



I D E A FUSION

Board of Visitors Dashboard

December 8, 2016



2014 - 2019 Strategic Plan





I D E A FUSION

Board of Visitors Meeting

September 2016

Goal Completion

| STRATEGIC GOALS | STATUS |
|---|--------|
| Goal 1: Enhance the University's academic and research excellence | |
| Goal 2: Support student success | |
| Goal 3: Enrich the quality of University life | |
| Goal 4: Engage with the greater community | |
| Goal 5: Promote an entrepreneurial culture | |

Strategic Plan 2014-2019 Metrics Objectives Rating Scale

 $(\dot{U})(\dot{U})(\dot{U})(\dot{U}) = Achieved$

= Initiated

Objective Completion

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| STRATEGIC GOAL 1 | OBJECTIVE | STATUS |
|-------------------------|--|------------------------|
| Enhance our Academic | Increase our national and international reputation for research excellence | ന്ന ന്ന |
| and Research Excellence | Identify and reward academic program excellence | <u>ŵ</u> |
| | Innovate in academic programming and instruction | <u>ứ</u>) <u>(</u>)) |
| | Expand online degree programs in areas of market demand | <u>(Ů)</u> (<u>Ů)</u> |
| | Raise the visibility of graduate education | <u>(Ů) (Ů)</u> |
| | Expand support for undergraduate research | <u>(Ů) (Ů)</u> |
| | Recruit and retain a diverse, creative faculty | <u>(Ů) (Ů)</u> |

| STRATEGIC GOAL 2 | OBJECTIVE | STATUS |
|-------------------------|---|---|
| Support Student Success | Create and execute a comprehensive Strategic Enrollment Plan | $\underline{(0)} \underline{(0)} \underline{(0)}$ |
| | Increase student retention rates to 83 percent and graduation rates to 60 percent | $\underline{(0)}$ $\underline{(0)}$ $\underline{(0)}$ |
| | Maximize student engagement and student satisfaction | <u>(Ů)</u> (<u>Ů</u>) |
| | Implement the campus master plan to support student success | $(\dot{\mathbf{U}})$ $(\dot{\mathbf{U}})$ $(\dot{\mathbf{U}})$ |
| | Maximize career outcomes for degree completers | $\stackrel{(1)}{\longrightarrow} \stackrel{(1)}{\longrightarrow} \stackrel{(2)}{\longrightarrow}$ |



| STRATEGIC GOAL 3 | OBJECTIVE | STATUS |
|-----------------------|--|---|
| Enrich the Quality of | Evaluate the quality of university life | <u>(Ů)</u> (<u>Ů)</u> |
| University Life | Develop a comprehensive talent management initiative | <u>(Ů)</u> (<u>Ů</u>) |
| | Create a culture of campus pride | <u>(Ů) (Ů)</u> |
| | Promote the University's inclusive community and encourage an ethos of cultural competence | $(\underline{0})$ $(\underline{0})$ $(\underline{0})$ |
| | Use technology to better connect all constituents of ODU | <u>(Ů) (Ů) (Ů)</u> |
| | Promote the safety and well-being of the University Community | ന്ന ന്ന |



| STRATEGIC GOAL 4 | OBJECTIVE | STATUS |
|--------------------------------------|--|--|
| Engage with the Greater Community | Ensure community engagement is a distinctive feature of an Old Dominion University education | $(\underline{0}) (\underline{0}) (\underline{0})$ |
| | Expand and strengthen engagement with international communities and internationally focused agencies | <u>(Ů)</u> |
| | Become the focal point for community education on issues of regional importance | ന്ന സ്റ്റ |
| | Enhance collaboration with the region's military community | $(\underline{0}) (\underline{0}) (\underline{0})$ |
| | Increase engagement with the local arts community | $(\dot{\mathbf{U}})$ $(\dot{\mathbf{U}})$ $(\dot{\mathbf{U}})$ |
| | Fully establish the College of Continuing Education and Professional Development | <u>(Ů)</u> (<u>Ů</u>) |

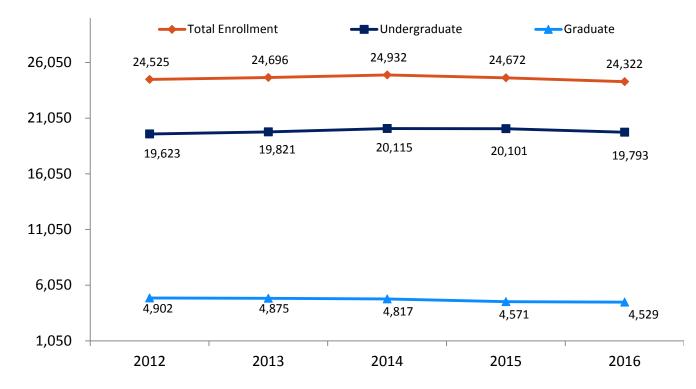
| STRATEGIC GOAL 5 | OBJECTIVE | STATUS |
|-------------------------|---|---|
| Promote an | Implement an entrepreneurial curriculum and co-curriculum for students | <u>(Ů) (Ů) (Ů)</u> |
| Entrepreneurial Culture | Foster an entrepreneurial ecosystem for faculty | <u>സ് സ്</u> രീ |
| | Establish a Center for Enterprise Innovation for the Hampton Roads region | $\underline{(1)} \underline{(1)} \underline{(1)} \underline{(1)}$ |
| | Foster a culture of idea commercialization among faculty and students | <u>(Ů)</u> |





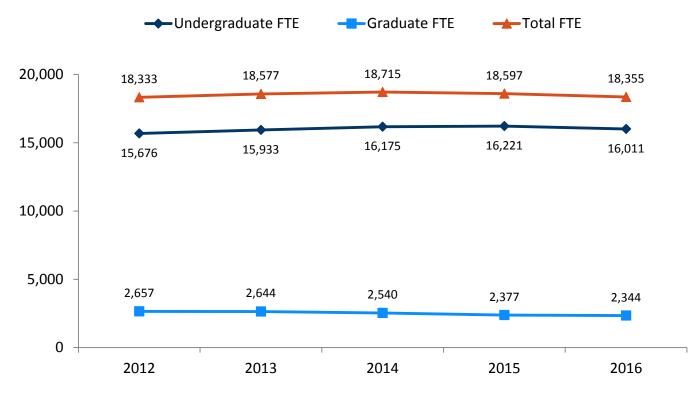
Enrollment, Retention, and Graduation Rates

Headcount By Level



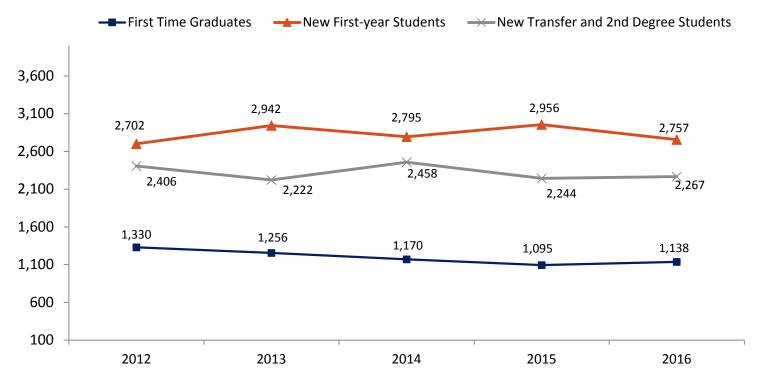
 (\mathbf{i})

Fall Full-Time Equivalent (FTE) By Level



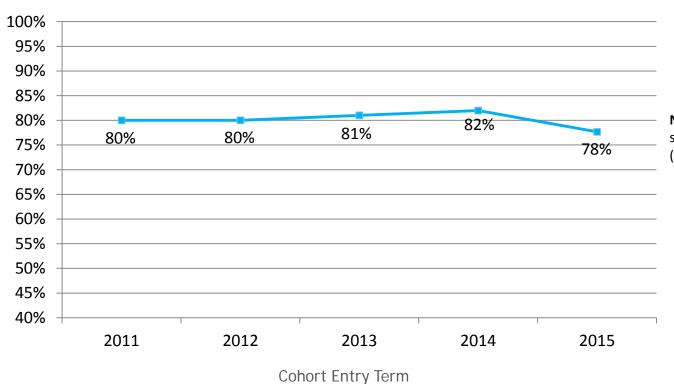
Headcount

New Students



Freshman Retention

By Year of Entry

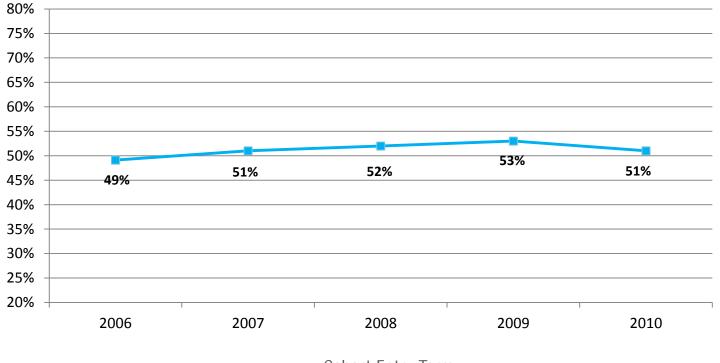


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Notes: First-time, full-time student first to second year (fall-to-fall) persistence.

Source: Office of Institutional Research

Six-Year Graduation Rate By Year of Entry

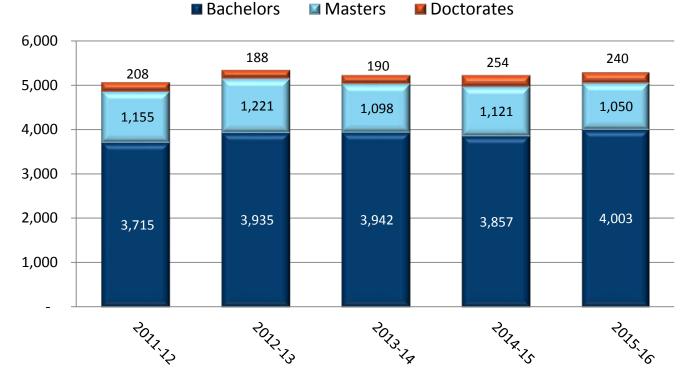


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Source: Office of Institutional Research

Cohort Entry Term

Total Degrees Conferred By Level





Notes: Ed.S. is merged into Masters category.

Degrees Awarded in STEM-H

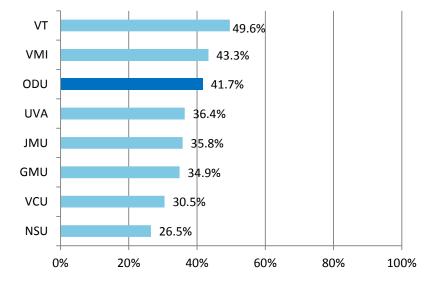
Science, Technology, Engineering, Math, and Health Professions

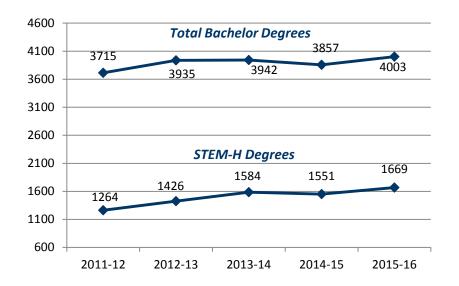
Virginia Public Institutions

STEM-H Degrees as % of Total Bachelor's Degrees Awarded 2015-16











Performance Measures

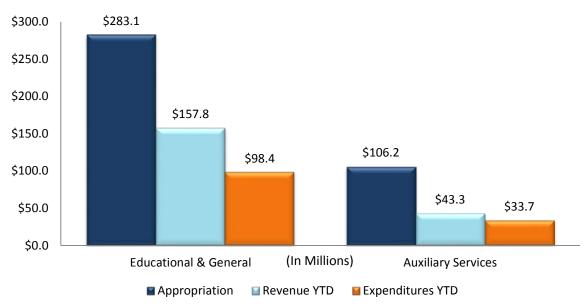
Commonwealth Performance Standards As of September 30, 2016 (1st Quarter)

| | Standard | In Compliance | Not in Compliance | | |
|--|------------------|--------------------|-------------------|--|--|
| | Commonwealth Per | formance Standards | | | |
| Accounts Receivables | <10% | 4.09%* | | | |
| Prompt Payment | >95% | 98.87% | | | |
| Perkins Loan Outstanding | <20% | 11.11%** | | | |
| Virginia Higher Education Restructuring Act Financial Administrative Standards | | | | | |
| Pass | | Fail | | | |
| | | | | | |

*1st Quarter FY 17 Accounts Receivable data not available at this time; percentage reflects 4th Quarter FY 16 **Annual Cohort Default Rate. Notes: As required by the State Council of Higher Education in Virginia (SCHEV) and the Virginia Higher Education Restructuring Act, ODU must measure and report the percentage of accounts receivables more than 120 days past due, the percentage of payments in compliance with the Prompt Payment Act and the default rate on Perkins Loans. To be in compliance, the four-quarter average of past due Accounts Receivables must be below 10%, the annual average Prompt Payment percentage must be above 95%, and the Perkins Loan default rate cannot exceed 20% of all loan borrowers. For the current reporting period, ODU is in compliance in each of these categories.

Current Operating Funds Cumulative Revenue and Expenditures

as of October 31, 2016



<u>(</u>())

Notes: Educational and General: All operations related to the educational objectives of the institution and are funded from state appropriations, tuition and fees and community and public service revenues. Auxiliary Services: All operations that furnish goods or services to students, faculty and staff and are supported with self-supporting fees and revenues.

*Does not include restricted grants, contracts or gifts

Operating Budget Changes

As of October 31, 2016

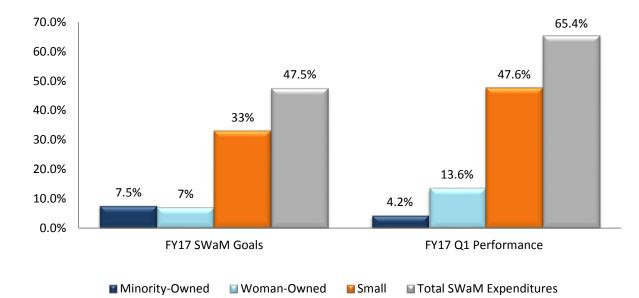
| | Operating Budget & Plan | Current Operating Budget | Variance |
|----------------------|----------------------------|-----------------------------|----------|
| Education & General* | \$283,122 | \$283,122 | \$0 |
| Auxiliary Services | \$106,236 | \$106,236 | \$0 |
| | (In Thousa | inds) | |

*There was a reduction of \$1M in Virginia Retirement System (VRS) premiums which was offset with the non-general fund portion of the 3% salary increase (\$1.5M). Since the salary increase was already included in the current operating budget amounts, no revisions to the FY17 budget are necessary.

Note: As required by the Board of Visitors Bylaws, the President or designee shall report to the Administration and Finance Committee any budget changes of \$250,000 or more.

SWaM Performance

Measured as a Percent of Discretionary Spend



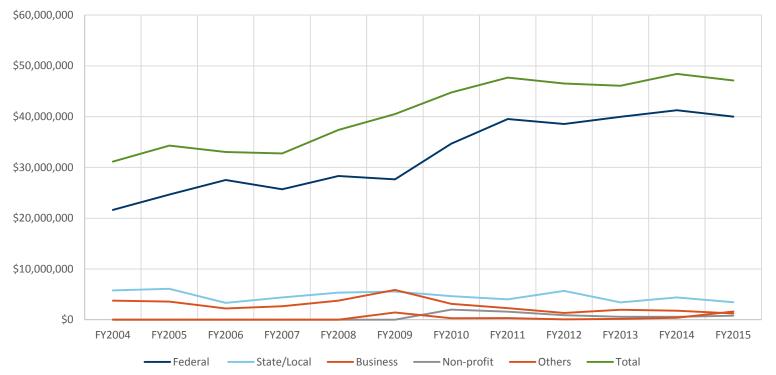
Notes: Under the Virginia Higher Education Restructuring Act in 2009, institutions were required to receive Board of Visitors approval of expenditure goals with Small, Woman-Owned and Minority (SWaM) businesses as a prerequisite to attain the initial Level II Authority. The SWaM goals for FY17: Minority-owned businesses 7.5%, Woman-owned businesses 7%, Small businesses 33%, and Total SWaM 47.5%. For the current reporting period, Old Dominion University exceeded the woman-owned, small and total goal for SWaM.



Research

ODU Research Expenditures

FY2004 - FY 2015







Crime Data: Safety and Security

Jeanne Clery Disclosure

- Postsecondary institutions that participate in Federal Financial Aid programs are required to maintain and publish crime statistics, fire statistics, publish an Annual Security Report, and notify the campus community when needed as delineated by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).
- The location; whether on campus, in a residence hall, on non campus property, or on public property (i.e. sidewalks, parks, streets, etc.) must be properly defined. Additionally, the type of crime must be properly labeled to coincide with Clery crime definitions.
- Clery definitions may vary from the Virginia Criminal Code; therefore the statistics provided for Clery compliance may vary from the University's statistics for the Uniform Crime Report which is submitted yearly to the Virginia State Police.



ODU Clery Crime Totals

Comparisons for 2013-16

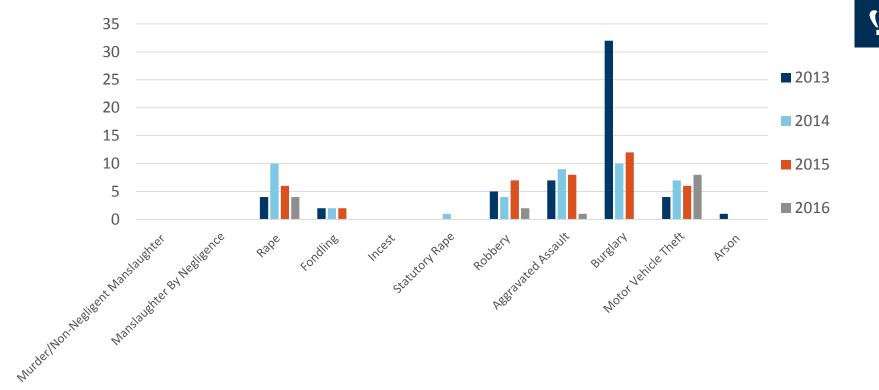
| ODU Clery Crime Totals | | | | | | |
|-----------------------------------|------|------|------|----------------|--|--|
| Crime Classification | 2013 | 2014 | 2015 | 2016 (Jan-Oct) | | |
| Murder/Non-Negligent Manslaughter | 0 | 0 | 0 | 0 | | |
| Manslaughter By Negligence | 0 | 0 | 0 | 0 | | |
| Rape | 4 | 10 | 6 | 4 | | |
| Fondling | 2 | 2 | 2 | 2 | | |
| Incest | 0 | 0 | 0 | 0 | | |
| Statutory Rape | 0 | 1 | 0 | 0 | | |
| Robbery | 5 | 4 | 7 | 4 | | |
| Aggravated Assault | 7 | 9 | 8 | 9 | | |
| Burglary | 32 | 10 | 12 | 2 | | |
| Motor Vehicle Theft | 4 | 7 | 6 | 11* | | |
| Arson | | 0 | 0 | 0 | | |
| Total | 55 | 43 | 41 | 32 | | |

<u>(()</u>)

*Includes 8 stolen and recovered golf carts.

ODU Clery Crime Totals

Comparisons for 2013-16



Timely Warning

Crime Alerts for Campus Community

- Requirements for issuing a timely warning:
 - 1) Must be made aware (Reported to campus security authorities or local police)
 - 2) <u>Clery Act crime</u>
 - 3) Occurred within Clery Act geography
 - 4) Serious or continuing threat to campus community
- The intent of the warning is to enable members of the campus community to protect themselves.
- The warning must be reasonably likely to reach the entire campus community.
- The warning should be issued as soon as pertinent information is available.





Fundraising

Total Giving



| Foundation | FY 2015 | FY 2016 | FY-YTD 2017 | Goal | Progress |
|----------------------------|--------------|--------------|--------------|--------------|----------|
| Educational Foundation | \$8,382,532 | \$11,492,784 | \$1,898,288 | \$11,500,000 | 17% |
| Athletic Foundation | \$8,262,202 | \$7,898,610 | \$984,135 | \$8,500,000 | 12% |
| Barry Museum Foundation | | | \$35,000,000 | | |
| Total | \$16,664,734 | \$19,391,395 | \$37,882,423 | \$20,000,000 | 189% |

Effective – November 15, 2016

Notes: Total giving includes the sum total of all contributions (pledges, gifts, expectancies, and pledge potentials) made by all the constituents towards educational and athletic foundations. Total giving is the central measure of success for every fundraising activity. Giving is constantly monitored and tracked. This measure helps us to strategize our moves/plans to reach our goals. The goal is to raise 10% more than the total of the average of the last three years. FY is fiscal year (July 01-June 30). YTD is year-to-date.

Planned Giving: Educational and Athletic Foundation



| FY 2015 | FY 2016 | FY-YTD 2017 | Goal | Progress |
|-------------|-------------|-------------|-------------|----------|
| \$3,398,000 | \$5,585,445 | \$477,500 | \$3,550,000 | 13% |

Effective – November 15, 2016

Notes: Planned giving is an area of fundraising that refers to specific gift types that can be funded with cash, equity, or property. Planned gifts are gifts that require more planning, negotiation and counsel than many other gifts. This program involves several layers of marketing and planning with a focus on future cash flow for the University. The dollars raised through this program is an effective measure of the success of our marketing and other fundraising efforts. The goal for Planned Giving is a quarter of the goal for Total Giving.

Annual Giving: Educational and Athletic Foundations



| Solicitation Type | FY 2015 | FY 2016 | FY-YTD 2017 | Goal | Progress |
|-------------------|-----------|-----------|-------------|-----------|----------|
| Personal Contact | \$7,000 | \$0 | \$0 | \$100,000 | 0% |
| Direct Mail | \$233,799 | \$138,865 | \$161,900 | \$200,000 | 81% |
| ODU Web Page | \$44,471 | \$93,706 | \$3,282 | \$90,000 | 4% |
| Phone | \$199,055 | \$179,508 | \$46,727 | \$210,000 | 22% |
| Total | \$653,482 | \$480,365 | \$211,909 | \$750,000 | 28% |

Effective – November 15, 2016

Notes: Annual giving is an organized effort to obtain gifts on a yearly basis to support the general operations of ODU. Annual giving is the building block for all fund raising. It helps establish a base of donors that can serve as an effective foundation to involve, inform, and bond a constituency to the organization. For Annual giving the goal is set at a 10% increase in the average of the last three years.

Donor Counts



| Foundation | FY 2015 | FY 2016 | FY-YTD 2017 | Goal | Progress |
|---------------------------|---------|---------|-------------|--------|----------|
| Educational Foundation | 5,756 | 5,411 | 1,787 | 6,500 | 27% |
| Athletic Foundation | 3,046 | 2,665 | 460 | 3,500 | 13% |
| Total | 8,799 | 8,076 | 2,247 | 10,000 | 22% |

Effective – November 15, 2016

Notes: Donor counts is the number of constituents who made contributions in a specific fiscal year, irrespective of the size and the number of donations. Donor counts provide the base for our fundraising efforts. Our goal is a 10% increase in the average of the last three years.



Athletics

Academic Progress Reports (APR) Men's Sports

| Sport | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 4-Year Avg. |
|-------------|---------|---------|---------|---------|-------------|
| Baseball | 969 | 971 | 980 | 991 | 978 |
| Basketball | 920 | 1000 | 1000 | 978 | 974 |
| Football | 960 | 969 | 932 | 946 | 953 |
| Golf | 1000 | 1000 | 1000 | 971 | 992 |
| Soccer | 987 | 985 | 959 | 932 | 965 |
| Swim/Dive | 980 | 944 | 958 | 962 | 961 |
| Tennis | 1000 | 1000 | 957 | 969 | 982 |
| Wrestling | 987 | 947 | 1000 | 966 | 974 |
| APR Minimum | | | | | 930* |



*4-year APR average for the 2014-15 academic year and thereafter must be a minimum of 930 per team for post-season qualification.

Notes:

1-The NCAA developed the Academic Progress Report (APR) to track a university's commitment to enhancing the student-athlete's potential of earning their undergraduate degree. The APR provides a "real time" snapshot of a Division I team's eligibility and retention success, (the APR pertains only to student-athletes who are receiving an athletic scholarship).

2-The NCAA has set a minimum APR standard for each athletic program. This standard is calculated by averaging a sport program's eligibility and retention points for the last 4 years. Each sport must maintain or exceed the minimum standard. (The minimum APR standard is 930.)

3-The men's programs met or exceeded APR standards for post-season eligibility and therefore did not have to serve any penalties.

Academic Progress Reports (APR)

Women's Sports

| Sport | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 4-Year Avg. |
|--------------|---------|---------|---------|---------|-------------|
| Basketball | 1000 | 929 | 1000 | 1000 | 995 |
| Field Hockey | 1000 | 987 | 1000 | 941 | 983 |
| Golf | 1000 | 1000 | 964 | 1000 | 990 |
| Lacrosse | 1000 | 1000 | 1000 | 1000 | 1000 |
| Rowing | 991 | 1000 | 985 | 992 | 992 |
| Soccer | 1000 | 1000 | 989 | 1000* | 1000 |
| Swim/Dive | 1000 | 970 | 959 | 1000 | 983 |
| Tennis | 957 | 1000 | 964 | 1000 | 980 |
| APR Minimum | | | | | 930* |
| | | | | | |



*4-year APR average for the 2014-15 academic year and thereafter must be a minimum of 930 per team for post-season qualification. *Received delayed graduation bonus point

Notes:

1-The NCAA developed the Academic Progress Report (APR) to track a university's commitment to enhancing the student-athlete's potential of earning their undergraduate degree. The APR, which provides a "real time" snapshot of a Division I team's eligibility and retention success, pertains only to student-athletes who are receiving an athletic scholarship.

2-The NCAA has set a minimum APR standard for each athletic program. This standard is calculated by averaging a sport program's eligibility and retention points for the last 4 years. Each sport must maintain or exceed the minimum standard. (The minimum APR standard is 930.)

3-The women's programs met or exceeded APR standards for post-season eligibility and therefore did not have to serve any penalties.

Graduation Success Reports (GSR) 2006-2009 Cohorts

| Men's Sports | Overall Division I | ODU | Women's Sports | Overall Division I | ODU |
|---------------------|-----------------------|------|-----------------|-----------------------|------|
| Baseball | 79% | 75% | Basketball | 87% | 73% |
| Basketball | 79% | 93% | Field Hockey | 96% | 100% |
| Football | 74% | 73% | Golf | 93% | 100% |
| Golf | 86% | 83% | Lacrosse | 95% | 90% |
| Soccer | 83% | 63% | Rowing | 94% | 94% |
| Swim/Dive | 87% | 69% | Soccer | 91% | 96% |
| Tennis | 89% | 100% | Swim/Dive | 93% | 85% |
| Wrestling | 75% | 63% | Tennis | 93% | 100% |
| 2015-16 GSR (M) | 79% | 74% | 2015-16 GSR (W) | 91% | 91% |
| 2015-2016 GSR Total | 84% | 82% | Men & Women | | |



*This year's rate is based on the average of studentathletes who enrolled in 2006, 2007, 2008 and the most recent data of 2009. *This marks ODU's 6th consecutive year of GSR Score improvement (82, 79, 76, 74, 72, 71, 69).

1-The NCAA Graduation Success Rates (GSR), similar to the Federal Graduation Rate (FGR), measures the percentage of first-time, full-time freshman who graduate within <u>6 years</u> of entering a fouryear institution.

2-The GSR is different from the FGR in that it (1) includes only those student-athletes on athletics scholarship (2) excludes those student-athletes who leave the institution prior to graduation, with eligibility remaining, and academically eligible to compete had they returned, and (3) gives you credit for those student-athletes who transfer into the institution and go on to graduate.

CROSSING THE FINISH LINE GRADUATION RATES ON THE RISE

NCAA Graduation Success Rates are showing student-athletes are graduating at the highest rates ever due in part to academic reforms:

- Academic Performance Program (APP) data collection and the initial eligibility sliding scale both began in 2003
- Student-athletes entering college that fall were the first held to the enhanced 40-60-80 rule and required to complete six credit hours per term

NCAA

Graduation Rate

Percentage

