

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, June 11, 2015

MINUTES

The annual meeting of the Board of Visitors of Old Dominion University was held on Thursday, June 11, 2015, at 12:15 p.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Ronald C. Ripley, Rector
Carlton F. Bennett
John F. Biagas
J. William Cofer
Andrea M. Kilmer
Mary Maniscalco-Theberge
Ross A. Mugler
Frank Reidy
William D. Sessoms, Jr.
Lisa B. Smith
Judith O. Swystun
Robert M. Tata
Christopher Chiou (*Student Representative*)

Absent were:

David L. Bernd
Richard T. Cheng
Alton J. Harris
Barry M. Kornblau
Fred J. Whyte

Also present were:

John R. Broderick, President	Scott Harrison
Alonzo Brandon	Elizabeth Kersey
Jonathan Cawley	Rick Massey
Jane Dané	Donna W. Meeks
Chandra de Silva	Karen Meier
Traci Daniel	Earl Nance
Morris Foster	Ellen Neufeldt
Dan Genard	September Sanderlin
Dillard George	Cecelia Tucker
Velvet Grant	Wood Selig
David Harnage	Jay Wright

CALL TO ORDER AND APPROVAL OF THE MINUTES

The Rector called the meeting to order at 12:45 p.m. and stated that a quorum was present. He indicated that because some members may need to leave early, the agenda items requiring

approval would be shifted to the beginning of the agenda. He asked for a motion to approve the minutes of the meeting held on April 23, 2015. Upon a motion made by Mr. Bennett and seconded by Mary Maniscalco-Theberge, the minutes were approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

SIX-YEAR ACADEMIC AND FINANCIAL PLAN

President Broderick presented the University's proposed Six-Year Academic and Financial Plan for the Board's approval, noting that it must be submitted to Richmond by July 1. He reviewed the priorities included in the plan, all of which tie in to the Strategic Plan of the University. The priorities are:

- Increase the number of full-time faculty positions (10 FTE/year) and advising and counseling support staff (10 FTE/year) to enhance student success and retention. \$1.8M FY2017; \$1.9M FY2018.
- Achieve 95% of base adequacy over the biennium. \$5.95M for each year of the biennium.
- Increase faculty salaries (assumes 2% state support and 2% university support). \$3.5M FY2017; \$3.6M FY2018.
- Sea Level Rise initiative. \$499K for each year of the biennium.
- Expansion of ODU's Veteran's Business Outreach Center (VBOC). \$740K FY2017; \$759K FY2018.
- Expand access to ODU's online degree and certificate programs. \$5.0M for each year of the biennium.
- Virginia Institute for Public Health. \$2.5M for each year of the biennium.
- Technology enhancements. \$250K for each year of the biennium.
- Increase student financial assistance. \$1.3M FY2017; \$1.4M FY2018.
- Increase classified staff support (10 FTE/year). \$613K for each year of the biennium.
- VRS benefit increase. \$412K FY2017; \$420K FY2018.
- Fringe benefit/health insurance increase. \$1.9M for each year of the biennium.
- Utility increase. \$178K FY2017; \$183K FY2018.

Following the President's presentation, upon a motion made by Dr. Mansicalco-Theberge and seconded by Mr. Biagas, the Six-Year Academic and Finance Plan was approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

President Broderick suggested that Board members use this information to make a case for Old Dominion University whenever they have an opportunity to speak to the Governor and legislators.

REPORT OF THE ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Ms. Kilmer for the report of the Academic & Research Advancement Committee. Ms. Kilmer reported that the Committee met in closed session to discuss the appointment of a faculty member with tenure and a dual appointment.

Following closed session, committee members approved by unanimous vote the appointment of one faculty member with tenure. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Ben Stuart as Professor and Chair of Civil and Environmental Engineering with the award of tenure in the Department of Civil and Environmental Engineering in the Batten College of Engineering and Technology, effective July 10, 2015.

Salary: \$150,000 for 12 months
Rank: Professor of Civil and Environmental Engineering and Chair of Civil and Environmental Engineering

A copy of his Curriculum Vitae is included in the Academic & Research Advancement Committee Agenda.

Committee members approved by unanimous vote the dual employment of those named, finding each employment in the best interests of the University, effective retroactively to the date of each individual's respective hire. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

RESOLUTION APPROVING DUAL EMPLOYMENT

WHEREAS, pursuant to Virginia Code §2.2-3106(C)(2) immediate family members may both work at Old Dominion University if (i) they are engaged in teaching, research, or administrative support positions, (ii) this Board finds it is in the best interests of Old Dominion University to allow the dual employment, and (iii) the immediate family member does not have sole authority to supervise, evaluate or make personnel decisions regarding the other, and

WHEREAS, the following individuals both work in the same department and neither has authority to evaluate, supervise or make personnel decisions regarding the other,

Ling "Lynn" Li and Li Xu, wife and husband,

BE IT RESOLVED, that the Board of Visitors of Old Dominion University finds that it is in the best interests of the University and the Commonwealth for the dual employment of the above named to exist.

BE IT FURTHER RESOLVED, that the dual employment of those listed above is recognized and approved effective retroactively to the date of their respective hire.

Committee members approved by unanimous vote the resolutions on 17 faculty appointments and eight administrative appointments. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Sunny Yim Alperson Associate Professor of Nursing (Tenure Track)	\$90,000	7/25/15	10 mos

Dr. Alperson received a Ph.D. in Nursing and an M.S.N. and Family Nurse Practitioner, in 2008 and 2000 respectively, from the Hanh School of Nursing at the University of San Diego and a B.S.N. in 1998 from the University of Phoenix. Since 2014, she has been an Associate Professor in the Graduate School of Nursing at Bowie State University. Dr. Alperson is a Volunteer Nurse Practitioner for a Mobile Medical Clinic and has worked in the Community Clinic Inc. Health Integration Program.

Dr. Diana C. Cartagena Lecturer of Nursing	\$75,000	7/25/15	10 mos
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Dr. Cartagena received a Ph.D. in Nursing in 2014 from Virginia Commonwealth University, an M.S.N. and P.N.P. in 1995 from the University of Colorado Health Science Center and a B.S.N. in 1984 from the University of South Florida. Since 2014, she has been an Assistant Professor in the College of Nursing at Hampton University. Dr. Cartagena is also a Pediatric Nurse Practitioner at Pediatric Associates of Williamsburg.

Ms. Alicia DeFonzo Lecturer of English	\$44,822	7/25/15	10 mos
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Ms. DeFonzo received an M.F.A. in Creative Writing and an M.A. in English Literature, in 2014 and 2007 respectively, from Old Dominion University and a B.A. in Mass Communications in 2001 from the University of South Florida. Since 2011, she has been an Instructor in the Department of English at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Karen Bethea Garcia Lecturer of Foreign Languages and Literatures	\$41,000	7/25/15	10 mos

Ms. Garcia received an M.S. in Curriculum and Instruction Specialist in Modern Languages and a B.A. in Modern Languages, Spanish and French, in 1995 and 1994 respectively, from Longwood University. Since 2003, she has been a Spanish Teacher for Virginia Beach Public Schools.

Dr. Mary Barbara Giaquinto Lecturer of Communication Disorders and Special Education	\$54,000	7/25/15	10 mos
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Dr. Giaquinto received an Ed.D. in Intellectual Disabilities and Autism in 2014 from Teachers College, Columbia University, an M.Ed. in Special Education in 1986 from the University of Illinois, Urbana-Champaign and a B.S. in Special Education in 1983 from Illinois State University. Since 2012, she has been an Adjunct Assistant Professor at City College New York and the University of St. Joseph, Connecticut.

Dr. Bianca Hall Lecturer of Music	\$42,000	7/25/15	10 mos
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Dr. Hall received a Doctor of Musical Arts, Early Music Performance, Voice emphasis in 2014 from the University of Southern California, a Master of Music and Bachelor of Music, Vocal Performance, in 2009 and 2006 respectively, from California State University, Fullerton and a B.S. in Physiological Science in 2001 from the University of California. From 2009-2013, she was an Adjunct Faculty member at California State University, Fullerton. Dr. Hall is also a private voice and recorder teacher.

Dr. Tae-Im Han Assistant Professor of STEM Education and Professional Studies (Tenure Track)	\$64,000	7/25/15	10 mos
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Dr. Han received a Ph.D. in Fashion and Retail Studies in 2014 from The Ohio State University and an M.S. and B.S. in Clothing and Textiles, in 2010 and 2005 respectively, from Ewha Womans University, South Korea. Since 2015, she has been a Visiting Assistant Professor in the Department of Human Sciences at The Ohio State University.

Dr. Sabine Hirschauer Visiting Assistant Professor of Political Science and Geography	\$50,000	7/25/15	10 mos
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Dr. Hirschauer received a Ph.D. in International Studies and an M.A. in English, in 2012 and 2009 respectively, from Old Dominion University and a B.A. in Political Science and a B.A. in Journalism and Mass Communication in 2002 from the University of North Carolina at Chapel Hill. She has been an Adjunct Instructor at Colorado State University and Affiliated Research Faculty (Peace Research) at the University of the Free State, South Africa.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Meghan G. McDowell Instructor of Sociology and Criminal Justice (Tenure Track)	\$61,000	7/25/15	10 mos

Ms. McDowell received an M.S. in Applied Criminology in 2008 from Northern Arizona, a B.S./B.A. in Criminal Justice and Psychology in 2004 from Guilford College and is expected to receive a Ph.D. in Justice and Social Inquiry from Arizona State University. Since 2013, she has been an Adjunct Faculty member at Guilford College and an Instructor of Record and Graduate Assistant at Arizona State University. (Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2015)

Mr. Myles McNutt Instructor of Communication and Theatre Arts (Tenure Track)	\$55,000	7/25/15	10 mos
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Mr. McNutt received an M.A. in English in 2010 from Acadia University and is expected to receive a Ph.D. in Communication Arts from the University of Wisconsin-Madison. From 2010-14, he was an Instructor, Teaching Assistant and Lecturer at the University of Wisconsin-Madison. (Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2015)

Mr. Randall R. Stowe, Jr. Instructor of Mathematics and Statistics	\$43,000	7/25/15	10 mos
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Mr. Stowe received an M.S. in Computational and Applied Mathematics and a B.S. in Mathematics, in 2015 and 2010 respectively, from Old Dominion University. He has been a Developmental Mathematics Instructor at Thomas Nelson Community College and a Graduate Teaching Assistant at Old Dominion University.

Ms. Beth Thompson Lecturer of Nursing	\$61,000	7/25/15	10 mos
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Ms. Thompson received a Master's in Nursing Leadership and Healthcare Systems and a B.S.N., in 2003 and 2001 respectively, from Old Dominion University. Since 2004, she has been an Associate Professor at Sentara College of Health Sciences. Ms. Thompson has also been a Staff Nurse-ED and Resource Pool at Children's Hospital of the King's Daughters.

Ms. Heather M. Weddington Instructor of English	\$42,000	7/25/15	10 mos
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Ms. Weddington received an M.F.A. in Creative Writing and a B.A. in English, in 2011 and 2002 respectively, from Old Dominion University. Since 2014, she has been a Lecturer in the Department of English at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Patrick B. Wilson Assistant Professor of Human Movement Sciences (Tenure Track)	\$60,000	7/25/15	10 mos

Dr. Wilson received a Ph.D. and an M.S. in Kinesiology, in 2014 and 2011 respectively, from the University of Minnesota and a B.S. in Family Consumer Science in 2008 from Minnesota State University. Since 2014, he has been a Postdoctoral Research Associate in the Nebraska Athletic Performance Laboratory at the University of Nebraska-Lincoln.

Dr. Hong Yang Assistant Professor of Modeling, Simulation and Visualization Engineering (Tenure Track)	\$80,000	7/25/15	10 mos
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Dr. Yang received a Ph.D. in Civil Engineering and an M.Sc. in Applied and Mathematical Statistics, in 2012 and 2010 respectively, from Rutgers, The State University of New Jersey, an M.E. in Transportation Planning and Management in 2007 from Tongji University, China and a B.S. in Transportation Engineering in 2004 from Southwest Jiaotong University, China. Since 2013, he has been a Post-Doctoral Associate in the Center of Urban Science and Progress, Department of Civil and Urban Engineering at New York University.

Dr. Yucheng Zhang Assistant Professor of Electrical and Computer Engineering (Tenure Track)	\$84,000	7/25/15	10 mos
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Dr. Zhang received a Ph.D. in Electrical Engineering in 2010 from the University of South Carolina and an M.S. and B.S. in Electrical Engineering, in 2007 and 2003 respectively, from Huazhong University of Science and Technology, China. Since 2013, he has been an Assistant Professor in the Department of Electrical and Computer Engineering at South Dakota School of Mines and Technology.

Dr. Joshua N. Zingher Assistant Professor of Political Science and Geography (Tenure Track)	\$52,000	7/25/15	10 mos
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Dr. Zingher received a Ph.D. and an M.A. in Political Science, in 2014 and 2012 respectively, from Binghamton University, SUNY and a B.A. in Political Science and Religion in 2007 from Coe College. Since 2014, he has been a Post-Doctoral Fellow at the Institute for the American Constitutional Heritage and the Carl Albert Center at the University of Oklahoma.

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Daniela Cigularova Director, Transfer Advising and Articulation and Instructor	\$59,000	4/25/15	12 mos

Ms. Cigularova received an M.S. in Student Affairs in Higher Education in 2006 from Colorado State University and a B.S. in Banking and Finance in 1998 from the University of Economics, Varna, Bulgaria. Since 2014, she has been serving in a temporary capacity as Director of Transfer Advising and Articulation. Prior to that, Ms. Cigularova was Associate Director for Student Enrollment and Success at the Virginia Beach Higher Education Center.

Ms. Kyleen Classon Residence Hall Director and Instructor	\$32,000	6/25/15	12 mos
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Ms. Classon received a B.S. in Secondary Education Mathematics in 2012 from the State University of New York at New Paltz and is enrolled in a Master's degree program in Counseling and College Student Personnel at Shippensburg University of Pennsylvania. Since 2012, she has been a Residence Director in the Office of Housing and Residence Life at Shippensburg University.

Ms. Hannah Guarino Interim Community and Student Success Director and Instructor	\$52,000	4/25/15	12 mos
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Ms. Guarino received an M.A. in Human Services, Executive Leadership, Counseling in 2012 from Liberty University and a B.S. in Human Services in 2010 from Old Dominion University. From 2012-2015, she was Assistant Site Director/Enrollment and Operations Coordinator for Distance Learning at Old Dominion University. Ms. Guarino is also an Adjunct Assistant Professor at Southside Virginia Community College.

Chris Harmon Interim Second Assistant Women's Soccer Coach and Assistant Instructor	\$40,000	5/10/15	12 mos
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Mr. Harmon received a B.A. in Health and Physical Education from Old Dominion University. Since 2014, he has held the position Director of Soccer Operations for the ODU Men's and Women's Soccer programs. Prior to that position, Mr. Harmon was an Assistant Men's Soccer Coach at Florida Southern College.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Jeffrey Marshall Senior Research Compliance Coordinator and Instructor	\$70,000	5/18/15	12 mos

Mr. Marshall received an M.S. and a B.S. in Biotechnology in 2009 from the University of Nevada, Reno. Since 2012, he has been a Biosafety Officer at the Division of Consolidated Laboratory Services. Prior to that, Mr. Marshall was a Research Associate II at the University of Texas Medical Branch.

Ms. Anna Marie Moronski Residence Hall Director and Instructor	\$32,000	6/25/15	12 mos
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Ms. Moronski received an M.A. in Student Affairs in Higher Education in 2015 from Indiana University of Pennsylvania and a B.A. in Communication Studies in 2010 from West Chester University of Pennsylvania. Since 2014, she has been an Assistant Residence Director at Punxsutawney Regional Campus.

Dr. Kathryn Simms Financial Aid Planning and Data Analyst and Assistant Professor	\$65,000	5/25/15	12 mos
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Dr. Simms received a Ph.D. in Education in 2010 from Old Dominion University, a Ph.D. in Finance in 1996 from The University of Georgia, and an M.T.A. and B.S. in Accounting, in 1988 and 1987 respectively, from the University of Alabama. Since 2014, she has served as a Research Associate in the Center for Global Health and the Dean's Office in the College of Health Sciences at Old Dominion University.

Ms. Laura Ulmer Director of Student Conduct and Academic Integrity, and Instructor	\$71,000	6/10/15	12 mos
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Ms. Ulmer received an M.Ed. in College Student Personnel Services in 2007 from Ohio University, a B.A. in Psychology in 2005 from Mount Union College and is a Doctoral candidate in Counseling and Personnel Services at the University of Louisville. Since 2010, she has been Coordinator for Student Rights and Responsibilities in the Dean of Students Office at the University of Louisville.

Committee members received information on three requests for leave of absence without compensation and the annual report on committee actions.

In the report from the Vice President for Research, Morris Foster presented the Research Strategic Plan. He discussed the eight key strategies, the timeline for implementation, and metrics to measure outcomes. The key strategies are: (1) pursue regional opportunities with national and international significance; (2) build critical mass in targeted areas; (3) coordinate across disciplines and academic units; (4) emphasize excellence of research, scholarship, and creative activities qualitatively as well as quantitatively; (5) provide organizational support and resources to enhance faculty research, scholarship, and creative activities; (6) build and maintain

shared research facilities, equipment, and support staff; (7) engage partners outside the University and outside academia; and (8) engage faculty.

Provost Simpson introduced Jim Shaeffer, Dean of the College of Continuing Education and Professional Development. He provided an update on the new College, including an overview of the new structure, finances, and new programming offered through the College.

REPORT OF THE ADMINISTRATION & FINANCE COMMITTEE

The Rector call on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Deb Swiecinski, Associate Vice President for Financial Services, presented the Board Resolution on the Veterans Access, Choice and Accountability Act of 2014 for Board approval. The U. S. Veteran's Administration requires that all public institutions of higher education verify their full intent to comply with this Act by charging in-state tuition and fees to veterans and their eligible dependent family members. Only those institutions in compliance with the Act will retain access to the Post 9/11 GI Bill and Montgomery GI Bill for their enrolled students. The following resolution, which was brought forth as a recommendation of the Administration & Finance Committee, was unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

RESOLUTION IN SUPPORT OF THE VETERANS ACCESS, CHOICE AND ACCOUNTABILITY ACT OF 2014

WHEREAS, the Board of Visitors of Old Dominion University has the authority to set tuition and fee charges; and

WHEREAS, 38 U.S.C. 3679(c), the Veterans Access, Choice and Accountability Act of 2014 ("the Act") requires the U.S. Department of Veterans Affairs to disapprove programs of education for payment of benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty at public institutions of higher education if such institutions charge qualifying veterans and other qualified individuals ("covered individuals") tuition and fees in excess of the rate for in-state students for terms beginning after July 1, 2015; and

WHEREAS, "covered individuals" under the Act include:

- A veteran who lives in Virginia, regardless of formal state of residence or domicile, and enrolls in this institution within three years of discharge from a period of active duty service of 90 days or more using benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty.
- Anyone using transferred benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty who lives in Virginia, regardless of formal state of residence or domicile, and enrolls in this institution within three years of the transferor's discharge from a period of active duty service of 90 days or more.
- Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship who lives in Virginia, regardless of formal state of residence or domicile,

and enrolls in this institution within three years of the Servicemember's death in the line of duty following a period of active duty service of 90 days or more; and

- Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the same school. The person so described must have enrolled in the school prior to the expiration of the three year period following discharge, release, or death described above and must be using educational benefits under either chapter 30 or chapter 33, of title 38, United States Code.

WHEREAS, pursuant to Virginia Code § 23-7.4:2 (H), all veterans residing within the Commonwealth shall be eligible for in-state tuition charges.

NOW BE IT THEREFORE RESOLVED that the tuition and fee rate for a course of education pursued by the following categories of students shall be equal to the tuition and fee rate for that course of education charged to in-state students:

- Anyone using transferred benefits under the Post-9/11 GI Bill and Montgomery GI Bill-Active Duty who lives in Virginia, regardless of formal state of or domicile, and enrolls in this institution within three years of the transferor's discharge from a period of active duty service of 90 days or more.
- Anyone using benefits under the Marine Gunnery Sergeant John David Fry Scholarship who lives in Virginia, regardless of formal state of residence, and enrolls in this institution within three years of the Servicemember's death in the line of duty following a period of active duty service of 90 days or more.
- Anyone described above while he or she remains continuously enrolled (other than during regularly scheduled breaks between courses, semesters, or terms) at the same school. The person so described must have enrolled in the school prior to the expiration of the three year period following discharge, release, or death described above and must be using educational benefits under either chapter 30 or chapter 33, of title 38, United States Code.

BE IT FURTHER RESOLVED that the President or his/her designee is delegated the authority to attest to (1) this action by the Board of Visitors; and (2) that this institution charges tuition and fees to uniformed services veterans and other qualified individuals covered under 38 U.S.C. 3679(c) at a rate equal to in-state tuition and fees for that course of education.

Etta Henry, Acting Director of Procurement Services, briefed the Committee on the University's Small, Woman-Owned and Minority-Owned (SWaM) Plan. The University develops an annual SWaM Plan for promoting discretionary spending for goods and services with certified small, woman-owned and minority-owned firms. The University has successfully achieved the overall SWaM goal for the past fiscal year. The overall SWaM goal for FY14 was 47.5%; the actual SWaM expenditures for Old Dominion University in FY14 were 54.3%. The SWaM goal for FY15 is 47.5%; the University projects to achieve SWaM spend of 60.4%. Ms. Henry also identified the University's efforts to increase SWaM utilization and presented the SWaM goals

of 7.5% for minority-owned firms, 7% for woman-owned firms, and 33% for small firms, an overall goal of 47.5% for FY2015-2016. The University's goals for the upcoming fiscal year are the highest SWaM goals of any VASCUPP institution.

Doug Streit, Chief Information Security Officer, reviewed the key components of the IT Security Program at Old Dominion University. The program is founded on the premise that the continual assessments, reviews and revisions are essential to a maturing and effective IT security program. Areas of focus include IT Security Governance (executive and business unit involvement); Data Security and Privacy (security/privacy practices for Social Security Numbers, protected health information, payment card and Department of Justice data); Operational Security (key controls and security monitoring) and Incident Response (routine security events and responses to possible compromises).

The Committee heard a briefing on Transportation and Parking Services from Todd Johnson, Assistant Vice President for Auxiliary Services. He reviewed the plans for the new self-operation shuttle service to be launched on campus in early August. The self-operation shuttle service is projected to save approximately \$150,000 annually in operational costs as compared to the current contracted service. Parking revenue, as compared with the previous year, was reported with an increase of \$81,900 through May 1, 2015. Results from changes in the campus Safe Ride Program reported ridership increasing from 33,000 students to 71,000 students. Mr. Johnson noted that there were over 500 vacant spaces available each day during the fall and spring semesters.

In his report to the Committee, Chief Operating Officer Harnage discussed the Virginia Values Veterans (V3) Program, noting that the University continues its commitment to this program and has pledged to hire a minimum of 15 veterans for the period of July 1, 2015 – July 1, 2016. This is the second year that Old Dominion University has exceeded its goal and has already doubled the pledge in hiring 29 veterans since July 1, 2014. The University has also satisfied all of its continuing education credit requirements for the V3 Program to date. COO Harnage also informed the Committee of the renewal of the Aramark Contract and noted the increased return to the University of \$1.4 Million per year. Some of the highlights of the new contract include minimum guaranteed meal plans at \$222,000 per year, football concessions at \$75,000 per year, and capital contributions at \$1.1 Million per year.

The Committee received the Capital Outlay Projects Status Report from Dale Feltes and the Educational Foundation's Investment Report from Rick Massey, Associate Vice President for Foundations.

CLOSED SESSION

The Rector recognized Dr. Maniscalco-Theberge, who made the following motion, "Mr. Rector, I move that this meeting be convened in closed session, as permitted by Virginia Code Section 2.2-3711(A) (1), for the purpose of discussion the evaluation and compensation of the President of the University." The motion was duly seconded and unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

RECONVENE IN OPEN SESSION AND FOIA CERTIFICATION

At the conclusion of the closed session, the meeting was reconvened in open session, at which time the Rector called for the Freedom of Information Act certification of compliance that (1) only public business matters lawfully exempted from the open meeting requirements under the Freedom of Information Act were discussed and (2) only such public business matters as were identified in the motion by which the closed session was convened were heard, discussed or considered. The certification of compliance vote was eleven in favor and none opposed. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

PRESIDENTIAL COMPENSATION

The Rector made the following statement, “The Board annually holds an evaluation of the President, which is based on our review of his work in a number of agreed-upon categories at the start of each academic year. I’m pleased to report that, once again, President Broderick has received an excellent overall review in nearly all areas of assessment. Based on this review, and previous ones, the Board has agreed to offer him the following: (1) a 5% salary market increase effective June 16, 2015; (2) a 5% market increase in the deferred compensation package, effective 2016, (3) extending his contract until June 30, 2019, (4) adding two months to his four-month sabbatical term for a total term of six months, (5) providing a year to his post-presidential contract, from 30 months to 42 months.

“We want to continue the positive momentum we see happening at the University in a variety of areas. We’ve been able to increase both our retention and graduation rates, enhance our state and private funding, and are developing a number of key academic and research initiatives such as the study of sea-rise level and entrepreneurship. We’ve seen millions of dollars in new facilities coming to life on the campus for education, dining, athletics, and (hopefully soon) laboratory sciences. We just saw a completion of facilities such as the Barry Arts Building, the Hixon Art Studio building and the Brock Commons. And we share a commitment to continue to invest and build upon the outstanding work of our faculty, in both teaching and research, and collective desires to expand the community engagement and student success. Previous board minutes provide that John has turned down more than 10% of proposed salary increases in recent years because there was not a similar compensation plan for faculty or staff.”

A motion was made by Mr. Mugler to approve the proposed compensation package. The motion was seconded by Dr. Maniscalco-Theberge and unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

PRESIDENT’S REPORT

President Broderick reviewed the administration’s progress toward addressing the JLARC recommendations related to the Compliance Plan for Higher Education. He noted that a number of the recommendations await further guidance from SCHEV or the Department of Planning & Budget before they can be addressed, but those that are under the University’s control have been completed, are in progress, or will be completed by July 1.

The President reported on the recent changes to the ODU Real Estate Foundation charter to reflect its mission of serving the University rather than the Educational Foundation. These changes are: in case of dissolution, all assets would revert to the University; the University's President is a non-voting member of the board consistent with the Athletic and Educational Foundations; and the Board will elect all members with the exception of one trustee who will be chosen by the Board of Visitors. These charter amendments, as well as amendments to the bylaws, were adopted on May 14, 2015. The Rector noted that he has appointed Bob Tata to represent the Board after Andrea Kilmer's term ends on June 30.

During the recent Conference USA meeting, the presidents discussed UAB's decision to reinstate its football program. It's too soon to tell what that will entail, however, the presidents have developed some mandates regarding timeline and financials. President Broderick was elected chair of the Conference during the meeting.

President Broderick thanked Bill Cofer, Andrea Kilmer and Barry Kornblau for their service on the Board. He also thanked Carol Simpson for her years as Provost and introduced Chandra De Silva, who will serve as acting Provost.

RECTOR'S REPORT

Rector Ripley stated that during the past year, under the leadership of President Broderick, the University reached some milestones, for example, the new Strategic Plan and developing the budget to support the plan, and the University remains focused on its mission. He and Judy Swystun met recently with the search consultant for the Provost's search to discuss professional trends. The consultant shared some of the trends they are seeing from the interviews that they've conducted, noting that the University community has a high opinion of the University, with many seeing themselves as being at a special place at a special time when the University is on a trajectory. Morale is good and there is a high level of research activity here while the University is also mindful of the need for affordability. It's a good recipe for success.

REPORT OF THE AUDIT COMMITTEE

The Rector called on Mr. Reidy for the report of the Audit Committee. Mr. Reidy reported that Eric Sandridge from the Auditor of Public Accounts presented results from the University's FY2014 financial audit. The audit concluded that the financial statements were presented fairly in all material respects, there was one internal control finding requiring management's attention but it was not considered to be a material weakness, and there were no instances of noncompliance or other matters required to be reported under Government Auditing Standards. The one finding recommended that the University improve internal controls to ensure completeness of reported prepaid expenses. Actives have already been taken by the Office of Finance staff to ensure this oversight will not occur in the future. Mary Deneen, assistant vice president for finance and assistant controller; Melanie O'Dell, associate controller; Karen Webb, policy and planning specialist; and Doug Streit, director of information technology security, records and project management, were recognized for their work during this process.

Amanda Skaggs, Internal Audit Director, updated the Committee on the department's operations focusing on internal audits in progress and other projects and initiatives underway. She also noted the status of the 2014-2015 audit plan. She then presented the proposed 2015-2016 audit plan, which was approved by the Committee.

The Committee received, in closed session, details of recent audits and reviews performed in the areas of Student Engagement & Enrollment Services and Academic Affairs. Specifically covered were the audits of Student Health Service, the Office of Admissions, and Monarch Physical Therapy.

REPORT OF THE STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Mr. Cofer for the report of the Student Enhancement and Engagement Committee. Mr. Cofer reported that Vice President Neufeldt updated the Committee on university protocols for sexual assault, stalking and dating violence.

Charles Chiou, student representative to the Board of Visitors, provided an update on the Monarch Citizenship campaign. His goals for the upcoming year are to continue to develop the social media aspect of the ODU Facebook page, invite student guest speakers to Student Enhancement & Engagement committee meetings, strengthen relations with Student Government, and meet with many Monarch leaders and students across the campus.

Wood Selig, Athletic Director, provided Academic Progress Reports on ODU's student athletes. All men's and women's programs exceeded APR standards for post-season eligibility.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE

The Rector called on Mr. Reidy for the report of the University Advancement Committee. Mr. Reidy reported that Vice President Alonzo Brandon presented dashboard items measuring productivity in the area of University Advancement and discussed the possibility of having a bi-annual meeting for affiliated boards. He also gave a year-in-review of activities and programs in University Advancement, including alumni relations, fundraising, and foundations.

Karen Meier, Assistant Vice President for Community Engagement, gave an update on university events, community engagement, licensing and the CIVIC scholars program.

OLD/UNFINISHED BUSINESS

Judy Swystun asked about the status of the Strategic Plan Dashboard. Vice President Neufeldt responded that it will be available in the fall.

NEW BUSINESS

President Broderick asked Chief Operating Officer Harnage to give an update on campus safety and security. COO Harnage shared available comparative crime data for the Virginia doctoral institutions and reported that the overall number of incidents of Clery-category crimes at ODU

were reduced from 50-36 from 2013 to 2014, and the number of burglaries decreased from 31 to 10. The progress that is being made can be attributed to investments in infrastructure as well as increasing the visibility of our police officers in the areas surrounding the University where much of these incidents occur.

Over 1,500 security cameras have been installed on the campus along with safety camera signs in green areas, outside buildings, in building interiors and in public spaces. The cameras have been enhanced around residence halls, parking garages and lots, and public spaces within the campus. These cameras have provided leads for investigators, led to swift identification and arrest of suspects, significantly improved the ability to verify report accuracy, and are used to support crime prevention strategies.

The LiveSafe smart-phone app was also implemented last year after new student orientation. It enables students to connect more directly with, and provide information anonymously to, the police department. The installation rate of the application has been significant and it has improved the campus' ability to report crime to police, provided opportunities for police to intervene early in developing situations, and allowed for easy dissemination of campus safety plans.

An extensive study of campus lighting identified areas that needed enhancement. The study not only measured lighting levels within the campus boundaries, but also in areas adjacent to the campus. The data has been shared with the Norfolk City Manager. As a result, the amount of lighting has increased on campus and the lighting technology was changed to LED lighting, which is more effective and cheaper to operate. Phase I of the lighting projects has been completed and Phase II will be completed during the summer.

The FY16 budget includes additional funds to create an enhanced student escort program, to be implemented in the fall. Several institutions are developing similar plans and are communicating in order to share best practices. This program and the SafeRide program (which has grown from 30K to 71K riders in one year), contributes to safer campus environment.

A strong focus is on developing and enhancing a safety communications plan. Students are a tremendous partner in this initiative. Evaluations and measurements are also being implemented to gauge the effectiveness of these programs.

At the conclusion of his report, Ms. Swystun asked if the police force is fully staffed. Mr. Harnage responded that not all positions are filled and likely will never be filled at any one point in time, but a continuous recruiting process has been implemented and a new captain has been hired to focus operations of the Police Department. Five new police officers will be added in the upcoming year, along with a new physical security position. In the upcoming year, officers will be engaged in how officer shifts are scheduled and in the development of a strategic plan for campus safety.

Dr. Maniscalco-Theberge asked is there a command center where cameras are monitored. Mr. Harnage stated that we do not do active monitoring, but instead do situational monitoring and high quality recordings are kept and can be used as submissible evidence.

Mr. Cofer expressed his appreciation for the presentation and noted that the University has made tremendous strides. Old Dominion University has a safe campus and it is important for board

members to know this and be armed with the facts in order to get the word out to the community. Most of the problems occur outside the campus boundaries, but there is little the University can do legally outside its own jurisdiction. President Broderick stressed the importance of non-defensive and non-reactive communication with station managers and news directors of the local media outlets to let them know what safety efforts are being made at the University and the negative impact of using ODU as a geographic locator in reporting crime that occurs outside of the University's happens outside of its jurisdiction.

Student representative Charles Chiou asked if reports made through the LiveSafe app are being monitored in real time, to which COO Harnage responded that these are continuously monitored.

The Rector welcomed Mr. Chiou as the Board's new student representative, noting that he had planned to do so at the beginning of the meeting before the agenda was rearranged. He also thanked Andrea Kilmer and Bill Cofer for their service to the Board.

With no further business to be discussed, the meeting was adjourned at 1:48 p.m.