Kornblau is also a long-time supporter of many Monarch sport team and was recognized in 2014 with the Bud Metheny Award for his support of the annual baseball banquet and contributions to the baseball team.

With his great involvement at Old Dominion, one might think that Mr. Kornblau has had time for little else; however, this is not the case. In 1994, the Governor of Virginia appointed him to the Virginia Community Development Corporation. The mission of this organization is to raise corporate and private capital for investment in affordable housing. He served as chairman of this board in 2000. Additionally, he is a former trustee of the Steward School which is a private K-12 school in Richmond whose mission is to prepare students for college and a life in the community defined by strong academics, inspiration, engagement and care. He is the former president of the Richmond Apartment Council and also served on the National Real Estate Investor Advisory Committee from 1999-2001. He is also a past board member of the Virginia Apartment Management Association. Old Dominion and the Richmond community are better places because of Mr. Kornblau's involvement.

Ms. Ting Xu

Ting Xu's story is what American dreams are made of. A two-time Old Dominion University graduate, Xu is the founder and president of Evergreen Enterprises, the nation's largest flag designer and wholesaler. She is also the CEO and Co-Owner of Plow and Hearth, LCC, a yard and garden retailer acquired from its parent company, 1-800-Flowers.com.

Xu, a native of Shanghai, China, was sponsored by her cousin to come to the United States in the late 1980's. She was chosen because she scored the highest of her siblings on the TOEFL. Her grandmother, a University professor in China, encouraged her children to pay the cost of Xu's travel expenses to the U.S. in order for her to make the journey. After moving to the states, she was determined to create a way for her family to join her and to become prosperous. She enrolled at Old Dominion and majored in computer science because of job opportunities in the field. Both her major and the college choice were determined by her cousin.

Following graduation from Old Dominion, Xu accepted a position at the Virginia Department of Health. Soon after, she began to investigate business opportunities and was introduced to a couple who made decorative flags in their home. After viewing their operation, she decided that she could produce flags more efficiently. In 1993, she set up a flag production business with her brother and her parents in the garage of their suburban Virginia home; and thus, Evergreen Enterprises was born.

Since its inception, the company has experienced phenomenal growth under Xu's leadership. By its third year, the company broke the \$1 million mark in sales, focusing on the development of their inventory, product design, importing, and distribution. In 1997, she expanded Evergreen

by hiring more office staff and salespeople, and in 2002, the company broke ground for a new logistics facility in China. The following year, Evergreen broke ground for a warehouse storage facility at their corporate headquarters in Richmond, Virginia, to aid in faster shipping response times for customers. The Cypress Home brand of ceramic kitchen décor was also launched. In 2004, the company expanded their offerings when Ashford Court, a home textile manufacturer, was acquired. This launched Evergreen into a new product arena including bedding, pillows, throws and tabletop textiles. The addition of Ashford Court to the Cypress Home line advanced Evergreen into the entire home and earned approximately \$45 million in revenue. Plow and Hearth, a Virginia-based national catalog company, was acquired for \$17 million in 2010.

Today, Evergreen Enterprises employs close to 200 people including both Xu's husband as CEO and her brother as executive vice president and treasurer. Products are sold all over the country including Frank's Nursery, Kmart, Bed Bath and Beyond, and Neiman Marcus. Net sales top \$152 billion and the company generated \$310 million in total annual revenue in 2015.

Xu earned a B.S. in computer science in 1988 and a M.S. in computer science in 1989. She is the recipient of an Old Dominion Distinguished Alumni Award and a member of the College of Sciences Development Board. She serves on the Board of Commissioners for the Virginia Port Authority and is actively involved with the Organization of Chinese Americans, various philanthropic efforts and the Maggie Walker Governors School.

Committee members approved by unanimous vote the award of tenure to five faculty members. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

AWARD OF TENURE TO A FACULTY MEMBER

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the award of tenure to Dr. Thomas R. Allen as Associate Professor of Political Science and Geography in the College of Arts and Letters, effective December 8, 2016.

Salary: \$92,000 for 10 months

Rank: Associate Professor of Political Science and Geography (Salary includes \$5000 for coordinating Sea Level Rise/GIS activities.)

The following is my recommendation for the initial appointment with tenure of Dr. Thomas R. Allen as Associate Professor in the Department of Political Science and Geography in the College of Arts and Letters. Dr. Allen received a B.S. in Geography with a minor in Geology (1991) from Old Dominion University and his Ph.D. in Geography (1995) from the University of North Carolina Chapel Hill. He was an Associate Professor of Geography at Old Dominion University (2001-2016) before joining the Department of Geography at East Carolina University in Greenville, North Carolina as an Associate Professor (2006-2015) and as Full Professor (2015-2016). He is now returning to Old Dominion University.

The ODU *Faculty Handbook* states “The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission.” [*Faculty Handbook*, p. 44]. The *Faculty Handbook* policy on Initial Appointment of Teaching and Research Faculty provides for an initial appointment with tenure provided that the “request for an initial appointment with tenure must first be initiated by the chair, voted on by the departmental tenure committee, and approved in writing by the Dean.” The policy also says: “Normally, an initial appointment with tenure will be granted only to a faculty member who already achieved a distinguished academic reputation and holds a tenured position at another institution.”

Recommendations in support of tenure at the rank of Associate Professor for Dr. Thomas Allen were received from the departmental, college, and university promotion and tenure committees, as well as from the department’s chair and the college dean. This appointment is recommended unanimously by the Promotion and Tenure Committee of the Department of Political Science and Geography (7 for and 0 against with one abstention), the Chair, the Promotion and Tenure Committee of the College of Arts and Letters (7 for and 0 against with no abstentions) and the University Promotion and Tenure Committee (6-0). Based on my independent evaluation of the materials submitted, including the above recommendations, it is my judgment that Dr. Allen easily meets the standards for tenure at the rank of Associate Professor in the Department of Political Science and Geography at Old Dominion University.

MID-YEAR TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research Advancement Committee recommends that the Board of Visitors approve the award of tenure and promotion to associate professor for the following faculty members at Old Dominion University. The tenure and promotion will be effective with the Spring 2017 semester.

College of Engineering and Technology

Dr. Christian W. Zemlin
Department of Electrical and Computer Engineering

College of Health Sciences

Dr. Daniel M. Russell
School of Physical Therapy & Athletic Training

College of Sciences

Dr. James W. Lee*
Department of Chemistry and Biochemistry
Dr. Tamer M. Nadeem
Department of Computer Science

*Already an Associate Professor

Committee members approved by unanimous vote the resolutions on eight faculty appointments, 20 administrative appointments, three emeritus/emerita appointments, and one posthumous emerita appointment. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Abby Braitman Research Assistant Professor of Psychology	\$83,200	9/16/16	12 mos

Dr. Braitman received a Ph.D. in Applied Experimental Psychology and an M.S. in Experimental Psychology from Old Dominion University and a B.A. in Psychology from the University of Maryland. Previously she was an Adjunct Assistant Professor and Research Associate in the Department of Psychology at Old Dominion University.

Dr. Cory D. Champagne Research Assistant Professor of Biological Sciences	\$29,000	12/25/16	12 mos
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Dr. Champagne received a Ph.D. in Ecology and Evolutionary Biology from the University of California Santa Cruz and an M.S. and B.S. in Biology from Sonoma State University. Previously he was a Research Scientist at Old Dominion University and the National Marine Mammal Foundation. (Half-time appointment)

Dr. Karen Eagle Lecturer of Management	\$55,000	10/25/16	10 mos
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Dr. Eagle received a Ph.D. in Occupational and Technical Studies and an M.S. in Business and Industry Training from Old Dominion University and a B.S. in Marketing Education from James Madison University. Previously she was an Adjunct Professor at Regent University and a Dissertation Fellow at Old Dominion University.

Dr. Bo Guo Post-Doctoral Research Associate, Frank Reidy Research Center for Bioelectics	\$34,000	11/1/16	12 mos
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Dr. Guo received a Ph.D. in Biochemistry and Molecular Biology from the Medical College at Xi'an Jiaotong University, China and a B.S. in Biotechnology from Guangxi University, China. He participated in several research grants as a Ph.D. student.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. He Huang Lecturer of Mathematics and Statistics	\$45,000	12/25/16	10 mos

Dr. Huang received Ph.D. in Condensed Matter Physics, an M.Sc. in Computational Engineering and Applied, and an M.Sc. in Astrophysics from Michigan State University, and an M.Sc. in Astrophysics and a B.Sc. in Astronomy from Beijing Normal University. Previously he held a joint position as a Postdoctoral Fellow in the Department of Mathematics and Statistics at Old Dominion University and the Center for the Advanced Study of Accelerators at Thomas Jefferson National Accelerator Facility.

Dr. Oluwaseyi Olayinka Lecturer of Community and Environmental Health	\$55,000	11/1/16	10 mos
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Dr. Olayinka received an M.Sc. and a DLSHTM in Public Health from the London School of Hygiene and Tropical Medicine and a MBChB in Medicine and Surgery from Obafemi Awolowo University. Previously she was a Clinical Extern at Chesapeake Regional Medical Center.

Dr. Sarah Peters Lecturer of Communication Disorders and Special Education	\$21,500	12/15/16	5 mos
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Dr. Peters received a Ph.D. in Education from George Mason University, an M.Ed. in Speech Language Pathology and Audiology from UNC-Greensboro and a B.A. in Education from Radford University. Previously she was a Speech Pathologist for the Henrico Parent Infant Program. (Half-time appointment)

Dr. Melanie Wilhelm Lecturer of Nursing	\$37,000	7/25/16	10 mos
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Dr. Wilhelm received a Doctor of Nursing Practice and a Master of Science in Nursing from Old Dominion University and a Bachelor of Science in Nursing from Bowling Green State University. Previously she was a Dr. of Pediatric Nurse Practitioner at Pediatric Specialists, a Clinical Assistant Professor of Nursing at the University of Virginia and an Adjunct Faculty member at Old Dominion University. (Half-time appointment)

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Susan Boyd Executive Director of Housing and Residence Life and Instructor	\$80,000	10/10/16	12 mos

Ms. Boyd received an M.S. in Organizational Behavior from the University of Hartford. Previously, she worked for Rutgers University as the Director of Residence Life for Personnel and Organizational Development.

Mr. Stephen Chilmaid First Assistant Women's Rowing Coach and Assistant Instructor	\$46,360	9/10/16	12 mos
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Mr. Chilmaid received an M.B.A. from the University of Kingston. Previously, he worked as the Regatta Director for River City Crews in Richmond, VA.

Dr. Erin Crede Grant Development Specialist for Engineering and Assistant Professor	\$58,000	11/10/16	12 mos
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Dr. Crede received a Ph.D. in Engineering Education from Virginia Tech. Previously, she worked as a Missions Operation Commander for the Virginia Air National Guard.

Mr. Rohit Dalal Enrollment Planning and Data Analyst, Student Engagement and Enrollment Services, and Instructor	\$52,000	10/25/16	12 mos
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Mr. Dalal received an M.B.A. from Old Dominion University. Previously, he worked as a Graduate Assistant for the University's Strome Entrepreneurial Center.

Ms. Danielle Faulkner Research Compliance Coordinator, Office of Research, and Assistant Instructor	\$50,000	9/25/16	12 mos
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Ms. Faulkner received a B.S. in Exercise Science from the College of Charleston and is currently pursuing an M.B.A. from the University of Delaware. Previously, she was a Protocol and Data Management Coordinator for the BADER Consortium, located at the Naval Medical Center Portsmouth in Portsmouth, VA.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Jennifer George Creative Director, Center for Learning and Teaching, and Instructor	\$78,000	9/21/16	12 mos

Ms. George received an M.B.A. from Pennsylvania State University. Previously, she worked as a Marketing Manager for Larson Design Group in Williamsport, PA.

Ms. Tiffany Hampton Associate Budget Officer and Instructor	\$87,500	9/10/16	12 mos
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Ms. Hampton received an M.B.A. from Saint Leo University and a B.S. in Business Commerce and Finance from Norfolk State University. Previously, she served as a Financial Planning Analyst for Vista Outdoor.

Ms. Tammy Hanna Academic Advisor and Program Manager, Modeling, Simulation and Visualization Engineering, and Instructor	\$45,200	9/10/16	12 mos
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Ms. Hanna earned an M.A. in Higher Education from the University of South Carolina. Previously, she served as an Academic Advisor for the Corinthian Colleges in Ormond Beach, FL.

Ms. Dong Liu Assistant Director of Institutional Research and Instructor	\$60,000	10/19/16	12 mos
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Ms. Liu received a B.S. in Pharmaceutical Sciences from Tianjin University. Previously, she was employed as a Laboratory Assistant for the College of Sciences at Old Dominion University.

Dr. Keiwana Perryman Coordinator for Student Organizations and Leadership and Assistant Professor	\$35,000	9/10/16	12 mos
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Dr. Perryman received a Ph.D. in Adult Education from Pennsylvania State University. Previously, she was employed as the Student Engagement Director at Lenoir Rhyne University.

Ms. Leslie Person Admissions Coordinator for Student Guides and the Campus Experience, and Assistant Instructor	\$35,700	10/25/16	12 mos
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Ms. Person received a B.S. in Communications from East Carolina University and is currently pursuing an M.S. in Higher Education from Old Dominion University. Previously, she served in the Office of Undergraduate Admissions at Old Dominion University as the Future Monarch Center Office Assistant.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Delegate Kenneth R. Plum Contributing Author for the Old Dominion University State of the Commonwealth Report, Strome College of Business	\$16,000	12/1/16 - spring semester	5 mos

Delegate Plum received a B.A. from Old Dominion University and an M.Ed. from the University of Virginia. He is a retired teacher and school administrator with Fairfax County Public Schools, where he served as Director of Adult and Community Education. Delegate Plum is a member of the Virginia House of Delegates, representing the 36th District. He has served in the House of Delegates from 1978-80 and 1982-present. He has been a contributing author each year since 2004.

Ms. Elise Rankins Assistant Director for Conference Services, Housing and Residence Life, and Instructor	\$50,000	11/25/16	12 mos
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Ms. Rankins received an M.S. in Sports Leadership from Duquesne University. Previously, she worked as the Senior Event Manager for the Hampton Roads Convention Center.

Ms. Shannon Sauerwald Director for Webb University Center and Auxiliary Services, and Instructor	\$80,000	9/25/16	12 mos
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Ms. Sauerwald received an M.S. in Sports and Recreation Management from Old Dominion University. Previously, she was the Assistant Director for Webb University Center.

Ms. Brittany Shearer Academic Advisor and Instructor	\$41,340	9/25/16	12 mos
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Ms. Shearer received an M.S.Ed. in Educational Leadership from Old Dominion University. Previously, she worked as a Graduate Assistant for the Office of Leadership and Student Involvement at Old Dominion University.

Ms. Megan Shearin Marketing Coordinator, Housing and Residence Life, and Instructor	\$57,500	11/14/16	12 mos
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Ms. Shearin received an M.S.Ed. in Educational Policy from the College of William and Mary. Previously, she was employed by the University's Department of Housing and Residence Life as the Assistant Director for Communications.

Mr. Brett Smiley Gift Planning Officer and Assistant Instructor	\$85,000	11/10/16	12 mos
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Mr. Smiley received a B.S. in Forest Science from Pennsylvania State University. Previously, he worked as the Director of Development with Eggleston Services.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Tracy Williams Instructor of Early Care and Education	\$40,000	10/25/16	12 mos

Ms. Williams received a B.S. in Elementary Education from Eastern Mennonite University. Previously, she worked as a Title 1 reading tutor for Willard Elementary School in Norfolk, VA.

Dr. Jing Zhao Associate Director of Institutional Research and Assistant Professor	\$65,000	10/25/16	12 mos
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Dr. Zhao received a Ph.D. in Quantitative Research, Evaluation, and Measurement in Education from Ohio State University. Previously, she worked as the Assistant Director of Institutional Research at the College of William and Mary.

Ms. Xiyu Zheng Research Associate, Institutional Research, and Instructor	\$50,000	10/10/16	12 mos
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Ms. Zheng received an M.S. in Biostatistics from Virginia Commonwealth University and a B.A. in Statistics and Mathematics from the University of Virginia. Previously, she served as a Research Assistant with the Department of Healthcare Policy and Research at Virginia Commonwealth University.

EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus/emerita to the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Paul Champagne Professor Emeritus of Management	January 1, 2017
Carolyn Eakin Director Emerita of Technology and Data Analysis	March 1, 2017
Richard A. Massey Associate Vice President Emeritus of Foundations	January 1, 2017

PAUL J. CHAMPAGNE

Paul J. Champagne received a B.A from Providence College, an M.A from the University of Hartford and a Ph.D. in Sociology from the University of Massachusetts at Amherst. He joined

Old Dominion as an Assistant Professor of Management in 1980 and achieved the rank of Professor in 1993. During his time at Old Dominion, Champagne has been actively involved with the Faculty Senate since 1984. In addition to serving as the Chair of numerous Senate committees, he has been Senate Chair on three occasions for a total of 13 years. In addition, Champagne served as the Chair of the Management and Marketing Department from 1993-1997 and the Chair of the Department of Management from 2008-2014.

Champagne has published more than 25 articles in referred journals and has more than 30 professional papers in the Proceedings of National meetings. He has also co-authored three books. Champagne has offered and directed an array of management training workshops as well as consulted with a number of local business firms. He has served as the outside member of Dissertation Committees in both Psychology and Health Sciences.

CAROLYN S. EAKIN

Carolyn Eakin received a B.S.W. in Social Welfare and an M.A. in Guidance and Counseling from East Tennessee State University. She joined Old Dominion University in 1986 as an Enrollment and Student Services Assistant in the Office of the Registrar. During her tenure, she served as the Assistant Registrar, Acting University Registrar, Director of Enrollment Services for Registration, Records and Military Student Services, and Director of Registration and Records. In late 2000, Eakin transitioned from the Office of the Registrar to the Office of Admissions as the Student Information Systems Administrator where she again demonstrated her leadership skills and ability to utilize technology and data to orchestrate organizational change. In 2002 she was promoted to Assistant Director for Information Technology and in 2004 was named to her current position, the Director of Technology and Data Analysis.

In her capacity within the Office of the Registrar, Eakin played a significant role in the application of numerous University technology innovations including the implementation of Banner Student (the University-wide system for student information), the Grade Forgiveness policy, the Leo Online system, the initial degree audit solution CAPP, Events 25 Scheduling software (the University's first automated scheduling system), and Voice Response (telephone) Registration aimed at improving customer service and eliminating long registration lines.

As a leader in the Office of Admissions, Eakin developed and deployed the state's first online admissions application and created the initial version of admissions notification letters generated by the Banner system. She implemented the use of Axiom, a data transfer middleware automating the transfer of application and test score data into the Banner system, and partnered with colleagues in the Information Technology Services department to implement Monarch Transformation (the transfer evaluation/articulation portal), improve the Leo Online self-service portal, create the Admissions dashboard and report generation in Insight, and implement the Banner Document Management (BDM). She assisted in the application of the Hobsons CRM, implemented countless new modules and discovered process efficiencies and automated various functional operations giving Admissions the agility to meet the changing demands of the recruitment/enrollment environment.

Eakin has served on the Ellucian Development Partner Advisory Group, operated as an officer in VACRAO and SACRAO, and presented at state, regional, and national conferences.

RICHARD A. MASSEY

After graduating from the University of Dayton in 1971, Richard A. “Rick” Massey was commissioned as a U.S. Army officer and served on active duty for 24 years, including two extended tours in the Republic of Korea. He served as a Field Artillery Officer, Army Aviator, and a Military Comptroller. In 1979, he earned a Master of Business Administration from the University of Dayton. Massey served in progressively important assignments including service on the Army General Staff with duty in the Office of the Comptroller of the Army and the Chief of Staff of the Army. His final assignment was as the Director of Resource Management for U.S. Army Cadet Command responsible for funding and logistics for the Army’s ROTC program nationwide. His military decorations include the Legion of Merit.

Massey joined Old Dominion University in 1995 as the Associate University Budget Officer. In 1998, he was appointed as the first Chief Financial Officer (CFO) for the Foundations that support the University, which include the Old Dominion University Educational Foundation, Old Dominion Athletic Foundation, Old Dominion University Real Estate Foundation, and the Community Development Corporation. As the CFO, he organized the financial and administrative functions of the Foundation to support the University’s first capital campaign and the creation of the Old Dominion University Real Estate Foundation.

Massey’s role was later expanded to include appointment as the Associate Vice President for Advancement for Foundations and Chief Investment Officer (CIO) for the Foundations. As CIO, he assisted in the implementation of the endowment model for the University and saw the endowment exceed \$200 million. Under Massey’s leadership, the Foundations had 20 consecutive years of clean audits with no comments from the auditors.

POSTHUMOUS EMERITA APPOINTMENT

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the posthumous granting of the title of emerita to the following faculty member. A summary of her accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Karen Polonko University Professor Emerita and Professor Emerita of Sociology and Criminal Justice	Posthumous

Committee members approved by unanimous vote a Master of Science degree program in exercise science. The purpose of this program is to prepare students for advanced roles in careers that utilize exercise to improve fitness and health among a wide variety of populations. Exercise has been offered as a concentration within the M.S. in Education-Physical Education since the early 1980s. This proposed requests that is become a stand-alone program. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all

members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

APPROVAL OF A NEW MASTER OF SCIENCE IN EXERCISE SCIENCE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposal for a new Master of Science in Exercise Science degree program to be effective with the fall 2017 semester.

Rationale: The Darden College of Education is seeking approval to initiate an M.S. in Exercise Science in fall 2017. The purpose of the M.S. in Exercise Science will be to prepare students for advanced roles in careers that utilize exercise to improve the fitness and health among a wide variety of populations: individuals with chronic disease, healthy adults, fitness enthusiasts, and athletes. Moreover, students will be prepared to engage in research and scholarship to advance the knowledge base in the field of exercise science, leading to faculty positions that require M.S. degrees or leading to entry into Ph.D. programs, as the Ph.D. is required for the majority of faculty positions.

Exercise science has been offered as a concentration within the M.S. in Education—Physical Education since the early 1980s. This proposal requests that it become a stand-alone M.S. in Exercise Science. While physical education focuses on pedagogy, exercise science focuses on understanding the physiological and biomechanical processes that explain human movement and its effect on health and human performance. It is also aimed at the preparation of professionals in fitness-related fields (such as corporate health promotion, cardiac rehabilitation, strength and conditioning) and of scholars seeking to go on to doctoral programs in exercise science, kinesiology, rehabilitation, physical therapy, and related programs. The primary sub-disciplines of exercise science are exercise physiology and biomechanics, and both are represented in Old Dominion's existing program.

Committee members approved by unanimous vote a Master of Science degree program in speech-language pathology. The purpose of this program is to prepare students to be certified, licensed speech-language pathologists, the entry level degree required for state licensure and certification. A Master of Science in Education in speech-language pathology has been offered since the early 1980s. This proposal seeks to change the degree to an M.S. instead of an M.S.Ed. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

APPROVAL OF A NEW MASTER OF SCIENCE IN SPEECH-LANGUAGE PATHOLOGY

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposal for a new Master of Science in Speech-Language Pathology degree program to be effective with the fall 2017 semester.

Rationale: The Department of Communication Disorders and Special Education in the Darden College of Education has offered a Master of Science in Education, Speech-Language Pathology and Audiology since the early 1980s. The program title changed in 1994 to M.S. Ed. in Speech-Language Pathology. The master's degree in speech-language pathology has been accredited by the Council on Academic Accreditation (CAA) in Audiology and Speech-Language Pathology of the American Speech-Language-Hearing Association since 1988. This proposal seeks to change the degree to an M.S. instead of an M.S.Ed. The M.S. is broader and will represent the professional options of a speech-language pathologist.

The purpose of the M.S. in Speech-Language Pathology is to prepare students to be certified, licensed speech-language pathologists, the entry level degree required for state licensure and certification by the Council for Clinical Certification in Speech-Language Pathology of the American Speech-Language-Hearing Association. The goal of this program is to prepare students for positions in all work settings, including schools, clinics, and medical facilities.

The only differences from the current degree program are the change to an M.S. and a change in the CIP code assigned to the program. The curriculum and admission requirements remain the same.

In the report from the Provost, Austin Agho introduced Andy Casiello, Associate Vice President for Distance learning, who presented information on distance learning at the University. More than 100 program options and 900 courses are available online. Instructional design teams are actively working on online program development in more than 20 areas. Registrations for online courses have increased each year. Overall, 21% of our students are enrolled in online classes only, 22% take both face-to-face and online classes, and 57% take face-to-face classes only. Online program promotion is ongoing. Challenges faced by distance learning are increasing competition and a declining transfer population. Enrollment will be needed from a broader student market, both nationally and internationally.

Highlights of rankings and recognition received by distance learning include: ranked #31 for Best Online Bachelor's Programs by *U.S. News & World Report* in 2015; recognized seven times as a Military Friendly School by Victory Media from 2010-2016; ranked #16 for Best Value Online Colleges by *Value Colleges* in 2015-16; and ranked #20 for Most Affordable Online Bachelor's Programs by *CollegeChoice.net* in 2015-2016.

AUDIT COMMITTEE

The Rector call on Mr. Whyte for the report of the Audit Committee. Mr. Whyte reported that Amanda Skaggs, Internal Audit Director, briefed the Committee on internal audits in progress and other projects and initiatives underway. The Committee received details of recent audits performed on the Office of the President and Special Events, Distance Learning, and Accounts Payable Vendor Payments. A report of past audit recommendations along with their current status was shared with the Committee.

ADMINISTRATION & FINANCE COMMITTEE

The Rector called on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Deb Swiecinski, Associate Vice President for Financial Services, and Dale Feltes, Director of Design and Construction, briefed the Committee on the new mandated requirement for agencies wishing to use the Construction Manager-at-Risk or Design Build Method of Delivery process. In July, 2016, as part of House Bill 30, institutions of higher education were required to develop a process for determining the selected method of procurement for construction projects, submit the process to the Department of General Services for review and recommendations, and present the process (including DGS recommendation) to the Board of Visitors for approval.

The Board is requested to approve the process for determining use of the Competitive Negotiations method of Procedure and, as a result, rescind Board Policy 1628, Utilization of Fixed Price Design-Build or Construction Management Contracts as Methods of Delivery. The following resolution was brought forth as a recommendation of the Administration and Finance Committee and was unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

RESOLUTION TO ADOPT PROCESS FOR DETERMINING USE OF THE COMPETITIVE NEGOTIATIONS METHOD OF PROCUREMENT AND TO RESCIND BOARD POLICY 1628: UTILIZATION OF FIXED PRICE DESIGN-BUILD OR CONSTRUCTION MANAGEMENT CONTRACTS AS METHODS OF DELIVERY

RESOLVED, that upon the recommendation of the Administration and Finance Committee, the Board of Visitors approves the Department of Procurement Services' Process for Determining Use of the Competitive Negotiations Method of Procurement.

BE IF FURTHER RESOLVED, that the Board rescinds Policy 1628: Utilization of Fixed Price Design-Build or Construction Management Contracts as Methods of Delivery.

**PROCEDURE #16-01:
PROCESS FOR DETERMINING USE OF THE COMPETITIVE NEGOTIATIONS
METHOD OF PROCUREMENT**

I. Purpose:

To provide clear guidance on process used for determination and selection of the competitive negotiation method of procurement for construction projects, A/E professional services, and other construction related non-professional services when considering the use of (i) Design Build, or (ii) Construction Management delivery methods.

This procedure shall apply to both General Fund and Non-General Fund Capital Construction Projects, Professional A/E Services, and other construction related non-professional services.

II. Background:

Effective July, 2016, institutions of higher education governed under Chapters 933 and 943 of the 2006 Acts of Assembly, Chapters 594 and 616 of the 2008 Acts of Assembly, Chapters 675 and 685 of the 2009 Acts of Assembly, operating under a memorandum of understanding pursuant to §23-38.90, and those operating under a pilot program under §4-9.02, "Level II Authority", shall be required to develop a process for determining the selected procurement method, if other than competitive sealed bidding, for construction projects and related professional A/E services.

III. Definitions:

1. **BCOM:** Bureau of Capital Outlay Management.
2. **BOV:** Board of Visitors.
3. **CM:** Construction Management delivery method.
4. **COO:** Chief Operating Officer
5. **DB:** Design Build delivery method.
6. **DBB:** Design-Bid-Build delivery method.
7. **DGS:** Department of General Services.

IV. Applicability and Governance:

This procedure is in compliance with HB30, as amended and enrolled during the 2016 General Assembly Session, specifically Part 4 – Capital Procurement Process, Item 4-4.01#1c, as applicable.

V. General Guidelines:

The following general guidelines shall apply to selected delivery method:

- a. Use of competitive sealed bidding will typically be used for projects with a construction value of \$10,000,000 or less.

- b. Use of construction management will typically be limited to projects with a construction value of \$10,000,000 or more.
- c. Cost, schedule, complexity and building use are components of the process for selecting the design-build or construction management procurement method. Further, when selecting the construction management procurement method, cost and project timeline are critical components of the process.
- d. A construction management contract will be initiated no later than the completion of the project schematic design phase unless prohibited by funding delays or authorization restrictions.
- e. A design-build contract may be used to minimize the project risk for the owner and to reduce the delivery schedule by overlapping the design phase and construction phase of a project.
- f. The Request for Qualifications for a design-build or construction management delivery method will include language to state that sealed bidding was not practicable, and that the method chose was more fiscally advantageous is more advantageous than competitive sealed bidding.
- g. The Request for Qualifications will include criteria for contractor selection and basis of the award.
- h. The Request for Qualifications, to include the approved procurement method, will be posted for no less than 30 days on eVA, the Commonwealth's statewide electronic procurement system.
- i. The Request for Qualifications evaluation process will result in a short list of two to five offerors to receive the Request for Proposals.
- j. As the approving authority for the selection of the appropriate delivery method for capital outlay construction, the COO may authorize exceptions, other than those items specifically required by Chapter 780, to these General Guidelines on a project specific basis.

VI. Procedures:

The process for determining and selecting competitive negotiations as the alternative procurement method for Construction Projects, Professional A/E services, and other construction related non-professional services shall include collaborative efforts between Procurement Services, Design and Construction, and any other affected agency, and prior to the final decision, those collaborative efforts shall include for consideration, review, documentation and support, the following:

1. **Project Summary:** Provide a complete project summary, to include at a minimum:
 - a. Project description;
 - b. Funding source;
 - c. Facility type;
 - d. Construction type, i.e., new, renovation, occupied, phased, etc.;
 - e. Facility size
 - f. Construction environment;
 - g. Additional caveats or peripheral components
2. **Qualifying Summary Statement:** Must definitively explain why competitive sealed bidding and the DBB delivery method is not practicable or fiscally advantageous.
3. **Additional Factors That Must Be Considered and Addressed:**
 - a. Is fast tracking the process necessary, how will it meet the University's needs, and what benefits will be realized?
 - b. What are the programmatic requirements, including target audience and time frame, and how will the programming efforts be more advantageous and

efficiently achieved using competitive negotiations versus being completed via the competitive sealed bid process for DBB delivery method?

- c. What are the advantages to the Owner, A/E and Contractor in having both the constructability analyses and value engineering efforts conducted with the design phase, and why are they important?
- d. Construction site location and associated constraints, including restricted access.
- e. How important are coordination efforts with Owner for potential street closures, deliveries from vendors, off-site staging areas crucial for the safety of passing students and traffic flow, etc., that may not only reduce costs, but minimizes impacts to pedestrians, vehicular traffic, adjacent buildings, businesses and neighborhoods.

4. Initial Review and Approval of Summary Project Information:

The responsible Procurement Officer shall be responsible for compiling the information and responses to questions requested in above section V. into a summary format, signing off on same, and routing for review and approval as follows:

- a. Director for Design and Construction;
- b. Assistant Director, Procurement Services;
- c. Director of Procurement Services;
- d. Chief Operating Officer

5. Final Review and Approval:

- a. General and Non-General Fund Capital Construction Projects:

After final review and approval by the Chief Operating Officer, as specified in above section VI.4., the request is approved, and Procurement Services may proceed with the related procurement processes.

NUMBER: 1628

TITLE: Utilization of Fixed Price Design-Build or Construction Management Contracts as Methods of Delivery

APPROVED: September 9, 2005; Revised June 14, 2012; ~~Rescinded December 8, 2016~~

I. Background

The 2005 General Assembly session passed HB 2866 and SB 1327 to establish the Restructured Higher Education Financial and Administrative Operations Act. This Act allows public institutions of higher education restructured financial and operational authority as described in subdivisions A1 through A13 of Section 23-38.88 of the Act.

Pursuant to §23-38.88, *Eligibility for Restructured Financial and Administrative Operational Authority*, subdivision A13 states public institutions of higher education may utilize as methods of procurement a fixed price, design-build or construction management contract provided that the Board of Visitors adopts policies and procedures which are consistent with the requirements of the Virginia Public Procurement Act and the procedures adopted by the Secretary of Administration for such methods of procurement.

The 2008 General Assembly session enacted, and the Governor approved, Chapters 824 and 829 of the Acts of Assembly of Virginia. These are two identical Acts that amended and re-enacted §23-38.90 of the *Code of Virginia* providing that:

“Effective July 1, 2008, any public institution of higher education may enter into a memorandum of understanding with the appropriate Cabinet Secretary or Secretaries, as designed by the Governor, for additional operational authority in any operational area adopted by the General Assembly in accordance with law provided that the authority granted in the memorandum of understanding is consistent with the institution’s ability to manage its operations in the particular areas or areas.”

To promulgate expanded operational authority in the area of procurement, Old Dominion University entered into a memorandum of understanding (MOU) with the Secretary of Administration in July, 2009, which was renewed in April, 2012, for a term of five years, with automatic renewals of five-year terms thereafter. Among other powers, this MOU grants the University additional operational authority in the area of construction authorized by §3.0 of Chapters 824 and 829. The legislation required that the University adopt the “Rules Governing Procurement of Goods, Services, Insurance and Construction by a Public Institution of Higher Education of the Commonwealth of Virginia” (the “Rules”) contained in Attachment I of §3.0 in lieu of the Virginia Public Procurement Act (VPPA).

Pursuant to §23-38.90, specifically under §3.0 IV.5.E., Implementation, the University is exempt from use and oversight of many Commonwealth policies and agencies, including specific sections of the Virginia Public Procurement Act (VPPA), Department of Blind and Vision Impaired (VIB), and the Division of Purchases and Supplies of the Virginia Department of General Services (DPS/DGS). Additionally, and more specifically related to this policy, pursuant to the same section of §3.0 IV.5.E., Implementation, the University is also exempt from the oversight of the Division of Engineering and Buildings of the Virginia Department of General Services, as follows:

any other state statutes, rules, regulations, or requirements relating to the procurement of goods, services, insurance and construction, including but not limited to Article 3 (§2.2-1109, et seq.) of Chapter 11 of Title 2.2, regarding the duties, responsibilities, and authority of the Division of Purchases and Supply of the Virginia Department of General Services, and Article 4 (§2.2-1129 et seq.) of Chapter 11 of Title 2.2, regarding the review and the oversight by the Division of Engineering and Buildings of the Virginia Department of General Services of contracts for the construction of the Institution’s capital projects and construction-related professional services.”

II. Board of Visitors Policy

It is the policy of the Board of Visitors to use fixed-price design build and construction management contracts for general fund projects only as allowed under the “Rules”, the Commonwealth of Virginia Purchasing Manual for Institutions of Higher Education and Their Vendors (the “Higher Ed Manual”), any MOUs between the University and the Secretary of Administration, and other policies adopted by the University. The Board of Visitors shall approve the use of these processes in advance of solicitation on a case-by-case basis.

In the case of Non-General Fund projects, the Vice President for Administration and Finance shall have the authority to approve the use of alternate delivery methods under the Pilot Decentralization Program as updated by Level II delegated authority and Board

of Visitors Policy 1623. The use of these alternate delivery methods will be consistent with the provisions of the Memorandum of Understanding (MOU) Concerning Capital Outlay Projects executed by the University with the Secretary of Administration and any properly approved amendments or additional MOUs.

III. Authority

The Vice President for Administration and Finance or the Vice President's designee shall be responsible for interpretation, implementation and compliance of this policy. The Vice President for Administration and Finance may delegate this authority by letter.

IV. Definitions

- A. BCOM - The Commonwealth's Bureau of Capital Outlay Management, an entity of the DGS reporting to DEB.
- B. Construction - Building, altering, repairing, improving or demolishing any structure, building or highway, and any draining, dredging, excavation, grading or similar work upon real property.
- C. Construction Management - Services provided under a contract with the Owner, which generally include coordinating and administering construction contracts for the benefit of the Owner, but may also include, if provided in the contract, furnishing construction services to the Owner.
- D. CPSM - The Commonwealth's Construction and Personal Services Manual issued by BCOM
- E. DEB - The Commonwealth's Division of Engineering and Buildings which reports to DGS.
- F. DGS - The Commonwealth's Department of General Services which reports to the Secretary of Administration.
- G. Design-Build - Services in which the party contracting with the public body agrees to both design and build the structure, roadway or other item specified in the contract.

Mary Deneen, Assistant Vice President for Finance/University Controller, reported on the Unaudited Finance Statements for the year ended June 30, 2016. Her presentation reviewed the Statements on the University's Net Position; Revenues, Expenses and Changes in Net Position; and Cash Flows.

Giovanna Genard, Assistant Vice President for Strategic Communication and Marketing, and Rusty Waterfield, CIO and Associate Vice President for University Services, presented information on the recent redesign of the University's website to better align with Old Dominion's strategic goals. The project produced an externally focused website with simplified design, enhanced navigation and a new model for web content support for academic colleges.

The Committee received the Capital Outlay Projects Status Report from Dale Feltes and the Educational Foundation's Investment Report from Rick Massey, Associate Vice President for Foundations.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Mr. Harris for the report of the Student Enhancement and Engagement Committee. Mr. Harris reported that Vice President Ellen Neufeldt and Johnny Young reported on the implementation of Brother 2 Brother, a national program focusing on the success of African American and Latino males' student success.

Petra Szonyegi, student representative to the Board, presented on the topic of community building. Guest speaker Emily Eddins and Ms. Szonyegi introduced the Alternative Breaks student-led program, through which students have been building communities in service locally as well as out of state, working with a variety of social issues. Ms. Szonyegi then presented on the topic of academic communities, with guest speaker Don Stansberry and student guest speakers Lorenza West and Khari Murphy, who introduced to the committee member the Learning Community as well as the Living and Learning Community Peer Mentor Programs. Ms. Szonyegi also shared student opinion surveys and social media posts of students regarding their satisfaction with the Broderick Dining Commons since its opening.

Chief Rhonda Harris presented information on the University's crime statistics from 2013 through October 2016, noting the downward trend, and requirements for issuing timely warnings of crime alerts.

Athletic Director Wood Selig provided Academic Progress Reports on student athletes, reporting all men's and women's programs met or exceeded APR standards for post-season eligibility.

UNIVERSITY ADVANCEMENT COMMITTEE

The Rector called on Mr. Reidy for the report of the University Advancement Committee. Mr. Reidy reported that Vice President Alonzo Brandon presented dashboard items measuring productivity in University Advancement and the cost of fundraising on a

national level and here at ODU. He also reviewed details of the 24 Hour Road day of giving campaign that will take place on March 14, 2017. He concluded by reviewing current trends in advancement across the country.

CLOSED SESSION

The Rector recognized Ms. Allmond, who made the following motion, “Mr. Rector, I move that this meeting be convened in closed session, as permitted by Virginia Code Sections 2.2-3705.1 and 2.2-3711(A), for the purpose of discussing personnel information concerning identifiable individuals and matters relating to gifts, bequests and fund-raising activities. The motion was properly seconded and unanimously approved by all members present and voting. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Interim Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was 14 in favor and none opposed. (*Allmond, Bradley, Cheng, Harris, Henry, Hill, Jones, Kemper, Maniscalco-Theberge, Mugler, Reidy, Smith, Tata, Whyte*)

OLD/UNFINISHED BUSINESS

There was no old or unfinished business to come before the Board.

NEW BUSINESS

The Rector indicated that the resolution that was included on the agenda under “New Business” was no longer necessary. There was no other new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 1:39 p.m.